

City of Ferndale

POLICE DEPARTMENT

“Stronger Community Together”

NOW HIRING: Lateral Police Officer

The Ferndale Police Department consists of 22 commissioned officers and 5 support personnel. Ferndale is a vibrant community of over 15,000 people located on the Interstate 5 corridor, approximately 6 miles north of Bellingham and 13 miles south of the Canadian border.

- Lateral Police Officers start at up to Year 8 (Top Step) pay schedule DOE
- Paid Vacation earned at years of law enforcement experience
- Sick Leave starts at bank of up to 300 hours
- Take-Home Vehicle
- 4 Ten-Hour Shifts per week (Mon-Thu or Thu-Sun) with Night Shift Premium Pay
- Thursday Crossover Training Days
- Monthly Personal Training Ammunition Allowance: 100 rounds 9mm & 100 rounds .223.
- Premium Pay for Specialized Positions
 - Detectives, SWAT, Firearms, Active Shooter, EVOG, Tac Med, Less Lethal, FTO
- Medical/Dental/Vision
- Education Incentive
- Longevity Pay
- Clothing Allowance
- LEOFF 2 Retirement/Washington Deferred Compensation Program

2023 Police Officer Monthly Salary							
Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
\$6,770	\$6,972	\$7,252	\$7,544	\$8,019	\$8,139	\$8,261	\$8,426

