



**KOOTENAI COUNTY**  
invites applications for the position of:

## **Detention Specialist - JDET**

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**DEPARTMENT:** Juvenile Detention Center  
**SALARY:** \$21.21 Hourly  
**OPENING DATE:** 09/16/21  
**CLOSING DATE:** Continuous  
**SUMMARY:**

**Juvenile Detention Specialist - Dedicated to our youth!**

**\*\*\* APPLY ONLINE <https://www.kcgov.us/356/Employment-Opportunities> AND ATTACH COVER LETTER & RESUME\*\*\***



**THIS POSITION** Is responsible for providing direct supervision, direction and guidance of delinquent youth in a secure facility; security and safety of the residents and staff as well as meeting the needs of the individual and of the group through counseling, training, education. **NOTE:** This position is required to work non-traditional, flexible work schedules, including weekends and holidays and variable shifts, including nights. Final candidates will complete skills testing. **Applicants must interview in person at the Juvenile Detention Center in Coeur d Alene.**

- \$20.71 + \$.50 per hour shift differential (effective 10/10/2021)
- Public Employees Retirement System of Idaho (PERSI), a pension plan with five year vesting, **11.94% employer contribution**, and a lifetime payout upon retirement.
- **Excellent and comprehensive benefits package.** For example, employee-only medical/dental/vision premium of only \$55.33 per month (2021 nicotine free rate). View our entire [benefits package](#).
- [Public Student Loan Forgiveness Program](#)
- **40 hours of paid vacation** after 6 months of full-time employment
- This position is required to work non-traditional, flexible work schedules, including weekends and holidays and variable shifts including nights.

View the [full job description](#)

Please view the [Juvenile Detention Website](#)

### **DO YOU QUALIFY?**

- **Are you able to attend an interview in person at the Juvenile Detention Center?**
- Do you have a Bachelor's degree or an Associate's degree in Sociology, Social Work, Criminal Justice, Counseling or Psychology or a closely related field with related

experience and/or training?

- Do you possess or have the ability to possess **Idaho P.O.S.T. certification**, CPR and First Aid Certification, Unlicensed Assistive Personnel certification and Aikido Control Technique certification?
- Do you possess or have the ability to possess a driver's license and be insurable?
- Are you able to pass skills assessments for:  
Writing/Essay/Skills/Spelling/Grammar/Math/Word/Excel/Outlook?

**IS THIS POSITION A GOOD FIT FOR YOU?**

- Must be able to work varying shifts?
- Are you passionate about serving our area youth?
- Are you able to provide direct supervision and guidance through supportive encouragement and instruction?
- Are you able to use equipment related to providing safe and secure transportation and environments?
- Do you have the ability to deal with persons who may be potentially violent and high risk?
- Can you prepare written reports and assessments for the judicial system, treatment providers and other agencies as well as conducting informal investigations, writing reports and testifying in court?
- Are you able to perform as a first responder to emergency situations and evacuations?

**CONTACT US:**

**Human Resources (208) 446-1640**

kchr@kcgov.us

**OUR LOCATION:** Located in beautiful northern Idaho, and home to approximately 165,000 residents, Kootenai County is surrounded by scenic mountains and more than twenty pristine lakes--an outdoor enthusiast's dream. The largest city and county seat is located in Coeur d'Alene and is on the majestic shores of Lake Coeur d'Alene. With a low crime rate and cost of living that is below the national average and significantly less than in larger cities, it is an ideal place to call home. [Click here](#) to learn more about living in Kootenai County.

**APPLY ONLINE** at <https://www.kcgov.us/356/Employment-Opportunities>. In order to be considered **attach cover letter, resume and ALL WORK HISTORY for the last 10 years minimum to the online application**. Must successfully pass skills assessment and the County's pre-employment and subsequent drug testing, the facility's pre-employment written and psychological examination, and meet entrance requirements for P.O.S.T. Must be available to interview in person at the Juvenile Detention Center in Coeur d Alene.

EOE / Vets Preference / Drug Free Workplace

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451 N Government Way  
PO Box 9000  
Coeur d'Alene, ID 83816  
(208) 446-1640

[kchr@kcgov.us](mailto:kchr@kcgov.us)

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## **Detention Specialist - JDET Supplemental Questionnaire**

- \* 1. For this application we require a cover letter as well as resume and ALL WORK HISTORY for the last 10 years minimum. Please verify that you have attached a cover letter, resume and ALL WORK HISTORY for the last 10 years minimum prior to submitting this application.  
 Yes    No
  
- \* 2. Do you have a four-year degree or an Associate's degree plus two years of relevant experience?  
 Yes    No
  
- \* 3. Are you able to interview in person at the Juvenile Detention facility in Coeur d Alene, Idaho?  
 Yes    No
  
- \* 4. If you are a veteran, did you attach a copy of your DD214?  
 Yes    No
  
- \* Required Question