Wednesday, March 10, 2004

WASHINGTON STATE CRIMINAL JUSTICE TRAINING COMMISSION

Quarterly Meeting 19010 – 1st Avenue South, Burien, Washington Room E-250B 10:00 a.m.

ATTENDEES

Members Present: Garry Lucas (Chair), Sheriff, Clark County Sheriff's Office

> Anne Kirkpatrick, Chief, Federal Way Police Department Craig Thayer, Sheriff, Stevens County Sheriff's Office Earl Howerton, Sergeant, Spokane County Sheriff's Office

Ed Crawford, Chief, Kent Police Department

Eldon Vail, Deputy Secretary, Department of Corrections

Judy Arnold, Coroner, Thurston County Lowell Porter, Chief, Washington State Patrol

Mary Apodaca, Chief of Corrections, Skamania County Sheriff's Office

Mike Amos, Sergeant, Yakima Police Department

Pat Adams, Special Agent in Charge, Federal Bureau of Investigation

Thomas Metzger, Prosecuting Attorney, Pend Oreille County

CJTC Staff Present: Michael D. Parsons. Executive Director

> Sharon M. Tolton, Deputy Director Al Isaac, Manager, Corrections Brian Elliott, Manager, Fiscal

Carri Brezonick, Manager, Quality, Standards, and Technology Darcy Kirley, Office Assistant Senior, Telecommunications

Doug Blair, Manager, Certification/Regional Training

Hans Krenz, Assistant Commander, Basic Law Enforcement Academy

John Carroll, Manager, Facilities

Lee Brandt, Manager, Regional Training

Linda Manning, Customer Service Representative, Facilities

Marylou LaLonde, Financial Analyst 3, Fiscal

Officer Shelly Hamel, TAC Officer, Basic Law Enforcement Academy Shannon Inglis, Asst. Attorney General, Office of the Attorney General

Sonja Hirsch, Confidential Secretary, Recorder

Trooper JoAnne Buettner, TAC Officer, Basic Law Enforcement Academy

Guests Present: Brian Jones, Captain, Washington State Patrol

Chris Bly, Jail Administrator, Snohomish County Corrections

Roger Baker, Chief, Des Moines Police Department

MINUTES

INTRODUCTIONS

The Chair called the meeting to order at 10:03 a.m. with a quorum present.

The Chair welcomed the new Des Moines Police Department Chief, Roger Baker, to the meeting.

The meeting attendees took a tour of classrooms C-204 and C-214.

New Commissioner Lowell Porter, Chief of the Washington State Patrol, was introduced to the Commissioners.

APPROVAL OF MINUTES OF DECEMBER 10, 2003, MEETING

A motion was moved and seconded to approve the minutes. The Director addressed a change that was made to page 3 of the minutes. The language under Board on Law Enforcement Training, Standards, and Education (BLETSE) was changed to read:

The Director nominates members of the Boards, and the Commission has the approval authority.

The motion to adopt the minutes carried unanimously.

BOARD ON CORRECTIONS TRAINING, STANDARDS, & EDUCATION (BCTSE)

Chris Bly, BCTSE Chair

The last BCTSE meeting was held on February 5, 2004, and the following was discussed:

Director's Report

The Director gave the group a Legislative update regarding bills that, if passed, would impact the Washington State Criminal Justice Training Commission (WSCJTC).

The following bills were discussed: SB 6258, HB 2028, HB 2313, HB 2322, HB 2559, HB 2813, and HB 6161. To read about each bill, visit http://www.leg.wa.gov/wsladm/billinfo1/bills.cfm.

The Director also discussed the capital budget, which included a request to fix the furnaces.

American Correctional Association (ACA)

Carri Brezonick reported that ninety-five percent of the required policies are written. The WSCJTC is looking at facility needs.

Regional Training Update

Doug Blair reported that the informal assessment of training needs is complete. The WSCJTC is following up on the needs, which includes the need for smaller classes. In addition, the WSCJTC is training more instructors.

Staff Introductions

Al Isaac, Corrections Manager, introduced their newest TAC Officer, Catey Hicks. Officer Hicks has been a Corrections Officer with King County since 1995. She is firearms qualified and a Field Training Officer. She is currently attending Washington State University to earn a Bachelor of Social Science degree.

Corrections Division Program Updates

WAC 139-10-210, Requirement of Basic Corrections Training, was introduced to propose changes to several courses to meet specific constituent needs. New titles and descriptions more accurately describe course focus and job classifications served, such as: Community Corrections Officers Academy, Institution Classification Counselor Academy, and Municipal Probation Classification Academy. The WAC also adds the Juvenile Residential Counselor Academy.

