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**BEFORE THE CRIMINAL JUSTICE TRAINING COMMISSION
IN AND FOR THE STATE OF WASHINGTON**

In re the Certification of
CHAD EASTEP
Respondent.

NO. 22-048
STATEMENT OF CHARGES

Between approximately June 30, 2011 and October 28, 2021, CHAD EASTEP, a certified peace officer with the Cheney Police Department (CPD), engaged in sexual harassment in violation of RCW 43.101.105(3)(f), conduct involving racial prejudice and/or discrimination in violation of RCW 43.101.105(3)(h), and a pattern of conduct that failed to meet the ethical and professional standards of a peace officer in violation of RCW 43.101.105(3)(j)(iv). The circumstances are as follows:

Count I

Between approximately January 26, 2018 and March 9, 2021, EASTEP engaged in sexual harassment against a subordinate female officer who was also employed at CPD. EASTEP'S conduct violated RCW 43.101.105(3)(f).

AND/OR

Count II

Between approximately June 30, 2011 and October 28, 2021, EASTEP engaged in conduct demonstrating prejudice and/or discrimination based on race when he made

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1 racially derogatory comments in the presence of other CPD employees. EASTEP's
2 conduct violated RCW 43.101.105(3)(h).

3 AND/OR

4 **Count III**

5 Between approximately June 30, 2011 and October 28, 2021, EASTEP engaged
6 in a pattern of conduct that failed to meet the ethical and professional standards of a
7 peace officer when he: (1) sexually harassed a subordinate female officer; (2) made
8 racially derogatory comments in the presence of other CPD employees; (3) made false
9 and/or misleading statements to other CPD employees; and (4) routinely worked fewer
10 hours and/or different hours than he was scheduled to work, while being paid for a full
11 shift. EASTEP'S conduct violated RCW 43.101.105(3)(j)(iv).

12 DATED this 7 day of September 2022.

13 By:

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15 _____
16 CHAD EVERETTE ARCENEAUX
17 Assistant Director, Certification
18 Washington State Criminal Justice Training Commission
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