



PORT OF EDMONDS

Security Officer I

Work on the waterfront in beautiful Edmonds, Washington! If you're looking for a great job with exceptional benefits – look no further.

The Port of Edmonds manages several facilities across our property, including a marina, dry storage and business park. We strive to provide the best customer service experience in Puget Sound while offering quality facilities and excellent value. We employ a dynamic team and offer a fun work environment.

We are looking for an energetic individual who thrives in a fast-paced work environment and is passionate about providing friendly, meaningful customer service. The Port Security team plays a critical role in the day-to-day operations. Our security team ensures a safe environment in all areas of the Port property while emphasizing customer service. This position helps oversee the marina, boatyard, dry storage facility, and Harbor Square Business Complex. In addition to patrolling the Port property, this role answers general questions, assists with securing boats in the marina, assigns moorage, and manages the phone after hours.

QUICK FACTS ABOUT THE ROLE

- We are currently hiring for the overnight (graveyard shift)
- The position is full-time (40 hours per week)
- The security team is active! You can expect to walk 1-3 miles and enter/exit a vehicle 20-50 times per shift.
- On-shift training is provided, in addition to third party courses including first aid, CPR, hazardous waste management, and general boating etiquette.

PAY AND BENEFITS

- Starting hourly rate is \$23.54
- Medical, dental, vision, and prescription insurance paid up to 100% for employee
- Retirement benefits through Washington State Department of Retirement Systems, PERS
- Weekend Pay Premium; additional 10% of regular rate for all weekend shifts worked
- Paid vacation and sick leave including 11 paid holidays per year
- Holiday Pay Premium of 1.5 x regular rate of pay
- 35k Life insurance with add-on options for low-cost supplemental coverage
- Flexible benefits plan that includes a Medical Flex Spending Account and Dependent Care options
- Deferred compensation plans offered through the Washington State Department of Retirement Systems
- Health and wellness credit to cover gym or activity memberships
- Training and education reimbursement plans

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Responsible for friendly and professional customer service
- Provide docking assistance to incoming boats and help with the securing of vessels
- Manage the after-hours guest moorage program by assigning slips, sharing procedures, and answering inquiries about availability
- Patrol all areas of the Port to ensure property and facilities are protected from fire, crime, and other hazards (Foot patrol and vehicle patrols required)
- Identify emergencies, notify appropriate organizations, and assist with incident responses
- Assist with vessel, trailer, and dock inventories
- Close the Port facilities after business hours and ensure gates, doors, windows, restrooms, buildings, and park areas are secure
- Help prepare and stock emergency response equipment
- Complete regular checks of life ring boxes, ladders, lights, and all safety equipment
- Perform daily cleaning of docks, restrooms, offices, and other public areas
- Uphold Port regulations and policies
- Monitor parking program including, regular inventory of vehicles and parking enforcement
- Prepare accurate shift logs
- Perform general vehicle maintenance and fleet upkeep (fueling and cleaning)
- Perform other related duties as required.

KNOWLEDGE, SKILLS, ABILITIES:

- Knowledge of marina operations (preferred)
- Basic knowledges of boats (preferred)
- Excellent customer service skills (required)
- Strong written and verbal communication (required)
- Knowledge of security issues related to facilities and grounds (preferred)
- Knowledge of basic computer functions such as ability to send e-mail and create documents (required)
- Ability to interpret a variety of instructions in written, oral, diagram, or schedule form (required)
- Ability to write routine reports and correspondence (required)
- Ability to understand, communicate and enforce marina regulations and policies (required)
- Ability to work independently (required)
- Ability to swim and comfortable working on docks/around the water (required)

WORK ENVIRONMENT/PHYSICAL DEMANDS:

- Required to stand, walk, or bend for extended periods of time.
- Required to lift, push or, pull objects weighing 50 pounds or less.
- Able to reach overhead, above shoulders and horizontally.
- Required to work various shifts including weekends, holidays, and graveyard.
- Required to work outside in all weather conditions.
- Required hearing and speaking to exchange information
- Requires handling or working with toxic/hazardous substances.
- Requires work in areas of high vehicular or pedestrian traffic

- Dexterity of hands, and fingers to operate computers, locks, and equipment levers.

TRAINING, EDUCATION AND CERTIFICATIONS

- Valid Driver's License with a good driving record
- High School Graduate or GED
- CPR/First Aid, and Defibrillator training (training provided)
- Hazardous Waste Certification (training provided)
- Course work/experience in law enforcement or security (preferred)
- Basic experience with marine equipment/recreational boating/vessel operations (preferred)

HOW TO APPLY

To apply for this position please:

- Complete the online Port of Edmonds application form, found at <https://portofedmonds.gov/business/employment/>
- Upload your cover letter and resume at the end of the online application form

Position is open until filled.