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## Special Agent (Police) - Vancouver, WA

[Apply now »](#)**Date:** Jan 19, 2022**Location:** Vancouver, WA, US, 98660**Company:** BNSF

Apply early as this job may be removed or filled prior to the closing date, which is approximately ten (10) days after the posting date.

**Job Location:** Vancouver**Other Potential Locations:** Vancouver, WA**Anticipated Start Date:** 04/01/2022**Number of Positions:** 1**Salary Range:** \$71,442-\$79,500

#LI

### Who we are and what we do

Do you want to be a part of something that really matters? Team BNSF includes professionals focused on safety and service that play a vital role in delivering the nation's freight. Together, we help move goods and materials that sustain life and support local, national and global economies. Our rail network is one of the largest freight railroads, spanning 28 western states and serving three Canadian provinces.

### What we believe

At BNSF, our Vision and Values drive who we are, not only in our words, but also our actions. BNSF is committed to our foundational values of equality and inclusion. As members of the BNSF community, our employees are entitled to:

- be treated with dignity and respect.
- have equal access to tools, resources, training and development opportunities.
- have equal opportunity to achieve their full potential.

We model the way through our leadership, our BNSF Diversity Councils, our eclectic Business Resource Groups, our deep involvement and investment in the communities we serve and through training programs. Our actions create an inclusive, open and collaborative workplace that encourages diverse perspectives in all interactions.

#### **-BNSF**

#### **DUTIES/RESPONSIBILITIES:**

- Protects and safeguards company assets and resources including personnel, property and customer's property entrusted to the company.
- Conduct proficient, sensitive corporate and criminal investigations, provide accurate, detailed reports and provide court testimony when required.
- Identify and properly handle trespassers on Company property and make arrests as appropriate.
- Counsels and advises company officials to reduce crime and accidents and improve security; coordinates response to railroad emergencies; supervises contract security guards and trains other employees on relevant matters.
- Perform aggressive crime prevention patrol of facilities, railroad property and trains, with special emphasis on TOFC/COFC, automobiles, and high value shipments.
- Perform other duties as assigned

The duties and responsibilities in this posting are representative categories to be used in deciding whether to apply for this position. This is not an exhaustive list of the position's duties.

#### **BASIC QUALIFICATIONS:**

- High School diploma or GED
- Must have satisfactorily completed basic police training at a recognized state certified academy
- Must meet peace officer commissioning standards in state in which this job is posted and be commissioned as such and maintain a valid State Peace Office License in that state.
- Must meet BNSF Resource Protection Solutions Team standards as a Special Agent
- Must have a valid driver's license
- Must be willing and able to travel as required
- Must be able and willing to use the company's computer system for creating reports and databases
- Must be physically and psychologically fit, able to successfully pass any required company evaluations and pass an extensive background investigation
- Must successfully complete any required company training for this position
- Must have broad knowledge of railroad industry and operations; particularly as it relates to handling emergency situations such as derailments, load securement, and like events
- Must have a broad knowledge of criminal law and procedures
- Must be able to successfully lead people, often in a stressful critical-event environment
- Must be able to meet any government or Company training and retention standards
- Must live or be willing to relocate within 50 miles of the assigned work location
- Eighteen months of successful experience as a full time peace officer with a city, county, state federal or railroad law enforcement agency required

**PREFERRED QUALIFICATION**

- Bachelor's Degree

**BENEFITS**

BNSF offers competitive benefit programs and services including, but not limited to

- Medical, Dental and Vision Coverage
- 401(k) Plan
- Railroad Retirement
- Life Insurance
- Incentive Compensation Plan (ICP)
- Tuition Reimbursement Program

**BACKGROUND INVESTIGATION ELEMENTS**

- Criminal history
- Last 7 years of driving history
- Last 5 years of employment history to include military service
- Social Security number
- Education

**MEDICAL REVIEW ELEMENTS:**

- Medical evaluation
- Drug Screen
- Other elements as needed

**DRUG TEST ELEMENTS:**

BNSF is committed to a safe and drug free work place and performs pre-employment substance abuse testing. All new hires are required to undergo a hair drug test which detects the presence of illegal drugs for months prior to testing. We appreciate your cooperation in keeping BNSF safe and drug free.

Transportation Worker Identification Credential (TWIC): Federal authority requires BNSF employees, whose work requires unescorted access to secure areas of port facilities, to obtain a TWIC. A TWIC is a condition of employment for such positions and requires candidates to those positions to submit to a TSA security assessment (to include, but not limited to, providing: biographic information; identity documents; fingerprints; digital photograph). More information is available at [www.tsa.gov/for-industrytwic](http://www.tsa.gov/for-industrytwic).

BNSF Railway is an Equal Opportunity Employer, all qualified applicants receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status.

**COVID-19 Federal Vaccine Mandate**

The COVID-19 pandemic continues to affect all aspects of our lives. From the onset, BNSF's goals have remained the same: keep our people safe and maintain our essential operations. While we maintained that the decision to be vaccinated for COVID-19 is a personal one, we also encouraged employees to consider the options and make the best decision for themselves and their families.

Under President Biden's COVID-19 Action Plan, BNSF is covered by the federal mandate requiring vaccination. Effective December 8, 2021, BNSF has paused its implementation of the COVID-19 vaccine mandate given the dynamic legal proceedings. The ultimate outcome of the federal contractor vaccine mandate is yet to be determined. It is still possible that the mandate, as it applies to BNSF, could be upheld in court in the near future. If this happens, BNSF employees would be required to be vaccinated.

SF: MO | [\[\[mfield5\]\]](#) | Operations - Resource Protection | Vancouver, WA | 98660

**Nearest Major Market:** Portland Oregon

**Nearest Secondary Market:** Tacoma

**Job Segment:** Police, Security, Legal

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