



WASHINGTON STATE
CRIMINAL JUSTICE TRAINING COMMISSION
19010 1ST AVENUE SOUTH, BURIEN, WA 98148

COMMISSION MEETING

Wednesday, March 14, 2007
10:00 AM

COMMISSION MEMBERS PRESENT:

Anne Kirkpatrick, Chief, Spokane Police Department
Craig Thayer (Vice Chair), Sheriff, Stevens County Sheriff's Office
Garry Lucas, Sheriff, Clark County Sheriff's Office
Gil Kerlikowske, Chief, Seattle Police Department
Karen Daniels, Chief Deputy of Corrections, Thurston County Sheriff's Office
Rob McKenna, Attorney General, Washington State
Shon Small, Detective, Benton County Sheriff's Office
Thomas Metzger (Chair), Prosecuting Attorney, Pend Oreille County

WSCJTC STAFF PRESENT:

Al Isaac, Manager, Professional Development Division
Bob Graham, PDD Regional Training Manager, Central Sound Region
Brandon Rogel, COA/Work Release Program Supervisor, Corrections Division
Carri Brezonick, Deputy Director
Cheryl Price, Coordinator, Accreditation/Public Disclosure
Cory Ahrens, Telecommunicator Project Manager
Dennis McClain, Maintenance Mechanic, Facilities Division
Doug Blair, Manager, Peace Officer Certification
Greg Baxter, Manager, Human Resources
Michael D. Parsons, Executive Director
Roger Heine, Regional Training Manager, Southwest Region
Ron Griffin, Commander, Basic Law Enforcement Academy
Shannon Inglis, Assistant Attorney General, Attorney General's Office
Sonja Hirsch, Confidential Secretary
Steve Lettic, Assistant Manager, Quality, Standards, and Technology Division
Wesley Anderson, Manager, Facilities Division

GUESTS PRESENT:

David Gomez, Assistant Special Agent in Charge, FBI
Gail O'Connor
Joe Zimmerman, Curriculum Committee, Sheriff's Civil Function School
Lana Weinmann, Chief Criminal Prosecutor, Attorney General's Office
Lynn O'Connor, Chief Civil Deputy, Grays Harbor County Sheriff's Office
Marie Taylor, Chief Civil Deputy (Retired), Island County Sheriff's Office
Mike Wait, King County Department of Adult and Juvenile Detention (BCTSE)
Mike Whelan, Sheriff, Grays Harbor County Sheriff's Office
Robert Maule, Sergeant, Tacoma Police Department (BLETSE)
Ruben Cedeno, Deputy Secretary of Prisons Division, Department of Corrections
Tim Winchell, Lieutenant, Washington State Patrol

INTRODUCTION

The Chair called the meeting to order at 10:09 AM without a quorum present.

Self-introductions followed.

BOARD ON LAW ENFORCEMENT TRAINING, STANDARDS, & EDUCATION (BLETSE)

Sergeant Robert Maule, Board Member

In 2006, the Audit and Assessment Committee took an in-depth look at the Reserve Academy. As part of the process, agencies across the state were surveyed to examine what they were doing with their Reserve academies and how they were doing it.

The Board's role was to look at the current curriculum, the consistency of the curriculum, delivery, control and monitoring of the academies, and whether there should be specific standards for academy instructors.

The BLETSE came up with eighteen recommendations on how to improve the program, which are detailed in the Board's Annual Report. The recommendations were passed on to the Commission who came up with an 11-step process on how to get the program where it needs to be. By January 2008, the Board would like to fully implement the plan, which will result in WAC changes.

Mr. Blair stated that Debbie Mealey, Assistant Commander of the Basic Law Enforcement Academy (BLEA), has run a couple of Reserve academies. Currently, she is in the process of upgrading and updating several lesson plans for the BLEA. As that occurs, she is taking pieces out of it, as an ex-reserve coordinator, and identifying pieces to put into the Reserve Academy. During May 2007, a meeting will be held with the Reserve coordinators who have expressed an interest in the process of restructuring the Reserve Academy. The Reserve Academy is currently 220 hours; however, it may be increased. The idea is to bring the Reserve Academy training material up to the same standards as the BLEA material. In addition, the final test will be redone so it is more consistent with the material that is taught.

It was discovered in the survey that some agencies are using officers who recently graduated from the BLEA to teach Reserve Academy students because they know the material better than veteran officers. The WSCJTC would like to require some type of instructor certification for certain areas of instruction within the Reserve academies and for experienced officers to teach the material.

