



Washington State

Criminal Justice Training Commission

Location: WSCJTC Commission Room, Burien WA and Zoom

December 11, 2024 – 10:00 a.m.

- Welcome Chair Sapp
- Roll Call Stephanie Huffman
- Chair's Report Chair Sapp
- Director's Report Executive Director Alexander
 - Sig Sauer Update Assistant Director Miller
 - Certification Report Assistant Director Bliss
- New Business Chair Sapp
 - September 2024 Meeting Minutes
 - WACs
 - 139-07-040 Polygraph Examination or Other Truth Verification Assessment Certification Investigations Division Manager Devine /Lacey Ledford
 - Variance Request Certification Operations Division Manager Jenkins-Weaver
- Adjourn Chair Sapp

Commission Chair:

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Commission Vice Chair:

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NOTICE: This meeting will be recorded.

INTEROFFICE COMMUNICATION

WASHINGTON STATE CRIMINAL JUSTICE TRAINING COMMISSION

TO: WSCJTC Commissioners
FROM: Kimberly Bliss, Assistant Director/Certification
SUBJECT: Quarterly Certification Report
DATE: December 2, 2024



Data

Certification data charts are officially back after implementation of the new case management system, Kaseware. Attached, is a single page of data charts similar to those provided prior to the implementation of Kaseware, as well as the Glossary of terms used (directly behind the data chart). While most of the data and categories will appear familiar and remain the same, there are a few improvements to highlight:

- The “Status” chart includes a new category “Appeal – Assistant Director.” All administrative closures are approved by two Certification managers, generally the Case Intake Manager and the Investigations Division Manager. Complainants can appeal an administrative closure decision to the Certification Assistant Director. This number represents the number of pending appeals.
- Administrative closures can now be reported by category, and this information is found in the Closed Case Outcomes YTD chart.
- As discussed in prior commission meetings, Certification Bureau investigators also investigate Academy rule violations, which can lead to expulsion and possible certification action. These are referred to as “BTD cases” because they fall under the jurisdiction of the Basic Training Division. Investigators also handle investigations of alleged WSCJTC employee and contractor misconduct “HR Cases”. These investigations can involve significant document review, subject and witness interviews, and the drafting of a comprehensive investigation report. Accordingly, the data charts now include the number of closed BTD and HR cases to capture a full view of Certification’s workload.

Backlog

Case filings continue to outstrip the ability to investigate and close cases, growing the backlog:

2024 Certification Cases (through 10/31/24)		
Opened	Closed	Difference
744	565	179

Hearing Summaries

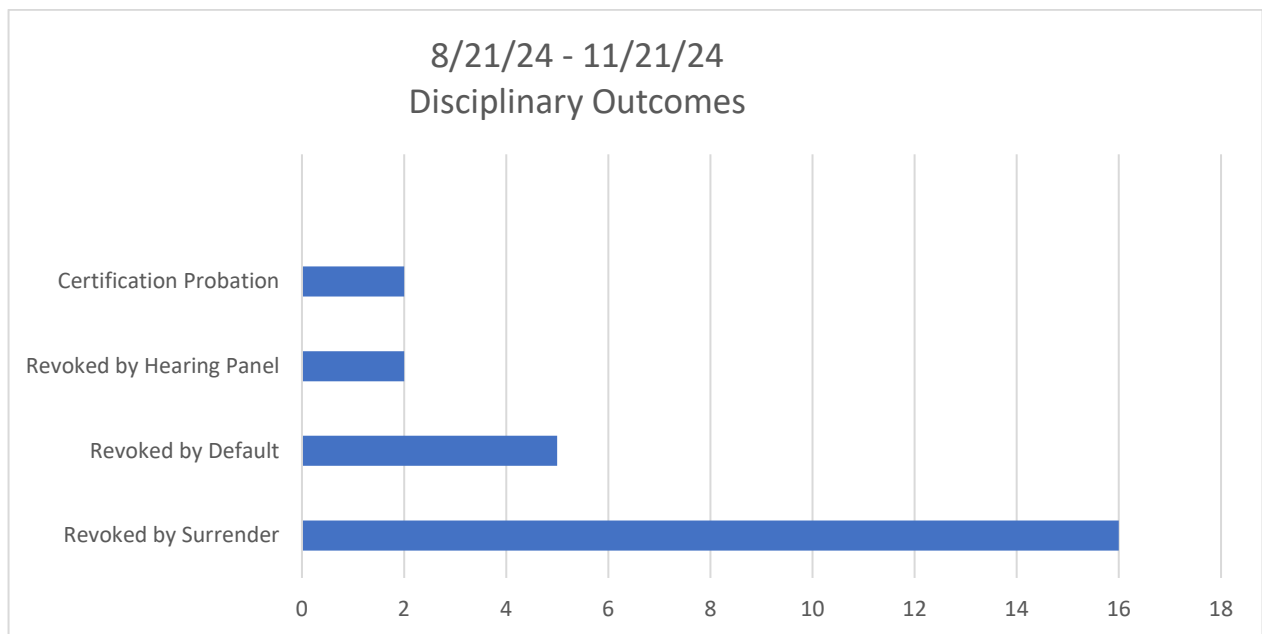
As noted in prior commission meetings, Certification has been working to provide summaries not just for hearing outcomes (as required by law), but also for revocations obtained via default or surrender. Doing so provides a more comprehensive overview of the types of misconduct that lead to revocation and allows for public transparency and tracking of all former officers who now lack certification.

Attached is the final 2023 Certification Action Summaries report. The 2024 report will be included in the March Commission packet. These reports are also posted to the Certification page on the WSCJTC website.

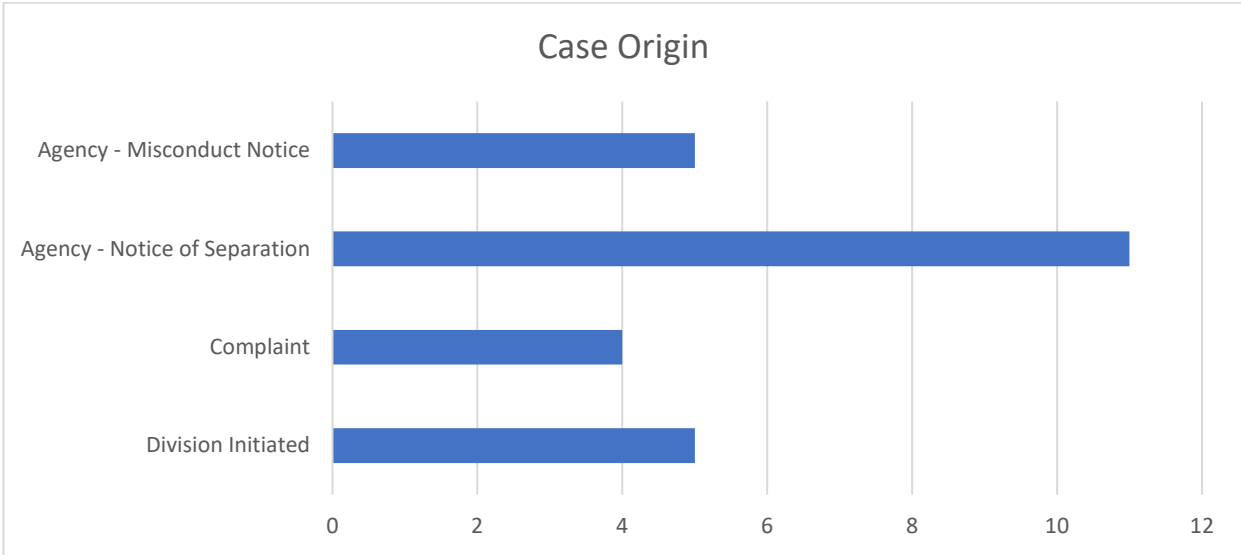
Disciplinary Case Outcomes

Over the past few commission meetings, Certification provided a chart of all revocations called “Charged Case Outcomes.” Given the increase in the number of revocations based on surrenders that happen prior to charging, the chart is being revised. It is now entitled “Disciplinary Outcomes” instead of “Charged Case Outcomes,” and includes all cases that have resolved with some sort of disciplinary action, whether they were charged or not.

There were **25** cases with disciplinary action between August 21, 2024, and November 21, 2024. Here are the case outcomes by type:



For these 25 cases resulting in disciplinary action, the case origins were as follows:



Hearing Status

There are 25 charged cases in the hearing process as of 11/26/024, as follows:

Status	#
Statement of Charges Ready for Service	3
Waiting for Hearing Request or Default	9
Cases Set for Status Conference	2
Hearings Scheduled	11

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Mandatory v. Discretionary Certification

At the last meeting, there was a request for a better understanding of mandatory v. discretionary certification. Attached for your reference is a color-coded copy of the revocation statute, RCW 43.101.105.

Mandatory revocation: Section 2 of the statute (highlighted in pink) lists misconduct for which the Commission “**must** deny or revoke” an officer’s certification. Mandatory revocation is generally required for:

CONVICTIONS	TERMINATION FOR:	OTHER
<ul style="list-style-type: none">• Felonies• Domestic Violence (gross misdemeanor)• Offenses with sexual motivation	<ul style="list-style-type: none">• Use of force in violation of law that results in death or serious injury• Failure to intervene or report another officer’s use of excessive force• Dishonesty	Court order prohibiting possession of a weapon under state or federal law

Cases charged under the mandatory revocation section of the statute cannot be settled for discipline short of revocation, and the hearing panel only has two options: 1) revoke the officer’s certification if commission staff establishes the misconduct occurred by a preponderance of the evidence; or 2) dismiss the charges if commission staff fails to meet its evidentiary burden.

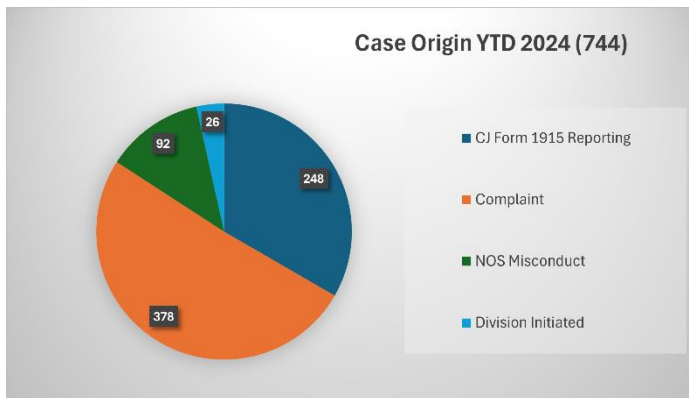
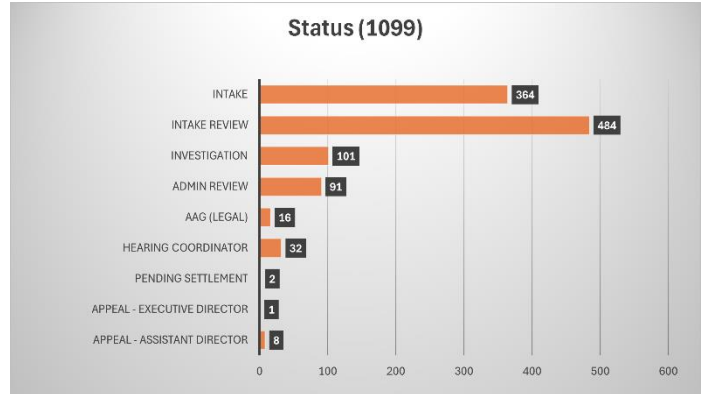
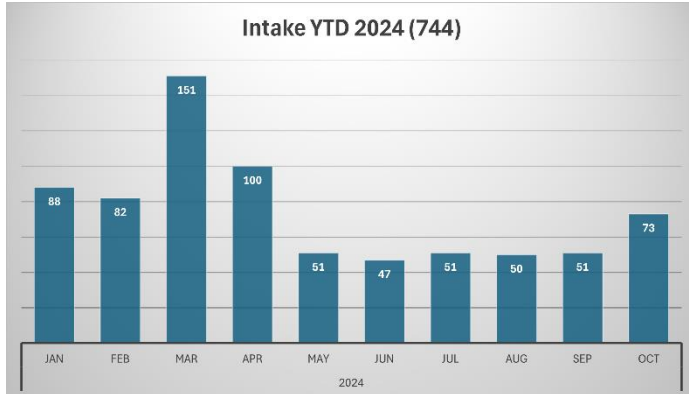
In certain mandatory decertification cases, commission staff can file a pre-hearing motion for summary judgment, which allows the Administrative Law Judge to issue a recommended order that revocation is required as a matter of law and obviates the need for a hearing. That recommended order goes to the Executive Director for final review and approval.

“Discretionary” revocation: Section 3 of the statute (highlighted in yellow) lists misconduct for which the commission “**may** deny, suspend or revoke certification, or require remedial training.” Subsection (4) also allows the imposition of probation for up to two years. Cases charged under these sections can be settled for discipline short of revocation, and settlements can impose obligations that are not available to a hearing panel, given that an officer must voluntarily agree to a settlement – *e.g.*, a longer period of probation, participation in counseling, and/or abstention from alcohol or drugs. If these cases proceed to hearing, the hearing panel has more discipline options available if the Commission establishes the misconduct by a preponderance of the evidence—*i.e.*, revocation, suspension, retraining and/or probation.

KAB:ng
Attachments (5)



Certification: August – October 2024



Quarterly Tracking August – October 2024

Intake (Total)	174	Closed (Total)	174
CJ Form 1915 Reporting	57	Denied Certification	0
Complaints	90	Revocation - Default	4
NOS Misconduct	13	Revocation - Hearing	2
Division Initiated	14	Revocation – Surrendered Certification	13
Assigned for Investigation	22	Expired Certification	0
Administrative Review	131	Decline	7
Sent to AAG	5	Administrative Closure	148
Sent to Hearing Coordinator	22	Appeal Review	6

Additional Closed Cases

BTD Cases	9	HR Cases	4
BTD Cases YTD	18	HR Cases YTD	6

Forms Processing YTD 2024

Notice of Hire (NOH)	1516
Notice of Seperation (NOS)	1117
% of NOS Reporting Misconduct	8.2%



Certification Report Glossary

YTD Intake Chart - Chart representing all case complaints, CJ Form 1915 Reporting, Division Initiated, and Notices of Separation where misconduct is reported for each month of the current year.

Status Chart – Chart representing the status of all cases currently open.

- Intake – Cases in Intake status. The Certification Bureau receives a complaint or agency report, logs the incident, and assigns a case number. For complaints, the complainant is notified their complaint has been received and provided a case number.
- Intake Review – Cases that are being reviewed by the Case Review Manager to determine if they meet the standards for investigation or administrative closure.
- Investigation – Cases under active investigation. A WSCJTC investigator conducts a fair, independent, objective, thorough, and timely investigation and completes an investigation report.
- Administrative Review – Cases in Administrative Review status. A Chief Investigator, the Investigations Division Manager, and Assistant Director review the investigation. At each level of administrative review, the investigation report is either approved or returned to the investigator for additional investigation.
- AAG – Cases currently under review with the Assistant Attorney General for potential issuance of a Statement of Charges.
- Hearing Coordinator – Cases undergoing the hearing process.
- Pending Settlement - Charges against the officer were resolved pursuant to a settlement agreement and final order and the officer is still fulfilling the terms of the settlement.
- Appeal – Executive Director - Cases under review with the Executive Director after appeal of a decline.
- Appeal – Assistant Director – Cases under review with the Assistant Director after appeal of an administrative closure.
- Pending Expiration – Cases that are open but cannot be actively investigated due to circumstances beyond the Commission's control. These cases remain open until the officer's certification expires and a flag is placed on the officer's profile indicating that a misconduct investigation was pending at the time of expiration.

