



Training Information



Spokane County Sheriff Training Center

6011 N. Chase Rd. Newman Lake, WA 99025

April 5, 2023 8:00am-4:00pm

ON-TARGET SOLUTIONS TO PROBLEM EMPLOYEES

Register at: **[On-Target Solutions to Problem Employees](#)**
or at: **www.on-targetsolutionsgroup.com**

Who should attend: This one day seminar is designed for all professionals from chief executive officer to first-line supervisors that manage employees.

Problem employees can cause problems and wreak havoc within their organizations. Left unaddressed, problem employees are often allowed to infect the organization without providing value.

This upbeat and interactive course provides real world, successful examples on how to deal with different types of problem employees. Every government agency struggles with employees that are insubordinate, lazy, abuse sick time, display negative attitudes, and commit misconduct. Many executives and supervisors are ill equipped to deal with these problems other than with traditional discipline. On-Target Solutions to Problem Employees provides the government professional with the knowledge and tools necessary to deal with all types of problem employees. **This course will influence participants' opinions and attitudes and provide specific and proven ways how to handle problem employees!**

Topics Include:

- Defining the problem employee
- The organizational or supervisory role and the cause of the problem employee
- Morale in this department horrible!
- Understanding if the employee is a problem or troubled
- Preventing employees from becoming problems
- The role of positive discipline in shaping employees
- The impact of negative discipline
- The concept of dynamic counseling session
- The power of expectation
- Handling morale killers in your organization

On-Target Solutions Group, Inc.
P.O. Box 491 Yorkville, IL 60560
815-545-1609

"Excellent information and great approach to help employees."

Chief Bradley Richmond, Airway Heights PD

"Very engaging. Instilled confidence for having "tough" conversations (hint - they're not tough). Real life scenarios made it relatable."

Communications Supervisor Bre Mangis, Pend Oreille SO

"As with other On-Target classes I have taken, I was given great tools I can immediately use to enhance my skills. Highly recommended class."

Lt. Scott Novasky, Lakewood PD

"Appreciated the vast knowledge and experience of instructor. Examples and stories were relevant and relatable".

Chief Joe Harris, Mattawa PD

Fee \$195.00

(\$175.00 if 3 or more from same agency)