Bruce Moran, Okanogan County Juvenile Court Administrator, requested a name change of the Juvenile Security Workers Academy to the Juvenile Corrections Officer Academy.

BOARD ON LAW ENFORCEMENT TRAINING, STANDARDS, & EDUCATION (BLETSE) Sharon M. Tolton. Deputy Director

The Chair (Chief Denis Austin—Pasco Police Department), due to a lack of attendance, has canceled the last two BLETSE meetings. The next meeting is scheduled for Thursday, April 8, 2004.

WAC RULE REVIEW

Sharon M. Tolton, Deputy Director

1A. WAC 139-01-100

Description of Central and Field Organization

The WSCJTC staff proposed the rule.

The changes are regarding the Commission's addresses (Burien and Lacey).

A request was made for discussion and/or final approval of WAC 139-01-100.

A motion was moved (Commissioner Howerton) and seconded (Commissioner Lucas) to approve WAC 139-01-100 for final action. The motion to approve WAC 139-01-100 carried unanimously.

2A. WAC 139-05-210

Basic Law Enforcement Equivalency Certification

The WSCJTC staff proposed the rule.

This change would allow peace officers to work in Washington State without holding a Washington State driver's license. This change is necessary for peace officers that reside in another state (e.g. Idaho and Oregon) and work in Washington State.

There was also a change to item (2) to provide consistency in language.

A request was made for discussion and approval to file the Proposed Rule Making (CR-102).

A motion was moved (Commissioner Thayer) and seconded (Commissioner Amos) to file WAC 139-05-210. The motion to file WAC 139-05-210 carried unanimously.

2B. WAC 139-05-915

Requirements of Training for Law Enforcement and Corrections Dog Handlers and Certification of Canine Teams

The WSCJTC staff in cooperation with the canine handlers that have been certifying the canine teams for the Commission proposed the rule.

The change is being made to clarify the standards that must be met for a canine team to become certified.

A request was made for discussion and approval to file the Proposed Rule Making (CR-102).

A motion was moved (Commissioner Metzger) and seconded (Commissioner Apodaca) to file WAC 139-05-915. The motion to file WAC 139-05-915 carried unanimously.

3A. WAC 139-10-210 Requirement of Basic Corrections Training

The WSCJTC staff proposed the rule.

The change is being made because several courses were reconfigured to meet specific constituent needs. New titles and descriptions more accurately describe course focus and job classifications served.

A request was made for discussion and approval to file the Proposed Rule Making (CR-102).

Bruce Moran, Okanogan County Juvenile Court Administrator, requested a name change of the Juvenile Security Workers Academy to the Juvenile Corrections Officer Academy. The name change is documented in section (1)(f) of the WAC.

A motion was moved (Commissioner Thayer) and seconded (Commissioner Apodaca) to file WAC 139-10-210.

Commissioner Kirkpatrick asked if you call someone an "Officer," does it bring that person under different rules like an officer of the court versus being a security worker. She stated that it seems like a nominal change with a respective title, but asked if the title carries with it a duty such as an officer of the court. Does it come under different rules and duties as a result of the change?

Al Isaac stated that the title Security Worker has been the traditional title applied to persons who provide custody for juveniles in detention facilities. They provide, fundamentally, the same safety, security, and behavior management functions that a Corrections Officer of an adult population facility would provide; however, they have been called Security Workers instead of Corrections Officers. In several other places of the literature, the folks that work in juvenile facilities are referred to as Corrections Officers. This change aligns the title of their course with their actual duties.

The motion to file WAC 139-10-210 carried unanimously.

WAC Review Schedule

As part of the WSCJTC's responsibility as rules coordinators with the Administrative Procedure Act (APA), staff and the Commission will begin reviewing all of the WSCJTC's Washington Administrative Codes (WAC 139) beginning with the June 2004 meeting. During the review process, if any changes are noticed, please contact Deputy Director Tolton or Sonja Hirsch.

This process is to streamline, reduce, or eliminate rules that are no longer relevant.

EXECUTIVE DIRECTOR'S REPORT

Michael D. Parsons, Executive Director

Marylou LaLonde—Financial Analyst (FA) 3

Marylou LaLonde is the FA 3 for the WSCJTC in Lacey. Her responsibilities include the supervision of the FA 1 and Fiscal Technician. In addition, she processes state payroll, health insurance, vendor payments, accounts receivable, and quarterly and year-end taxes.

