

JOB OPENING

Entry Level Police Officer

City of Ocean Shores



Starting Salary :
\$5,647—\$6,481



Closing Date:

September 30, 2021

4:00p.m.



The City: The City of Ocean Shores, Washington is 1½ hours west of Olympia, Washington and is located right on the ocean. Ocean Shores is nationally known for having an excellent atmosphere for relaxation, maintaining an excellent quality of life, a low crime rate, and a fantastic area for fishing and hunting. The City is approximately 9 square miles and has 6 miles of beachfront and 26 miles of interconnected freshwater lakes and canals. Ocean Shores has approximately 5,500 full time residents and experiences nearly 3 million visitors annually.



The Department: The Ocean Shores Police Department is a proactive, professional organization that prides itself on its interaction and support within the community. The Department is staffed with a Police Chief, Deputy Police Chief, three Sergeants, seven Patrol Officers, Code Enforcement/Animal Control Officer and a Records Clerk. The Department also operates a Marine Patrol Division. Dispatch is accomplished in a regional setting. Officers work rotating shifts with a 12-hour shift plan that allows for every other week-end off. Shift rotation is every four months.

Benefits

Starting Salary: \$5,648-\$6,481

Incentive Pay: 2.5% - AA Degree, 5% - BS/BA Degree in Criminal Justice

Court Time: 3 hours minimum at time and one half rate of pay

Call Out: 2 hours minimum

Shift Differential: \$1.25 cents per hour for night shifts (6 p.m. to 6 a.m.)

Longevity Pay: 2% after 60 months, thereafter on an increasing scale

Uniforms/Equipment: Initial uniforms / safety equipment provided. Clothing allowance of \$700 per year

Vehicles: Take home vehicle program for officers living within 15 miles of the City

Medical/Dental/Vision: 92% Premiums paid by the City of Ocean Shores / 8% Premiums paid by employee

Paid Holidays: Employee receives a check once per year for 11 holidays at straight time, plus receives 1.5 pay for hours worked on holidays

Sick Leave: 10 hours per month, 100% cash out at retirement

Vacation: 8 hours per month first 24 months, thereafter on an increasing scale

Life Insurance: \$50,000 group life insurance policy for employee shall be provided and paid for by City of Ocean Shores



Minimum Requirements:

- ◆ Have a high school diploma or GED
- ◆ Must be a U.S. citizen
- ◆ Must be at least 21 years of age or older at time of appointment
- ◆ Must have or be able to obtain a Washington driver's license prior to employment
- ◆ Successfully complete a polygraph examination and criminal and personal background investigation prior to hire
- ◆ Successfully pass both psychological and medical examinations as a condition of employment
- ◆ Must complete a City of Ocean Shores employment application
- ◆ A personal history free of any convictions which relate to fitness to perform the job of Police Officer

Testing Process:

Physical Agility, Written testing, and Oral Board examinations will all take place on Tuesday, October 5th at the Ocean Shores Convention Center. The top twenty (20) candidates with a Written test score of 70% or higher, and a successful Physical Agility test will be invited to attend an Oral Board Interview. The Written test score will be weighted as 50% of the final score with the Oral Board Interview score being weighted as the other 50%. After successful completion of the initial testing process candidates will be subjected to a background investigation. After a conditional offer of employment, candidates will be subjected to psychological testing, polygraph exam, and medical exam. Successful candidates will be required to attend and successfully complete the Basic Law Enforcement Academy. Veteran's Credit may be available. If requesting Veteran's Credit submit DD214 with confirmation of Oral Board.

To Apply:

Interested individuals should complete and return a City of Ocean Shores Employment Application to:

Sara Logan / City Clerk

City of Ocean Shores
P. O. Box 909
Ocean Shores WA 98569
360.940.7498

Electronic Submissions are suggested. Email to: slogan@osgov.com

Closing Date: September 30, 2021 Testing: October 5, 2021