



CAMAS POLICE DEPARTMENT



» NOW HIRING



HIRING BONUS

ENTRY LEVEL \$10,000 - LATERAL \$30,000

(awarded over time)

- » 2023 Officer Salary \$85k- \$102k**
- » Education, Accreditation, Master Patrol Pay**
- » 10.6 Hour Shifts with 4 and 5 day Weekends**

Application information: <http://www.cityofcamas.us/jobs>



HIRING BONUS

ENTRY LEVEL

\$10,000

LATERAL OFFICER

\$30,000



Benefits Package

- » LEOFF II State Retirement
- » 4.5% - 6.5% Master Patrol Pay
- » 1% Accreditation Pay
- » 1% - 3% Education Incentive
- » 1.5% Instructor Pay
- » 8-20 Hours of Vacation Accrual Monthly
- » 10 Hours Sick Accrual Monthly
- » 148 Annual Holiday Hours

- » Matching Deferred Compensation 2023 - 3% Match
- » Comprehensive Medical, Dental, Vision and Prescription Coverage for Employee and Family

Specialty Assignments

- Detectives - 5% Incentive Pay
- School Resource Officer
- SWAT Officer
- TEMS Officer

Work Schedule

- Patrol Schedule 10.6 Hour Shift: 5/4, 5/4, 5/5
- Every Third Weekend is 5 Days
- Equates to ~ 15 Working Days per Month