Case Origin Chart – Chart showing the origin of cases received in the current year.

- CJ Form 1915 Reporting – Cases initiated based on a *CJTC Form 1915: Agency Report* from an employing agency.
- Complaint – Cases initiated after a complaint was submitted alleging peace or corrections officer misconduct.
- NOS Misconduct – Cases where a *Notice of Separation (NOS)* form indicated that the officer resigned/retired in lieu of termination or that they were under investigation for any wrongdoing or misconduct upon separation.
- Division Initiated – Cases the WSCJTC initiated on its own without the submission of an agency report, complaint, or NOS marked for misconduct.

Closed Case Outcomes – Chart representing the outcomes of cases closed in the current year.

- Denied certification – The WSCJTC determined not to grant certification to a prospective peace or corrections officer.
- Revocation Default – The officer did not request a hearing and their certification was automatically revoked.
- Revocation Hearing – The officer's certification was revoked by the decision of the hearing panel.
- Revocation Surrendered Certification – The officer surrendered their certification voluntarily.
- Expired certification – The officer's certification expired.
- Decline - After an investigation, the WSCJTC determined that misconduct did not occur or that it would be unable to prove qualifying misconduct under the preponderance of the evidence standard.
- Eligibility reinstated – The WSCJTC granted a petition to reinstate certification or permit eligibility for reinstatement of certification.
- Administrative Closure – Insufficient Information: The complaint lacks specific or sufficient information to proceed with further investigation, and the WSCJTC has attempted alternate avenues to obtain additional information.
- Administrative Closure – Implausible: It is beyond reasonable dispute that the facts of the complaint are inherently implausible or incredible.
- Administrative Closure – Lack of Jurisdiction: The complaint or agency report does not allege conduct which, if true, would invoke the WSCJTC's authority to deny, suspend, or revoke an officer's certification under RCW 43.101.105.
- Administrative Closure – Not Certified Officer: The subject of the complaint is not a certified officer in Washington State or is deceased.



Certification Report Glossary

- **Administrative Closure – Revoked:** The officer’s certification has already been revoked through final order of a hearing panel, order of default, or surrender of certification.
- **Administrative Closure – Duplicate Case:** The WSCJTC has an active case concerning the same allegation(s), incident, or fact pattern, or the complaint or agency report has already been closed after review or investigation.

Monthly/Quarterly Tracking – Section representing totals for the time period indicated. Same definitions as above.

Additional Closed Cases – Section showing the number of non-Certification investigations, Bureau investigators have conducted and closed, including those involving academy recruits (BTD Cases) and WSCJTC staff and contractors (HR Cases).

Forms Processing – Section representing the agency reports certification receives by month and year.

- **Notice of Hire (NOH)** – The employing agency submits a *CJTC Form 1903* to WSCJTC reporting a newly hired officer.
- **Notice of Separation (NOS)** – The employing agency submits a *CJTC Form 1902* reporting the officer’s separation.

2023 Certification Action Summaries



Washington State Criminal Justice Training Commission
Certification Report

About the Report

This report shows all actions taken against officers' certifications in 2023. The summaries are ordered by the effective date of the final order of the hearing panel. For purposes of this table, all certified peace officers are referred to as "officer" regardless of their rank at their respective agencies at the time of the incidents.

For officers whose conduct predated SB 5051, and for whom charges were issued under the prior version of RCW 43.101.010, the charges are identified by type of disqualifying misconduct. For charges issued under the current version of RCW 43.101.105, the specific statutory provisions charged are provided.

Definitions

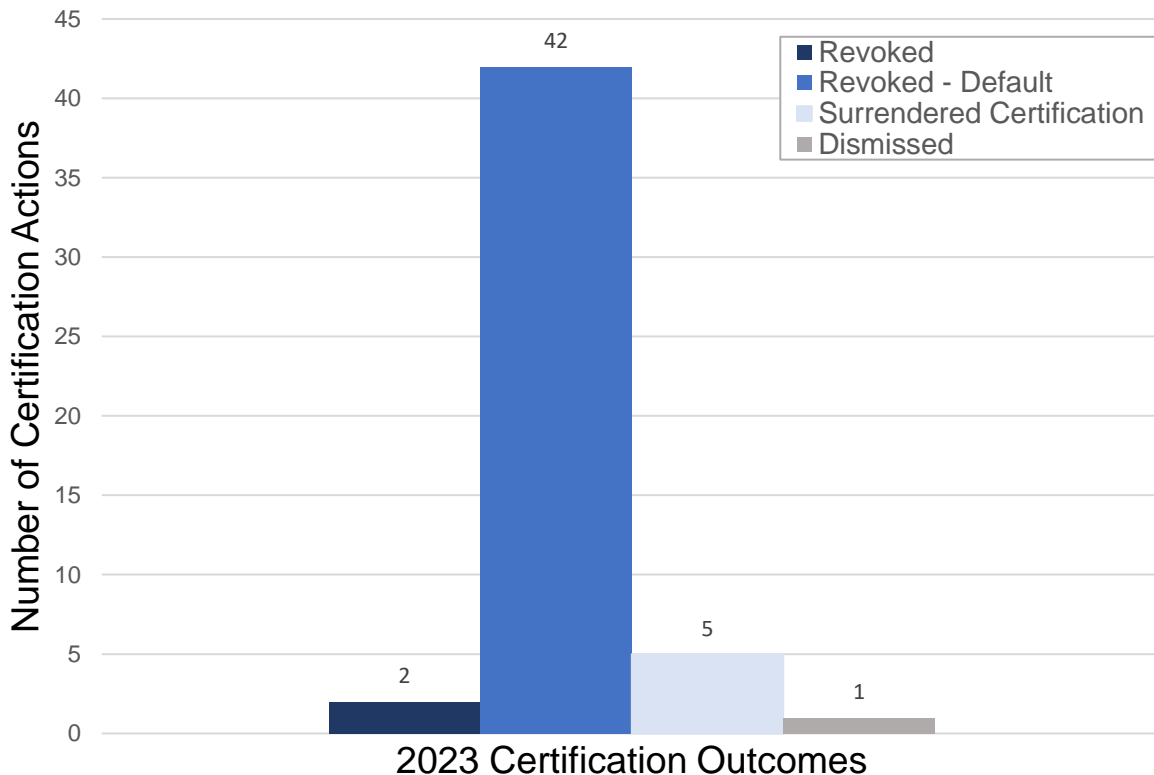
Revoked: The officer's certification was revoked by the decision of the hearing panel.

Revoked – Default: The officer failed to request a hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2) or otherwise waived their right to a hearing.

Surrendered Certification: The officer voluntarily surrendered their certification.

Dismissed: The hearing panel dismissed the charges against the officer.

2023 Certification Actions



2023 Certification Actions & Outcomes

Francis, Richard			
Case #:	21-035	Certification Action:	Revoked - Default
Agency:	Moses Lake Police Department	Effective Date:	12/21/2023
Charges:	43.101.105(3)(j)(iv) – Unethical or Unprofessional Conduct 43.101.105(3)(e) – Excessive Force 43.101.105(3)(k) – Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-035-Francis-Richard		
Summary:			
The officer retired during his agency’s disciplinary process regarding his use of force. The officer was accused of pepper spraying a handcuffed and unconscious subject in the back of his patrol car. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Haglin, Phineas			
Case #:	21-046	Certification Action:	Surrendered
Agency:	Kalispel Tribal Public Safety	Effective Date:	12/19/2023
Charges:	43.101.105(2)(d) - False or Misleading Statements 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-046-Haglin-Phineas		
Summary:			
The officer was terminated after an internal investigation revealed that he used excessive force, provided false or misleading statements, and engaged in conduct unbecoming of an officer. After receiving the Statement of Charges, the officer requested an adjudicative hearing; however, he voluntarily surrendered his certification prior to the hearing.			

Maras, Kelly			
Case #:	22-081	Certification Action:	Surrendered
Agency:	Bonney Lake Police Department	Effective Date:	12/19/2023
Charges:	43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct		
Link:	https://cjtc.app.box.com/v/22-081-Maras-Kelly		
Summary:			
The officer was terminated after an internal investigation revealed that he used excessive force, provided false or misleading statements, and engaged in conduct unbecoming of an officer. After receiving the Statement of Charges, the officer requested an adjudicative hearing; however, he voluntarily surrendered his certification prior to the hearing.			

Bermudez, Elvin			
Case #:	19-757	Certification Action:	Revoked - Default
Agency:	Eastern Washington University Police Department	Effective Date:	12/13/2023
Charges:	OLD LAW: False Reports False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/19-757-Bermudez-Elvin		
Summary:			
The officer falsified documentation regarding his inspection of department-issued firearms. As a result, the officer was terminated from his agency. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Morningstar, Roger			
Case #:	23-170	Certification Action:	Revoked - Default
Agency:	Morton Police Department	Effective Date:	12/6/2023
Charges:	43.101.105(3)(f) - Sexual Harassment 43.101.105(3)(c) - Falsified Information on Application 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/23-170-Morningstar-Roger		
Summary:			
The officer sexually harassed several subordinate female officers and civilians and falsified information on his employment application for the Morton Police Department. The officer also failed to appropriately respond to an attempted burglary and made false statements in reports about the attempted burglary. The officer resigned in lieu of termination. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Arias, Abraham			
Case #:	20-800	Certification Action:	Revoked - Default
Agency:	Seattle Police Department	Effective Date:	11/28/2023
Charges:	OLD LAW: False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/20-800-Arias-Abraham		
Summary:			
While on duty working hospital guard, the officer acted unprofessionally by recounting inappropriate stories and jokes. When confronted about the event, the officer denied engaging in such conduct. The officer was subsequently terminated. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Langton, Michael			
Case #:	22-050	Certification Action:	Revoked - Default
Agency:	Ferndale Police Department	Effective Date:	11/28/2023
Charges:	43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/22-050-Langton-Michael		
Summary:			
<p>The officer used his position to facilitate a sexual relationship with a civilian witness. The relationship escalated when the officer solicited the witness to watch child pornography, a felony. Furthermore, the officer described wanting to have sexual contact with the witness's 12-year-old daughter. During his arrest, the officer refused to comply with responding officers and destroyed several pieces of physical and digital evidence. He was arrested and charged with Attempted Child Molestation in the Second Degree. The officer's conditions of release prohibited him from possessing weapons and having any contact with minors. His employment was subsequently terminated. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Gentry, Michael			
Case #:	22-039	Certification Action:	Revoked
Agency:	Forks Police Department	Effective Date:	11/8/2023
Charges:	OLD LAW: False or Misleading Statements Discharged for Disqualifying Misconduct		
Link:	https://cjtc.app.box.com/v/22-039-Gentry-Michael		
Summary:			
<p>In December 2013, the officer offered a courtesy ride to a female citizen. During the drive, the officer pulled off onto a logging road, turned off his patrol vehicle, and had sex with the woman, who was too intoxicated to give consent. In 2015, the officer had consensual sex with the same woman. In 2017, the woman filed a Petition for Sexual Assault Protection Order against the officer. The officer provided multiple false testimonies, including denying that he had sexual contact with the woman in both 2013 and 2015. A Clallam County Sheriff's Office detective found that the officer committed the crime of Perjury in the First Degree by lying about his previous sexual relationship with the woman and about the events which transpired during and after the citizen motor assist in December 2013. The officer was terminated by his agency.</p>			

Kolding, Brendan			
Case #:	20-806	Certification Action:	Revoked - Default
Agency:	Seattle Police Department	Effective Date:	11/7/2023
Charges:	OLD LAW: False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/20-806-Kolding-Brendan		
Summary:			
<p>An internal investigation revealed that the officer harassed a co-worker by sending him an anonymous letter undermining and disrespecting the co-worker's position of authority. During the internal investigation, the anonymous letter was sent for fingerprint analysis. The officer used his personal phone to call the Latent Print Unit to gather information about the pending case. When confronted, the officer denied sending the anonymous letter or contacting the fingerprint analysis office. However, the evidence and investigation proved otherwise. As a result, the officer eventually resigned. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Delaney, Jake			
Case #:	21-006	Certification Action:	Revoked - Default
Agency:	Mason County Sheriff's Office	Effective Date:	11/7/2023
Charges:	OLD LAW: False or Misleading Statements 2nd Degree Assault with a Domestic Violence Aggravator 4th Degree Assault - Domestic Violence Violation of a Domestic Violence No Contact Order		
Link:	https://cjtc.app.box.com/v/21-006-Delaney-Jake		
Summary:			
<p>The officer was arrested and charged with two counts of Domestic Violence. As a result, a No Contact Order was issued. Two days after his arrest, the officer was pulled over with his spouse in the vehicle. As his spouse fled the scene, the officer denied knowing her identity. The officer resigned in lieu of termination. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Novisedlak, Todd

Case #:	20-781	Certification Action:	Revoked - Default
Agency:	Seattle Police Department	Effective Date:	10/25/2023
Charges:	43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(h) – Discrimination 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/20-781-Novisedlak-Todd		
Summary:	<p>The officer was terminated from employment as a result of multiple internal investigations which revealed he was insubordinate, physically abused his domestic partner, consumed marijuana, and made frequent racist and misogynistic comments and slurs about coworkers. As a result, the officer was terminated. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>		

Birge, Damion

Case #:	18-722	Certification Action:	Revoked - Default
Agency:	Tacoma Police Department	Effective Date:	10/18/2023
Charges:	OLD LAW: Official Misconduct		
Link:	https://cjtc.app.box.com/v/18-722-Birge-Damion		
Summary:	<p>The officer responded to a 911 call for a juvenile experiencing a mental health episode. The officer and his partner repeatedly prodded the juvenile's guardian to beat them with a belt. The officer allegedly held down the juvenile while the guardian struck them. The officer was charged with Assault of a Child in the Third Degree and Official Misconduct and was ultimately convicted of Official Misconduct. He was terminated from his agency. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>		

Noren, Leif

Case #:	21-037	Certification Action:	Revoked
Agency:	Richland Police Department	Effective Date:	10/17/2023
Charges:	43.101.105(3)(k) – Separated for Misconduct 43.101.105(3)(j)(iv) – Unethical or Unprofessional Conduct		
Link:	https://cjtc.app.box.com/v/21-037-Noren-Leif		
Summary:	<p>The officer used his position as a supervisor to assign a female mental health worker to ride in his squad car during mental health calls. While on duty, he engaged in sexual contact with her. He also sent her photos of a sexual nature taken while in uniform and in his patrol vehicle. The officer resigned in lieu of termination. The hearing panel found his conduct violated RCW 43.101.105(j)(iv) by failing to meet the ethical and professional standards of a peace officer, and disrupting, diminishing, and jeopardizing the public trust and confidence in the law enforcement profession.</p>		

Diaz, Ashley			
Case #:	19-733	Certification Action:	Revoked - Default
Agency:	King County Sheriff's Office	Effective Date:	10/10/2023
Charges:	OLD LAW: Failure of Duty False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/19-733-Diaz-Ashley		
Summary:			
<p>The officer disregarded her superior's orders to refrain from riding with another officer instead of in her own department vehicle. The officer also provided misleading information to dispatch and entered false information in an Officer Witness Statement Report regarding the actions of a co-worker at the scene of an injured animal, both in an attempt to hide her insubordination. As a result, the officer was terminated. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, her certification was revoked by default.</p>			

Jones, Shane			
Case #:	21-008	Certification Action:	Revoked - Default
Agency:	Soap Lake Police Department	Effective Date:	10/10/2023
Charges:	43.101.105(3)(j)(i) - Committed a Felony 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-008-Jones-Shane		
Summary:			
<p>While off duty and under the influence, the officer unlawfully drove a patrol vehicle and was involved in a hit and run incident. When confronted, the officer aggressively resisted arrest and assaulted several other law enforcement officials. As a result, the officer was terminated. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Anderson, Chase

Case #:	22-008	Certification Action:	Surrendered
Agency:	Hamilton Police Department	Effective Date:	9/27/2023
Charges:	43.101.105(3)(a) - Failed to Meet Requirements for Certification 43.101.105(3)(b) - Administrative Error		
Link:	https://cjtc.app.box.com/v/22-008-Anderson-Chase		
Summary:			
The WSCJTC issued a Statement of Charges for failing to meet the requirements for certification and Administrative Error after it was discovered that he was not employed by his alleged sponsor at the time he commenced his training at the Basic Law Enforcement Academy. After receiving the Statement of Charges, the officer requested an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). However, the officer voluntarily surrendered his certification prior to the hearing.			

