

LATERAL POLICE OFFICER

Company: Port of Seattle

Location: Seattle Tacoma International Airport (SeaTac, WA)

Job Number: 000136

Posting Expires: Ongoing

Apply Online at <https://aa243.taleo.net/careersection/jobdetail.ftl?job=000136&lang=en>

SOME OF WHAT YOU'LL BE DOING:

You will be responsible for providing community-oriented law enforcement services to Port-owned and operated properties with a primary emphasis of working at the Seattle-Tacoma International Airport and the Port of Seattle Maritime properties.

- You will patrol designated areas to deter and discover crime.
- You will enforce applicable laws, ordinances, and regulations.
- You will respond to citizen calls for assistance, provide emergency services, detain and/or arrest persons charged with crimes.
- You will issue citations, provide traffic control, investigate accidents and assist motorists and pedestrians.
- You will investigate crime, write reports and testify in courts of law.
- You will work with tenants, residents, businesses, and the community.

WHO YOU ARE:

All Lateral standards must be met at the time of application.

In-State Applicants –

- You are at least 21 years of age;
- You are a U.S. Citizen or a Lawful Permanent Resident with the ability to read and write in the English language;
- You possess a High School Diploma or GED Certificate;
- You must have a minimum of 24 consecutive months as a full-time, paid commissioned officer assigned to patrol or investigative duties, and no more than a 24-month break in service;

- You can be a special agent from the Washington State Gambling Commission and Washington State Department of Fish and Wildlife and be eligible to apply as a lateral;
- If you are a Federal law enforcement officer/agent, correction officer, or military police officer, you do not qualify for lateral positions;
- You may be an applicant who currently holds a Law Enforcement Certification, and has less than 24 consecutive months experience as a full-time, paid commissioned officer who may qualify for exceptional consideration upon review and authorization from our Chief of Police.

Out-of-State Applicants –

- You are at least 21 years of age;
- You are a U.S. Citizen or a Lawful Permanent Resident with the ability to read and write in the English language;
- You possess a High School Diploma or GED Certificate;
- You must have successfully completed a state-certified police academy granting them a full authority certificate, and must hold a current and active full authority law enforcement certification;
- You must have a minimum of 24 consecutive months as a full-time, paid commissioned officer assigned to patrol or investigative duties, and no more than a 24-month break in service;
- If you are a Federal law enforcement officer/agent, correction officer, or military police officer, you do not qualify for lateral positions;
- A full authority certification refers to a fully commissioned state peace officer, with full powers of arrest and unrestricted enforcement powers of criminal and traffic statutes within the state of issuance while acting in an individual capacity;
- As a holder of a full authority certificate, you must have completed a state authorized and sanctioned law enforcement training academy for its full duration. All out-of-state lateral applicants must also meet the requirements outlined in Washington Administrative code 139-05-210 "Basic Law Enforcement Certificate of Equivalency" and be qualified to attend the Washington State Equivalency Academy.
- As an out-of-state candidate, you must successfully complete the Washington State Equivalency course or must successfully complete the WSCJTC Basic Law Enforcement Academy as deemed necessary by Police Department Command.

All Applicants –

- **Leader** – You understand the gravity and weight of the position of Police Officer and provide guidance to teammates and citizens whenever possible in an accountable and honest manner.

- **Effective Communicator** – You possess the ability and willingness to communicate effectively with a diverse population. You also have a strong ability to document instances through professional report writing standards.
- **Analytical Problem Solver** – You are able to independently and rapidly assess and solve problems in stressful situations, applying policies, rules and regulations to take appropriate action.

WHAT ELSE YOU NEED TO KNOW:

- **Background Investigation** – You must pass a background investigation that includes a complete criminal records check, a polygraph examination, a medical examination and a psychological examination. Background investigations will be conducted as openings occur and include the following: driving history, credit history, arrest records, military records, educational records, and other sources where information can be obtained to measure one's suitability for police work. You must successfully complete a Patrol Training Officer (PTO) process once hired.
- **Automatic Disqualifiers** – You will need to review our list of [Automatic Disqualifiers](#) related to Criminal Activity, Driving Record, Drug Use, Employment and Financials before submittal of your application.
- **Driver's License** – You will need a valid Washington State Driver's License, or the ability to obtain one, is required prior to your start date.
- **Work Schedule** – Your normal work schedule will consist of a fixed, 12.5-hour shifts and available work shifts are bid on annually by seniority. The patrol schedule currently consists of a dayshift running 5:00 AM to 5:30 PM and a nightshift running from 5:00 PM to 5:30 AM. As a newly hired officer, you can generally expect to initially work weekend nightshifts once their field training is complete. Some overtime may be needed to meet operational needs.
- **Work Environment** – You will work both indoors and outdoors in a variety of weather conditions. You will sometimes work in or near moving traffic and will be occasionally exposed to fumes or airborne particles consistent with working near aircraft and maritime vessels. You may be exposed to aircraft noise. You will be required to walk and stand for extended periods of time throughout each shift.
- **Overtime Eligible** – You are eligible for overtime pay in this role.
- **Security Requirements** – As the successful candidate, you must pass a Transportation Security Administration (TSA) background check as well as a criminal history background check with the Federal Bureau of Investigation (FBI). Your employment will be contingent upon obtaining a Port of Seattle ID badge upon clearance.
- **Security Requirements** – You will also be required to obtain a U.S. Customs and Border Patrol (CBP) Customs Seal within 30 days of hire.
- **Security Requirements** – As the successful candidate, you will must obtain a Transportation Worker Identification Card (TWIC) within the first three months of employment.

- **Union Representation** – This position is represented by the International Brotherhood of Teamsters union, Local 117.
- **Hiring Process** – We recommend you review our Hiring Process to gain an understanding of what you should expect while applying with our department.

WHY YOU'LL LOVE IT HERE:

- **Compensation** - A competitive hourly wage between \$41.80 and \$52.62 per hour, depending on experience and education.
- **Healthcare** – Medical, Dental and Vision Care with options that work for you and your family, including after your retirement.
- **Paid Vacation** – Ranging from 96 to 216 hours per year based upon tenure, to rest and rejuvenate.
- **Pooled Holidays** – Provided with a pool of hours commensurate with our 12 recognized and floating holidays each year.
- **Pension/Retirement Plans** – A pension and additional savings plans to prepare for your future after the Port.
- **Getting to Work** – Fully subsidized parking and a low-cost public transit card to get you here.
- **Parental Leave** – Six weeks paid leave to spend with new additions to your family.
- **Development** – From educational assistance to regular training and opportunities to join specialty teams like Bomb Squad, Canine, Civil Disturbance/Crowd Management, Detective, Dive, Marine, Police Training Officers and SWAT, we support a learning culture and opportunities for growth.
- **Diversity** – We foster opportunities for employees to contribute to our communities and business success in a way that celebrates a fully inclusive and engaged work environment.
- **Work-Life Balance** – We provide the resources to help you create habits to be healthy and balanced.
- **Mission Driven** – We are focused together in promoting economic opportunities and quality of life in the region by advancing trade, travel, commerce and job creation in an equitable, accountable and environmentally responsible manner.

WHY THE PORT OF SEATTLE:

Every role at the Port of Seattle is vital to our thriving community. We are a leader in moving people and cargo across the country and around the world. With facilities and property ranging in scope from a half-acre park to one of the largest airports and container terminals on the West Coast, we maximize the public assets in our portfolio with an eye toward best uses and environmental sustainability. Find out more [here](#).