



# Supervision of Police Personnel

**Provides new supervisors with strong building blocks for success in management & leadership roles.**

## AREAS OF FOCUS:

- Accountability
- Communication
- Critical Incidents
- Decision Making
- DiSC® Personal Profile System
- Discipline
- Ethics & Professionalism
- Key Elements of Dynamic Leadership
- Managing Problem Employees
- Motivational Principles
- Officer Wellness
- Performance Management
- Planning
- Procedural Justice
- Supervising Diversity

**Supervision of Police Personnel (SPP)** is a two-week course that teaches strong foundational supervisory and managerial skills to first-line supervisors. The authoritative SPP curriculum emphasizes leadership challenges that today's supervisors encounter and focuses on understanding human behavior and day-to-day work relationships with subordinates, superiors, and the public.

Designed for officers with little or no formal supervisory training, students complete this critical course with the understanding that knowing what action to take — and how to implement that action — can be the difference between success or failure on the street or in the office.

SPP offers the strong foundations for managerial skills that benefit new law enforcement supervisors throughout their careers.

## Register now

**TACOMA, WASHINGTON**  
Aug. 7 - 18, 2023

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Tacoma Police Department

**COURSE LOCATION**  
Tacoma Police Department  
3701 S. Pine St.  
Tacoma, WA 98409

**TUITION**  
\$1,100 per person

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