Hertzog, Matthew

Case #:	20-810	Certification Action:	Revoked - Default
Agency:	Snohomish County Sheriff's Office	Effective Date:	9/26/2023
Charges:	43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/20-810-Hertzog-Matthew		
Summary:			
While on duty, the officer hit an unoccupied parked car and failed to leave a note. Subsequently, the officer failed to report the accident and lied when interrogated about the issue. As a result, the officer was criminally charged with Hit and Run and terminated by his agency. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Thorson, Michael

Case #:	19-761	Certification Action:	Revoked – Default
Agency:	Franklin County Sheriff's Office	Effective Date:	9/25/2023
Charges:	OLD LAW: False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/19-761-Thorson-Michael		
Summary:			
The officer was terminated after he was arrested for Domestic Violence – Property Destruction, a misdemeanor violation of the city municipal code, and was dishonest with investigators about the events of that evening. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Nash, Nathan

Case #:	20-771	Certification Action:	Revoked - Default
Agency:	Spokane Police Department	Effective Date:	9/25/2023
Charges:	43.101.105(2)(a)(i)(A) - Convicted of a Felony Offense		
Link:	https://cjtc.app.box.com/v/20-771-Nash-Nathan		
Summary:			
<p>The officer raped a civilian in her home under the guise that he was taking pictures of her injuries from a prior complaint. That same year, the officer used the same excuse to enter another civilian's home. While examining the woman's bruises, the officer assaulted her. The officer was convicted of Rape in the 2nd and 3rd Degree. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Decker, Chet

Case #:	20-801	Certification Action:	Revoked – Default
Agency:	Seattle Police Department	Effective Date:	9/25/2023
Charges:	OLD LAW: False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/20-801-Decker-Chet		
Summary:			
<p>The officer was working secondary employment without a valid and approved work permit and in direct violation of an order given by a Lieutenant who previously denied a work permit to the officer. The officer provided dishonest statements to a sergeant and later during the internal investigation. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Yilmaz, Cenk

Case #:	20-823	Certification Action:	Revoked – Default
Agency:	Snohomish County Sheriff's Office	Effective Date:	9/25/2023
Charges:	OLD LAW: False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/20-823-Yilmaz-Cenk		
Summary:			
<p>The officer resigned after falsifying log sheets regarding the number of citations he issued during an overtime shift on three separate occasions. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Zayas, Anthony			
Case #:	21-011	Certification Action:	Revoked - Default
Agency:	Snohomish County Sheriff's Office	Effective Date:	9/25/2023
Charges:	43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-011-Zayas-Anthony		
Summary:			
<p>The officer resigned in lieu of termination after a civilian alleged that the officer had intercourse with a minor. Though the officer did not know that the individual was a minor, he admitted to supplying alcohol and having a sexual relationship with her. The officer was charged with Rape of a Child in the 3rd degree; however, he was acquitted of the charges. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Smith, Michael			
Case #:	22-038	Certification Action:	Revoked - Default
Agency:	Auburn Police Department	Effective Date:	8/14/2023
Charges:	43.101.105(3)(j)(i) - Committed a Felony 43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms, Weapons, or Vehicles 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/22-038-Smith-Michael		
Summary:			
<p>While off duty, the officer was involved in a motor vehicle collision with a taxi, in which a physical and verbal altercation ensued. The officer fled the scene when the taxi driver called police. While fleeing, the officer hit and killed a pedestrian. The officer was subsequently arrested for DUI and Vehicular Manslaughter. As a result, the officer was terminated by his agency. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Ciraulo, Eric			
Case #:	19-738	Certification Action:	Revoked - Default
Agency:	King County Sheriff's Office	Effective Date:	8/1/2023
Charges:	OLD LAW: False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/19-738-Ciraulo-Eric		
Summary:			
<p>The officer claimed that he injured his neck and shoulder at the WSCJTC academy and was placed on medical leave. However, an internal investigation revealed that while seeking workers' compensation benefits, the officer was performing physical tasks in his personal life that were inconsistent with his claims of disability. Additionally, the officer made false and misleading statements during his agency's internal investigation. The officer resigned. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Murrell, Carl			
Case #:	19-752	Certification Action:	Revoked – Default
Agency:	Puyallup Police Department	Effective Date:	7/11/2023
Charges:	OLD LAW: False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/19-752-Murell-Carl		
Summary:			
When confronted about his absence from a scheduled shift, the officer falsely claimed that he was approved to show up late. The officer resigned in lieu of termination. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Giammalva, Jocelyn			
Case #:	21-059	Certification Action:	Revoked - Default
Agency:	Centralia Police Department	Effective Date:	7/11/2023
Charges:	43.101.105(2)(d) - False or Misleading Statements 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-059-Giammalva-Jocelyn		
Summary:			
The officer failed to respond to a 911 call for a domestic violence assault involving a suspect with outstanding arrest warrants because she and her coworkers were making pizza at the station. When officers eventually arrived at the scene, they ignored the victim's obvious signs of domestic abuse. Furthermore, the officer provided false and misleading statements during the department's internal investigation. The officer was terminated from her agency. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, her certification was revoked by default.			

Meenan, Sean			
Case #:	21-018	Certification Action:	Revoked – Default
Agency:	Washington State Patrol	Effective Date:	6/27/2023
Charges:	OLD LAW: Failure of Duty Official Misconduct		
Link:	https://cjtc.app.box.com/v/21-018-Meenan-Sean		
Summary:			
The officer resigned in lieu of termination while under investigation for sexual misconduct while on duty. While on duty, the officer used state resources to facilitate a sexual relationship with a female coworker on multiple occasions. After receiving the Statement of Charges, the officer requested an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). However, prior to the commencement of the hearing, the officer withdrew his hearing request. Consequently, his certification was revoked by default.			

Kammerzell, Derek

Case #:	22-046	Certification Action:	Surrendered
Agency:	Kent Police Department	Effective Date:	6/27/2023
Charges:	43.101.105(3)(i) - Extremism 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/22-046-Kammerzell-Derek		
Summary:			
The officer knowingly and publicly displayed Nazi insignia on his office door. Furthermore, the officer engaged in a pattern of conduct implying admiration for Nazi Germany and the Schutzstaffel (the "SS"). The officer retired after negotiating his separation from his agency. After receiving the Statement of Charges, the officer requested an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). However, the officer voluntarily surrendered his certification prior to the hearing.			

Magers, Wade

Case #:	22-040	Certification Action:	Revoked - Default
Agency:	Lincoln County Sheriff's Office	Effective Date:	6/21/2023
Charges:	43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/22-040-Magers-Wade		
Summary:			
The officer retired in lieu of termination after an investigation revealed he made false statements during an investigation regarding his son's DUI collision. Furthermore, the officer encouraged his family members and friends to lie about the cause of the collision. As a result, the officer was charged with obstruction, rendering criminal assistance, and providing false information. The officer pled guilty to Rendering Criminal Assistance in the Third Degree. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Dorff, John

Case #:	21-058	Certification Action:	Revoked - Default
Agency:	Centralia Police Department	Effective Date:	6/15/2023
Charges:	43.101.105(2)(d) - False or Misleading Statements 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-058-Dorff-John		
Summary:			
The officer failed to respond to a 911 call for a domestic violence assault involving a suspect with outstanding arrest warrants because he and his coworkers were making pizza at the station. When officers eventually arrived at the scene, they ignored the victim's obvious signs of domestic abuse. Furthermore, the officer provided false and misleading statements during the internal investigation regarding the incident. He was terminated by his agency. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Smerer, Michael			
Case #:	21-060	Certification Action:	Revoked - Default
Agency:	Centralia Police Department	Effective Date:	6/15/2023
Charges:	43.101.105(3)(j)(i) - Committed a Felony 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-060-Smerer-Michael		
Summary:			
<p>The officer failed to respond to a 911 call for a domestic violence assault involving a suspect with outstanding arrest warrants because he and his coworkers were making pizza at the station. When officers eventually arrived at the scene, they ignored the victim's obvious signs of domestic abuse. During an internal investigation regarding the incident, the officer refused to take responsibility for his actions and blamed the other officers. Furthermore, a separate internal affairs investigation found that the officer knowingly falsified his ex-girlfriend's power of attorney by replacing her father's name with his name. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Lauseng, Joseph			
Case #:	18-688	Certification Action:	Revoked - Default
Agency:	Colville Tribal Police Department	Effective Date:	6/6/2023
Charges:	OLD LAW: False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/18-188-Lauseng-Joseph		
Summary:			
<p>The officer was terminated after he lied in an internal investigation regarding his relationship with a criminal informant. The officer initially denied having any sexual contact with the criminal informant; however, he later admitted to receiving and sending sexually explicit images to the informant from his department-issued cell phone. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Crenshaw, Raphael

Case #:	20-774	Certification Action:	Revoked - Default
Agency:	King County Sheriff's Office	Effective Date:	6/6/2023
Charges:	43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct		
Link:	https://cjtc.app.box.com/v/20-774-CrenshawRaphael		

Summary:

The officer was terminated after it was revealed that his wife received a payout from one of his confidential informants. The officer's wife connected him to the confidential informant, then she demanded the informant pay her a percentage of the payment he received from the police. The officer's actions created a conflict of interest that jeopardized two separate criminal investigations. Moreover, despite the officer's claim that he did not know about the payments to his wife, there was evidence that he knew or should have known, and that he failed to disclose the kickback to his superior officers. After receiving the Statement of Charges, the officer waived his right to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.

Jones, Seth

Case #:	21-002	Certification Action:	Revoked - Default
Agency:	Washington State Patrol	Effective Date:	6/6/2023
Charges:	OLD LAW: False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/21-002-Jones-Seth		

Summary:

An internal investigation revealed that the officer had sexual relationships with several underage girls. Initially, the officer denied the allegations. However, when presented with evidence, the officer admitted to his actions. He resigned in lieu of termination from his agency. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.

Robillard, Jeffrey

Case #:	22-015	Certification Action:	Revoked - Default
Agency:	Tacoma Police Department	Effective Date:	5/30/2023
Charges:	43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/22-015-Robillard-Jeffrey		

Summary:

While on duty, the officer engaged in consensual sexual acts in his patrol vehicle. Upon realizing that his body worn camera was recording the interaction, the officer manually deactivated the device. However, during his interview, the officer claimed that he deactivated the device on accident. He was terminated from employment. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.

Greene, Mackenzie			
Case #:	20-817	Certification Action:	Revoked – Default
Agency:	Thurston County Sheriff's Office	Effective Date:	5/9/2023
Charges:	OLD LAW: False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/20-817-Greene-Mackenzie		
Summary:			
<p>The officer resigned after an internal investigation revealed that the officer had lied to his supervisors about a damaged patrol vehicle. The officer had taken the patrol vehicle for maintenance in June 2020 with no damage. Two months later, the officer took the same vehicle for servicing and inspection. However, this time, the mechanic noted that too many repairs were needed to restore the vehicle. As a result, the patrol car went to surplus. When confronted about the state of his patrol vehicle, the officer lied to his supervisors about reporting the damages. It was eventually revealed that the officer failed to report a collision. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Potter, Clinton			
Case #:	20-809	Certification Action:	Revoked - Default
Agency:	Ocean Shores Police Department	Effective Date:	4/26/2023
Charges:	OLD LAW: Failure of Duty Official Misconduct		
Link:	https://cjtc.app.box.com/v/20-809-Potter-Clinton		
Summary:			
<p>The officer resigned in lieu of termination after a Grays Harbor Sheriff's Office investigation revealed that for a period of five years, the officer used state resources to facilitate sexual activity with multiple women, sometimes while on duty. Evidence collected during the investigation also revealed that the officer completed searches on himself as well as four other women in police databases with no criminal justice purpose. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Shuty, Eric			
Case #:	20-773	Certification Action:	Revoked - Default
Agency:	King County Sheriff's Office	Effective Date:	4/19/2023
Charges:	OLD LAW: Official Misconduct False or Misleading Statements False Swearing		
Link:	https://cjtc.app.box.com/v/20-773-Shuty-Eric		
Summary:			
<p>The officer was terminated by his agency for intentionally making a false arrest without probable cause. In addition, the officer knowingly made false representations to the prosecutor's office in an official report to support the arrest. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Fitzpatrick, Dylan			
Case #:	20-778	Certification Action:	Revoked - Default
Agency:	King County Sheriff's Office	Effective Date:	4/19/2023
Charges:	OLD LAW: Official Misconduct False or Misleading Statements False Swearing		
Link:	https://cjtc.app.box.com/v/20-778-Fitzpatrick-Dylan		
Summary:			
<p>The officer was terminated by his agency for intentionally making a false arrest without probable cause. In addition, the officer knowingly made false representations to the prosecutor's office in an official report to support the arrest. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Gavin, Jerod

Case #:	21-068	Certification Action:	Revoked - Default
Agency:	Omak Police Department	Effective Date:	4/5/2023
Charges:	43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms, Weapons, or Vehicles 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-068-Gavin-Jerod		
Summary:	<p>The officer resigned in lieu of termination after an internal investigation revealed that the officer performed his duties as a police officer while intoxicated and had a personal firearm in his department-issued vehicle while intoxicated. When confronted about the issue, the officer denied having consumed alcohol. He was relieved from duty, and testing showed he was under the influence of alcohol. After receiving the Statement of Charges, the officer requested an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). However, the officer failed to attend one of his scheduled pre-hearing conferences. Consequently, his certification was revoked by default.</p>		

Eastep, Chad

Case #:	22-048	Certification Action:	Surrendered
Agency:	Cheney Police Department	Effective Date:	4/5/2023
Charges:	43.101.105(3)(f) - Sexual Harassment 43.101.105(3)(h) - Discrimination 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct		
Link:	https://cjtc.app.box.com/v/22-048-Eastep-Chad		
Summary:	<p>The officer resigned in lieu of termination after an internal investigation revealed that the officer sexually harassed a subordinate female officer, made racially derogatory comments, made false or misleading statements to his employees, and routinely worked fewer or different hours than he was scheduled to work. After receiving the Statement of Charges, the officer requested an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). However, the officer voluntarily surrendered his certification prior to the hearing.</p>		

Nunes, Andrew

Case #:	20-794	Certification Action:	Revoked - Default
Agency:	Cowlitz County Sheriff's Office	Effective Date:	3/31/2023
Charges:	43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/20-794-Nunes-Andrew		
Summary:	<p>The officer resigned after an internal investigation found that the officer failed to report a Domestic Violence dispute that occurred at his home. It was also revealed that the officer sexually harassed multiple of his coworkers' wives. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>		

Williams, Michelle

Case #:	18-689	Certification Action:	Revoked - Default
Agency:	Mason County Sheriff's Office	Effective Date:	3/22/2023
Charges:	43.101.105(3)(e) - Excessive Force		
Link:	https://cjtc.app.box.com/v/18-689-Williams-Michelle		

Summary:

The officer was terminated after an internal investigation revealed that the officer used excessive force against a suspect. While on duty, the officer struck a handcuffed individual, who was lying face down on the ground, in the facial area. The subject did not resist arrest prior to being struck. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, her certification was revoked by default.

