ADMIN & TAC TIME

(41 hours)

Course Description: Academy introductions to staff, structure and the culture of law enforcement. This block includes administrative class time for photos, evaluations and graduation ceremonies.

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Course Name	Hours	Instructor				
Academy Overview						
Rules and Regulations, Pre-reading Exam	6	TAC Officer				
Marching & Drill Practical						
Team Building, Inspection and Ceremony	2	TAC Officer				
Chain of Command						
Organizational Structure, Class Leadership						
Responsibilities	1	TAC Officer				
Intro to Chaplaincy Program						
Introduction to Police Chaplaincy Program	1	King County SO Chaplain				
Professional Ethics A						
Define, Identify, Examine Ethics	3	Commander				
Autobiographies						
Communication Skills	4	TAC Officer				
History of Policing						
Development of Eras in Policing	2	TAC Officer				
Plato's Guardians: Philosophical Warriors						
Warrior to Guardian Culture, Meet the Director	2	Outside Instructor, Director				
Class Graduation Photo	1	Outside Instructor, TAC Officer				
Halfway Survey	1	Admin				
Study Time (1 hour each)	2	TAC Officer				
Comprehensive Final Pre-Exam Review	1	TAC Officer				
Comprehensive Final Exam	2	TAC Officer				
Comprehensive Final Post-Exam Review	1	TAC Officer				
Final Survey	1	Admin				
Certification / Decertification	1	Certification Manager				
Graduation Preparation	2	Commander				
Graduation Inspection & Bell Ringing Ceremony	1	Commander				
Police Family Class	3	Outside Instructors				
Graduation Ceremony	4	Commander				

BLUE COURAGE

(13 hours)

Course Description: Introduction and discussion of key concepts and critical information surrounding the personal and cultural transformation of law enforcement. Concepts include the heartset, mindset, skillset and toolset of police officers. Students are taught the importance of police legitimacy and procedural justice to build and maintain community trust.

Course Name	Hours	Instructor
Blue Courage Positive Psychology		
Happiness vs. well-being, mindfulness, 21-day challenge	2	Blue Courage
Foundations of Blue Courage		
Definition, Heart & Mind of Guardian, Managing the Mind	2	Blue Courage
Blue Courage Resilience & Hope		
Dimensions of resilience, sources of stress, physiology	2	Blue Courage
Blue Courage Police Culture		
Self-discovery, types of culture, purposeful behavior	2	Blue Courage
Blue Courage Respect		
Process of awareness, road to respect, effective citizen contract	2	Blue Courage
Blue Courage Nobility of Policing		
History of policing, expectations, types of power, tools of policing	1	Blue Courage
Professional Ethics B		Commander
Leadership, Blue Courage practical wisdom, immortal cop	2	KCSO Chaplain

CERTIFICATIONS

(5 hours)

Course Description: This training is provided by an outside instructor from WSP. Upon successful completion of this course and the end-of-course exam, students are certified to the ACCESS system once they have successfully completed the BLEA and are certified Peace Officers.

Course Name	Hours	Instructor
Security Awareness Training – Online		Washington State
Pre-requisite training to be completed for ACCESS certification	1	Patrol
ACCESS		Washington State
Use of the computer records system	4	Patrol

CRIMINAL INVESTIGATIONS (55 hours)					
Course Description:					
Course Name	Hours	Instructor			
Interviews					
Interview vs. interrogation, written statement					
practical	4	Criminal Investigations			