Ms. LaLonde's fiscal career began as a Fiscal Technician while stationed at the Grand Forks Air Force Base in North Dakota. Marylou promoted to Sergeant before the recommended time and began working toward her college degree. After serving six years in the Air Force, she was honorably discharged so she could devote time to her family. She then continued her career as a full charge bookkeeper with Pribbs Steele before moving to Olympia, Washington, in 1993. In Olympia she accepted a position as a Job Specialist with Employment Security where she assisted both English and Spanish speaking clients. In 1995, she joined the Attorney General's Office as a Payroll Technician. During her employment, she helped implement the Solomon Accounts Receivable System. Before leaving she was promoted to a FA 2. On August 14, 2000, she joined the fiscal staff at the WSCJTC.

A graduate of the University of North Dakota, she earned her A.A. degree in Accounting in 1987. She also has a Finance degree from the Community College of the Air Force and a Bachelor of Science degree in Management from Park College (Missouri).

In Ms. LaLonde's spare time she enjoys traveling and helping the community. She volunteers with the Lacey Parks Act Nights, Bread and Roses, and the Food and Clothing Bank. She is an active member of her church were she is currently helping to bring Spanish services to the local Hispanic community.

The Director added that Marylou is a great asset to the Commission, and that she has a great sense of humor.

John Carroll

John Carroll was born in Washington, DC, and moved to Washington State in 1977. He has a degree in landscape design, and had his own landscape design-build contract business from 1981-1998. He has twenty years of management and construction administration experience.

Mr. Carroll began working for Bellevue Community College (BCC) as the Grounds and Roads Manager in 1998. He was appointed as the Director of Campus Operations and Capital Projects at BCC from 2001-2003, where he oversaw construction of the first state building to be Leadership in Energy and Environmental Design (LEED) certified. He also worked on the Alderwood Mall Phase 1 interior remodel and was the Operations Director throughout 2003.

Mr. Carroll's wife is a teacher, and he has 4 boys. His hobbies include gardening and skiing. He resides in Brier, which is 32 miles north of the WSCJTC.

Budget, Capital Budget, and Additional Information

The budget is in reasonably good shape. The WSCJTC did not ask for nor receive any money from the Legislature.

The Director said the WSCJTC has several needs. Money was requested through the Capital Budget, which did not go forth through the Office of Financial Management Analyst. Therefore, staff contacted a couple of Legislators and explained the needs of the WSCJTC. Through the work of Deputy Director Sharon Tolton, Senator Dale Brandland (R)(District 42), Senator Mike Hewitt (R)(District 16), Representative Jerome Delvin (R)(District 8), and a few others, the WSCJTC will receive \$50,000 for the Capital Budget.

2003 Agency Achievements

The items on the 2003 Agency Achievements list have been accomplished in addition to training and all the day-to-day work. The WSCJTC staff has an ambitious plan for the upcoming year as well.

Strategic Plan

The Strategic Plan is a great process. The Director thanked the Commissioners for their input for the process.

The staff has been involved in establishing the values for the agency and should have a product soon.

Ken Blanchard and Michael O'Connor's book *Managing By Values: How to Put Your Values into Action for Extraordinary Results* was distributed to the Commissioners for reading.

Police Corps

The Police Corps program has gone through some substantial changes within the last 2 years due to funding. Sheriff Lucas wrote a letter to the United States Senators and Representatives who represent Washington State. The Director received a response from Senator Cantwell's office asking how they could help, so the Director responded to her.

The Police Corps' Acting Director, Michael Medaris, has been to the WSCJTC several times within the past few months. He was very impressed by the work that the Police Corps staff has done. In the Director's opinion, the Washington Police Corps Coordinator, Rafael Padilla, is doing an excellent job to bring the Washington Police Corps program up to one of the best Police Corps programs in the country.

Due to funding constraints, the future classes (for each state) will be limited to 10 students.

The Police Corps program is also looking at conducting training regionally, and the WSCJTC is in the running for the training site for the Northwest Region.

This year, Alaska sent students to the WSCJTC's Police Corps program. It was a very successful program, and Alaska is interested in continuing.

In the future class, Washington will have 10 students and Alaska will be sending 5 students. Since each state is allotted 10 slots, staff will inquire about Washington being allotted the 5 vacant Alaska slots.

The WSCJTC hopes to carry this process into 2005 to compete for a regional site. The hope is to include Oregon, Idaho, and Alaska.