Spolski, Nicholas

Case #:	19-751	Certification Action:	Dismissed
Agency:	Spokane Police Department	Effective Date:	3/15/2023
Charges:	OLD LAW: Assault in the Fourth Degree- Domestic Violence False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/19-751-Spolski-Nicholas		

Summary:

The officer was arrested for Domestic Violence Assault in the 4th Degree after allegedly bruising his domestic partner's hand and foot with a chair during an argument. The officer denied that the chair touched the victim. After a criminal trial, the officer was found not guilty of four counts of assault. In the agency internal affairs investigation, the officer reiterated that he did not strike the victim with a chair. That investigation found that the officer did strike his partner and was dishonest with investigators. The officer was terminated. The hearing panel found there was insufficient evidence to conclude whether or not the officer committed an assault or intentionally committed an assault. Likewise, the hearing panel concluded the WSCJTC failed to prove the officer engaged in two counts of making false or misleading statements. The Statement of Charges was dismissed.

Parr, Steven

Case #:	18-674	Certification Action:	Revoked - Default
Agency:	Lakewood Police Department	Effective Date:	3/13/2023
Charges:	OLD LAW: False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/18-674-Parr-Steven		

Summary:

The officer was terminated after several internal investigations into his conduct. In 2014, an internal investigation found that the officer slept while on duty on multiple occasions. In 2015, the officer admitted to improperly speaking to witnesses after being served with a notice ordering him to not talk about an investigation. In 2016, the officer improperly handled a domestic violence call. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.

Knight, John

Case #:	20-805	Certification Action:	Revoked - Default
Agency:	Seattle Police Department	Effective Date:	2/8/2023
Charges:	OLD LAW: False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/20-805-Knight-John		
Summary:			
<p>The officer physically and verbally harassed several of his female coworkers, including making sexually suggestive comments and groping his female colleagues. The officer pled guilty to a charge of Assault in the 4th Degree. However, the officer claimed that the statement he read in court was false and inaccurate. Additionally, the officer provided false or misleading statements in multiple interviews. The officer retired prior to termination. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Meador, Loren

Case #:	21-034	Certification Action:	Revoked - Default
Agency:	Renton Police Department	Effective Date:	2/8/2023
Charges:	OLD LAW: False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/21-034-Meador-Loren		
Summary:			
<p>The officer resigned when it was revealed that he provided false or misleading statements regarding an on-duty vehicle collision. The officer claimed that a vehicle ran through a red light, causing him to take evasive action and swerve into a pole. However, footage of the incident revealed that there were no other cars in the intersection when the officer crashed. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Soni, Tanuj

Case #:	19-759	Certification Action:	Revoked - Default
Agency:	Renton Police Department	Effective Date:	2/2/2023
Charges:	OLD LAW: Official Misconduct		
Link:	https://cjtc.app.box.com/v/19-759-Soli-Tanuj		
Summary:			
<p>The officer arranged to meet a witness under the pretense of discussing a pending investigation. The officer met with the witness while intoxicated after 3:00 a.m. He encouraged the witness to drink with him and assaulted the witness. After their encounter, the officer was arrested and charged with Assault with Sexual Motivation and Official Misconduct and convicted by a jury of Official Misconduct. The officer resigned in lieu of termination. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Lopez, Raul

Case #:		Certification Action:	Revoked - Default
Agency:	Newport Police Department	Effective Date:	1/23/2023
Charges:	43.101.105(2)(a)(i)(A) - Convicted of a Felony Offense 43.101.105(2)(a)(i)(E) - Convicted of a Federal or Out-of-State Offense		
Link:	https://cjtc.app.box.com/v/22-004-Lopez-Raul		
Summary:			
<p>The officer was charged with two counts of Lewd Conduct with a Child Under 16 Years of Age and two counts of Sexual Abuse by Causing or Having Sexual Contact with a Minor Under 16 Years of Age in Idaho. The officer eventually pled guilty to one count of Lewd Conduct and one count of Sexual Abuse. He resigned in lieu of termination from his agency. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

McKellips, Andrew

Case #:	21-067	Certification Action:	Revoked - Default
Agency:	Hamilton Police Department	Effective Date:	1/5/2023
Charges:	43.101.105(3)(a) - Failed to Meet Requirements for Certification 43.101.105(3)(b) - Administrative Error		
Link:	https://cjtc.app.box.com/v/21-067-McKellips-Andrew		
Summary:			
<p>After the officer's graduation from the academy, the WSCJTC discovered that the officer was not employed by his alleged sponsoring agency when he commenced his academy training. It was also revealed that he did not receive a thorough background investigation as required for academy admission and certification. Accordingly, the commission filed revocation charges on grounds that the officer did not meet the requirements for certification and was granted certification as a result of administrative error. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Certification Report
Disciplinary Outcomes August 21, 2024 - November 21, 2024

Case #	Officer Name	Last Employing Agency	Charge(s) and/or Allegation(s)	Certification Action	Effective Date	Origin
C22-009	Neumann, Jerry	Palouse Police Department	43.101.105(3)(l) - Voluntary Surrender of Certification Allegations: RCW 43.101.105(2)(d) - False or Misleading Statements	Surrendered Certification	8/27/2024	Complaint
R22-128	Corier, Jabe	Walla Walla County Corrections Department	43.101.105(3)(e) - Excessive Force 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	Revoked - Default	8/27/2024	CJ Form 1915 Reporting
2024-0012739	McCallister, Troy	WA State Liquor and Cannabis Board	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification RCW 43.101.105(3)(b) - Administrative Error	Surrendered Certification	9/4/2024	Division Initiated
2024-0012740	Selzer, Kraig	WA State Liquor and Cannabis Board	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification RCW 43.101.105(3)(b) - Administrative Error	Surrendered Certification	9/4/2024	Division Initiated
2024-0012753	Masias, Anthony	WA State Liquor and Cannabis Board	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification RCW 43.101.105(3)(b) - Administrative Error	Surrendered Certification	9/4/2024	Division Initiated
22-082	Raysbrook, Mark	Snohomish County Sheriff's Office	43.101.105(2)(d) - False or Misleading Statements 43.101.105(3)(k) - Separated for Misconduct	Revoked	9/25/2024	NOS Misconduct
2024-0012800	Keller, J. Mark	WA State Liquor and Cannabis Board	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification RCW 43.101.105(3)(b) - Administrative Error,	Surrendered Certification	10/8/2024	Division Initiated
21-040	Burbridge, Nicole	Spokane County Sheriff's Office	43.101.105(3)(l) - Voluntary Surrender of Certification Allegations: RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms, Weapons, or Vehicles	Surrendered Certification	10/8/2024	NOS Misconduct
24-419	Gonzalez, Fernando	Grant County Sheriff's Office	43.101.105(3)(l) - Voluntary Surrender of Certification Allegations: RCW 43.101.105(3)(f) - Sexual Harassment RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	Surrendered Certification	10/8/2024	NOS Misconduct
2024-0012773	Solberg, Joseph	Lewis County Sheriff's Office	43.101.105(3)(l) - Voluntary Surrender of Certification Allegations: RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	Surrendered Certification	10/8/2024	Complaint

Certification Report
Disciplinary Outcomes August 21, 2024 - November 21, 2024

20-788	D'Angelo, Anthony	Milton Police Department	43.101.105(3)(l) - Voluntary Surrender of Certification Allegations: RCW 43.101.105(3)(c) - Falsified Information on Application RCW 43.101.105(3)(i) - Extremism RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(j)(i) - Committed a Felony	Surrendered Certification	10/8/2024	NOS Misconduct
2024-0012844	Dixon, Thomas	WA State Liquor and Cannabis Board	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification RCW 43.101.105(3)(b) - Administrative Error	Surrendered Certification	10/9/2024	Division Initated
23-407	Winegar, Tyler	Clark County Sheriff's Office	43.101.105(3)(l) - Voluntary Surrender of Certification Allegations: RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	Surrendered Certification	10/9/2024	CJ Form 1915 Reporting
21-015	Hall, Leventine	Sauk-Suiattle Police Department	43.101.105(2)(a)(i)(A) - Convicted of a Felony Offense	Revoked - Default	10/17/2024	NOS Misconduct
22-026	Walwark, Daniel	Thurston County Sheriff's Office	43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct	Revoked - Default	10/22/2024	NOS Misconduct
2024-0012743	Mariani, Alessandro	Federal Way Police Department	43.101.105(3)(l) - Voluntary Surrender of Certification Allegations: RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	Surrendered Certification	10/23/2024	Complaint
23-079	Olvera, Victor	Kitsap County Sheriff's Office	43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(k) - Separated for Misconduct	Revoked	10/29/2024	CJ Form 1915 Reporting
23-254	Gallardo, Julio	Bellingham Police Department	43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct 43.101.105(3)(c) - Falsified Information on Application	Revoked - Default	10/30/2024	Complaint
22-022	Neely, Brian	Asotin County Sheriff's Office	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification Allegations: RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	Surrendered Certification	11/5/2024	NOS Misconduct

Certification Report
Disciplinary Outcomes August 21, 2024 - November 21, 2024

2024-0012785	Arand, Virginia	Clallam County Sheriff's Office	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification Allegations: RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	Surrendered Certification	11/5/2024	NOS Misconduct
23-184	Ojeda-Lopez, Rosa	Seattle Police Department	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	Settled - Probation	11/6/2024	NOS Misconduct
23-258	Herrmann, George	Spokane County Detention Services	43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	Settled - Probation	11/13/2024	CJ Form 1915 Reporting
22-057	Musser, Arthur	Asotin County Sheriff's Office	RCW 43.101.105(3)(e) - Excessive Force 43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms, Weapons, or Vehicles RCW 43.101.105(3)(k) - Separated for Misconduct	Revoked - Default	11/13/2024	NOS Misconduct
23-348	Wier, Gerald	Eastern Washington University Police Department	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification Allegations: RCW 43.101.105(3)(f) - Sexual Harassment RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	Surrendered Certification	11/19/2024	NOS Misconduct
23-354	Morfoot, Michael	Kent Police Department	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification Allegations: RCW 43.101.105(3)(j)(ii) - Violation of Rights RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	Surrendered Certification	11/19/2024	CJ Form 1915 Reporting

PDF RCW 43.101.105

Denial, suspension, or revocation of peace and corrections officer certification.

(1) To help prevent misconduct, enhance peace officer and corrections officer accountability through the imposition of sanctions commensurate to the wrongdoing when misconduct occurs, and enhance public trust and confidence in the criminal justice system, upon request by an officer's employer or on its own initiative, the commission may deny, suspend, or revoke certification of, or require remedial training for, an officer as provided in this section. The commission shall provide the officer with written notice and a hearing, if a hearing is timely requested by the officer under RCW 43.101.155. Notice and hearing are not required when a peace officer voluntarily surrenders certification.

(2) The commission must deny or revoke the certification of an applicant or officer if the applicant or officer:

(a)(i) Has been convicted of:

(A) A felony offense;

(B) A gross misdemeanor domestic violence offense;

(C) An offense with sexual motivation as defined in RCW 9.94A.030;

(D) An offense under chapter 9A.44 RCW; or

(E) A federal or out-of-state offense comparable to an offense listed in (a)(i)(A) through (D) of this subsection (2); and

(ii)(A) The offense was not disclosed at the time of application for initial certification; or

(B) The officer was a certified peace officer or corrections officer at the time of the offense; and

(iii) The offense is not one for which the officer was granted a full and unconditional pardon; and

(iv) The offense was not adjudicated as a juvenile and the record sealed;

(b) Has been terminated by the employing agency or otherwise separated from the employing agency after engaging in, or was found by a court to have engaged in, the use of force which resulted in death or serious injury and the use of force violated the law;

(c) Has been terminated by the employing agency or otherwise separated from the employing agency after witnessing, or found by a court to have witnessed, another officer's use of excessive force and:

(i) Was in a position to intervene to end the excessive use of force and failed to do so; or

(ii) Failed to report the use of excessive force in accordance with agency policy or law;

(d) Has been terminated by the employing agency or otherwise separated from the employing agency after knowingly making, or found by a court to have knowingly made, misleading, deceptive, untrue, or fraudulent representations in the practice of being a peace officer or corrections officer including, but not limited to, committing perjury, filing false reports, hiding evidence, or failing to report exonerating information. This subsection (2)(d) does not apply to representations made in the course and for the purposes of an undercover investigation or other lawful law enforcement purpose; or

(e) Is prohibited from possessing weapons by state or federal law or by a permanent court order entered after a hearing.

(3) The commission may deny, suspend, or revoke certification or require remedial training of an applicant or officer if the applicant or officer:

(a) Failed to timely meet all requirements for obtaining a certificate of basic law enforcement or corrections training, a certificate of basic law enforcement or corrections training equivalency, or a certificate of exemption from the training;

(b) Was previously issued a certificate through administrative error on the part of the commission;

(c) Knowingly falsified or omitted material information on an application to the employer or for training or certification to the commission;

(d) Interfered with an investigation or action for denial or revocation of certification by:

(i) Knowingly making a materially false statement to the commission;

(ii) Failing to timely and accurately report information to the commission as required by law or policy;

or

(iii) In any matter under review or investigation by or otherwise before the commission, tampering with evidence or tampering with or intimidating any witness;

(e) Engaged in a use of force that could reasonably be expected to cause physical injury, and the use of force violated the law or policy of the officer's employer;

(f) Committed sexual harassment as defined by state law;

(g) Through fraud or misrepresentation, has used the position of peace officer or corrections officer for personal gain;

(h) Engaged in conduct including, but not limited to, verbal statements, writings, online posts, recordings, and gestures, involving prejudice or discrimination against a person on the basis of race, religion, creed, color, national origin, immigration status, disability, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status;

(i) Has affiliation with one or more extremist organizations;

(j) Whether occurring on or off duty, has:

(i) Been found to have committed a felony, without regard to conviction;

(ii) Engaged in a pattern of acts showing an intentional or reckless disregard for the rights of others, including but not limited to violation of an individual's constitutional rights under the state or federal Constitution or a violation of RCW 10.93.160;

(iii) Engaged in unsafe practices involving firearms, weapons, or vehicles which indicate either a willful or wanton disregard for the safety of persons or property; or

(iv) Engaged in any conduct or pattern of conduct that: Fails to meet the ethical and professional standards required of a peace officer or corrections officer; disrupts, diminishes, or otherwise jeopardizes public trust or confidence in the law enforcement profession and correctional system; or demonstrates an inability or unwillingness to uphold the officer's sworn oath to enforce the Constitution and laws of the United States and the state of Washington;

(k) Has been suspended or discharged, has resigned or retired in lieu of discharge, or has separated from the agency after the alleged misconduct occurred, for any conduct listed in this section; or

(l) Has voluntarily surrendered the person's certification as a peace officer or corrections officer.

(4) In addition to the penalties set forth in subsection (3) of this section, the commission may require mandatory retraining or placement on probation for up to two years, or both. In determining the appropriate penalty or sanction, the commission shall consider: The findings and conclusions, and the basis for the findings and conclusions, of any due process hearing or disciplinary appeals hearing following an investigation by a law enforcement agency regarding the alleged misconduct, if such hearing has occurred prior to the commission's action; any sanctions or training ordered by the employing agency regarding the alleged misconduct; and whether the employing agency bears any responsibility for the situation.

(5) The commission shall deny certification to any applicant who lost certification as a result of a break in service of more than 24 consecutive months if that applicant failed to comply with the requirements set forth in RCW 43.101.080(15) and 43.101.095(2).