BOARD ON CORRECTIONS TRAINING, STANDARDS, & EDUCATION (BCTSE)

Mike Wait, King County Department of Adult and Juvenile Detention

Mr. Wait began by saying that he has noticed, during Director Parsons' time at the WSCJTC, an amazing change in the academies and the quality of the staff.

The Board's biggest issue is the Physical Agility Test (PAT). Within King County, they are finding that it is much more difficult to get people to apply for jobs. Originally the PAT was to set a standard and to have physically fit candidates coming in to decrease the injury rate. The current issue is that, because of the PAT requirements, the number of females in the field is decreasing. The Board is interested in decreasing the number of pushups from 15 to 10 and relaxing the standards to a certain degree.

Commissioner Kirkpatrick joined at 10:22 AM; therefore, establishing a quorum.

APPROVAL OF MEETING MINUTES OF DECEMBER 13, 2006

Commissioner Lucas moved to approve the minutes of December 13, 2006.

Commissioner Daniels seconded the motion. The motion carried unanimously.

APPROVAL OF SPECIAL MEETING MINUTES OF FEBRUARY 13, 2007

Commissioner Lucas moved to approve the minutes of February 13, 2007.

Commissioner Kerlikowske seconded the motion. The motion carried unanimously.

Sonja Hirsch noted that the draft minutes distributed to the Commissioners by email did not include Commissioner McKenna in the roll call; however, he was in attendance and, therefore, added.

ADMINISTRATIVE EXEMPTION

Doug Blair, Certification Manager

Lieutenant Michael Monk, Franklin County Sheriff's Office

Mr. Blair has corresponded with Sheriff Lathim of the Franklin County Sheriff's Office in regard to why he would request the exemption for Lt. Monk. Sheriff Lathim's response was that Lt. Monk would drive an unmarked car with emergency equipment and would be expected to take enforcement action should he encounter a serious traffic violation or other criminal activity that would require immediate enforcement action. The Lieutenant (corrections lieutenant) would also be expected to assist deputies should they require backup should no one else be available. Lt. Monk is a trained negotiator and would respond to assist with barricaded individuals and other negotiator activities. He also conducts some criminal investigations within the jail facility.

Mr. Blair pointed out that it is important to look at WAC 139-05-205, which states, "the individual receiving the exemption may not engage in patrol or other general enforcement activity on a usual or regular basis but must limit such involvement to that required for supervision, agency management, or manpower replacement on an emergency or exigent basis."

Based on the requirements of WAC 139-05-205, the WSCJTC staff recommends denial of the request for an administrative exemption.

Commissioner Kerlikowske asked if Lt. Monk could come back with a modified job duty.

Mr. Blair stated that he could and suggested to the Sheriff that he use his power as Sheriff to make Lt. Monk a special deputy. By doing this, it would be covered under his bond and there would be no issues. The concern with the administrative exemption is that it follows the criteria for certification as a peace officer which brings up other issues.

Commissioner Kerlikowske deferred the discussion to the Sheriffs.

Commissioner Lucas stated that there are other ways he could get there.

Commissioner Lucas made a motion to deny the administrative exemption for Lieutenant Michael Monk of the Franklin County Sheriff's Office. Commissioner Small seconded the motion. The motion carried unanimously.

REQUEST FOR VARIANCE

Doug Blair, Certification Manager

Officer Andres Gore, Lacey Police Department

Several months ago the Washington State Liquor Control Board (WSLCB) elected to send their employees through the Idaho Peace Officer Standards and Training (POST) Academy because they could not get them into the BLEA due to the backlog. Liquor Control Agents are not mandated to attend the BLEA, but as a condition of their employment, their agency has elected to send people. When they were not able to do that, they looked for other options for training; therefore, negotiating a short-term contract to send people through the Idaho POST.

In this case, Mr. Gore applied with the Lacey Police Department as an entry-level officer. In the meantime, he was hired by the WSLCB who sent him to the Idaho POST. Within days of returning from his basic training in Idaho, the Lacey Police Department offered him a job which he accepted.

Accepting the job as an entry-level officer, he informed the Lacey Police Department that he recently graduated from the Idaho POST; therefore, asking if he would need to attend the BLEA. The Lacey Police Department inquired as to whether or not the WSCJTC considers the Idaho POST as equivalent training, which it does. The WSCJTC then assumed that Mr. Gore was certified as an Idaho Peace Officer and approved the request.

