



## Training Information



### **Puyallup Police Department Training Center**

**1531 39th Ave SE Puyallup, WA 98374**

**October 18-19, 2023 8:00am-4:00pm**

### **ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT EXECUTIVES, MANAGERS, AND SUPERVISORS**

**Register at: [On-Target Solutions for LE Managers & Supervisors](#)  
or at: [www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)**

**This seminar would be applicable for:** Anyone who supervises or manages employees from the executive level to experienced or new front line supervisors, or those who desire to understand impactful supervisory practices.

This dynamic two-day course is a career development tool to enhance and refine the leadership skills of law enforcement managers and supervisors across a variety of organizations. Good management and supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisory positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong management and supervision techniques.

#### ***Topics Include:***

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Preparing meaningful performance evaluations
- Earning commitment from employees

**On-Target Solutions Group, Inc.**  
**P.O. Box 491 Yorkville, IL 60560**  
**815-545-1609**

*"This is the best, most useful supervisor training I have attended. I developed more in these 2 days that I did in a 4+ weeks of prior leadership training."*

**Sgt. Robert Gross, Lake Forest Park PD**

*"As a chief it's a must to know what my sergeants and captains are being taught so this should be attended by upper management. Exceeded my expectations and solid content."*

**Chief Don Tardiff, Stillaguamish Tribal PD**

*"Great understanding on how to become a better supervisor. Wish more people would take it."*

**Dep. Jason Sandt, Snohomish County SO**

**Fee \$325.00**

(300.00 if 3 or more from same agency)  
(look for discount to attend evaluations seminar the next day)