



**KOOTENAI COUNTY**  
invites applications for the position of:

## **Female Detention Specialist - Juvenile**

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|----------------------|---------------------------|
| <b>DEPARTMENT:</b>   | Juvenile Detention Center |
| <b>SALARY:</b>       | \$20.71 - \$21.21 Hourly  |
| <b>OPENING DATE:</b> | 11/01/21                  |
| <b>CLOSING DATE:</b> | Continuous                |
| <b>SUMMARY:</b>      |                           |



**THIS POSITION FOR FEMALES ONLY** is responsible for providing direct supervision and guidance of delinquent youth in all daily living activities in secure setting, while maintaining the safety and security of staff and residents.

NOTE: This position is required to work rotating shifts which may include weekends, holidays and nights.

- \$20.71 + \$.50 per hour shift differential
- Public Employees Retirement System of Idaho (PERSI), a pension plan with five year vesting, **11.94% employer contribution**, and a lifetime payout upon retirement.
- **Excellent and comprehensive benefits package.** For example, employee-only medical/dental/vision premium of only \$55.33 per month (2021 nicotine free rate). View our entire [benefits package](https://www.kcgov.us/346/Benefits). <https://www.kcgov.us/346/Benefits>
- [Public Student Loan Forgiveness Program](#)
- **40 hours of paid vacation** after 6 months of full-time employment
- This position is required to work non-traditional, flexible work schedules, including weekends and holidays and variable shifts including nights.

### **DO YOU QUALIFY?**

- Do you have a Bachelor's degree OR Associate's degree in a related field + 2 years' experience OR HS diploma and at least 4 years' experience in a related field?
- Do you have the ability to obtain Idaho P.O.S.T certification?
- Do you have a driver's license or are eligible to obtain one?
- Are you able to pass basic skills test? (spelling, grammar, math, reasoning)

### **IS THIS POSITION A GOOD FIT FOR YOU?**

- Passionate about serving youth
- Must be able to work varying shifts
- Able to interact with youth in a positive and productive manner
- Trainable to apply physical and mechanical restraints, perform CPR & First Aid
- Able to deal with potentially violent or high risk individuals
- Looking for a team environment

**APPLY ONLINE AT** <https://www.kcgov.us/356/Employment-Opportunities>

**COMPLETED** online application **MUST** include attached Cover Letter, Resume & ALL Work History for 10 years, DD214 (Veterans)

Selected candidates must pass:

- In person interview
- County pre-employment drug screen & subsequent drug screening
- Skills assessment
- Background & fingerprint check, Personal history check
- Psychological examination
- Attend Idaho P.O.S.T. Academy within the 1st year of employment

EOE/Vets Preference/Drug Free Workplace

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.kcgov.us/departments/personnel/jobs/>

Position #2021-00131  
FEMALE DETENTION SPECIALIST - JUVENILE  
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451 N Government Way  
PO Box 9000  
Coeur d'Alene, ID 83816  
(208) 446-1640

[kchr@kcgov.us](mailto:kchr@kcgov.us)

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### **Female Detention Specialist - Juvenile Supplemental Questionnaire**

- \* 1. For this application we require a cover letter as well as resume and ALL WORK HISTORY for the last 10 years minimum. Please verify that you have attached a cover letter, resume and ALL WORK HISTORY for the last 10 years minimum prior to submitting this application.  
 Yes    No
  
- \* 2. Do you have a Bachelor's degree or an Associate's degree in Sociology, Social Work, Criminal Justice, Counseling or Psychology or a related field?  
 Yes    No
  
- \* 3. Are you able to interview in person at the Juvenile Detention facility in Coeur d Alene, Idaho?  
 Yes    No

\* 4. If you are a veteran, did you attach a copy of your DD214?

Yes  No

\* Required Question