Three days before Mr. Gore was due to attend the Basic Law Enforcement Equivalency Academy; one of his fellow officers, who had also gone through the Idaho POST, contacted the WSCJTC. The person stated that he and several others had attended the Idaho POST while employed with the WSLCB, and they wanted to be law enforcement officers. Mr. Blair informed him that they could not, because they had to be recognized by the Idaho POST.

Idaho POST's requirements are that after completing the academy, to become certified, the officer must serve six-months as an Idaho Peace Officer, complete the Field Training Officer program, and fulfill several other requirements.

The intent of the WAC was always to recognize experienced police officers for the purposes of putting them through the Basic Law Enforcement Equivalency Academy. The WSCJTC contributed to this oversight and, in the meantime, Mr. Gore was hired by the Lacey Police Department who put him through their FTO program awaiting his attendance at the Basic Law Enforcement Equivalency Academy. The WSCJTC allowed him to complete the Basic Law Enforcement Equivalency Academy and then told the Lacey Police Department that the issue had to be addressed to the Commissioners because it is a varied instituted rule.

Mr. Blair then went over the Basic Law Enforcement Equivalency Academy requirements.

The WSCJTC staff recommends approval of the variance for Officer Andres Gore; however, WAC language changes are being made to ensure this does not occur again.

Commissioner Kirkpatrick asked if there are any other officers out there that this is going to come back on the WSCJTC in a retroactive way.

Mr. Blair stated that he is not aware of any more Idaho POST graduates that have come through the Basic Law Enforcement Equivalency Academy. He met with all of the WSLCB Agents who attended the academy in Idaho as well as their Enforcement Chief. The WSLCB is aware that sending their employees through the Idaho POST rather than the BLEA is not an option.

Mr. Blair stated that he is not aware of any employees other than from the WSLCB who have been sent through the Idaho POST.

Commissioner Kirkpatrick made a motion to approve the variance for Officer Andres Gore of the Lacey Police Department. Commissioner Daniels seconded the motion. The motion carried unanimously.

ICP AWARD: INSTRUCTOR OF THE YEAR

Steve Lettic, Assistant Manager, QST Division

Chief Civil Deputy Lynn O'Connor, Grays Harbor County Sheriffs' Office

Chief Civil Deputy O'Connor has been employed by the Grays Harbor County Sheriff's Office for 33 years.

She has taken over conducting the WSCJTC's Chiefs Civil Functions courses.

Chief Civil Deputy O'Connor was presented with a plaque. She thanked the WSCJTC and followed with a speech.

Sheriff Whelan thanked the WSCJTC for recognizing Ms. O'Connor. He announced that she is the longest serving employee with the Grays Harbor County Sheriff's Office and serves as a resource for other civil deputies throughout the state.

WAC RULE REVIEW

Cheryl Price, Accreditation/Public Disclosure Coordinator

WAC 139-25-110

Career Level Certification

The WSCJTC staff proposed the rule.

Reason for change:

1. The proposal reflects the actual practices of the WSCJTC in the issuance of Career Level Certification to law enforcement **and** corrections personnel and removes the requirement for Executive Level Certification. The requirements for Executive Level Certification were the result of a rule by the WSCJTC for which no funding was obtained. The WSCJTC staff reviewed the requirement for 72 hours of electives and found it to be in need of reduction.

2. A change in language from 12 months of service in the position before receiving certification was added to both first level and middle management requirements.

Timelines pertaining to this WAC are articulated in RCW 43.101.350.

Commissioner Lucas moved to approve WAC 139-25-110, Career Level Certification, for final action. Commissioner Daniels seconded the motion. The motion carried unanimously.

WAC 139-05-210

Basic Law Enforcement Certificate of Equivalency

Several changes to WAC 139-05-210 will be proposed in June.

Mr. Blair stated there is no current requirement to send people back through the BLEA for those who have had a substantial break in service after completing the BLEA.

Applications are being received for the Basic Law Enforcement Equivalency Academy for out-of-state laterals who have five, six, or more years break in service. A Washington State Peace Officer's certification lapses after a 24-month break in service. Some states require officers who have been out of law enforcement for five years or more to attend the full basic training again.

