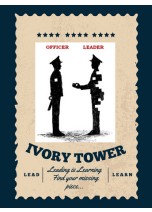


IVORY TOWER



DATE: APRIL 21, 2023

**LOCATION:
CENTRAL WASHINGTON
UNIVERSITY
400 E. UNIVERSITY WAY
ELLENSBURG, WA 98926**

**\$225 PER STUDENT | ONE DAY SEMINAR
9:00 AM - 4:00 PM**

**INSTRUCTED BY:
CAPTAIN TOM RIZZO**

HOSTED BY: ELLENSBURG POLICE DEPARTMENT

***** STATE OF WASHINGTON *****

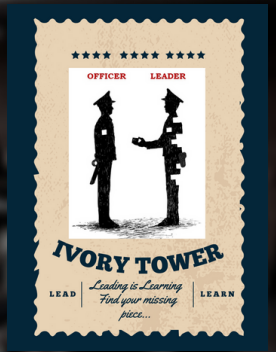
By reuniting with who we once were, acknowledging who we currently are, and by introducing ourselves with who we strive to become, we constructively achieve alignment between our personal and professional lives. This course focuses on an investment strategy of learning the various ways to be the best version of ourselves by enacting transformational behaviors, so that we can compound our efforts into getting the best version out of those we lead. Based upon various theories, this course offers a unique perspective shift compared to what traditional leadership training within our industry has provided in the past. This course incites a self-reflection on morale from multidimensional views; private individual, officer, leader.

A leader can and should assist their people in furthering their careers by properly utilizing performance management, discipline, and buy-in theories, but all too often are not trained in the art of their implementation. This course provides the student with an abundance of tools to use to hone their craft.

This course will focus on the significance of candidly addressing officer wellness and career enhancement/fulfillment with innovative techniques that serve the student regardless of rank. Students will be tasked with analyzing their own inner circles and how they can impact their effectiveness as leaders and human beings alike. The ability to receive/interpret/utilize constructive criticism has become rare amongst law enforcement leadership. If we form our circles with healthy components, we can extend our reach and effectiveness. The empathetic understanding of the current difficulties faced by officers must be seriously internalized by the leader if they are to be genuine in their efforts. This course helps students with this internalization, to be readily translated into action, therefore avoiding the tragic escalation into THE IVORY TOWER.

This groundbreaking course is tailored to be beneficial for all ranks of an agency from Patrolman to Chief, both as an officer and a person. While offering the opportunity to reinvent the spirit, the content covered will have you engaged from beginning to end. Captain Thomas Rizzo is one of the profession's most acclaimed speakers. He has been an inspirational presenter on leadership theories for several years at police academies, universities, symposiums, and most notably for the Command & Leadership Academy based upon the West Point Military Academy.

Register: https://www.thomasrizzo.com/service-page/ivory-tower-ellensburg-wa?referral=service_list_widget



IVORY TOWER

INSTRUCTED BY: CAPT. TOM RIZZO

\$225 PER STUDENT

CLASS TOPICS:

- Officer Wellness and alignment of personal/professional lives
- Career enhancement, morale improvement, personal fulfillment
- Development for prospective/current leaders
- Leadership perspective shift and self-assessment
- Transformational vs. Transactional behaviors
- Societal influence on the industry and balancing strategies
- Analysis of inner circles and effects on performance management
- Empowerment of the team-based approach to leadership

APRIL 21, 2023 - WASHINGTON

TIME: 9:00 AM - 4:00 PM

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