(6) The fact that the commission has suspended an officer's certification is not, in and of itself, a bar to the employing agency's maintenance of the officer's health and retirement benefits.

(7) Any suspension or period of probation imposed by the commission shall run concurrently to any leave or discipline imposed by the employing agency for the same incident.

(8) A law enforcement agency may not terminate a peace officer based solely on imposition of suspension or probation by the commission. This subsection does not prohibit a law enforcement agency from terminating a peace officer based on the underlying acts or omissions for which the commission took such action.

(9) Any of the misconduct listed in subsections (2) and (3) of this section is grounds for denial, suspension, or revocation of certification of a reserve officer to the same extent as applied to a peace officer,

if the reserve officer is certified pursuant to RCW **43.101.095**.

[**2021 c 323 s 9; 2011 c 234 s 3; 2005 c 434 s 3; 2001 c 167 s 3.**]

Questions or comments

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WASHINGTON STATE
CRIMINAL JUSTICE TRAINING COMMISSION
19010 1ST AVENUE SOUTH, BURIEN, WA 98148

COMMISSION MEETING

Wednesday, September 11, 2024
10 A.M.

COMMISSION MEMBERS PRESENT

Penelope Sapp (Chair), Chief, Kitsap County Jail
Tim Reynon (Vice Chair), Tribal Representative, Puyallup Tribe
De'Sean Quinn, Councilmember, City of Tukwila
Erik Scairpon, Chief, Marysville Police Department
Ryan Dreveskracht, Attorney Presiding over Law Enforcement Practices and Accountability (Virtual)
Mike Webb, Attorney General's Office Designee
Kurtis Robinson, Community Member – East of Cascades (Virtual)
Darryl Barnes, Officer or First Line Supervisor, Adams County Sheriff's Office (Virtual)
Jeffrey Anaya, Officer or First Line Supervisor, Vancouver Police Department
Walter Kendricks, Community Member – East of Cascades (Virtual)
Annalisa Thomas, Community Member (Virtual)
Katrina Johnson, Community Member
Bart Logue, Member with Civilian Oversight Over Law Enforcement
Velma Lockrem, Tribal Police Officer (Virtual)

Present after Roll Call:

Nickeia Hunter, Community Member (Virtual)
Trishandra Pickup, Community Member (Virtual)

WSCJTC STAFF PRESENT

Monica Alexander, Executive Director
Stephanie Huffman, Executive Assistant
Jerrell Wills, Deputy Director (**Virtual**)
Kimberly Bliss, Assistant Director, Certification
Nadia Fiorini, Commander, Basic Training Division
Lacey Ledford, Legislative Liaison
Valerie Jenkins-Weaver, Certification Division Operations Manager
Mike Devine, Certification Division Investigations Manager
Alex Buijs, LETSCA Program Manager (Virtual)
Kayla Wold, Hearings Coordinator
Renee Berry, Policy & Accreditation Manager

Marisa Peer, Human Resources Manager
Lauren Caputo Allen, Community Liaison Manager
Gunner Miller, Communications Intern

AG's STAFF PRESENT

Justin Kato, Assistant Attorney General, WA State Attorney General

Welcome

Penelope Sapp, Commission Chair

Chair Sapp called the meeting to order at 10:00 A.M. **Stephanie Huffman** conducted a roll call of the Commissioners. A quorum was present.

FORMER CHAIR'S REPORT

De'Sean Quinn, Commissioner

Commissioner Quinn spoke of his gratitude for the commission and Executive Director Alexander during his time as Chair and recalled some of the major achievements the commission had and his motivations to be involved in this work.

CHAIR'S REPORT

Penelope Sapp, Commission Chair

Chair Sapp spoke to former Chair Quinn and thanked him for his time as Chair.

EXECUTIVE DIRECTOR'S REPORT

Monica Alexander, Executive Director

Director Alexander thanked Commissioner Quinn for starting the meeting off on a positive note. The WSCJTC currently has 275 recruits and seven academy classes running on the Burien campus. There is currently one Corrections Officer Academy (COA) class at each of the campuses in Burien, Spokane, and Vancouver. Additionally, there is a Basic Law Enforcement Academy (BLEA) class currently in Pasco. The Spokane campus is running its first COA class. For comparison, the WSCJTC built jail cells in the Vancouver regional academy to resemble a jail. In Spokane, they have made it work without jail cells. **Director Alexander** thanked Sheriff Nowels for letting WSCJTC use their facility in Spokane. The WSCJTC is starting COA classes close together, because the agency was given funding for nine additional COA classes.

Two days ago, Director Alexander signed the lease for a regional academy in Arlington, WA. The WSCJTC anticipates opening in February of 2025. **Commissioner Webb** commended Director Alexander getting the regional academies up and running. He asked if the Vancouver campus is open. **Director Alexander** responded that the Vancouver academy is open and on its second academy class and second BLEA class. She spoke highly of the Vancouver facility and space.

Commissioner Webb asked how close the WSCJTC is to meeting the goal of a 30-45 day wait for admission into the academy from hire. **Director Alexander** said the WSCJTC has already reduced the wait time for BLEA from one year down to 30 days and hopes to reduce the wait time for COA. **Commissioner Scairpon** asked if there are plans to run COA in Arlington, too. **Director Alexander** said it depends on space and whether there are enough recruits to fill a class. The WSCJTC must be able to modify the area to create jail cells for COA. **Commissioner Logue** said he visited the Spokane regional academy again and participated in mock scenes. He also went to a graduation at the Spokane academy. He asked how he can be informed about regional academy graduations and events in the future. **Director Alexander** said that all graduations are posted on our website, but that WSCJTC can send out emails notifying commissioners ahead of each graduation moving forward. **Commissioner Robinson** also welcomed advanced notice from the WSCJTC of upcoming graduations. **Commissioner Barnes** thanked Director Alexander. Several of his deputies have graduated from the Pasco academy. **Commissioner Pickup** stated that for the last few meetings, she has not received her meeting link. She asked if this could be corrected for the future.

Commissioner Logue offered his assistance in mock scenes if the WSCJTC needs actors. **Executive Director Alexander** said that Deputy Director Wills will pass along that Commissioner Logue had volunteered to assist. She asked other commissioners to reach out if they want to participate in mock scenes. **Commissioner Quinn** discussed the rules around not speaking on behalf of the commission; however, he stated commissioners are in a position to share information and help educate. He used an example of how being in his role, in budget conversations about funding public safety, it would be helpful to have more communication from the WSCJTC with important information. **Director Alexander** stated that in October, she will give a "State of the CJTC" address. **Commissioner Robinson** stated it is very stark the work that the WSCJTC has done to get to this point. **Director Alexander** gave credit to Deputy Director Wills for his work on the curriculum. In addition, in the last legislative session, we are now able to pay 100% of every recruit's training. That money is given back to the agencies. **Commissioner Thomas** asked what WSCJTC saw that needed changing in the organization. **Director Alexander** stated there was too much downtime on campus and recruits were not prepared for report writing. In addition, Rich Peterson worked with the AG's office to rewrite the entire Use of Force program. His goal is to have officers not use force. **Deputy Director Wills** explained how the WSCJTC put together its new training curriculum using a very methodical approach. **Director Alexander** advised that people have asked her where to view the WSCJTC curriculum. **Deputy Director Wills** stated that the WSCJTC constructs the curriculum in Worldwide Instructional Design Systems (WIDS). It is distributed to the instructors and students through Learning Management System (LMS), which is ACADIS. Updates to curriculum are done in WIDS. **Vice Chair Reynon** asked if the system is documenting what students are taught. **Deputy Director Wills** responded in the affirmative. The entirety of what students are taught and on what day is archived in WIDS. **Vice Chair Reynon** pointed out that this ability to track training addresses one of the deficiencies highlighted in the Manny Ellis case. He is grateful to

hear we have implemented that system. **Executive Director Alexander** agreed and praised the new WIDS system. **Chair Sapp** commended Executive Director Alexander on lowering the wait time for BLEA and COA, managing multiple regional academies, and improving the curriculum in a short amount of time. She commended the Executive Director's leadership. **Commissioner Robinson** also commended the great work of the WSCJTC. He wants to be mindful of the culture beginning to shift. It is important to sustain this trajectory. The culture out there has created a lot of problems that we are trying to address. He wants these changes to grow and gain momentum.

Director Alexander stated the WSCJTC turned in the pre-design to the Office of Financial Management. The current facility is too small and there is not enough space. It is expensive to build an academy. We need dormitories, a new range, and more space. We are asking for \$953 million over six years. We have 36 acres here currently, but we need 72 acres. In the history of Washington, we have never built a police academy. **Commissioner Logue** asked what the WSCJTC requested as far as personnel. **Executive Director Alexander** said she asked for 65 new full-time employees (FTEs). This would include two TAC officers dedicated to each BLEA class and more people in Certification. **Commissioner Webb** clarified that the personnel FTEs are coming out of the operating budget. He asked if the capital improvements to the campus would be coming out of the capital budget. **Executive Director Alexander** responded yes. The WSCJTC has done a lot of repairs for the HVAC system. In addition, improvements include a new shooting range indoor ventilation system. That is a problem because of lead. The WSCJTC is also working on restroom and locker room refurbishment. **Commissioner Webb** asked for the cost estimate for the range. **Executive Director Alexander** said the cost is estimated to be \$2.9 million. It is really concerning that the range does not currently have proper ventilation because of all the lead. **Commissioner Webb** asked for clarification on whether \$2.9 million would increase the capacity of the range. **Executive Director Alexander** said no, it doesn't increase the capacity. It increases the safety of the range.

CERTIFICATION REPORT

Kimberly Bliss, Assistant Director, Certification

Assistant Director Bliss said that Certification is fully staffed with investigators. There are two Chief Investigators and eight investigators. Certification has a new Case Intake Review Manager who reviews all cases in intake to determine if they meet the standard to move on to investigation. Two supervisors review and approve cases that are administratively closed. Complainants may appeal administrative closures to the Assistant Director. Certification opened 792 cases in 2023 and closed 458 of those, a difference of 334 cases. Certification is working to produce the same reports that were presented prior to onboarding the new records management system. Those reports will be shared by the December commission meeting. She expects the public database will be updated in October. In addition, Certification will present data at future commission meetings on charged cases and their outcomes. These are cases

where the officer's certification is revoked. **Assistant Director Bliss** presented data on recent charged cases: eight officers surrendered their certification, six were revoked by default, one was revoked by hearing panel, and one case was settled. **Commissioner Logue** is very interested in the settlements and asked if there are guidelines. **Assistant Director Bliss** responded there are currently no written guidelines, but that Certification will not settle a mandatory decertification case; it must be a discretionary decertification, and the conduct cannot be egregious. The officer must have taken responsibility for their misconduct and be willing to participate in a rehabilitative process. **Assistant Director Bliss** said she is more likely to settle a case where we have proof issues at a hearing. **Commissioner Logue** asked if Certification has subpoena power. **Assistant Director Bliss** responded yes, but often a witness brought in by subpoena can become an adverse witness. The preference is to have voluntary witnesses. **Commissioner Logue** encouraged all commissioners to sit on a hearing panel. **Commissioner Robinson** asked who makes the assessment on whether a case is extremely egregious or less egregious, regarding cases that are settled. **Assistant Director Bliss** said the decision is made through the Investigations Division chain of command. It is discussed with the Attorney General's office, but ultimately the decision is made by the Assistant Director. The settlement has to go to the Executive Director for final sign-off. **Commissioner Robinson** asked if community input is provided regarding settlements. **Assistant Director Bliss** stated she meets with the Washington Coalition for Police Accountability monthly. They share concerns and feedback, which is taken into consideration when reviewing Certification processes. **Assistant Director Bliss** pointed to the Certification Action Summaries report that is in the Commission Packet; settlements are summarized in that document. **Commissioner Robinson** reiterated that community input should be included prior to agreeing on a settlement. **Assistant Director Bliss** said that settlements are confidential and cannot be discussed until finalized. **Commissioner Thomas** stated many commissioners live a far distance from Burien. More commissioners may be willing to be on hearing panels if the start time could be moved to 10am to allow for the commute. **Assistant Director Bliss** stated she would provide that feedback to the Administrative Law Judges (ALJs). She also stated that WSCJTC does have some virtual and hybrid hearings. **Commissioner Johnson** asked who monitors the officer's compliance with the terms of the settlement. **Assistant Director Bliss** responded that it is done by the Certification Division Operations Manager. The Certification Division will continue to provide this report to commissioners regarding charged cases, not just cases that go to a hearing as required by law. **Assistant Director Bliss** reviewed the status of cases that have already been charged. **Commissioner Quinn** expressed an interest in learning how many cases one would have to review to give a thoughtful analysis of the types of misconduct that results in revocation and come up with recommendations for process changes. **Assistant Director Bliss** explained she is currently working with stakeholders to streamline the hearing process. In addition, every year at WSCJTC, we are required to review and update our policies. Some of those policies need to come before the commission. **Assistant Director Bliss** noted that the Vice Chair pointed out after the last commission meeting how many of the revocations involve dishonesty. The Certification Division can present data on the top types of misconduct people are getting

revoked for. **Commissioner Quinn** welcomed more data on the underlying types of misconduct. **Assistant Director Bliss** added that she will never settle a dishonesty case. **Commissioner Logue** asked for information on mandatory decertification cases versus discretionary decertification cases. He also expressed interest in seeing a breakdown of cases by origin, to include public complaints, agency reports, and internally generated cases. **Assistant Director Bliss** said it is possible to include this information in future reports. The table of certification actions that was provided includes information on how the case originated. She also noted that some complaints are anonymous and some complaints come from other officers within an agency. . **Commissioner Logue** said he was interested in understanding if the complaint process works. **Assistant Director Bliss** said she would present in December on mandatory versus discretionary decertification.

NEW BUSINESS

Meeting Minutes

Commissioner Quinn moved to approve the June 2024 commission meeting minutes. **Vice Chair Reynon** seconded the motion. The motion passed unanimously.

Commissioner Quinn moved to approve the July 2024 special commission meeting minutes. **Vice Chair Reynon** seconded the motion. **Commissioner Anaya** motioned to amend the meeting to include his presence.

Commissioner Johnson motioned to approve the August 2024 special commission meeting minutes. **Commissioner Quinn** seconded the motion. The motion passed unanimously.

WAC 139-05-242 – Readmission to the Basic Law Enforcement Academy

Commander Nadia Fiorini & Legislative Liaison Lacey Ledford

Changes to the WAC include establishing more restrictive measures for academy readmission after policy violations; expanding examples of “major violations” to include harassment and discrimination; increasing the eligibility period for readmission from 24 months to 60 months; removing the current exception to this eligibility period; and establishing requirements and process for readmission following a dismissal for a major violation.

Commissioner Logue asked where the 60-month eligibility period for readmission came from? **Commander Fiorini** said that it is fair to increase the period to 60-months to apply for readmission to the academy after major violations. This move will increase public trust because the WSCJTC is taking violations very seriously. **Assistant Director Bliss** added that the WAC change aligns with the 60-month period in the revocation statute before an officer is allowed to petition for reinstatement. **Commissioner Quinn** spoke in support of the changes. He believes the changes increase transparency into the process.

WAC 139-10-222 – Readmission to Basic Correction Academies

Commander Nadia Fiorini & Legislative Liaison Lacey Ledford

Changes were made in line with the changes made to WAC 139-05-242. **Vice Chair Reynon** made a motion to approve both WAC changes. **Commissioner Logue** seconded. The motion passed unanimously.