A change will be proposed to change the language in WAC 139-05-210 stating that officers are able to attend the Basic Law Enforcement Equivalency Academy after a 24 consecutive month break in service. However, if the break in service is more than 60 months, they are not eligible and must attend the BLEA.

Commissioner Kerlikowske stated that if a person graduates from an academy outside Washington State, he is not concerned about them not receiving the required follow up training to become certified in that state. As long as the person receives the basic training and then attends the Basic Law Enforcement Equivalency Academy to ensure proficiency with a firearm and knowledge of RCWs, it is then up to the employing agency to do the training.

He asked the Commissioners to consider granting the variances for officers who have gone through similar standards to what we go by. He is not concerned about the experience.

He stated that he would be opposed to the proposed changes to WAC 139-05-210 concerning having to repeat the BLEA for those with a break in service of 60 months or more.

Commissioner Thayer stated that agencies are broadening the criteria for laterals to attract more people.

Mr. Blair stated that the question was posed to the International Association of Directors of Law Enforcement Standards and Training (IADLEST) members and received approximately 29 responses. Many of the states do recognize someone directly out of the academy without experience; however, most of them have a tool to assess their knowledge and then assign training as needed to make up for the areas of weaknesses.

Ms. Inglis stated that when the Lacey issue was discussed, changing and cleaning up the WAC to make it clearer was discussed. The proposed WAC changes were primarily based on past practices and what the WSCJTC understood the intent to be. If the practices are to be changed, it is a policy change that would need to be made by the WSCJTC.

Commissioner Kerlikowske stated that he would recommend the WAC be changed.

Commissioner Lucas stated that if it can be assured that the applicant has received similar training to that taught in the BLEA, the only part missing is the assessment. He would be willing to accept candidates with similar academy training as long as there was some way to assess their level of knowledge.

In addition, he requested a review of the Basic Law Enforcement Equivalency Academy to ensure the curricula is up to date and accurate.

The Director asked the Commissioners to process the idea and come up with alternatives. The WSCJTC will gather and distribute information regarding this issue, and provide a staff recommendation in June.

Commissioner McKenna joined at 11:02 AM.

EXECUTIVE DIRECTOR'S REPORT

Michael D. Parsons, Executive Director

Employee Recognition

Cheryl Price, Coordinator, Accreditation/Public Disclosure

Cheryl is a baby-boomer and was born in Bridgeport, CT. She is married with three daughters, two in their late 20s and the third is 13. She has been a Washingtonian since 1994 and immediately got rid of those California plates!

She has a Music Education degree from Western Connecticut State College. She joined the United States Air Force (USAF) at age 29, was married at 35, and had her first child at 37 (the two older girls are her husband's from a previous marriage).

She has worked in a family-owned, high-end men's and women's clothing store in Westport, CT (home of Paul Newman, Robert Ludlum, and Martha Stewart). She worked as a maintenance worker for a large condominium complex. She joined the USAF and spent five years active duty in San Bernardino, California; Incirlik, Turkey; and Rapid City, South Dakota. She left active duty in 1991 and joined the San Bernardino Police Department as their Records Manager and the Air Force Reserves as a Transportation Officer. In 1994 she moved to Washington and sold vacuum cleaners before being hired by the Auburn Police Department as the Records Manager. After a couple of years she became the Professional Standards Manager and wore many hats; such as, the Computer System Administrator, Training Coordinator, Public Information Officer, Crime Analyst, and Accreditation Manager. In 2005 she joined the WSCJTC as the Accreditation Coordinator and already morphed the position into the Accreditation and Performance Analysis Manager. She performs duties, such as Public Information Officer, Public Disclosure, Records Officer, and GMAP Coordinator. In 2006 she retired as Commander of the 86th Aerial Port Squadron of the US Air Force Reserve. She

states that it was a privilege to have had the opportunity to command such a diverse and talented group of men and women!

Her hobbies include hunting and fishing as a family, cooking, baking, gardening, walking, and strength training with kettle bells.

Dennis (DJ) McClain, Maintenance Mechanic, Facilities Division

DJ was born and raised in Seattle. Growing up he was very athletic and played baseball, football, soccer, and basketball. He wrestled in elementary and junior high school. After junior high, he focused his efforts on baseball and football which he enjoyed most and excelled in. After high school he played baseball in the National Adult Baseball Association. He also played coed softball with his sister, and their team won the United States Softball Association State Championship. He was also elected to play on a men's team that won the National Amateur Softball Association B Championship and then played on a select softball team that traveled throughout the west coast playing in tournaments.

