



TRAINING ANNOUNCEMENT

M3 Leadership Group with the Kirkland Police  
Department Present:

# PREPARING FOR PROMOTION

## A SEMINAR FOR CANDIDATES

### PARTICIPANTS WILL LEARN:

The parts of a typical promotional or specialty process test

Assessment Center Testing

Test day expectations

What assessors look for

Criteria evaluated

The common mistakes made

Successful preparation practices

Introduction to good leadership practices

Skills that great LEADERS have



Registration  
\$175

**SEPTEMBER 8TH, 2023**  
**8AM TO 5PM**

**Location:**  
**KIRKLAND PD**  
**11750 NE 118th St,**  
**Kirkland**

To register: [marcia@m3-academy.com](mailto:marcia@m3-academy.com)