In February, the Washington Police Corps program underwent an assessment. The assessment showed some very significant strengths. There were a couple of philosophical differences between the Washington Police Corps program and those in the South and Northeast. The WSCJTC appreciates their comments and thoughts; however, things will be done as they have been in the past.

Legislature

During a public hearing, Representative Dennis Flannigan (D)(District 27) apologized for not involving the Commission in the development of House Bill 2813--Establishing the Recording of Custodial Interrogations Pilot Project.

The WSCJTC was considered to be in charge of the pilot program because of the positive credibility and the program at the WSCJTC.

During another public hearing, a Senator asked whether the WSCJTC would need a full-time employee (FTE) to run the Certification/Decertification for Corrections. Before the Director had a chance to respond, Senator Mary Margaret Haugen (D)(District 10) stated that not only do they need an FTE, they probably need an FTE and a half. She stated that traditionally the Commission has not asked for sufficient staff, therefore, they should be given one and a half FTE.

The WSCJTC had its first requalification for Cockpit Officer training at the Range, which went well. The Rangemaster, Bob Cecil, coordinated the program. The Transportation Security Administration (TSA) provided the trainers, and there were approximately 10 students in the first training program.

New Positions at the WSCJTC

Correctional Worker Core (CWC) Monitor: A position has been created, within the agency, to monitor the CWC program. The Department of Corrections is training all of their Corrections Officers at this time. The WSCJTC wants to ensure consistency in terms of quality and standards. Dan Tennant will be tasked with traveling throughout the state of Washington to coordinate programs, give consultation, and make sure training is consistent.

Accreditation Coordinator: This position will work with the WSCJTC Management Team to assure that the design and execution of accreditation related projects, including policy revisions, facility upgrades, instructor qualification, and curriculum development, are in alignment with the agency mission and strategic direction. This position has significant responsibility for interpreting American Correctional Association (ACA) and Commission on Accreditation for Law Enforcement Agencies (CALEA) accreditation standards and their potential conflicts as they apply to the WSCJTC operations and plans.

This position will also take the records functions away from Brian Elliott, which includes information requests.

This position will also do some monitoring of the Multi-tiered Registration System (MTRS) database.

Contract Curriculum Developer: This contract position will assist the Quality, Standards, and Technology division in designing innovative programs of instruction for basic and advanced law enforcement and corrections.

Principles of Government (POG)

The Governor will be using the POG process again this year. They have a guidance team, which is made up of the public and private sector who coordinate and establish the priorities of government within the state. They also have several results teams, which are made up of people within state agencies who will look at what needs to be done in government and set priorities.

The Director expressed his concern that the WSCJTC is not represented on either of these groups. The WSCJTC needs to ensure that training is a component in state government. Previously, Chief Serpas was the spokesman. Chief Lowell Porter stated that he was asked to replace Chief Serpas on the POG 2, and what he can do for the Commission in that process he would be glad to do.

Legislature (continued)

During the Legislative session, approximately 16 bills were tracked that impacted the WSCJTC. All of the bills failed except for one.

Senate Bill 6161--Requiring Law Enforcement Agencies to Adopt Policies Concerning Domestic Violence by Sworn Employees--passed the House and the Senate and is on the way to the Governor for signature. This bill requires that all law enforcement agencies have a domestic violence policy. It is a no cost item.

There were two bills that were still being considered. The Legislature went out of session due to a conflict of interest, which killed a lot of bills. Two of the bills would have impacted the WSCJTC. They are as follows:

1. House Bill 2322

Relating to Requiring Prehire Screening for Law Enforcement Applicants.

This bill would have mandated all law enforcement officers, including reserves, to undergo a psychological and polygraph before they were allowed to enter into law enforcement. This bill did not pass.

2. House Bill 2313

Relating to Bail Bond Recovery Agents.

This bill would have established rules and regulations for bail bondsmen with the state. This bill did not pass.

The bill regarding Certification/Decertification for Corrections did well in both committees; however, it died due to a lack of funding. If OFM is interested, this bill will be introduced again during the next Legislative session.

The Director would like to introduce the idea of mandatory, in-service training for law enforcement officers within the state of Washington. It is mandatory in many other states and is accomplished in many ways.

The WSCJTC has moved into regional training and has gone to some CD-based training, so now may be the time to introduce the first discussion regarding in-service training. The Director would like to bring up the issue at the spring WASPC Conference.

Commissioner Kirkpatrick stated that this would be an issue for many agencies who are cutting back on their budgets because city managers and council members are targeting the training budgets. An unfunded mandate associated with mandated training would be a hardship on many agencies.

