



Shelton Police Department

Lateral Police Officer

Shelton Police Department
525 West Cota Street
Shelton, WA 98584
Phone: 360-432-5133
Email: chris.kostad@sheltonwa.gov

Qualifications

- High school diploma or GED (A.A. in Police Science or related field is preferred)
- Valid WA State Drivers License (with acceptable driving record) and Basic Law Enforcement Certificate
- Must be a U.S. citizen
- Must be at least 21 years of age
- Completion of a recognized police training academy or equivalent courses necessary for certification within 12 months of employment
- Minimum one year full-time job experience as a paid professional police officer with an active municipal or county agency or similar organization/agency within 2 years preceding appointment

Apply Online

sheltonwa.gov/lateralpoliceofficer



Compensation and Benefits

Compensation: \$75,468 - \$95,933.16 (Annual)

Benefits:

Medical, dental, vision, and disability insurance

Deferred compensation program with employer match up to 6.2% monthly

\$100,000 life insurance

Paid vacation with accrual increases based on longevity (10-22 hours per month)

12 paid holidays per year

Education incentive pay: 2% AA, 4% BA

Education reimbursement

2% specialty assignment pay

Comp time accrual

All equipment issued then \$1550 annual uniform allowance

Shift differential pay, Bilingual pay

Generous retention bonus, longevity pay, and excellent work schedule to provide more family time for our staff.



About Our Community

The City of Shelton is located just 35 minutes northwest of Olympia on the shores of Oakland Bay, at the southernmost point of Puget Sound. The Shelton community is rich in history, culture, and natural beauty, and is a gateway to the spectacular Olympic Peninsula where residents and visitors alike enjoy the numerous outdoor sports and recreational opportunities.

As the Mason County seat, Shelton is a full-service city that provides a wide range of municipal services and includes 6.1 square miles and 10,700 residents.

The City of Shelton is an Equal Opportunity Employer. Applicants are considered for positions without regard to race, color, religion, creed, sex, sexual orientation, national origin, ancestry, age, disability, marital status, veteran status, gender identity, political ideology, or any other basis prohibited by federal, state, and local laws.



About Our Department

The Shelton Police Department is comprised of 19 commissioned police officers, reserve police officers, and two civilian employees. Sworn positions include Sergeants, Detectives, and School Resource Officers.

The Police Department is responsible for peace; safety; crime prevention, suppression, and investigation; arrest of offenders; and arbitration of family and neighborhood disputes.

Specialty Assignments

- K-9 Handler
- Field Training Officer
- SWAT
- Detectives
- Firearms Instructor
- Peer Support
- School Resource Officer



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