



Training Information



Spokane County Sheriff Training Center

6011 N. Chase Rd. Newman Lake, WA 99025

April 3-4, 2023 8:00am-4:00pm

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS

Register at: **Internal Affairs and Professional Standards**

or at: **www.on-targetsolutionsgroup.com**

Who should attend: This *nationally acclaimed course* is for law enforcement executives, supervisors, internal affairs investigators, human resource personnel and anyone who desires to understand law enforcement professional standards and internal affairs investigations.

The professional standards model is a must for law enforcement and government officials to be prepared before a critical incident occurs. This course sets the stage for law enforcement professionals to create an agency wide practice of professional standards for all agency operations. In the covered material, attendees will understand "best practices" including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

Topics Include:

- Current climate between public and police
- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Officer involved shootings and major incidents
- Applicable case law
- Employee rights
- Appropriate discipline procedures
- Workplace searches
- False Complaints
- Official hearing requirements
- How discipline is determined
- The effect of untruthfulness

Very knowledgeable in the subject (Internal Affairs and Professional Standards) and taught it in a manner which made learning happen. I would love to take another class with them."

Sgt. Scott Streltzoﬀ, Spokane County SO

"Great instructor, good experience, I enjoyed the style of teaching. His personal examples fit into his lesson".

Capt. Adam Diaz, Franklin County SO

"There was more in this course that is applicable to my job in Internal Affairs than there was in a 5 day course I took when I first started this assignment. Totally worth it."

Sgt. Michael Carr, Internal Affairs, Spokane PD

On-Target Solutions Group, Inc.
P.O. Box 491 Yorkville, IL 60560
815-545-1609

Fee \$325.00

(\$300.00 if 3 or more from same agency)