

# JOB OPENING

## Lateral Police Officer

City of Ocean Shores



Starting Salary :  
\$5,647—\$6,481  
(Plus \$10,000 signing bonus)



Application Deadline:

**May 18, 2021**



**The City:** The City of Ocean Shores, Washington is 1½ hours west of Olympia, Washington and is located right on the ocean. Ocean Shores is nationally known for having an excellent atmosphere for relaxation, maintaining an excellent quality of life, a low crime rate, and a fantastic area for fishing and hunting. The City is approximately 9 square miles and has 6 miles of beachfront and 26 miles of interconnected freshwater lakes and canals. Ocean Shores has approximately 5,500 full time residents and experiences nearly 3 million visitors annually.



**The Department:** The Ocean Shores Police Department is a proactive, professional organization that prides itself on its interaction and support within the community. The Department is staffed with a Police Chief, Deputy Police Chief, three Sergeants, seven Patrol Officers, Code Enforcement/Animal Control Officer and a Records Clerk. The Department also operates a Marine Patrol Division. Dispatch is accomplished in a regional setting. Officers work rotating shifts with a 12-hour shift plan that allows for every other weekend off. Shift rotation is every four months.

### **Benefits:**

**Starting Salary:** \$5,647-\$6,481

**Incentive Pay:** 2.5% - AA Degree, 5% - BS/BA Degree in Criminal Justice

**Court Time:** 3 hours minimum at time and one half rate of pay

**Call Out:** 2 hours minimum

**Shift Differential:** \$0.55 cents per hour for night shifts (6 p.m. to 6 a.m.)

**Longevity Pay:** 2% after 60 months, thereafter on an increasing scale

**Uniforms/Equipment:** Initial uniforms / safety equipment provided. Clothing allowance of \$700 per year

**Vehicles:** Take home vehicle program for officers living within 15 miles of the City

**Medical/Dental/Vision:** 92% Premiums paid by the City of Ocean Shores / 8% Premiums paid by employee

**Paid Holidays:** Employee receives a check once per year for 11 holidays at straight time, plus receives 1.5 pay for hours worked on holidays

**Sick Leave:** 8 hours per month, 100% cash out at retirement

**Vacation:** 8 hours per month first 24 months, thereafter on an increasing scale

**Life Insurance:** \$50,000 group life insurance policy for employee shall be provided and paid for by City of Ocean Shores

**Signing Bonus** \$3,000 paid at time of hire; \$3,000 paid after successful completion of probation; \$2,000 to be paid one(1) year after the completion of probation; and final \$2,000 paid two (2) years after the completion of probation.



## Minimum Requirements:

- ◆ Have a high school diploma or GED
- ◆ Must be a U.S. citizen
- ◆ Must be at least 21 years of age or older at time of appointment
- ◆ Must have or be able to obtain a Washington driver's license prior to employment
- ◆ Must have graduated from the Washington Basic Police Academy or out of state equivalent and have been employed as a police officer within the last two years. Out of state equivalency will be determined prior to acceptance of applications
- ◆ Successfully complete a polygraph examination and criminal and personal background investigation prior to hire
- ◆ Successfully pass both psychological and medical examinations as a condition of employment

## Testing Process:

Finalists will be invited to an Oral Board Panel Interview, on **TBD**

After successful completion of initial testing process, candidates will be subjected to a background investigation. Psychological testing, polygraph, and medical exam will take place after conditional offer of employment. Non-Washington State Certified Officers are required to attend and successfully complete the Washington State Equivalency Academy within one year of hire. Veteran's Credit may be available. If requesting Veteran's Credit, submit DD214 with confirmation of Oral Board Interview.

## To Apply:

Applicants must submit a completed City of Ocean Shores Application, *résumé* and a copy of Peace Officer Certification from CJTC, or out of State equivalent Peace Officer Certification no later than May 18, 2021 to:

Dani Smith, Secretary / Chief Examiner  
City of Ocean Shores  
800 Anchor Avenue  
Ocean Shores WA 98569  
360.940.7579

Electronic Submissions are suggested. Email to: [dasmith@osgov.com](mailto:dasmith@osgov.com)

**Oral Boards: TBD**