



COME JOIN OUR TEAM!

BECOME A POLICE OFFICER

Hiring Officers in 2022!

The Aberdeen Police Department is a progressive law enforcement agency consisting of 36 sworn officers and 16 non-sworn staff members. Specialty assignments include: K-9 (apprehension dog & narcotics dog) Handler, Bicycle Patrol, Field Training Officer, CRU (SWAT), Crisis Negotiator, Detectives, Drug Task Force Detective, Firearms Instructor, Domestic Violence Assault Investigator, Collision Investigations, Peer Support, Street Crimes Unit.

Wages: \$5,630 pre-academy, \$5,925 post-academy, \$7,200 top step (at 5 years)

Benefits: Medical, Dental/Orthodontia, Vision, and Disability Insurance; Deferred Comp. Program with employer match up to 2% monthly; \$50,000 Life Insurance; Paid Vacation with accrual increases based on longevity (8-20 hours per month); 12 paid Holidays per year; Education Incentive Pay: 2% AA, 4% BA; 2% Specialty Assignment Pay; Comp Time Accrual; All equipment issued then \$850 annual uniform allowance.

Our police facility contains a fitness/workout room and an 18-bed jail facility. The department has our own firearms training facility with a 50-yard pistol range and 100-yard rifle range. We are in the beginning stages of building a new range facility. Our field officers work 11-hour shifts on a 4 day on/4 day off rotation (divided into two patrol teams), to provide more family time for our staff.

Make your dream career a reality! Join us and be the difference in our community. We will be starting the testing process soon so don't delay! To apply, visit: <https://www.governmentjobs.com/careers/aberdeenwa/>





SELECTION PROCESS

- Completed and qualified applications will be invited to participate in a written and physical exam.
- The written exam will count as 40% of the applicant's overall score. A minimum score of 70% is required to pass the written exam.
- Top scoring applicants will be contacted to participate in the oral board process.
- The oral interview will count as 60% of the applicants total score. A minimum score of 70% is required to pass the oral interview process.
- Applicants who successfully complete the testing process will be placed on eligibility lists as stipulated in their respective application packet.
- In the event of a position opening, the top candidates on the eligibility list will be subject to a Chief's interviews based on civil service rules.
- Conditional offers of employment will be extended by the Chief at his discretion.
- Employment begins with a probationary period, which may include attendance to Law Enforcement Academy.

HOW TO APPLY

Apply online at: [governmentjobs.com/careers/aberdeenwa](https://www.governmentjobs.com/careers/aberdeenwa)

A cover letter and resume are also required.

For application information or questions, contact: City of Aberdeen Human Resources Department 200 E. Market Street, Aberdeen Washington 98520

(360) 537-3207 – or via email at dsmith@aberdeenwa.gov

www.aberdeenwa.gov/human-resources/