ADMIN & TAC TIME (43 hours)				
Course Name	Hours	Instructor		
Academy Overview	nours			
Rules and Regulations, Pre-reading Exam	6	TAC Officer		
Marching & Drill Practical				
Team Building, Inspection and Ceremony	2	TAC Officer		
Chain of Command				
Organizational Structure, Class Leadership				
Responsibilities	1	TAC Officer		
Intro to Chaplaincy Program				
Introduction to Police Chaplaincy Program	1	King County SO Chaplain		
Professional Ethics A				
Define, Identify, Examine Ethics	3	Commander		
Autobiographies				
Communication Skills	4	TAC Officer		
History of Policing	2	T10.00		
Development of Eras in Policing	2	TAC Officer		
Plato's Guardians: Philosophical Warriors	2	Quitaida lastructor, Director		
Warrior to Guardian Culture, Meet the Director	2	Outside Instructor, Director		
Class Graduation Photo	1	Outside Instructor, TAC Officer		
Halfway Survey	1	Admin		
Study Time (1 hour each)	4	TAC Officer		
Comprehensive Final Pre-Exam Review	1	TAC Officer		
Comprehensive Final Exam	2	TAC Officer		
Comprehensive Final Post-Exam Review	1	TAC Officer		
Final Survey	1	Admin		
Certification / Decertification	1	Certification Manager		
Graduation Preparation	2	Commander		
Graduation Inspection & Bell Ringing Ceremony	1	Commander		
Police Family Class	3	Outside Instructors		
Graduation Ceremony	4	Commander		

BLUE COURAGE (13 hours)			
Course Name	Hours	Instructor	
Blue Courage Positive Psychology			
Happiness vs. well-being, mindfulness, 21-day challenge	2	Blue Courage	
Foundations of Blue Courage			
Definition, Heart & Mind of Guardian, Managing the Mind	2	Blue Courage	
Blue Courage Resilience & Hope			
Dimensions of resilience, sources of stress, physiology	2	Blue Courage	
Blue Courage Police Culture			
Self-discovery, types of culture, purposeful behavior	2	Blue Courage	
Blue Courage Respect			
Process of awareness, road to respect, effective citizen contract	2	Blue Courage	
Blue Courage Nobility of Policing			
History of policing, expectations, types of power, tools of policing	1	Blue Courage	
Professional Ethics B		Commander	
Leadership, Blue Courage practical wisdom, immortal cop	2	KCSO Chaplain	

CERTIFICATIONS (5 hours)			
Course Name	Hours	Instructor	
Security Awareness Training - Online		Washington State	
Pre-requisite training to be completed for ACCESS certification	1	Patrol	
ACCESS		Washington State	
Use of the computer records system	4	Patrol	

CRIMINAL INVESTIGATIONS (55 hours)			
Course Name	Hours	Instructor	
Interviews			
Interview vs. interrogation, written statement			
practical	4	Criminal Investigations	
Statements			
Protocols for taking written statements, practical			
exercise	2	Criminal Investigations	
Report Writing 1-5			
Basics of note taking & report writing,			
admissibility in court	4	Criminal Investigations	
Report Writing 2-5	2	Criminal Investigations	
Report Writing 3-5	2	Criminal Investigations	
Report Writing 4-5	2	Criminal Investigations	

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Report Writing 5-5 Identification Methods	2	Criminal Investigations
Suspect identification procedures, photo		
montages, field show-ups	2	Criminal Investigations
Crime Scene Photography		
Crime scene photography, diagramming		
techniques	2	Criminal Investigations
Search Warrants		
Search warrant procedures, writing search		
warrants	4	Criminal Investigations
Crime Scene Searches & Evidence		
Crime scene search techniques	4	Criminal Investigations
Crime Scene Practical		
Properly handling a crime scene from start to		
finish	4	Criminal Investigations
Gambling Investigations		
Gambling & cheating RCWs	2	WA Gambling Commission
Drug Abuse and Investigations		
Drug recognition and testing, symptoms of use,		
RCWs	5	Outside Instructor
Vulnerable Adults		
RCWs abuse, neglect, exploitation, investigation		Seattle Police Department Detective
of elder abuse	2	Attorney General's Office
Child Abuse Investigations		
Indicators of child abuse, evidence, child interview	4	Criminal Investigations
Sex Crime Investigations		
Sexual assault investigations, community		
resources	2	Criminal Investigations
Death Investigations		Former Snohomish County Medical
Investigation of death scenes	4	, Examiner's Officer
Criminal Investigations Final Exam	2	Criminal Investigations

