



Washington State Criminal Justice Training Commission

Basic Law Enforcement Academy TAC Officer Position

Northwest Regional Campus

TAC Officers provide full-time services to the Commission, coordinating and conducting Washington State Basic Training Academy programs under the direction of the Assistant Commander and Regional Academies Commander. The position of the TAC Officer is one of immense importance. At times demanding, the position requires hard work but returns high reward.

This posting is intended to fill one (1) vacant position created by Interagency Agreement.

The TAC Officer position offers:

- **Priority BLEA & BLEEA Registration**
 - Allocated seats for applicants submitted by TAC Officer agencies
 - Class placement within 60 days of submission
- **Full reimbursement of TAC Officer wages and benefits**
- Professional development and training opportunities

Candidates for this position will be evaluated in these main areas:

- Documented history of high-quality performance
- Emotional Intelligence
- Teaching Abilities
- Role Modeling/Mentoring
- Leadership & Teamwork Abilities
- Administrative Competence
- Ability to perform the tasks required of recruits

The TAC Officer is responsible for delivering lecture, scenario, and reality-based instruction.

To be considered for this position, submit a complete **Application Packet**, which includes:

- Curriculum Vitae (CV)
- Letter of Interest
- Letter of Support from the agency head
- Last two years of performance evaluations
- Full history of sustained complaints with the agency's Professional Standards Office/Office of Police Accountability
- Full history of sustained complaints with the applicant's prior Law Enforcement/Corrections agencies
- Letters of Recommendation (optional)

To be considered, submit a complete application packet to the Assistant to the Commanders, Serena Anastasio, at serena.anastasio@cjtc.wa.gov by end of day on December 8th, 2024.

Upon review and acceptance of a complete application packet, qualified candidates will be contacted regarding the next phase of the screening process, which may include:

- Oral board Interview
- WSCJTC on-site visit
- WSCJTC informational interview of current TAC Officer

For further information or clarification, please feel free to contact:

Commander Paul Bakala at paul.bakala@cjtc.wa.gov or (206) 887-2563

Assistant Commander Tim Morgan at tim.morgan@cjtc.wa.gov or (425) 508-8321