The Director asked if it would help if the mandated training was provided through CD-based training and coordinated locally.

Commissioner Kirkpatrick stated that it would definitely help.

Commissioner Metzger stated that if something comes from the state that is going to cost the counties more money they are not at all bashful to institute litigation.

The Director stated there would never be a right time to introduce this concept.

Commissioner Crawford stated that there are mechanisms to help law enforcement improve or maintain their level of excellence. It would be wise to bring some ideas of what in-service training means.

Commissioner Metzger stated that another component is the financial aspect in terms of risk management and risk litigation. A way to get people on board with the new concept of in-service training is cost savings in terms of liability.

Commissioners Crawford and Arnold brought up and discussed Gordon Graham's teaching styles and possibilities of how they may be implemented into police training.

Commissioner Kirkpatrick stated that the biggest cost is when the agency has to pay the overtime for the officers filling the spot of another officer who will be attending the mandated, in-service training.

The Chair stated that, at one point in time, there was a WAC that specified that law enforcement officers would receive 40-hours of in-service training. It enumerated subject areas but did not enumerate course content. He stated that he has been unable to find the WAC.

He went on to state that we are doing ourselves, the people that we work for, and the people that work for us a huge disservice if we do not regularly engage our people in ongoing in-service training.

Commissioner Porter stated that the State Patrol does regional training and tries to stay ahead of the training curriculums and schedules. This is done to make sure that when in-service is conducted the 40-hours or 32-hours can be focused on. A curriculum is published for each of the four quarters. For

agencies that are in a location and able to take advantage of the training, the State Patrol will try to create additional seats or find a bigger facility to make the training available to outside agencies.

Board Member Update

The Director recommended a reappointment for Chief Robert Perales, Granger Police Department, to the Board on Law Enforcement Training, Standards, and Education. He was appointed to the Board in September 2002.

A motion was moved (Commissioner Amos) and seconded (Commissioner Arnold) to reappoint Chief Robert Perales to the Board on Law Enforcement Training, Standards, and Education. <u>The motion carried unanimously.</u>

STAFF REPORTS

Sharon M. Tolton, Deputy Director New CJTC Staff

Sharon Tolton introduced Sergeant Hans Krenz of the Auburn Police Department.

Trooper JoAnne Buettner

Trooper Buettner has worked for the Washington State Patrol for 5 ½ years. Her last duty station was in South Seattle. She was a decentralized training officer and marijuana technician. She currently teaches the Traffic core block. Prior to law enforcement, Trooper Buettner was in the United States Marine Corps.

Officer Shelly Hamel

Officer Hamel works for the Federal Way Police Department. She has been a police officer for 14 years. She currently teaches the Criminal Procedures block.

Darcy Kirley

Darcy has worked for the WSCJTC Telecommunicator Program for nearly 3 years. She moved to Texas a year and a half ago for employment. She has returned and is again working in the Telecommunicator Program along with running her own business. She has also been the Webmaster for the WSCJTC for several years.

Linda Manning

Linda is the Customer Service Representative for the WSJCTC.

Linda started with state service in November of 1997 at the Renton Division of Disability Determination where she quickly promoted to a lead with the Division of Child Support. She held that position for approximately 6 months and then took a temporary Office Support Supervisor II position for 3 months. She then went into Human Resources. She went into reduction-in-force (RIF) status in May of 2002 to return to school. She is currently taking night classes and pursuing her education in Human Service Technology. Since she is able to do night courses, she decided to come back to work. She also works part time as a Chemical Dependency Counselor.

Video (14 minutes): National Indian Youth Police Academy (NIYPA)

Sharon Tolton announced that the Washington State Criminal Justice Training Commission would again host the NIYPA this summer. The Academy is a 2-week program consisting of 60 students, ages 13-16 (from the United States and Canada), and 20 counselors.

The program is designed to expose youth to the criminal justice environment.

This will be the last year that the WSCJTC will host the NIYPA as the 2005 NIYPA will be held in New Mexico.

Carri Brezonick, Quality, Standards, and Technology Manager Defensive Tactics Policy

The purpose of the Defensive Tactics Instructor Requirements policy is to define, establish, and provide guidance to staff, organizations, and instructors regarding minimum standards for becoming a WSJCTC certified defensive tactics instructor for basic academies and advanced training programs.

Any questions or comments should be addressed to either Carri Brezonick at 206/835-7341 or Wanda Townsend at 206/835-7303.