CRIMINAL LAW (57 hours)			
Course Name	Hours	Instructor	
Criminal Law Fundamentals			
Crime elements, mental states, Corpus Delicti, jurisdiction, defenses,			
use of force, reasonable, necessary, Misdemeanor Presence Rule	8	Criminal Law	
Noise Complaints			
Noise calls, party calls, fight calls, local ordinances vs. state laws	1	Criminal Law	
Complicity and Anticipatory Offenses			
Liability of children, complicity, criminal attempt, criminal solicitation,			
criminal conspiracy	2	Criminal Law	
Burglary, Trespass & Vehicle Prowl			
Discussion of relevant RCWs	2	Criminal Law	
Firearms & Dangerous Weapons			
Discussion of relevant RCWs, demonstration	4	Criminal Law	
Domestic Violence			
DV law, legislative intent, family/household relationship, primary aggressor,			
mandatory arrest, human trafficking, stalking, report writing	8	Criminal Law	
Assault & Harassment			
Discussion of relevant RCWs	4	Criminal Law	
Serving Court Orders and Civil Stand-bys			
Order types, sole responsibility, order service, civil stand bys	2	Criminal Law	
Property Crimes			
RCWs: burglary, trespass, vehicle prowl, theft, malicious mischief	3	Criminal Law	
Criminal Law Mid-Term Exam	2	Criminal Law	
Criminal Law Mid-Term Post-Exam Review	1	Criminal Law	
Domestic Violence Written Exam	2	Criminal Law	
Domestic Violence Post-Exam Review	1	Criminal Law	
Fraud and Forgery			
RCWs: theft, ID theft, criminal impersonation, forgery	2	Criminal Law	
Homicide & Felony Murder Rule			
Discussion of relevant RCWs	2	Criminal Law	
Robbery & Kidnapping			
Discussion of relevant RCWs	4	Criminal Law	
Crimes Against Children			
Discussion of relevant RCWs	3	Criminal Law	
Sex Offenses			
Discussion of relevant RCWs	3	Criminal Law	
Criminal Law Final Exam	2	Criminal Law	
Criminal Law Final Post-Exam Review	1	Criminal Law	

CRIMINAL PROCEDURES				
(47 hours)	1			
Course Name	Hours	Instructor		
Introduction to Criminal Procedures				
Court rules & basic procedures, types of contacts, US & State				
constitution	2	Criminal Procedures		
Police Liability and Case Law Assignments				
Rights of citizens, rules for law enforcement actions	2	Criminal Procedures		
Field Contacts				
Reasonable suspicion, probable cause, legal detentions & seizures	4	Criminal Procedures		
Case Law Presentations (1 hour each)				
Search & seizure rules, communications skills, public speaking	7	Criminal Procedures		
Understanding Perceptions & Bias				
Implicit bias & its role in every interaction, cultural intelligence	4	Criminal Procedures		
Procedures of Arrest				
Arrest, legal authority, levels of proof, warrants, exigent circumstances	4	Criminal Procedures		
Criminal Procedures Mid-Term Exam	2	Criminal Procedures		
Criminal Procedures Mid-Term Post Exam Review	1	Criminal Procedures		
Knock & Announce and Exigent Circumstances				
Legal authority to enter protected areas	3	Criminal Procedures		
Frisking & Searching				
Frisk & search, plain feel doctrine, suspect transport	4	Criminal Procedures		
Consent Searches				
Rules of entry, consent, plain & open view	1	Criminal Procedures		
Miranda				
Miranda warning triggers, WA CCR 3.1, advisement procedures	3	Criminal Procedures		
Vehicle Searches and Impounds				
Plain & open view, scope of search, K9, impound, control of occupants	2	Criminal Procedures		
Courtroom Testimony and Rules of Evidence				
Testimony preparation, roles of court participants, types of evidence,				
privileged communications, hearsay, fruit of the poisonous tree	2	Criminal Procedures		
Civil Rights and Color of Law Matters				
Jurisdiction, misconduct investigations, complaint process	2	FBI Special Agent		
Criminal Procedures Final Exam	2	Criminal Procedures		
Criminal Procedures Final Post-Exam Review	1	Criminal Procedures		
Criminal Procedures Refresher				
Review of case law and procedures prior to testing	1	Criminal Procedures		