DJ spends his spare time with his 12 year old son. He likes to go boating, camping, and dirt bike riding. His son is also an athlete, starting in sports at the age of five, and currently plays baseball, football, and basketball. DJ has had the opportunity to coach most of his son's teams.

DJ works as a Maintenance Mechanic 2 for the WSCJTC and enjoys it.

DJ's five-year plan includes continuing to work for the WSCJTC, buying property and building a couple of houses for extra income. He recently purchased a backhoe; therefore, he is looking for property to purchase and renovate. He built his first house with his father at the age of 15 and has been in construction ever since. He looks forward to his son helping him build houses.

Review of Correctional Officer Training

The Director and Commissioner Daniels met to discuss and establish a plan to review the Corrections Officers Academy (COA) and the Correctional Worker Core (CWC).

Based on the discussion and questions to be addressed, a qualified correctional officer from the Department of Corrections (DOC) and a qualified correctional officer from a local jail will complete both the current COA and CWC training. Upon completion of the programs, the individuals will provide information as requested by the DOC and the WSCJTC to include but not be limited to the: quality of each program, comparison of the curricula of each program, concerns found in either or both programs, recommendations as to improvements in those programs, differences in the programs, and other similar probing responses.

Based on the students' evaluations, the WSCJTC would then hire an outside organization to do a statewide needs assessment of corrections training.

The anticipated outcome will be a thorough review of the training provided in the CWC and the COA, a statewide assessment, and a personal review and comparison of the two programs by two correctional officers. The review will provide the DOC and the WSCJTC with information to make recommendations for improvements to one or both of the programs.

Depending on the forthcoming recommendations, specific funding may be addressed through the legislative process by either the DOC or the WSCJTC.

Commissioner Daniels stated that there has been a lot of discussion regarding corrections training over the past ten years and a comparison is needed.

Mr. Cedeno stated that more than one individual, possibly three, from each agency should attend the academies to get a more in-depth review.

Commissioner Daniels made a motion to proceed with the review of both the Correctional Worker Core and Corrections Officers Academy. Commissioner Lucas seconded the motion. The motion carried unanimously.

Corrections Memorial

The Director was approached by Mr. Bob Kastama who co-wrote a book called *The Quiet Service II: Sixty-Six Years of Parole and Probation Officers Memories*.

Mr. Kastama is a retired corrections official. He served as the Superintendent of the Washington State Penitentiary in Walla Walla as well as several other positions.

Mr. Kastama would like to donate funds, approximately \$2000, from the book to create a Corrections Memorial at the WSCJTC. The Director met with Secretary Clarke to see if the DOC would be interested in partnering with the WSCJTC on a formal memorial for corrections officers killed in the line of duty. The WSCJTC and the DOC will cover additional costs associated with the memorial.

A meeting will be held with Mr. Kastama and members of the DOC, the WSCJTC, the Jail Association, and the Sheriff's Association to design the memorial.

Study: Proposed Research on the Effectiveness of Deadly-Force Training

The National Institute of Justice is seeking research proposals on law enforcement training effectiveness and the effectiveness of law enforcement technology. A study was put forth by Professor Bryan Vila, Washington State University, and his peers in regard to the effectiveness of deadly force training. The purposes of these two studies would be to (1) assess whether and how different types of deadly-force training – and different amounts of training – affect officer performance in shooting situations and (2) evaluate the impact of computerized firearms training simulators on real-world deadly-force decision making and marksmanship.

The full proposal will be requested and then distributed to the Commissioners.

Operating Budget: Basic Law Enforcement Academy

The WSCJTC received word from John Lane that the Governor is recommending an additional \$1,435,000 million for the first year of the biennium. She has already recommended \$2,029,000 that we received; however, the WSCJTC is still short \$1,014,000 for the second year. The money would allow the WSCJTC to hold most of the necessary classes the first year, give the WSCJTC the opportunity to contract with an outside resource to conduct a statewide survey, and would also allow the WSCJTC to work with the OFM to develop a forecasting model.

The additional funding will allow the WSCJTC to hold an additional seven academies from July through December 2007. The classes will be held in two shifts (day and night). The WSCJTC has never held this number of academies; therefore, it will take some planning in regard to range and gym use.

The Director met with the Don Pierce, Director of the Washington Association of Sheriffs and Police Chiefs. The WASPC is very supportive and have invited the Director to attend the upcoming Law and Justice Day.