Customer Notifications

A letter was distributed, from the Director, to all Agency Executives regarding changes to the course selection criteria. This will make the selection process more consistent regardless of the course title or location. Selection will be based on a first come, first served basis.

Homeland Security

Doug and Carri received a call from the Institute for Intergovernmental Research (IIR) for State and Local Terrorism Training (SLATT). They have been invited to Washington DC to present their terrorism CD to persons involved in anti-terrorism training. The group will include representatives of federal agencies, the International Association of Sheriffs and Police Chiefs (IACP), the International Association of Directors of Law Enforcement Standards and Training (IADLEST), and so on.

Ms. Brezonick and Mr. Blair will discuss the product they delivered and why they chose the methods they chose as opposed to Internet-based training and other processes.

Corrections Curricula Review

Over the last six months, Carri Brezonick and Al Isaac's staff has been engaged in looking at all of the academy curricula for the Corrections division.

The completion of the project will ensure that there are learning objectives for all of the academies that are offered, and not only do they have learning objectives, but the testing process is matched with the learning objectives.

The next process will be validating and look at test questions for liability.

Al Isaac, Corrections Manager

Customer Service Survey

Al Isaac thanked Carri Brezonick for all of her help and support on room C-204 and the Corrections curriculum review process.

The Customer Service Survey was put together approximately 6 months ago. The items on the survey were:

- 1. Turnaround time and response time for frequently requested services.
- 2. Expectations related to accessibility and clarity of information.
- 3. Expectations related to courtesy, professionalism, and helpfulness of staff.
- 4. Consistency of treatment in service delivery.

Al Isaac also provided a graph that showed the outcome of the survey.

For more information regarding the survey, contact Al Isaac at 206/835-7306.

Doug Blair, Regional Training Manager

Regional Training

Three managers were distributed throughout Washington State for the sole purpose of Regional Training.

For next year, the Regional Training Managers are going to try to maximize the resources that they have and continue to meet the customer needs through effective planning. They would also like to partner to enhance the ability to provide more and better training and include more classes for less people, for less money.

Doug read the brief course outline from a defensive tactics class designed by a Deputy from Grant County:

Law enforcement training has been and still is commonly compartmentalized rather than integrated. Baton trainers emphasize the use of batons, firearms emphasize the use of firearms, and even ground fighting specialists concentrate on their specialty—control. This course is entitled "Force Integrated Training Crisis Interrogation Skills." The 32-hour Crisis Intervention skills course is designed to provide updates and place officers in realistic and job-specific settings while dealing with offenders with mental or behavioral issues where all force options are available to include verbal skills. Officers will be provided refresher training on crisis intervention techniques, close-quarter defensive, and firearms training to include weapon retention.

When the Grant County Deputy put this course on the website, within less than 4 days there were 127 applicants.

Doug Blair went on to read some of the unsolicited feedback. Some said the training was outstanding and the best training they had ever attended.

For more information regarding the training, contact Doug Blair at 206/835-7309.

Sonja Hirsch, Confidential Secretary Chief For a Day 2004

On May 11, 2004, the WSCJTC, in partnership with city, state, and federal law enforcement agencies; hospitals; and outside partnerships will celebrate "Chief For a Day." Chief For a Day is about celebrating the lives of children who have been diagnosed with a chronic illness.

Since December, the event has grown from six to fifteen children, who will be transported, in limos, by police motorcade to the WSCJTC where they will be honored as "Chief" or "Sheriff" for the day. Each child will be provided with a hand-tailored uniform.

The motorcade will arrive between 10:00 to 10:30 a.m. Governor Locke will kick off the swearing-in ceremony at 11:00 a.m. The children and attendees will have lunch with the recruits at noon, and the children will then participate in outside presentations made by law enforcement agencies including K-9 units, Seattle Police Department's Mounted Patrol, SWAT teams, rifle units, the King County Guardian One police helicopter, and more.

For more information on the event, visit our website at http://www.cjtc.state.wa.us/chief4day/index.htm.

OLD/NEW BUSINESS

There was no old or new business to be discussed.

EXECUTIVE SESSION

All non-Commission members were excused, and a brief executive session followed. The meeting was adjourned at approximately 12:25 p.m.

Next Meeting: June 9, 2004, at 10:00 a.m. (CJTC)

Minutes written by: Sonja Hirsch, Confidential Secretary Reviewed by: Michael D. Parsons, Executive Director

Rachelle Parslow, Secretary, Washington Police Corps