



# Build a Solid Foundation

**Supervision of Police Personnel prepares new law enforcement supervisors for success in management & leadership roles.**

## AREAS OF FOCUS:

- Accountability
- Communication
- Critical Incidents
- Decision Making
- DiSC® Personal Profile System
- Discipline
- Ethics & Professionalism
- Key Elements of Dynamic Leadership
- Managing Problem Employees
- Motivational Principles
- Officer Wellness
- Performance Management
- Planning
- Procedural Justice
- Supervising Diversity

**Supervision of Police Personnel (SPP)** teaches strong foundational supervisory and managerial skills and instructs first-line supervisors in handling contemporary leadership challenges. A two-week course, SPP focuses on understanding human behavior and day-to-day work relationships with subordinates, superiors, and the public.

Designed for officers with little or no formal supervisory training, students complete this critical course with the understanding that knowing what action to take — and how to implement that action — can be the difference between success or failure on the street or in the office.

SPP offers the strong foundations for managerial skills that benefit new law enforcement supervisors throughout their careers.

## Register now

**MARYSVILLE, WA**  
March 6 - 17, 2023

**HOST & LOCATION**  
Marysville Police Department  
501 Delta Ave.  
Marysville, WA 98270

**TUITION**  
\$1,100 per person

**REGISTER OR LEARN MORE AT:**  
[nucps.northwestern.edu/management](https://nucps.northwestern.edu/management)