Statements		
Protocols for taking written statements, practical		
exercise	2	Criminal Investigations
Report Writing 1-5		
Basics of note taking & report writing,		
admissibility in court	4	Criminal Investigations
Papart Writing 2 F	2	Criminal Investigations
Report Writing 2-5	2	Criminal Investigations
Report Writing 3-5	2	Criminal Investigations
Report Writing 4-5	2	Criminal Investigations
Report Writing 5-5	2	Criminal Investigations
Identification Methods		
Suspect identification procedures, photo		
montages, field show-ups	2	Criminal Investigations
Crime Scene Photography		
Crime scene photography, diagramming		
techniques	2	Criminal Investigations
Search Warrants		
Search warrant procedures, writing search		
warrants	4	Criminal Investigations
Crime Scene Searches & Evidence		
Crime scene search techniques	4	Criminal Investigations
Crime Scene Practical		
Properly handling a crime scene from start to		
finish	4	Criminal Investigations
Gambling Investigations		
Gambling & cheating RCWs	2	WA Gambling Commission
Drug Abuse and Investigations		
Drug recognition and testing, symptoms of use,		
RCWs	5	Outside Instructor
Vulnerable Adults		
RCWs abuse, neglect, exploitation, investigation		Seattle Police Department Detective
of elder abuse	2	Attorney General's Office
Child Abuse Investigations		
Indicators of child abuse, evidence, child interview	4	Criminal Investigations
Sex Crime Investigations		
Sexual assault investigations, community		
resources	2	Criminal Investigations
Death Investigations		Former Snohomish County Medical
Investigation of death scenes	4	Examiner's Officer
Criminal Investigations Final Exam	2	Criminal Investigations

CRIMINAL LAW

(57 hours)				
Course Description:				
Course Name	Hours	Instructor		
Criminal Law Fundamentals				
Crime elements, mental states, Corpus Delicti, jurisdiction, defenses,				
use of force, reasonable, necessary, Misdemeanor Presence Rule	8	Criminal Law		
Noise Complaints				
Noise calls, party calls, fight calls, local ordinances vs. state laws	1	Criminal Law		
Complicity and Anticipatory Offenses				
Liability of children, complicity, criminal attempt, criminal solicitation,				
criminal conspiracy	2	Criminal Law		
Burglary, Trespass & Vehicle Prowl				
Discussion of relevant RCWs	2	Criminal Law		
Firearms & Dangerous Weapons				
Discussion of relevant RCWs, demonstration	4	Criminal Law		
Domestic Violence				
DV law, legislative intent, family/household relationship, primary aggressor,				
mandatory arrest, human trafficking, stalking, report writing	8	Criminal Law		
Assault & Harassment				
Discussion of relevant RCWs	4	Criminal Law		
Serving Court Orders and Civil Stand-bys				
Order types, sole responsibility, order service, civil stand bys	2	Criminal Law		
Property Crimes				
RCWs: burglary, trespass, vehicle prowl, theft, malicious mischief	3	Criminal Law		
Criminal Law Mid-Term Exam	2	Criminal Law		
Criminal Law Mid-Term Post-Exam Review	1	Criminal Law		
Domestic Violence Written Exam	2	Criminal Law		
Domestic Violence Post-Exam Review	1	Criminal Law		
Fraud and Forgery				
RCWs: theft, ID theft, criminal impersonation, forgery	2	Criminal Law		
Homicide & Felony Murder Rule				
Discussion of relevant RCWs	2	Criminal Law		
Robbery & Kidnapping				
Discussion of relevant RCWs	4	Criminal Law		
Crimes Against Children				
Discussion of relevant RCWs	3	Criminal Law		
Sex Offenses				
Discussion of relevant RCWs	3	Criminal Law		
Criminal Law Final Exam	2	Criminal Law		
Criminal Law Final Post-Exam Review	1	Criminal Law		

CRIMINAL PROCEDURES

(47 hours)

