**The Zillah Police Department is accepting applications for the position of Lateral Police Officer. Applications will be accepted through March 29, 2024. At this juncture there is one projected vacancy that will be filled.**

**Applications available at, and must be returned to;**

**Zillah Police Department**

**111 7th Street**

**Zillah WA 98953.**

**Civil Service Examiner: Jessica Dagdagan 509-829-6100,** [**jessica.dagdagan@co.yakima.wa.us**](mailto:jessica.dagdagan@co.yakima.wa.us)

**Lateral Eligibility-**

* Must possess current CJTC certification or be able to obtain BLEEA equivalency certification. Must possess a Washington driver’s license or obtain one by the time of hire, and must meet LEOFF 2 standards.
* Must have 2 years continuous service as a commissioned police officer within the last 12 months.

**Salary Info-**

* As of January 2024, monthly salary ranges from $4655.64 - $5848.15, with Master Police Officers receiving a 5% premium above base salary, current MPO pay $6144.55, with 3-6% increases projected for 2025 & 2026.

**Benefits-**

* Zillah Police Department Officers and Sergeants are a Teamsters represented bargaining unit. Officers are provided full medical, dental, vision, and prescription coverage for the full family, currently the city pays 100% of premium costs.
* The City contributes to the Washington State LEOFF 2 retirement system, as well as the Teamsters Pension fund. Employees are also eligible for a Deferred Compensation Program.
* The city also pays full premiums to the Teamsters RWT-Plus XL plan which provides for an 80/20 medical insurance plan for eligible retirement aged officers at a cost of $150 per month upon separation from service or $300 a month for an entire family. Upon reaching Medicare eligibility status, the RWT-Plus XL plan becomes a Medicare supplemental plan for a monthly cost of $50.
* Vacation leave
* Sick leave
* 11 paid holidays per year, front loaded annually on January 1st as an 88-hour bank to be used as leave or cashed out 2 times per year.
* Employees are eligible for longevity pay after five years of continuous service.
* Education incentive program available annually.
* A take-home vehicle program.

**Work Opportunities-**

* Officers receive extensive specialty training annually, well in excess of the minimum 24 hours required by CJTC.
* Instructor training and position opportunities.
* Specialty position opportunities such as SWAT, SRO and YVSIU investigator.