



An interactive, five-day (40 hours)
workshop designed to address
The Sergeants' Role

As Follower & Leader

In Day-To-Day Operations

In Financing & Budgeting

In People Management

In Community & Media Relations

TUITION

\$500 for the 5-day program; includes all
course materials. Please check with our
office for multiple-registration discounts.

TO REGISTER AND PAY YOUR TUITION

Register On Line At:

<http://www.theresultsgroupltd.com>

You May Use Your Credit Card To
Pay On Line



WHO SHOULD ATTEND

The Sergeants' Academy is structured
for candidates for promotion and those
who are already First Line Supervisors
in Public Safety agencies.

In addition, non-sworn candidates for
promotion or those who are already First
Line Supervisors are
encouraged to attend.

YOUR INSTRUCTOR

Stephen L. Kent, founder and president of The Results Group, Ltd. has
more than 30 years management, training and facilitation experience. As a
management consultant, he specializes in helping organizations design
and implement programs to improve personal and organizational effective-
ness. Steve is a dynamic speaker who is known for his straight talk that
gets right to the heart of key issues.



The Sergeants' Academy

TRAINING SITE

Kennewick Police Department
211 W 6th Ave —Kennewick, WA 99336

HOST AGENCY

Kennewick Police Department

DATES

August 12—16, 2024

CLASS TIMES

0800 hours—1700 hours

AMONG THE MANY THINGS YOU WILL LEARN ARE:

- How to professionalize the rank of Sergeant in your organization
- Improved management and leadership skills
- Dealing with the problem employee
- Practical techniques for managing change
- Interpersonal relations and communication
- Positioning for sustainable funding for your agency
- Understand performance based planning and budgeting
- How to build a strong team focused on achieving results
- The Sergeants' role in the organization