Course Description:				
Course Name	Hours	Instructor		
Introduction to Criminal Procedures				
Court rules & basic procedures, types of contacts, US & State				
constitution	2	Criminal Procedures		
Police Liability and Case Law Assignments				
Rights of citizens, rules for law enforcement actions	2	Criminal Procedures		
Field Contacts				
Reasonable suspicion, probable cause, legal detentions & seizures	4	Criminal Procedures		
Case Law Presentations (1 hour each)				
Search & seizure rules, communications skills, public speaking	7	Criminal Procedures		
Understanding Perceptions & Bias				
Implicit bias & its role in every interaction, cultural intelligence	4	Criminal Procedures		
Procedures of Arrest				
Arrest, legal authority, levels of proof, warrants, exigent circumstances	4	Criminal Procedures		
Criminal Procedures Mid-Term Exam	2	Criminal Procedures		
Criminal Procedures Mid-Term Post Exam Review	1	Criminal Procedures		
Knock & Announce and Exigent Circumstances				
Legal authority to enter protected areas	3	Criminal Procedures		
Frisking & Searching				
Frisk & search, plain feel doctrine, suspect transport	4	Criminal Procedures		
Consent Searches				
Rules of entry, consent, plain & open view	1	Criminal Procedures		
Miranda				
Miranda warning triggers, WA CCR 3.1, advisement procedures	3	Criminal Procedures		
Vehicle Searches and Impounds				
Plain & open view, scope of search, K9, impound, control of occupants	2	Criminal Procedures		
Courtroom Testimony and Rules of Evidence				
Testimony preparation, roles of court participants, types of evidence,				
privileged communications, hearsay, fruit of the poisonous tree	2	Criminal Procedures		
Civil Rights and Color of Law Matters				
Jurisdiction, misconduct investigations, complaint process	2	FBI Special Agent		
Criminal Procedures Final Exam	2	Criminal Procedures		
Criminal Procedures Final Post-Exam Review	1	Criminal Procedures		
Criminal Procedures Refresher				
Review of case law and procedures prior to testing	1	Criminal Procedures		

CRISIS (32 hours)				
Course Description:				
Course Name	Hours	Instructor		
Critical Thinking				
Crime prevention, critical thinking, problem solving	1	Crisis		
Emotional Intelligence & Learning Journals				
Communication skills, emotional intelligence, reflective journaling	2	Crisis		
People in Crisis				
Communication skills, de-escalation techniques, crisis situations	2	Crisis		
Excited Delirium				
Understanding excited delirium, sudden police in-custody deaths	2	Crisis		
Crisis Management				
Tactics, scene management, communication skills, police response				
model	2	Crisis		
Patrol De-escalation				
Emotional intelligence, de-escalation, communications skills, self-				
control	2	Crisis		
Introduction to CIT				
Identification of mental health behaviors, Involuntary Treatment Act	4	Outside Instructor		
CIT Intervention				
Intervention strategies, de-escalation skills, suicide	4	Crisis		
Wellness Development 1-2		Crisis		
Sources and effects of stress, stress management	4	Outside Instructor		
Crisis Practical				
Mini crisis scenes	2	Crisis		
Crisis Final Exam	2	Crisis		
Below 100				
5 tenets to reduce serious injury or death	4	Crisis		
Wellness Development 2-2				
Resources for managing trauma and stress, guest speaker	1	Crisis		

C2			
(20 hours)			
Course Description:			
Course Name	Hours	Instructor	
Intro to CT	Hours 2	Instructor C2	

DEFENSIVE AND CONTROL TACTICS (40 hours) **Course Description:** Hours Instructor **Course Name** 2 CDT 1 **Defensive Tactics** 2 **Defensive Tactics** CDT 2 2 CDT 3 **Defensive Tactics** CDT 4 2 **Defensive Tactics** 2 **Defensive Tactics** CDT 5 2 **Defensive Tactics** CDT 6 2 **Defensive Tactics** CDT 7 2 CDT 8 **Defensive Tactics** 2 CDT 9 **Defensive Tactics** 2 CDT 10 **Defensive Tactics** 2 **Defensive Tactics** CDT 11 2 **Defensive Tactics** CDT 12 2 **Defensive Tactics** CDT 13 2 **CDT 14 Defensive Tactics** 2 **Defensive Tactics** CDT 15 2 CDT 16 **Defensive Tactics** 2 CDT 17 **Defensive Tactics** 2 **Defensive Tactics** CDT 18 2 CDT 19 **Defensive Tactics** 2 **Defensive Tactics** CDT 20

