Why pursue a career as a Corrections Officer?

**SIGN-ON BONUS**
$10k entry level new hire

$2,000 on first paycheck
$8,000 completion of probation

$25 lateral hire

$8,000 on first paycheck
$8,500 completion of probation
$8,500 after 3 years of employment



2023 Hourly wage range $30.35 to $40.74

Excellent medical, dental and vision plans

Generous paid days off plan

Wage incentives after probation

Upon successful completion of probation, employees with college degrees are eligible for the following wage incentive:

AA = 2%

BA/BS = 4%

MA = 6%

Firearms qualification wage incentive = 5%

# Retirement

State PSERS retirement age is 60 after 10 years of service. For more information visit <https://www.drs.wa.gov/plan/psers2/>.

# Perfect schedule for individuals with active and busy lives

Primary schedule after successful completion of the academy is 4 days on 4 days off (12-hour shifts). Benefits of the 4 on 4 off shift:

* work only 182 days a year.
* only work 4 days in a row
* four consecutive days off after every four days of work
* schedule is stable and predictable.

# Academy, training, and opportunities

* get paid to attend training at the academy.
* paid during Field Training (OJT in the jail)
* ongoing training and development through entire career
* promotional and specialty unit opportunities after successful probation
* all equipment and uniforms are supplied and paid for by the agency.