

# Police Training Solutions

Professional \* Relevant

## 21<sup>st</sup> Century Sergeants' Academy

Hosted by the Poulsbo and Suquamish Police Departments

To resolve today's challenges in law enforcement you need strong supervisory and leadership skills every day. Each shift brings new challenges and opportunities for the first-line supervisor or sergeant to improve morale and performance.

The goal of leadership in today's environment is to combine technical skill with leadership skills in an empathetic way to set the example, train your people on how to do the job right, correct deficiencies in performance respectfully, and use tactical leadership skills when necessary to resolve problems. A strong first-line leader sets the standard for performance, collaborates with their officers to achieve common goals, and help makes the department's best resource, the officers, better.

Police Training Solution's 21<sup>st</sup> Century Sergeants Academy will provide you numerous practical take-away skills to be an effective leader. This training is designed for Sergeants by an experienced police Sergeant.

### **The key blocks of instruction are:**

- Transformational Leadership
- Tactical Leadership
- Incident Screening and Reporting
- Correcting, Documenting and Reporting performance issues
- Practical Supervisory Skills
- Sergeants Investigation of Force and Critical Analysis of Force
- Mentoring, Coaching, Counseling and Roll Call Training

## **Course Instructor**

The primary instructor, Tom Ovens is an experienced trainer, police officer and use of force expert whose agency worked under the most current national best practices established for police. The skills in this course are taken from around the country and have been through the crucible of review under a settlement agreement with the Department of Justice. Tom was a Police Sergeant for over a decade with a mid-size and large agency. He has over 22 years of experience testifying in court and consulting as an expert witness at the federal and state level on use of force and police practices (over two hundred cases). Tom is a nationally recognized expert on use of force. He provides a unique and valuable perspective on how agencies and officers can best navigate the fluid and constantly changing environment that they must now operate in.

## **Course details:**

Duration: 40 hours – 5 consecutive days

Dates: October 9th to October 13th, 2023.

Location: 18490 Suquamish Way NE, Suquamish, WA

Audience: Sworn Supervisors

Tuition: \$850. No shows without proper notice will be billed for the full tuition cost.

Scholarships: [Washington Cities Insurance Authority](#) (WCIA) and [Washington Counties Risk Pool](#) (WCRP) will pay one spot for member agencies by paying Police Training Solutions directly. Students must complete training to avoid having to repay either the WCIA or WCRP for the paid seat.

Register by contacting Mr. Ovens at [Tom@policetrainingsolutions.com](mailto:Tom@policetrainingsolutions.com) or visit [www.policetrainingsolutions.com](http://www.policetrainingsolutions.com)