^{*}Remaining 64 CDT hours completed at agency

FIREARMS (88 hours)				
Course Description:				
Course Name	Hours	Instructor		
FA Unit 1 Orientation	4	Firearms		
FA Unit 2 Fundamentals	4	Firearms		
FA Unit 3 Fundamentals	4	Firearms		
FA Unit 4	4	Firearms		
FA Unit 5	4	Firearms		
FA Unit 6	4	Firearms		
FA Unit 7	4	Firearms		
FA Unit 8	4	Firearms		
FA Unit 9	4	Firearms		
FA Unit 10	4	Firearms		
FA Unit 11	4	Firearms		
FA Unit 12	4	Firearms		
FA Unit 13 Mid-Term Test	4	Firearms		
FA Unit 14	4	Firearms		
FA Unit 15 UTM	4	Firearms		
FA Unit 16 UTM	4	Firearms		
FA Unit 17 UTM	4	Firearms		
FA Unit 18 UTM	4	Firearms		
FA Unit 19 UTM	4	Firearms		
FA Unit 20 UTM	4	Firearms		
FA Unit 21 UTM	4	Firearms		
FA Unit 22 Final Test	4	Firearms		

MOCK SCENES / APPLIED SKILLS PRACTICALS

(60 hours)

Course Description: Practical application of classroom instruction to scenario-based exercises to demonstrate the students' comprehension of legal authority, C/DT skills, tactics, and application of laws. Includes the use of SIRT pistols, mock tasers and pepper spray, and the VirTra simulator.

Course Name	Hours	Instructor
Traffic Stop 1-2	4	Traffic
Crisis 1-3	4	Crisis
Field Interview 1-1	4	Criminal Procedures
Traffic Stop 2-2	8	Traffic
Crisis 2-3	4	Crisis
Crisis 3-3	4	Crisis
Patrol Beat Mocks 1-3	8	TAC Staff
Patrol Beat Mocks 2-3	8	TAC Staff
Patrol Beat Mocks 3-3	8	TAC Staff
Night Mocks: Final Testing Scenes 1-2	4	TAC Staff
Night Mocks: Final Testing Scenes 2-2	4	TAC Staff

OUTSIDE INSTRUCTORS (7 hours)				
Course Description: These classes are taught by outside subject matter experts.				
Course Name Hours Instructor				
Gang Awareness Gang behaviors, recognition, investigation of gang-related incidents	3	King County SO Detective		
AMBER Alert Purpose and use of the AMBER Alert system	1	Outside Instructor		
Counter-Terrorism Weapons of mass destruction, terrorist activities	1	FBI Special Agent in Charge		
Bombs & Explosives Patrol responsibilities in bomb incidents, types of bombs, evacuation & searches, suspicious package handling	2	Outside Instructor		

PATROL TACTICS (86 hours) **Course Description: Course Name** Hours Instructor Patrol Tactics Principles 1-2 Overarching principles 4 Patrol Tactics 1 Patrol Tactics Principles 2-2 E.I., self-manage, pace-time management 2 Patrol Tactics 1 Critical Life Saving Skills 1-3 Introduction to tourniquet, chest seals, wound sweep, wound packing 2 Patrol Tactics 1 **Angular Evaluations** People, structures, vehicles 2 Patrol Tactics 1 Contact and Cover 4 History and usage, roles and responsibilities Patrol Tactics 1 **Flashlights** Introduction, Intent, techniques 2 Patrol Tactics 1 Communication 1-5 Non-Verbal 1-2 Proxemics, biometrics, search pattern 2 Patrol Tactics 1 Use of Force 1-3 2 Application of case law, RCWs Patrol Tactics 1 2 Communication 2-5 Interpersonal Patrol Tactics 1 **Room Entries** 2 People, structures, vehicles Patrol Tactics 1 Approaches 1-2 People, structures, vehicles 4 Patrol Tactics 1 2 Communication 3-5 Radio Patrol Tactics 1 Critical Life Saving Skills 2-3 Tourniquet, chest seals, wound sweep, wound 2 packing Patrol Tactics 1 Communication 4-5 Verbal Commands Clear, concise, simple 2 Patrol Tactics 1 High Risk Handcuffing in Context People, structures, vehicles 2 Patrol Tactics 1 Approaches 2-2 Angular evaluation, high risk handcuffing 4 Patrol Tactics 1 Communication 5-5 Non-Verbal 2-2 2 Non-verbal, wide-narrow-wide Patrol Tactics 1 Use of Force 2-3 2 Application of case law, RCWs Patrol Tactics 1 Critical Life Saving Skills 3-3 Tourniquet, chest seals, wound sweep, wound packing 2 Patrol Tactics 1 **Position** 4 Patrol Tactics 1