CRISIS		
(30 hours)		
Course Name	Hours	Instructor
Critical Thinking		
Crime prevention, critical thinking, problem solving	1	Crisis
Emotional Intelligence & Learning Journals		
Communication skills, emotional intelligence, reflective journaling	2	Crisis
People in Crisis		
Communication skills, de-escalation techniques, crisis situations	2	Crisis
Crisis Management		
Tactics, scene management, communication skills, police response		
model	2	Crisis
Patrol De-escalation		
Emotional intelligence, de-escalation, communications skills, self-		
control	2	Crisis
Introduction to CIT		
Identification of mental health behaviors, Involuntary Treatment Act	4	Outside Instructor
CIT Intervention		
Intervention strategies, de-escalation skills, suicide	4	Crisis
Wellness Development 1-2		Crisis
Sources and effects of stress, stress management	4	Outside Instructor
Crisis Practical		
Mini crisis scenes	2	Crisis
Crisis Final Exam	2	Crisis
Below 100		
5 tenets to reduce serious injury or death	4	Crisis
Wellness Development 2-2		
Crisis Referral Services	1	Crisis

DEFENSIVE AND CONTROL TACTICS (124 hours)				
Course Name	Hours	Instructor		
CDT 1	2	Defensive Tactics		
CDT 2	2	Defensive Tactics		
CDT 3	2	Defensive Tactics		
CDT 4	2	Defensive Tactics		
CDT 5	2	Defensive Tactics		
CDT 6	2	Defensive Tactics		
CDT 7	2	Defensive Tactics		

CDT 82Defensive TacticsCDT 92Defensive TacticsCDT 102Defensive TacticsCDT 112Defensive TacticsCDT 122Defensive TacticsCDT 132Defensive TacticsCDT 142Defensive TacticsCDT 152Defensive TacticsCDT 162Defensive TacticsCDT 182Defensive TacticsCDT 192Defensive TacticsCDT 192Defensive TacticsCDT 202Defensive TacticsCDT 212Defensive TacticsCDT 222Defensive TacticsCDT 232Defensive TacticsCDT 242Defensive TacticsCDT 252Defensive TacticsCDT 262Defensive TacticsCDT 272Defensive TacticsCDT 282Defensive TacticsCDT 292Defensive TacticsCDT 302Defensive TacticsCDT 332Defensive TacticsCDT 342Defensive TacticsCDT 342Defensive TacticsCDT 352Defensive TacticsCDT 342Defensive Tactics		1	
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Open Skills Practice 2-9	2	Defensive Tactics
CDT 36	2	Defensive Tactics
CDT 37	2	Defensive Tactics
CDT 38	2	Defensive Tactics
Open Skills Practice 3-9	2	Defensive Tactics
CDT 39	2	Defensive Tactics
CDT 40	2	Defensive Tactics
Open Skills Practice 4-9	2	Defensive Tactics
CDT 41	2	Defensive Tactics
CDT 42	2	Defensive Tactics
CDT 43	2	Defensive Tactics
Open Skills Practice 5-9	2	Defensive Tactics
Excited Delirium	2	Defensive Tactics
Open Skills Practice 6-9	2	Defensive Tactics
CDT 44	2	Defensive Tactics
OC Lecture & Practical	4	Defensive Tactics
Open Skills Practice 7-9	2	Defensive Tactics
CDT 45	2	Defensive Tactics
Closed Skills Final Test 2-2	4	Defensive Tactics
Open Skills Practice 8-9	2	Defensive Tactics
Open Skills Practice 9-9	2	Defensive Tactics
Open Skills Final Test	4	Defensive Tactics
DT Final Exam	2	Defensive Tactics