Canine Procedure Update

Valerie Jenkins-Weaver, Certification Operations Division Manager

Sergeant Jason Naias; Whatcom County Sheriff's Office

Mike Devine, Certification Division Investigations Manager

Valerie Jenkins-Weaver presented proposed changes to canine fentanyl procedures. **Commissioner Logue** asked whether the dogs will be required to have this specific skill set before agencies get them. He also asked if there is potential harm to the dogs inhaling or ingesting fentanyl. **Sergeant Naias** responded that there is potential harm to the canines. During training, exposure is limited. When they are training, they can put the fentanyl in containers, so the dogs don't ingest it. **Chair Sapp** asked about the safety of the dog in a jail setting and what is taught to handlers. **Sergeant Naias** responded that certified instructors teach handlers not to search in areas that the handler hasn't visually scanned. They also limit exposure with leashes. **Commissioner Robinson** commented that the best practices should include guidance on dealing with people under the influence of fentanyl. **Valerie Jenkins-Weaver** clarified that this particular request is based on the bill. She will take his comments into consideration at the next workgroup meeting and put some of that language into policy. **Commissioner Quinn** commented that it may be true that best practices on this topic are evolving. **Valerie Jenkins-Weaver** responded that there will be drug exposure kits. **Vice Chair Reynon** asked if best practices take into consideration people that are under the influence aren't always able to comply with commands. **Commissioner Barnes** clarified the distinction between a patrol canine and a narcotics canine. **Mike Devine** said that the house bill required at least a set of recommendations from industry experts on narcotics canines. There is a report from the experts. **Commissioner Scairpon** asked whether there are any Washington Administrative Code (WAC) changes for the certification program. **Valerie Jenkins-Weaver** responded that it was in the bill that the WSCJTC needed to create a model policy.

Commissioner Logue made a motion to approve the WAC changes. **Commissioner Anaya** seconded the motion.

Commissioner Quinn noted that now a distinction had been made between patrol canines and narcotics canines, the earlier action that was requested by Commissioner Robinson would no longer be valid or relevant to narcotics canine best practices. **Commissioner Scairpon** said that

in some instances, there is a patrol dog that is dual certified in narcotics detection. **Sergeant Naias** said existing case law limits interaction between dogs and people. We are governed by those laws more so than any policy.

The motion passed unanimously. **Commissioner Robinson** later raised his hand to state for the record of his abstention from this vote, which he recorded in the meeting chat.

Canine Evaluator Application

*Valerie Jenkins-Weaver, Certification Operations Division Manager
Sergeant Jason Naias; Whatcom County Sheriff's Office*

Valerie Jenkins-Weaver presented a canine evaluator candidate. While highly experienced and qualified, the candidate is missing one instructor development requirement to be a canine evaluator. He will fulfill that requirement in October. **Commissioner Logue** asked if the law required that the individual complete this course. **Sergeant Naias** said it is not in a WAC, but it is in the model policy. **Commissioner Barnes** asked whether the individual has taken any comparable classes. **Valerie Jenkins-Weaver** said she did submit for a waiver to the instructor development program manager, who has not had a chance to review all the documentation. **Sergeant Naias** emphasized that the candidate is more than qualified to meet this requirement. **Vice Chair Reynon** asked the Attorney General's (AG) representative if this individual's lack of meeting the one requirement for canine evaluator certification would cause any problems, such as impacting criminal cases that the canine is involved in. **Justin Kato** stated he did not believe so, based on what he could see of the extensive training this individual has completed. **Vice Chair Reynon** asked if there is any reason we cannot wait until he completes the class in October. **Valerie Jenkins-Weaver** responded we would have to push it out to the next commission meeting, which is in December. This delay would impact training. We pushed to get this approved today because of the emergency that is happening with fentanyl. Multiple commissioners, including **Commissioner Scairpon** and **Commissioner Quinn**, requested that the commissioners be notified when the individual receives a certificate of completion for the instructor development course.

Commissioner Logue made a motion to approve the application. **Commissioner Johnson** seconded the motion. The motion passed unanimously.

2024 LETSCA IIT Best Practices Annual Review

Alex Buijs, LETSCA Program Manager

Alex Buijs presented the Independent Investigative Team (IIT) best practices review. The ad hoc committee met on July 31, 2024, to receive stakeholder input and provide edits to best practices.

The first proposed edit is pertaining to the proposed agency responsibilities.

Commissioner Quinn said he sees the purpose of the proposed edits. **Commissioner Scairpon** stated there are fewer edits to the best practices during this annual review. The IITs operating around the state understand the rules. He also stated that the Office of Independent Investigations (OII) will be up operating by this December. We may change best practices next year based on their feedback. We are making good progress. **Commissioner Quinn** asked how the commission can communicate it out to get awareness and acceptance. **Director Alexander** stated that they do a lot of stakeholder work. Alex meets with agencies. They know this document exists, because it was a requirement for the WSCJTC to create it. **Alex Buijs** explained the stakeholder work she does, to include email distribution list updates, receiving input from stakeholders, and feedback from IIT representatives. Additionally, a commander meeting has been held two years in a row. **Commissioner Webb** asked about the family liaison notification. The best practice says the notification should be done in person, without a uniform, but the agency must allow that. **Alex Buijs** continued the presentation and confirmed that the ad hoc committee added language that it is a best practice to notify the family in clothing besides a uniform, if feasible and allowed by agency policy. **Commissioner Logue** commented that the document has a lot of “will” and “shall.” If something is a best practice, Commissioner Logue suggested removing the wiggle room. **Commissioner Scairpon** said the feedback received was that we need to more empathetically deliver the message, which could mean not wearing a load-bearing vest and uniform. **Commissioner Barnes** stated his agency consists of 18 people who are dressed for patrol. He stated it wouldn’t be reasonable to send him home to get into plain clothes in order to come back and make that notification; they want to notify the family in a timely manner. **Commissioner Thomas** stated she takes issue with that. In most cases, you have a change of clothes in your vehicle. As someone who has experienced this personally, she expressed it is extremely traumatic to have an officer with a gun on their hip come to your door to inform you of a loved one being killed in an officer-involved shooting. **Commissioner Thomas** believes officers should make the accommodation, even if it takes an extra 20 minutes. **Vice Chair Reynon** agreed that it is traumatic for families to receive this notification from an officer. He stated a best practice would be for non-uniform officers, or even non-law enforcement officers, to make the notification to the family. He suggested the commission take this conversation to the WAC. Potentially non-law enforcement officers should make that notification to the family. **Commissioner Logue** again pointed out another place where the word “should” should be removed. **Commissioner Quinn** asked Commissioner Scairpon if he agrees with removing that word. He wants to make sure everyone is clear on the “why.” **Commissioner Scairpon** stated that it is a trauma-informed approach to make the notification in plain clothes. **Commissioner Thomas** stated she has worked with community service officers before who wear an identification tag but do not carry a gun. She believes this issue is very easily solved by officers carrying a change of clothing in their car so they can make this notification without their uniform.

Commissioner Webb made a motion to remove the following words in parentheses from the best practices: “(if permitted by the employing agency).” **Commissioner Logue** seconded the motion. **Commissioner Robinson** spoke about how important it is to continue to address trauma in future discussions. The motion passed anonymously.

Alex Buijs continued presenting changes to the best practices. Language was changed to allow the impacted individual or family to waive their right to regular updates from the family liaison, and they may also opt back in to regular updates if they previously waived those rights.

Commissioner Quinn asked if this is consistent with OII. **Commissioner Scairpon** responded in the affirmative.

Vice Chair Reynon motion to adopt the model policy with the previously approved amendment. **Commissioner Webb** seconded the motion. The motion passed unanimously.

Hearing Panel Member Applications

Kayla Wold, Hearings Coordinator

Kayla Wold presented applications from the following hearing panel applicants: Eric Drever, Tukwila Police Chief; Tina Jones, Camas Police Chief; Summer Scheyer, Skamania County Sheriff; and Sharon Suzanne McDowell, member of the public.

Commissioner Quinn stated one of the applicants is the Chief of the agency where he is a councilmember. He asked whether he should recuse himself from the vote. **Justin Kato** said that commissioners could abstain if they feel uncomfortable. He said if commissioners felt they could make an unbiased decision, it would not be inappropriate for them to participate in the vote.

Commissioner Barnes also stated his intent to recuse himself on voting for one of the applicants.

Commissioner Scairpon motioned to approve the first hearing panelist application for Eric Drever. **Commissioner Logue** seconded the motion. **Commissioner Quinn** abstained from the vote. The motion passed unanimously.

Commissioner Scairpon motioned to approve the hearing panelist application for Tina Jones. **Commissioner Quinn** seconded the motion. **Commissioner Barnes** abstained from the vote. The motion passed unanimously.

Commissioner Anaya motioned to approve the hearing panelist application for Summer Scheyer. **Commissioner Logue** seconded the motion. **Vice Chair Reynon** noted that Sheriff Scheyer presented a variance request a couple meetings ago that was declined. It raised red flags about her understanding and acceptance of CJTC standards. **Commissioner Logue** stated

that different perspectives should be included in the hearing panel. He doesn't have any issue with Sheriff Scheyer being on a hearing panel. The motion passed unanimously.

Commissioner Logue made a motion to approve the hearing panelist application for Sharon McDowell. **Commissioner Anaya** seconded the motion. **Vice Chair Reynon** asked whether this individual can be approved if she does not have a background in police accountability. **Kayla Wold** clarified that she applied for the position of member of the public. The motion passed unanimously.

CLOSING

Chair Sapp adjourned the meeting at 12:41 P.M.

Next Meeting: September 11, 2024, 10 A.M., WSCJTC

Written by:	_____	_____
	Lauren Caputo Allen, Community Liaison Manager	Date
Reviewed by:	_____	_____
	Monica Alexander, Executive Director	Date
Approved by:	_____	_____
	Penelope Sapp, Commission Chair	Date

WAC 139-07-040 Polygraph examination or other truth verification assessment. (1) Polygraph assessments provide hiring agencies with insight into an individual's honesty and an opportunity to ask an array of additional background questions.

(2) Standards for polygraph assessments:

(a) Examiners must have graduated from a polygraph school accredited by the American Polygraph Association (APA) or an association with equivalent standards for membership. The examiner must also show that they are in compliance with completion of a minimum of 30 hours of APA-approved continuing education every two calendar years;

(b) Polygraph equipment used as a part of the preemployment assessment must meet a standard that has been proved to be valid and reliable by independent research studies other than those done by the manufacturer;

(c) Techniques for conducting a polygraph must meet industry standards and comply with all applicable federal and state laws including, but not limited to, the Employee Polygraph Protection Act, Equal Employment Opportunity Commission, Americans with Disabilities Act, and Washington state law against discrimination;

(d) Preemployment assessments are considered screening devices and are conducted in the absence of a known incident, allegation, or particular reason to suspect someone's involvement; and

(e) Assessment information and results should be considered confidential within the screening process to be used exclusively by the hiring agency to assist with the selection of an applicant.

(3) Polygraph assessments:

(a) Polygraph assessments administered under this chapter shall be based on data from existing research pertaining to screening and diagnostic polygraph assessments, risk assessment, risk management, and field investigation principles;

(b) Polygraph examiners shall ask questions including, but not limited to, the following topics: General background, employment history, police/corrections experience, driving record, military service, arrest information, personal habits, illegal drug use or possession, credit/financial, sexual activities, domestic violence/temperament, theft, and security and personal associations. Additional questions shall apply specifically to laterals and corrections officers; and

(c) ~~((Model questions shall be adopted in commission policy; and~~
~~(d-))~~ The polygraph examiner shall assure that the polygraph equipment is properly functioning, maintained, and calibrated in compliance with the manufacturer's recommendation.

(4) At a minimum, a polygraph instrument shall continuously record the following components during the assessment process:

(a) Two pneumograph components to document thoracic and abdominal movement patterns associated with respiration;

(b) A component to record electro dermal activity reflecting relative changes in the conductance or resistance of current by epidermal tissues;

(c) A cardiograph component to report pulse rate, pulse amplitude, and relative blood pressure changes; and

(d) A motion sensor.

(5) Examiners shall provide hiring agencies with a thorough report that analyzes the results of the assessment. Such report shall

include any and all disclosures made by the applicant to the questions asked during the preassessment interview, as well as the results of the applicant's truthfulness to the assessment questions.

(6) The agency which authorized the polygraph assessment shall maintain all documentation of the assessment as required in the law enforcement records retention schedule provided by the Washington state secretary of state's office.

(7) It is the responsibility of the hiring agency to accept the results of the polygraph assessment. The commission does not routinely review these assessments but may do so pursuant to RCW 43.101.400.

(8) An applicant may be offered employment by more than one agency. The polygraph results may be shared with more than one law enforcement or correctional agency under the following circumstances:

(a) The agency which initiated the polygraph assessment agrees to share the results of the assessment in full with another hiring agency;

(b) The applicant signed a release permitting another hiring agency to obtain the assessment report;

(c) The polygraph assessment was completed within six months of the request; and

(d) The job analyses of both agencies are substantially similar.

(9) Other truth verification assessments must be approved by the commission with additional rules established by the commission's governing body regarding its standards of use in fulfilling RCW 43.101.095.

(10) Polygraph reports older than six months shall be considered invalid for the purpose of RCW 43.101.080(15) and 43.101.095(2).

INTEROFFICE COMMUNICATION

WASHINGTON STATE CRIMINAL JUSTICE TRAINING COMMISSION

TO: Commissioners
FROM: Valerie Jenkins-Weaver
SUBJECT: Variance Request – Jefferson County Sheriff’s Office / Eric Morris
DATE: 11/1/2024



Greeting Commissioners:

Jefferson County Sheriff Joe Nole has submitted a request for a training variance to the Executive Director for Mr. Eric Morris on August 30, 2024. Pursuant to WAC 139-03-030(3), variance requests must be presented to the Commission for full consideration at its next meeting.

Mr. Morris completed the Corrections Officers Academy on July 21, 2006, while employed with Clallam County Sheriff’s Office. Mr. Morris was offered a position with Clallam County Sheriff’s Office as a peace officer in 2016. Mr. Morris did not obtain Corrections Officers Certification prior to 2SHB 2499 that mandated Corrections Officers certification in 2020. Mr. Morris has not had a break of service during his law enforcement career to include corrections and peace officer status.

Sheriff Nole’s is requesting attendance in the Corrections Officer Equivalency Academy. His request is attached to this memorandum, and he intends to be present at the Commission meeting to answer any questions.

Commission staff reviewed Mr. Morris’ commission records, and his relevant training and certification records are attached. A review of Mr. Morris’ WSCJTC records revealed the following:

- Employed by Clallam County Sheriff’s Office as a corrections officer, December 5, 2005 – September 2, 2016.
- Rehired by the Clallam County Sheriff’s Office as a certified peace officer, November 7, 2016 – January 31, 2023.
- Employed by Jefferson County Sheriff’s Office as a certified peace officer, February 1, 2023 – January 25, 2024.
- Rehired by Jefferson County Sheriff’s Office as a corrections officer, January 31, 2024.



Joe Nole

JEFFERSON COUNTY SHERIFF

79 Elkins Road • Port Hadlock, Washington 98339 • (360)-385-3831

Washington State
Criminal Justice Training Commission
19010 1st Avenue South
Burien, WA 98148

August 22, 2024

Dear Executive Director Alexander,

I am writing this letter to request a waiver of WAC 139-10-210, particularly section (1)(a) "Correctional personnel must successfully complete the appropriate basic corrections academy according to job function as described below: (a) Corrections officers academy as described in WAC 139-10-230."

On February 1, 2023 the Jefferson County Sheriff's Office hired Eric Morris as a lateral Patrol Deputy from the Clallam County Sheriff's Office. On January 25, 2024 Morris was subsequently transferred from our patrol division to our corrections division where he is currently employed as a Corrections Officer.

