



## Washington State Criminal Justice Training Commission Basic Law Enforcement Academy TAC Officer Position

TAC Officers provide full-time services to the Commission, coordinating and conducting Washington State Basic Training Academy programs under the direction of the Commander and Assistant Commanders. The position of the TAC Officer is one of immense importance. At times demanding, the position requires hard work but returns high reward.

**This posting is intended to establish a list of interested candidates to fill TAC Officer vacancies as current TAC Officers transition back to their agencies. The list may be replaced every six months.**

The TAC Officer position offers:

- Up to a three-year commitment, with the possibility of an extension
- **Priority BLEA & BLEEA Registration**
  - Allocated seats for applicants submitted by TAC Officer agencies
  - Class placement within 60 days of submission
- **Full reimbursement of TAC Officer wages and benefits**
- Professional development and training opportunities

Candidates for this position will be evaluated in these main areas:

- Documented history of high-quality performance
- Emotional Intelligence
- Teaching Abilities
- Role Modeling/Mentoring
- Leadership & Teamwork Abilities
- Administrative Competence
- Ability to perform the tasks required of recruits

The TAC Officer is responsible for delivering lecture, scenario, and reality-based instruction.

To be considered for this position, submit a complete **Application Packet**, which includes:

- Resume
- Letter of Interest
- Letter of Support from the agency head
- Last two years of performance evaluations
- Last two years of sustained complaints with the agency's Professional Standards Office
- Letters of Recommendation (optional)

**Submit a complete application packet by email to the Assistant to the Commander, Serena Anastasio, at [serena.anastasio@cjtc.wa.gov](mailto:serena.anastasio@cjtc.wa.gov) to be considered.**

Upon review and acceptance of a complete application packet, qualified candidates will be contacted regarding the next phase of the screening process. The next phase may include:

- Oral board Interview
- WSCJTC on-site visit
- WSCJTC informational interview of current TAC Officer
- Classroom instruction evaluation

For further information or clarification, please feel free to contact the Assistant Commander of Operations, Dave Miller, at [dave.miller@cjtc.wa.gov](mailto:dave.miller@cjtc.wa.gov) or (206) 835-7326.