FIREARMS (88 hours)				
Course Name	Hours	Instructor		
FA Unit 1-17 Orientation	4	Firearms		
FA Unit 2a-17 Fundamentals	4	Firearms		
FA Unit 2b-17 Fundamentals	4	Firearms		
FA Unit 3-17	4	Firearms		
FA Unit 4-17	4	Firearms		
FA Unit 5-17	4	Firearms		
FA Unit 6-17	4	Firearms		
FA Unit 7-17	4	Firearms		
FA Unit 8-17	4	Firearms		
FA Unit 9-17	4	Firearms		
FA Unit 10-17	4	Firearms		
FA Unit 11-17	4	Firearms		
FA Unit 12-17 Mid-Term Test	4	Firearms		
FA Unit 13a-17	4	Firearms		
FA Unit 13b-17	4	Firearms		
FA Unit 14a-17	4	Firearms		
FA Unit 14b-17	4	Firearms		
FA Unit 15a-17 Simunitions	4	Firearms		
FA Unit 15b-17 Simunitions	4	Firearms		
FA Unit 16a-17 Simunitions	4	Firearms		
FA Unit 16b-17 Simunitions	4	Firearms		
FA Unit 17-17 Simunitions Final Test	4	Firearms		

MOCKS (60 hours)			
Course Name	Hours	Instructor	
Traffic Stop 1-2	4	Traffic	
Crisis 1-3	4	Crisis	
Crisis 2-3	4	Crisis	
Field Interview 1-1	4	Criminal Procedures	
Traffic Stop 2-2	8	Traffic	
Crisis 3-3	4	Crisis	
Patrol Beat Mocks 1-3	8	TAC Staff	
Patrol Beat Mocks 2-3	8	TAC Staff	
Patrol Beat Mocks 3-3	8	TAC Staff	
Night Mocks: Final Testing Scenes 1-2	4	TAC Staff	
Night Mocks: Final Testing Scenes 2-2	4	TAC Staff	

OUTSIDE INSTRUCTORS (7 hours)			
Course Name	Hours	Instructor	
Gang Awareness Gang behaviors, recognition, investigation of gang-related incidents	3	King County SO Detective	
AMBER Alert Purpose and use of the AMBER Alert system	1	Outside Instructor	
Counter-Terrorism Weapons of mass destruction, terrorist activities	1	FBI Special Agent in Charge	
Bombs & Explosives Patrol responsibilities in bomb incidents, types of bombs, evacuation & searches, suspicious package handling	2	Outside Instructor	

PATROL TACTICS (86 hours)		
Course Name	Hours	Instructor
Patrol Tactics Principles 1-2		
Overarching principles	4	Patrol Tactics 1
Patrol Tactics Principles 2-2		
E.I., self-manage, pace-time management	2	Patrol Tactics 1
Critical Life Saving Skills 1-3		
Introduction to tourniquet, chest seals, wound		
sweep, wound packing	2	Patrol Tactics 1
Angular Evaluations		
People, structures, vehicles	2	Patrol Tactics 1
Contact and Cover		
History and usage, roles and responsibilities	4	Patrol Tactics 1
Flashlights		
Introduction, Intent, techniques	2	Patrol Tactics 1
Communication 1-5 Non-Verbal 1-2		
Proxemics, biometrics, search pattern	2	Patrol Tactics 1
Use of Force 1-3		
Application of case law, RCWs	2	Patrol Tactics 1
Communication 2-5 Interpersonal	2	Patrol Tactics 1
Room Entries		
People, structures, vehicles	2	Patrol Tactics 1
Approaches 1-2		
People, structures, vehicles	4	Patrol Tactics 1
Communication 3-5 Radio	2	Patrol Tactics 1
Critical Life Saving Skills 2-3		
Tourniquet, chest seals, wound sweep, wound		
packing	2	Patrol Tactics 1
Communication 4-5 Verbal Commands		
Clear, concise, simple	2	Patrol Tactics 1
High Risk Handcuffing in Context		
People, structures, vehicles	2	Patrol Tactics 1
Approaches 2-2		
Angular evaluation, high risk handcuffing	4	Patrol Tactics 1
Communication 5-5 Non-Verbal 2-2		
Non-verbal, wide-narrow-wide	2	Patrol Tactics 1
Use of Force 2-3		
Application of case law, RCWs	2	Patrol Tactics 1
Critical Life Saving Skills 3-3		
Tourniquet, chest seals, wound sweep, wound		
packing	2	Patrol Tactics 1
Position		
DV specific criteria, door hinge, handle, swing	4	Patrol Tactics 1