DV specific criteria, door hinge, handle, swing		
Use of Force 3-3		
Application of case law, RCWs	2	Patrol Tactics 1
Use of Force Exam		
Written exam	2	Patrol Tactics 1
High Risk Vehicle Stops and Structure Clearing		
5 stations, 5 instructors	4	Patrol Tactics 2
Field Interviewing and Structure Clearing		
5 stations, 5 instructors	4	Patrol Tactics 2
Domestic Violence and High Risk Vehicle Stops		
5 stations, 5 instructors	4	Patrol Tactics 2
Behavioral Health Crisis and High Risk Vehicles		
Stops		
5 stations, 5 instructions	4	Patrol Tactics 2
Multi Skills Development Mini Scenes 1-2		
4 hrs AM role player squad		
4 hrs PM officer squad	8	Patrol Tactics 3
Multi Skills Development Mini Scenes 2-2		
4 hrs AM role player squad		
4 hrs PM officer squad	8	Patrol Tactics 3

TRAFFIC (105 hours) Course Description:							
					Course Name	Hours	Instructor
					Rules of the Road and Equipment Violations		
Reasons for traffic enforcement, RCWs, pretext stops,							
controlling passengers	4	Traffic					
Intro to Traffic Stops							
Moving vs. stationary enforcement, traffic stip steps, contact							
model	4	Traffic					
Writing Citations							
Completion of NOIs & criminal citations, closing contact with the							
violator	3	Traffic					
Traffic Stops Practical							
Vehicle positioning, approaching violator vehicle, tactics, radio							
procedures	3	Traffic					
Collision Investigation							
Scene investigation & management, report forms, traffic control	2	Traffic					
Collision Investigation Practical							
Mock scenes	4	Traffic					
Traffic Final Exam	3	Traffic					
Standard Field Sobriety Tests							
Standardized training program	16	Traffic					

Standard Field Sobriety Tests Proficiency	4	Traffic
Standard Field Sobriety Tests - WET LAB		
Practical application of SFST observations	4	Traffic
Standard Field Sobriety Tests - Exam		
Written exam	1	Traffic
Standard Field Sobriety Tests - Drugs that Impair Driving	3	Traffic
Intro to BAC/PBT 1-2		
Standardized training program	2	Traffic
Intro to BAC/PBT 2-2		
Standardized training program	4	Traffic
BAC/PBT Lab		
Standardized training program	4	Traffic
BAC/PBT Exam		
Standardized training program	4	Traffic
EVOC: Day 1 (CJTC)		
Physics, vehicle dynamics, driving techniques	8	Traffic
EVOC: Day 2 (Shelton)		Washington State
Practical skill & pursuit driving on closed course	10	Patrol
EVOC: Day 3 (Shelton)		Washington State
Practical skill & pursuit driving on closed course	10	Patrol
EVOC: Day 4 (Shelton)		Washington State
Practical skill & pursuit driving on closed course	8	Patrol
EVOC: Day 5 - Exam (CJTC)		
Written exam	1	Traffic
EVOC: Day 5 - Pursuit Decision Making (CJTC)		
Pursuit decision making	3	Traffic