Ocean Shores
Police Department

NOW HIRING

Entry Level Police Officer

Starting Salary:
$6,000.82

The Ocean Shores Police Department is a proactive, professional organization that prides itself on its interaction and support within the community.

The Department is staffed with a Police Chief, Deputy Police Chief, three Sergeants, seven Patrol Officers, two Code Enforcement/ Animal Control Officers, a Records Clerk and an Administrative Assistant. The Department also operates a Marine Patrol Division in the fresh waterways.

Dispatch is accomplished in a regional setting. Officers work rotating shifts with a 12-hour shift plan that allows for every other weekend off. Shift rotation is every four months.

The City of Ocean Shores, Washington is 1½ hours west of Olympia, Washington and is located right on the ocean. Ocean Shores is nationally known for having an excellent atmosphere for relaxation, maintaining an excellent quality of life, a low crime rate, and a fantastic area for fishing. The City is approximately 9 square miles has 6 miles of beachfront and 26 miles of interconnected freshwater lakes and canals. Ocean Shores has approximately 7,100 full time residents and experiences nearly 5 million visitors annually.

BENEFITS:

- Starting Salary: $6,000.82
- Incentive Pay: 2.5% - AA Degree, 5% - BS/BA Degree in Criminal Justice
- Court Time: 3 hours minimum at time and one half rate of pay
- Call Out: 2 hours minimum
- Shift Differential: $1.50 cents per hour for night shifts (6 p.m. to 6 a.m.)
- Longevity Pay: 2% after 60 months, thereafter on an increasing scale
- Uniforms/Equipment: Initial uniforms / safety equipment provide. Clothing allowance of $700 per year
- Vehicles: Take home vehicle program for officers living within 15 miles of the City
- Medical/Dental/Vision: 92% Premiums paid by the City of Ocean Shores / 8% Premiums paid by employee
- Paid Holidays: Employee receives a check once per year for 11 holidays at straight time, plus receives 1.5 pay for hours worked on holidays
- Sick Leave: 10 hours per month, 100% cash out at retirement
- Vacation: 8 hours per month first 24 months, thereafter on an increasing scale
- Life Insurance: $50,000 group life insurance policy for employee shall be provided and paid FOR BY City of Ocean Shores

MINIMUM REQUIREMENTS:

- Have a high school diploma or GED
- Must be a U.S. citizen
- Must be at least 21 years of age or older at time of appointment
- Must have or be able to obtain a Washington driver's license prior to employment
- Successfully complete a polygraph examination and criminal and personal background investigation prior to hire
- Successfully pass both psychological and medical examinations as a condition of employment

TESTING PROCESS:

Physical agility, written testing, and oral board examinations will all take place at an Ocean Shores facility on the dates listed below. The top twenty (20) candidates with a Written test score of 70% or higher, and a successful physical agility test will be invited to attend the oral board interview. The written test score will be weighted as 50% of the final score with the oral board interview score being weighted as the other 50%. To help prepare for the written exam all applicants are encouraged to sign up with Public Safety and order the study guide. You can purchase the PO-EL Study Guide at www.publicsafetycompass.com/product/entry-level-police-online-study-guide/. After successful completion of the initial testing process candidates will be subjected to a background investigation. After a conditional offer of employment, candidates will be subjected to psychological testing, polygraph exam, and medical exam. Successful candidates will be required to attend and successfully complete the Basic Law Enforcement Academy. Veteran's Credit may be available. If requesting Veteran's Credit submit DD214 with confirmation of Oral Board Interview

TO APPLY:

Interested individuals should complete and return a City of Ocean Shores Employment Application to:

Kristin Jones, Human Resources Director
City of Ocean Shores
800 Anchor Avenue
Ocean Shores WA 98569
360.940.7579

Electronic Submissions are suggested. Email to:
KMJones@osgov.com

Testing: ***Oct 27th, Nov 17th, and Dec 29th.***

Closing Date: ***Open until filled***