Morris began his law enforcement career in 2005 as a Corrections Officer with the Clallam County Sheriff's Office. Morris successfully completed the Washington State Criminal Justice Training Commission (CJTC) Corrections Officer Academy on July 21, 2006. Morris worked for 11 years as a Corrections Officer with Clallam County until November 2016, at which point he was reassigned as a Patrol Deputy with that agency, successfully completing the CJTC Basic Law Enforcement Academy on March 22, 2017. Corrections Officer Morris has completed numerous trainings during his law enforcement career and a selection of those are attached.

We are currently down five Corrections Officers and have been for at least the last three years. We are continually competing with larger surrounding agencies and are not able to offer the same salaries, and housing in Jefferson County is extremely limited. It is particularly challenging for us to find qualified candidates to fill these positions and we are fortunate to have Corrections Officer Morris as a much-needed member of our team. Due to our low staffing it would be detrimental to have Corrections Officer Morris away from the facility for the period of time it would take to re-attend the CJTC Corrections Officer Academy.

Please let me know if you need more information or have any questions. Thank you for your time in considering my request.

Sincerely,

Sheriff Joe Nole



Washington State Criminal Justice
Training Commission

Hereby certifies

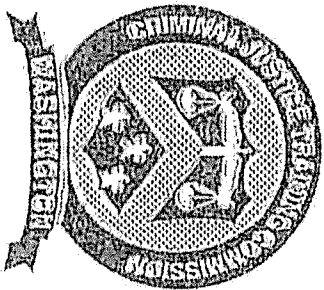
ERIC MORRIS

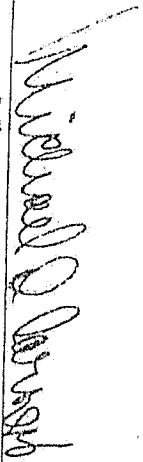
has satisfactorily completed the 160 hour

Academy

Corrections Officers Academy 1000-9

Granted this 21st day of July, 2006




Michael D. Parsons, Ph.D.
Executive Director



CLALLAM COUNTY SHERIFF'S OFFICE



TRAINING REQUEST

Applicant Name: ERIC MORRIS		Personnel #: 4384	Division: Clallam County Corrections
Course is during: <input type="checkbox"/> Overtime (# of Hours _____) <input checked="" type="checkbox"/> Duty Hours <input type="checkbox"/> Other;			
Class Requested:		Course #:	
Class Location:		Class Date(s) & Time:	Travel Dates:
REQUIRED FROM SUPERVISOR: PLEASE REFER TO DEPARTMENT POLICY & PROCEDURE SECTIONS 3.84 – 3.86 AND INDICATE THE APPROPRIATE CATEGORY THIS TRAINING APPLIES TO			
<input type="checkbox"/> 1. Required certification or re-certification (3.84) <input type="checkbox"/> 2. Training necessary to meet basic skills (3.84.1) <input type="checkbox"/> 3. Training necessary to meet journeyman skills (3.84.1) <input type="checkbox"/> 4. Training for specialization or advancement (3.85) <input type="checkbox"/> 5. Training for proficiency or continuing education (3.86) <input type="checkbox"/> 6. Other:			
Cost of Overtime/Extra Help:	Course Fee:	Cost of Travel (Travel Claim Form Attached)	Total Cost:
Overtime Mitigation or Other Special Arrangements:			
Employee Signature:	Supervisor Approval:	Division Head Approval:	
TRAINING COMPLETED			
Employee Name: ERIC MORRIS		4 Digit Personnel #: 4384	
Course Title: PREA	Course Number:	Number of Hours Completed: 1	
Dates of Training: 7/20/2016		Instructor: SGT. PETERSON	
Certificate Received? <input type="checkbox"/> NO <input type="checkbox"/> YES, Copy Attached			
Copy of course content required to be attached.			
Top 5 lessons learned:			
1.			
2.			
3.			
4.			
5.			
Applicant Signature: <i>[Signature]</i>		Date: 7/20/2016	Supv/Admin/Review: <i>[Signature]</i>
		Date: 7/20/2016	

PRISON RAPE ELIMINATION ACT
STAFF TRAINING

- WHY ARE WE HERE
 - UNDERSTANDING WHAT TO DO IN THE CASE OF A PREA INCIDENT
 - YOUR RESPONSIBILITY TO ACT
- WHAT DO YOU UNDERSTAND ABOUT PREA
 - WHAT IS PREA
 - WHAT DOES ZERO TOLERANCE MEAN TO YOU
 - WHAT IS OUR RESPONSIBILITY TO THE INMATES
- HOW DO THE INMATES REPORT
 - PREA HOTLINE
 - CRISIS LINE TO HEALTHY FAMILIES
 - THIRD PARTY
 - OUTSIDE AGENCY
 - MEDICAL STAFF
 - VOLUNTEERS WITHIN THE FACILITY (AA, NA, MINISTERS, COUNSELORS, ETC)
 - CCCF STAFF
- WHAT DO YOU DO WHEN AN INMATE REPORTS TO YOU
 - INFORM THE ON DUTY SERGEANT IMMEDIATELY
 - REMOVE THE INMATE FROM THE SITUATION
 - PROVIDE MEDICAL IF URGENTLY NEEDED
 - ISOLATE THE VICTIM AND ASK THEM NOT TO SHOWER/USE TOILET/WASH UP UNTIL INTERVIEWED BY INVESTIGATOR
 - ISOLATE SUSPECT AND DON'T ALLOW THEM TO SHOWER/USE TOILET/WASH UP UNTIL INTERVIEWED BY INVESTIGATOR
 - WRITE A REPORT
 - WHY DOESN'T CCCF STAFF DO THE INVESTIGATION
- WHAT CONSTITUTES SEXUAL HARRASSMENT/ASSAULT
 - UNWANTED TOUCHING
 - VULGAR/ SEXUAL LANGUAGE
 - COMMENTS OF A SEXUAL NATURE
 - WHAT ELSE
- HOUSING/CLASSIFICATION SITUATIONS
 - LGBTIQ INMATES
 - PAST VICTIMS OF SEXUAL ASSAULT/HARRASSMENT IN THE FACILITY
 - KNOWN PREDATORS OR KNOWN SUSPECTS OF PAST EVENTS OF PREA
 - SOMEONE WHO CLAIMS THEY DON'T FEEL SAFE IN OUR JAIL
- WHERE CAN YOU FIND MORE INFORMATION ABOUT PREA
 - PREA RESOURCE CENTER AT <http://www.prearesourcecenter.org>
- QUESTIONS
 - NOW IS THE TIME TO ASK, YOU WILL BE HELD ACCOUNTABLE FOR YOUR ACTIONS OR LACK OF RESPONSE TO A PREA INCIDENT, SO ASK NOW.

ERIC MORRIS

ATTENDED THE INDIVIDUAL PREA TRAINING ON THE 20 DAY OF July, 2016.
UNDERSTAND THAT IT IS MY RESPONSIBILITY TO FULLY UNDERSTAND AND IMPLEMENT THE ABOVE TRAINING AND I HAVE HAD
THE OPPORTUNITY TO ASK SGT. PETERSON (PREA COORDINATOR FOR CCCF) ANY QUESTIONS THAT I MAY HAVE TO ASSIST IN FULLY
UNDERSTANDING THIS TRAINING.

238

SIGNATURE

DATE

7/20/2016



CLALLAM COUNTY SHERIFF'S OFFICE



TRAINING REQUEST

Applicant Name:		Personnel #:	Division:
Course is during: <input type="checkbox"/> Overtime (# of Hours _____) <input type="checkbox"/> Duty Hours <input type="checkbox"/> Other:			
Class Requested:		Course #:	
Class Location:		Class Date(s) & Time:	Travel Dates:
REQUIRED FROM SUPERVISOR: PLEASE REFER TO DEPARTMENT POLICY & PROCEDURE SECTIONS 3.84 – 3.86 AND INDICATE THE APPROPRIATE CATEGORY THIS TRAINING APPLIES TO			
<input type="checkbox"/> 1. Required certification or re-certification (3.84) <input type="checkbox"/> 2. Training necessary to meet basic skills (3.84.1) <input type="checkbox"/> 3. Training necessary to meet journeyman skills (3.84.1) <input type="checkbox"/> 4. Training for specialization or advancement (3.85) <input type="checkbox"/> 5. Training for proficiency or continuing education (3.86) <input type="checkbox"/> 6. Other:			
Cost of Overtime/Extra Help:	Course Fee:	Cost of Travel (Travel Claim Form Attached)	Total Cost:
Overtime Mitigation or Other Special Arrangements:			
Employee Signature:	Supervisor Approval:	Division Head Approval:	
TRAINING COMPLETED			
Applicant Name: Eric Morris		Personnel #: 4384	
Course Title: Supervision of inmate workers	Course Number:	Number of Hours Completed: .5	
Dates of Training: 19 June 2008	Instructor: DVD		
Certificate Received? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES, Copy Attached			
Copy of course content required to be attached.			
Top 5 lessons learned:			
<ol style="list-style-type: none"> 1. What to look for when hiring a inmate worker 2. The difference between supervising inside workers and outside workers 3. Keeping a closer watch on kitchen workers 4. Not letting inmates roam around when working 5. Not giving inmates any power 			
Applicant Signature: 	Date: 06/19/08	Supv/Admin Review: J 11	Date: 6-19-08

POSTED



CLALLAM COUNTY SHERIFF'S OFFICE



Training/Travel Request

Applicant Name:		Personnel #:	Division:
Course is during: <input type="checkbox"/> Overtime (# of Hours _____) <input type="checkbox"/> Duty Hours <input type="checkbox"/> Other:			
Purpose Class Requested:		Course #:	
Travel/Class Location:		Class Date(s) & Time:	
REQUIRED FROM SUPERVISOR: PLEASE REFER TO DEPARTMENT POLICY & PROCEDURE SECTIONS 3.84 – 3.86 AND INDICATE THE APPROPRIATE CATEGORY THIS TRAINING APPLIES TO			
<input type="checkbox"/> 1. Required certification or re-certification (3.84) <input type="checkbox"/> 2. Training necessary to meet basic skills (3.84.1) <input type="checkbox"/> 3. Training necessary to meet journeyman skills (3.84.1) <input type="checkbox"/> 4. Training for specialization or advancement (3.85) <input type="checkbox"/> 5. Training for proficiency or continuing education (3.86) <input type="checkbox"/> 6. Other:			
Overtime Mitigation or Other Special Arrangements:			
Cost of Overtime/Extra Help:	Cost of Travel (From Reverse):	Total Cost:	
P.O. #:	Date:	Division Head Approval:	
Employee Signature:	Supervisor Approval:	Division Head Approval:	
TRAINING COMPLETED			
Applicant Name: Eric Morris		Personnel #: 4384	
Course Title: Prosecutor and Jail Evidence Handling		Course #: NA	
Number of Hours Completed: .5	Dates of Training: 06/10/08		
Certificate Received? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES, Copy Attached Instructor: Sgt. Bryant			
COURSE CONTENT: Proper contact procedures when evidence (i.e. letters) is discovered. If prosecutor is involved in chain of evidence, they may be involved outside their scope as prosecutor. Contact CCSO on new charges or originating agency on evidence pertaining to current booking charge.			
Applicant Signature: <i>[Signature]</i>	Date: 6/10/08	Supv/Admin Review: <i>[Signature]</i>	Date: 6-12-08



CLALLAM COUNTY SHERIFF'S OFFICE



TRAINING REQUEST

Applicant Name:		Personnel #:	Division:
Course is during:			
<input type="checkbox"/> Overtime (# of Hours _____)		<input type="checkbox"/> Duty Hours	<input type="checkbox"/> Other:
Class Requested:		Course #:	
Class Location:		Class Date(s) & Time:	Travel Dates:
REQUIRED FROM SUPERVISOR: PLEASE REFER TO DEPARTMENT POLICY & PROCEDURE SECTIONS 3.84 – 3.86 AND INDICATE THE APPROPRIATE CATEGORY THIS TRAINING APPLIES TO			
<input type="checkbox"/> 1. Required certification or re-certification (3.84) <input type="checkbox"/> 2. Training necessary to meet basic skills (3.84.1) <input type="checkbox"/> 3. Training necessary to meet journeyman skills (3.84.1) <input type="checkbox"/> 4. Training for specialization or advancement (3.85) <input type="checkbox"/> 5. Training for proficiency or continuing education (3.86) <input type="checkbox"/> 6. Other:			
Cost of Overtime/Extra Help:	Course Fee:	Cost of Travel (Travel Claim Form Attached)	Total Cost:
Overtime Mitigation or Other Special Arrangements:			
Employee Signature:	Supervisor Approval:	Division Head Approval:	
TRAINING COMPLETED			
Applicant Name: Eric Morris		Personnel #: 4384	
Course Title: Cross Gender Supervision Video	Course Number:	Number of Hours Completed: .50	
Dates of Training: 05/08/2008		Instructor: Video	
Certificate Received? <input type="checkbox"/> NO <input type="checkbox"/> YES, Copy Attached			
Copy of course content required to be attached.			
Top 5 lessons learned:			
1. 2. 3. 4. 5.			
Applicant Signature:		Date: 05/08/2008	Supv/Admin Review:
			Date: 5-13-08

POSTED



CLALLAM COUNTY SHERIFF'S OFFICE



TRAINING REQUEST

Applicant Name:		Personnel #:	Division:
Course is during:			
<input type="checkbox"/> Overtime (# of Hours _____)		<input type="checkbox"/> Duty Hours	<input type="checkbox"/> Other:
Class Requested:		Course #:	
Class Location:		Class Date(s) & Time:	Travel Dates:
REQUIRED FROM SUPERVISOR: PLEASE REFER TO DEPARTMENT POLICY & PROCEDURE SECTIONS 3.84 - 3.86 AND INDICATE THE APPROPRIATE CATEGORY THIS TRAINING APPLIES TO			
<input type="checkbox"/> 1. Required certification or re-certification (3.84) <input type="checkbox"/> 2. Training necessary to meet basic skills (3.84.1) <input type="checkbox"/> 3. Training necessary to meet journeyman skills (3.84.1) <input type="checkbox"/> 4. Training for specialization or advancement (3.85) <input type="checkbox"/> 5. Training for proficiency or continuing education (3.86) <input type="checkbox"/> 6. Other:			
Cost of Overtime/Extra Help:	Course Fee:	Cost of Travel (Travel Claim Form Attached)	Total Cost:
Overtime Mitigation or Other Special Arrangements:			
Employee Signature:	Supervisor Approval:	Division Head Approval:	
MORRIS, ERIC	TRAINING COMPLETED		
Course Title:	Course Number:	Personnel #:	Number of Hours Completed:
PROFESSIONAL DEMEANOR		4384	.50
Dates of Training: 04/11/2008		Instructor: VIDEO	
Certificate Received? <input type="checkbox"/> NO <input type="checkbox"/> YES, Copy Attached			
Copy of course content required to be attached, Top 5 lessons learned:			
1. 4 2. 1 3. 4. 5.			
Applicant Signature:	Date:	Supy/Admin Review:	Date:
	04/11/2008		04/11/08