Use of Force 3-3		
Application of case law, RCWs	2	Patrol Tactics 1
Use of Force Exam		
Written exam	2	Patrol Tactics 1
High Risk Vehicle Stops and Structure Clearing		
5 stations, 5 instructors	4	Patrol Tactics 2
Field Interviewing and Structure Clearing		
5 stations, 5 instructors	4	Patrol Tactics 2
Domestic Violence and High Risk Vehicle Stops		
5 stations, 5 instructors	4	Patrol Tactics 2
Behavioral Health Crisis and High Risk Vehicles		
Stops		
5 stations, 5 instructions	4	Patrol Tactics 2
Multi Skills Development Mini Scenes 1-2		
4 hrs AM role player squad		
4 hrs PM officer squad	8	Patrol Tactics 3
Multi Skills Development Mini Scenes 2-2		
4 hrs AM role player squad		
4 hrs PM officer squad	8	Patrol Tactics 3

TRAFFIC			
(105 hours)			
Course Name	Hours	Instructor	
Rules of the Road and Equipment Violations			
Reasons for traffic enforcement, RCWs, pretext stops,			
controlling passengers	4	Traffic	
Intro to Traffic Stops			
Moving vs. stationary enforcement, traffic stip steps, contact			
model	4	Traffic	
Writing Citations			
Completion of NOIs & criminal citations, closing contact with the			
violator	3	Traffic	
Traffic Stops Practical			
Vehicle positioning, approaching violator vehicle, tactics, radio			
procedures	3	Traffic	
Collision Investigation			
Scene investigation & management, report forms, traffic control	2	Traffic	
Collision Investigation Practical			
Mock scenes	4	Traffic	
Traffic Final Exam	3	Traffic	
Standard Field Sobriety Tests			
Standardized training program	16	Traffic	
Standard Field Sobriety Tests Proficiency	4	Traffic	

Standard Field Sobriety Tests - WET LAB		
Practical application of SFST observations	4	Traffic
Standard Field Sobriety Tests - Exam		
Written exam	1	Traffic
Standard Field Sobriety Tests - Drugs that Impair Driving	3	Traffic
Intro to BAC/PBT 1-2		
Standardized training program	2	Traffic
Intro to BAC/PBT 2-2		
Standardized training program	4	Traffic
BAC/PBT Lab		
Standardized training program	4	Traffic
BAC/PBT Exam		
Standardized training program	4	Traffic
EVOC: Day 1 (CJTC)		
Physics, vehicle dynamics, driving techniques	8	Traffic
EVOC: Day 2 (Shelton)		Washington State
Practical skill & pursuit driving on closed course	10	Patrol
EVOC: Day 3 (Shelton)		Washington State
Practical skill & pursuit driving on closed course	10	Patrol
EVOC: Day 4 (Shelton)		Washington State
Practical skill & pursuit driving on closed course	8	Patrol
EVOC: Day 5 - Exam (CJTC)		
Written exam	1	Traffic
EVOC: Day 5 - Pursuit Decision Making (CJTC)		
Pursuit decision making	3	Traffic