

PACIFIC TRAINING GROUP  
**FIELD TRAINING OFFICER CERTIFICATION**

This course is designed to introduce participants to the San Jose Model of Field Training and Evaluation, while also developing their facilitation, leadership, and coaching skills.



Hosted by Skagit County Sheriff's Office

**November 14-18, 2022**

**8:00 a.m.- 5:00 p.m.**

**Location:**

**SCSO SAR Building**

**11525 Knudson Rd, Burlington, WA**

*Investment: \$495 per attendee*

*Includes materials and certificate*

**Attendees will learn:**

- Adult learning principles
- Adult learning styles
- Lesson planning
- Coach-Pupil Method of Instruction
- Role of the Field Training Officer
- Evaluating student officer performance (DOR, SEG)
- Overriding student officer decisions
- Behavior modification
- Daily Observation Report
- Standardized Evaluation Guidelines
- FTO/SO relationships
- Coaching and leadership skills

*This course delivers 40 hours of First Line Supervision focused curriculum.*

**[Instructor Bio](#)**

**[Register Online Here](#)**

or on our website at [www.pacifictraininggroup.com/classes](http://www.pacifictraininggroup.com/classes)

for assistance email us at [info@pacifictraininggroup.com](mailto:info@pacifictraininggroup.com)

One of the most difficult personnel problems faced by criminal justice administrators has been the training and preparation of new personnel to prepare them for solo duty. In the 1970's the development of the Field Training Program by field trainers was implemented to merge academy training and on the job training.

This instruction is designed to prepare the student Field Training Officer in the basic skills and knowledge needed to provide guidance and coaching to recruit officers.

This course promotes adult learning principles and varied individual-based training approaches designed to maximize valuable field training time, overcome training challenges, and allow the officer in training to learn at the appropriate individual pace.

**Attendee Equipment Requirements:** Note taking material and laptop recommended.

**Intended Audience:** This is a train-the-trainer course for Law Enforcement, Corrections, Dispatch, and Support Staff that train newly onboarded employees.



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420 S. 72<sup>nd</sup> Avenue, Suite 180, PMB 153 Yakima, WA 98908

[info@pacifictraininggroup.com](mailto:info@pacifictraininggroup.com) | [www.pacifictraininggroup.com](http://www.pacifictraininggroup.com)