The Director will ask the Commissioners to sign a letter for Senator Margarita Prentice and Representative Helen Sommers to support the WSCJTC's request for funding. In addition, they will sign a letter to the Governor thanking her for her support.

Washington State Auditor's Office: Exit Conference

The audit was distributed to the Commissioners. The only recommendation was concerning the reflection of Executive Sessions in the Commission Meeting minutes, and the issue has been resolved.

STAFF REPORTS

In-service Training

Steve Lettic, Assistant Manager, QST Division

The in-service eLearning training that was instituted almost a year ago has continued to grow. There are approximately 101 agencies involved throughout the state to include 71 police departments, 24 sheriffs' offices, the WSP, the WSLCB, and a few tribal agencies.

There are approximately 721 users that participate in the 276 seven-minute sessions.

Each session takes approximately two hours to develop. The WSCJTC is continuing to look for fresh information and partners to assist with the process. Mr. Lettic thanked the WSP's Missing and Exploited Children Task Force and Crime Lab for their resources and information.

The audit is underway to check on compliance of the 24-hour mandate.

Al Isaac stated that the Regional Training Managers are visiting agencies and conducting audits of training records. To date, the Regional Training Managers have visited 37 agencies and have reviewed 2,024 files. Of the 2,024 files, with the exception of one agency that had 122 people out of compliance, there were only 10 out of compliance. Some of those not in compliance were those related to medical disabilities that put them on either light or no duty for a certain amount of time. The WSCJTC is working with the one agency with a large number out of compliance to assist them with becoming timelier in their training and training documentation.

The plan is to visit the rest of the agencies between now and the Commission Meeting in June; therefore, an update will be given at that time.

Certification/Decertification for Tribal Officers

Doug Blair, Certification Manager

Currently five tribes have submitted the Interagency Agreement for Tribal Police Officer Certification (Kalispel, Stillaguamish, Sauk-Suiattle, Tulalip, and Puyallup), and

certificates are being mailed to the officers who have applied for Tribal Police Officer Certification from those agencies.

Legislative Update

Carri Brezonick, Deputy Director

The Deputy Director thanked everyone for supporting the Director's decision of appointing her to serve as the Legislative Liaison for the WSCJTC.

Legislation was submitted to the House and Senate to deal with some fixes regarding polygraphs and corrections training. Hearings on both of these issues will be held tomorrow.

Another issue related to the WSCJTC is concerning the Capital Budget. Pre-design money for a new dormitory was included in the Governor's budget as well as minor works money for carpeting in the Cascade Building; exterior lighting throughout the campus; and upgrades to the security system, heating, and air conditioning. The Deputy Director has met with a majority of the Appropriations Committee in the House who are very supportive of it. The WSCJTC is fortunate to have had several members of the House participate with the BLETSE, as guests over the years, who are very supportive of the WSCJTC's needs.

Legislative Letters

Michael D. Parsons, Executive Director

The Director asked the Commissioners to sign the letters to Governor Gregoire, Senator Prentice, and Representative Sommers.

Special Committee

Michael D. Parsons, Executive Director

The WSCJTC receives its money from the Public Safety Education Account (PSEA). The PSEA was created over 30 years ago to deal with issues regarding training and other specific agencies. At the time it was created, it was a joint agreement between the cities, counties, and the state to take fines and distribute them and create a fund called the PSEA.

When the fund was created, there were seven or eight agencies in the account. As the state grew, so did the account; therefore, there are currently over 20 agencies in the account.

Because so many agencies are in the account, when a funding request is made by the WSCJTC, it is denied. Last year a legislative initiative by Representative Sommers was made to do away with the PSEA. An internal discussion has taken place as to whether or not the WSCJTC should stay in the PSEA.

The Director asked that a committee be established to spend time to look at the PSEA and make a decision. The Committee will consist of Commissioners Kirkpatrick, Lucas, and Stonecipher.

More information regarding the PSEA will be provided to the Commissioners.

OLD/NEW BUSINESS

Nothing to report.

The meeting was adjourned at approximately 11:47 AM.

Next Meeting: June 13, 2007, at 10:00 AM.
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Written by:

Sonja Hirsch, Confidential Secretary

Date

Reviewed by:

Michael D. Parsons, Executive Director

Date

Approved by:

Thomas Metzger, Commission Chair

Date