

RECRUITING AND APPLICANT BACKGROUND INVESTIGATIONS



Liberty Lake Police Department
23127 E Mission Ave.
Liberty Lake, WA 99019
September 11-12, 2023 8:00am-4:00pm

Topics Include:

- The importance of a recruiting plan
 - Assessment of you organization
- What type of employees do you want
- Marketing and selling your organization
- Professional standards model for backgrounds
- Why background investigations are necessary
 - Sources of information
 - Investigative techniques
- On-line data bases/social networking sites
 - Web sites and additional sources of information
 - Polygraph questions/usage
- Psychological & behavioral testing
 - Candidate interview techniques
 - Reference interview techniques

Fee: \$325.00

(early registration or 3 or more from same agency)

\$350.00 (after September 1, 2023)

www.on-targetsolutionsgroup.com

Your Presenter



Gregory Anderson
President and Founder



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815-545-1609

"After listening for both days, I walked away with a clear correct way to handle backgrounds. Clearly presented and made the legal/importance of handling investigations different than we have been."
Capt. Jeremy Groves, Shoshone County SO

"It was clear the presenter has a vast amount of experience in this topic. He gave lots of real-world examples of why thorough backgrounds are critical to our agencies. I wish I had this training before I did my first background investigation."
Det. Donny Graves, Wenatchee PD

"Very in depth on the complete background process. Good discussion on real problems and issues that arise in the background process."
Sgt. Kurt Reese, Spokane PD

[Register Here](#)