CLALLAM COUNTY SHERIFF'S OFFICE



TRAINING REQUEST

Applicant Name:		Personnel #:	Division:
Course is during: <input type="checkbox"/> Overtime (# of Hours _____) <input type="checkbox"/> Duty Hours <input type="checkbox"/> Other:			
Class Requested:		Course #:	
Class Location:		Class Date(s) & Time:	Travel Dates:
REQUIRED FROM SUPERVISOR: PLEASE REFER TO DEPARTMENT POLICY & PROCEDURE SECTIONS 3.84 – 3.86 AND INDICATE THE APPROPRIATE CATEGORY THIS TRAINING APPLIES TO			
<input type="checkbox"/> 1. Required certification or re-certification (3.84) <input type="checkbox"/> 2. Training necessary to meet basic skills (3.84.1) <input type="checkbox"/> 3. Training necessary to meet journeyman skills (3.84.1) <input type="checkbox"/> 4. Training for specialization or advancement (3.85) <input type="checkbox"/> 5. Training for proficiency or continuing education (3.86) <input type="checkbox"/> 6. Other:			
Cost of Overtime/Extra Help:	Course Fee:	Cost of Travel (Travel Claim Form Attached)	Total Cost:
Overtime Mitigation or Other Special Arrangements:			
Employee Signature:	Supervisor Approval:	Division Head Approval:	
TRAINING COMPLETED			
Applicant Name: Morris, Eric		Personnel #: 4384	
Course Title: MRSA in Corrections	Course Number:	Number of Hours Completed: .50 hours	
Dates of Training: Month of March		Instructor: Video watched in Booking from 0800-0830 hours	
Certificate Received? <input type="checkbox"/> NO <input type="checkbox"/> YES, Copy Attached			
Copy of course content required to be attached.			
Top 5 lessons learned:			
1. 2. 3. 4. 5.			
Applicant Signature: <i>[Signature]</i> 238		Date:	Supv/Admin Review: 2-11
		Date:	17-17-08



CLALLAM COUNTY SHERIFF'S OFFICE



TRAINING REQUEST

Applicant Name:		Personnel #:	Division:
Course is during:			
<input type="checkbox"/> Overtime (# of Hours _____)		<input type="checkbox"/> Duty Hours	<input type="checkbox"/> Other:
Class Requested:		Course #:	
Class Location:		Class Date(s) & Time:	Travel Dates:

REQUIRED FROM SUPERVISOR: PLEASE REFER TO DEPARTMENT POLICY & PROCEDURE SECTIONS 3.84 – 3.86 AND INDICATE THE APPROPRIATE CATEGORY THIS TRAINING APPLIES TO

- 1. Required certification or re-certification (3.84)
- 2. Training necessary to meet basic skills (3.84.1)
- 3. Training necessary to meet journeyman skills (3.84.1)
- 4. Training for specialization or advancement (3.85)
- 5. Training for proficiency or continuing education (3.86)
- 6. Other:

Cost of Overtime/Extra Help:	Course Fee:	Cost of Travel (Travel Claim Form Attached)	Total Cost:
Overtime Mitigation or Other Special Arrangements:			

Employee Signature:	Supervisor Approval:	Division Head Approval:
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TRAINING COMPLETED

Applicant Name: ERIC MORRIS		Personnel #: 4384
Course Title: REPORT WRITING VIDEO	Course Number:	Number of Hours Completed: 0.5 HOURS
Dates of Training: 02/15/2008 0800-0830		Instructor: VIDEO
Certificate Received? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES, Copy Attached		
Copy of course content required to be attached.		

- Top 5 lessons learned:
- 1.
 - 2.
 - 3.
 - 4.
 - 5.

Applicant Signature: <i>[Signature]</i>	Date: 02/15/2008	Supv/Admin Review: <i>[Signature]</i>	Date: 2-15-08
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CLALLAM COUNTY SHERIFF'S DEPARTMENT



Training/Travel Request

Applicant Name:		Personnel No.	Division
Course is during:	<input type="checkbox"/> Overtime (No. of Hours _____)	<input type="checkbox"/> Duty Hours	<input type="checkbox"/> Other: _____
Purpose/Class Requested:		Course Number:	
Travel/Class Location:		Class Date(s) & Time:	
<p>REQUIRED FROM SUPERVISOR: PLEASE REFER TO DEPARTMENT POLICY & PROCEDURE MANUAL SECTIONS 3.84 - 3.86 AND INDICATE THE APPROPRIATE CATEGORY THIS TRAINING APPLIES TO.</p>			
<input type="checkbox"/>	1. Required certification or re-certification (3.84) _____		
<input type="checkbox"/>	2. Training necessary to meet basic skills (3.84.1) _____		
<input type="checkbox"/>	3. Training necessary to meet journeyman skills (3.84.1) _____		
<input type="checkbox"/>	4. Training for specialization or advancement (3.85) _____		
<input type="checkbox"/>	5. Training for proficiency or continuing education (3.86) _____		
<input type="checkbox"/>	6. Other _____		
Overtime Mitigation or Other Special Arrangements:			
Cost of Overtime/Extra Help:		Cost of Travel (From Reverse Side):	Total Cost:
P.O. Number:		Date:	
Employee Signature		Supervisor Approval	Division Head Approval
Training Completed			
Applicant Name: Eric Morris		Personnel No. 4384	
Course Title: Sequim Ground Fighting DT Tactics		Course Number: <i>3 hrs</i>	
Number of Hours Completed: 18.0 hours		Date(s) of Training: <i>3 hrs 3 hrs</i> 06/11, 6/18, 06/25, 07/02, 07/09 & 08/06/2008 <i>3 hrs 3 hrs</i>	
Certificate Received? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes, Copy Attached		<input type="checkbox"/> Pass <input type="checkbox"/> Fail	Instructor: Sgt. Grant Lightfoot
Applicant Signature <i>[Signature]</i>		Date: <i>2/18/2007</i>	Supv/Admin Review: <i>[Signature]</i>
Course Content:		Date: <i>8-8-08</i>	

2 17

POSTED



CLALLAM COUNTY SHERIFF'S DEPARTMENT



Training/Travel Request

Applicant Name:		Personnel No.	Division:
Course is during:	<input type="checkbox"/> Overtime (No. of Hours _____)	<input type="checkbox"/> Duty Hours	<input type="checkbox"/> Other: _____
Purpose/Class Requested:		Course Number:	
Travel/Class Location:		Class Date(s) & Time:	

REQUIRED FROM SUPERVISOR: PLEASE REFER TO DEPARTMENT POLICY & PROCEDURE MANUAL SECTIONS 3.84 - 3.86 AND INDICATE THE APPROPRIATE CATEGORY THIS TRAINING APPLIES TO.

- 1. Required certification or re-certification (3.84) _____
- 2. Training necessary to meet basic skills (3.84.1) _____
- 3. Training necessary to meet journeyman skills (3.84.1) _____
- 4. Training for specialization or advancement (3.85) _____
- 5. Training for proficiency or continuing education (3.86) _____
- 6. Other _____

Overtime Mitigation or Other Special Arrangements:



Cost of Overtime/Extra Help:	Cost of Travel (If from Reverse Side):	Total Cost:
P.O. Number:	Date:	

Employee Signature	Supervisor Approval	Division Head Approval
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Training Completed

Applicant Name: Eric Morris		Personnel No. 4384
Course Title: Being Aware of the Inmate Con Game		Course Number:
Number of Hours Completed: 0.5 Hours	Date(s) of Training: 07/10/2008	
Certificate Received? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes, Copy Attached	Pass <input type="checkbox"/> Fail <input type="checkbox"/>	Instructor: Lockup USA Video
Applicant Signature:	Date: 07/10/2008	Supv/Admin Review:
Course Content:	Date:	



CLALLAM COUNTY SHERIFF'S DEPARTMENT



Training/Travel Request

Applicant Name:		Personnel No.	Division
Course is during:	<input type="checkbox"/> Overtime (No. of Hours _____)	<input type="checkbox"/> Duty Hours	<input type="checkbox"/> Other: _____
Purpose/Class Requested:		Course Number:	
Travel/Class Location:		Class Date(s) & Time:	

REQUIRED FROM SUPERVISOR: PLEASE REFER TO DEPARTMENT POLICY & PROCEDURE MANUAL SECTIONS 3.84 - 3.86 AND INDICATE THE APPROPRIATE CATEGORY THIS TRAINING APPLIES TO.

- 1. Required certification or re-certification (3.84) _____
- 2. Training necessary to meet basic skills (3.84.1) _____
- 3. Training necessary to meet journeyman skills (3.84.1) _____
- 4. Training for specialization or advancement (3.85) _____
- 5. Training for proficiency or continuing education (3.86) _____
- 6. Other _____

Overtime Mitigation or Other Special Arrangements:

Cost of Overtime/Extra Help:	Cost of Travel (From Reverse Side):	Total Cost:
P.O. Number:	Date:	
Employee Signature	Supervisor Approval	Division Head Approval

Training Completed

Applicant Name: Eric Morris		Personnel No. 4384
Course Title: Liability Issues For Corrections		Course Number:
Number of Hours Completed: 0.5 hours		Date(s) of Training: 08/06/2008
Certificate Received? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes, Copy Attached	Pass <input type="checkbox"/> Fail <input type="checkbox"/>	Instructor: Lockup USA Video
Applicant Signature	Date: 08/06/2008	Supv/Admin Review: <i>[Signature]</i>
Course Content:	Date: <i>[Signature]</i>	

27



CLALLAM COUNTY SHERIFF'S DEPARTMENT



Training/Travel Request

Applicant Name:		Personnel No.	Division
Course is during:	<input type="checkbox"/> Overtime (No. of Hours _____)	<input type="checkbox"/> Duty Hours	<input type="checkbox"/> Other: _____
Purpose/Class Requested:		Course Number:	
Travel/Class Location:		Class Date(s) & Time:	

REQUIRED FROM SUPERVISOR: PLEASE REFER TO DEPARTMENT POLICY & PROCEDURE MANUAL SECTIONS 3.84 – 3.86 AND INDICATE THE APPROPRIATE CATEGORY THIS TRAINING APPLIES TO.

- 1. Required certification or re-certification (3.84) _____
- 2. Training necessary to meet basic skills (3.84.1) _____
- 3. Training necessary to meet journeyman skills (3.84.1) _____
- 4. Training for specialization or advancement (3.85) _____
- 5. Training for proficiency or continuing education (3.86) _____
- 6. Other _____

Overtime Mitigation or Other Special Arrangements:

Cost of Overtime/Extra Help:	Cost of Travel (From Reverse Side):	Total Cost:
P.O. Number:	Date:	

Employee Signature	Supervisor Approval	Division Head Approval
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Training Completed

Applicant Name: Eric Morris		Personnel No. 4384
Course Title: Sequim Ground Fighting DT Tactics		Course Number:
Number of Hours Completed: 3.0 hours	Date(s) of Training: 06/25/2008	
Certificate Received? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes, Copy Attached	Pass <input type="checkbox"/> Fail <input type="checkbox"/>	Instructor: Sgt. Grant Lightfoot
Applicant Signature	Date: 06/25/2008	Supv/Admin Review: 211
Course Content:		Date: 6-27-08



CLALLAM COUNTY SHERIFF'S DEPARTMENT



Training/Travel Request

Applicant Name:		Personnel No.	Division
Course is during:	<input type="checkbox"/> Overtime (No. of Hours _____)	<input type="checkbox"/> Duty Hours	<input type="checkbox"/> Other: _____
Purpose/Class Requested:		Course Number:	
Travel/Class Location:		Class Date(s) & Time:	

REQUIRED FROM SUPERVISOR: PLEASE REFER TO DEPARTMENT POLICY & PROCEDURE MANUAL SECTIONS 3.84 - 3.86 AND INDICATE THE APPROPRIATE CATEGORY THIS TRAINING APPLIES TO.

- 1. Required certification or re-certification (3.84) _____
- 2. Training necessary to meet basic skills (3.84.1) _____
- 3. Training necessary to meet journeyman skills (3.84.1) _____
- 4. Training for specialization or advancement (3.85) _____
- 5. Training for proficiency or continuing education (3.86) _____
- 6. Other _____

Overtime Mitigation or Other Special Arrangements:

Cost of Overtime/Extra Help:	Cost of Travel (From Reverse Side):	Total Cost:
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P.O. Number:	Date:
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Employee Signature	Supervisor Approval	Division Head Approval
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Training Completed

Applicant Name: Eric Morris		Personnel No. 4384
Course Title: Sequim Ground Fighting DT Tactics		Course Number:
Number of Hours Completed: 3.0 hours		Date(s) of Training: 07/09/2008
Certificate Received? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes, Copy Attached	<input type="checkbox"/> Pass <input type="checkbox"/> Fail	Instructor: Sgt. Grant Lightfoot
Applicant Signature <i>Eric Morris</i>	Date: 07/09/2008	Supv/Admin Review: 2/1
Course Content:		Date: 7-29-08



CLALLAM COUNTY SHERIFF'S DEPARTMENT



Training/Travel Request

Applicant Name:		Personnel No.	Division
Course is during:	<input type="checkbox"/> Overtime (No. of Hours _____)	<input type="checkbox"/> Duty Hours	<input type="checkbox"/> Other: _____
Purpose/Class Requested:		Course Number:	
Travel/Class Location:		Class Date(s) & Time:	
<p>REQUIRED FROM SUPERVISOR: PLEASE REFER TO DEPARTMENT POLICY & PROCEDURE MANUAL SECTIONS 3.84 – 3.86 AND INDICATE THE APPROPRIATE CATEGORY THIS TRAINING APPLIES TO.</p>			
<input type="checkbox"/>	1. Required certification or re-certification (3.84) _____		
<input type="checkbox"/>	2. Training necessary to meet basic skills (3.84.1) _____		
<input type="checkbox"/>	3. Training necessary to meet journeyman skills (3.84.1) _____		
<input type="checkbox"/>	4. Training for specialization or advancement (3.85) _____		
<input type="checkbox"/>	5. Training for proficiency or continuing education (3.86) _____		
<input type="checkbox"/>	6. Other _____		
Overtime Mitigation or Other Special Arrangements:			
Cost of Overtime/Extra Help:		Cost of Travel (From Reverse Side):	Total Cost:
P.O. Number:		Date:	
Employee Signature		Supervisor Approval	Division Head Approval
Training Completed			
Applicant Name: Eric Morris		Personnel No. 4384	
Course Title: Sequim Ground Fighting DT Tactics		Course Number:	
Number of Hours Completed: 3.0 hours		Date(s) of Training: 08/13/2008	
Certificate Received? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes, Copy Attached		<input type="checkbox"/> Pass <input type="checkbox"/> Fail	Instructor: Sgt. Grant Lightfoot
Applicant Signature 		Date: 08/13/2008	Supv/Admin Review: 211
Course Content:		Date: 8-19-08	



CLALLAM COUNTY SHERIFF'S DEPARTMENT



Training/Travel Request

Applicant Name:		Personnel No.	Division
Course is during:	<input type="checkbox"/> Overtime (No. of Hours _____)	<input type="checkbox"/> Duty Hours	<input type="checkbox"/> Other: _____
Purpose/Class Requested:		Course Number:	
Travel/Class Location:		Class Date(s) & Time:	

REQUIRED FROM SUPERVISOR: PLEASE REFER TO DEPARTMENT POLICY & PROCEDURE MANUAL SECTIONS 3.84 - 3.86 AND INDICATE THE APPROPRIATE CATEGORY THIS TRAINING APPLIES TO.

1. Required certification or re-certification (3.84) _____
2. Training necessary to meet basic skills (3.84.1) _____
3. Training necessary to meet journeyman skills (3.84.1) _____
4. Training for specialization or advancement (3.85) _____
5. Training for proficiency or continuing education (3.86) _____
6. Other _____

[Handwritten initials]

Overtime Mitigation or Other Special Arrangements: _____

Cost of Overtime/Extrn. Help:	Cost of Travel (From Reverse Side):	Total Cost:
P.O. Number:	Date:	

Employee Signature	Supervisor Approval	Division Head Approval
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Training Completed

Applicant Name: Eric Morris		Personnel No. 4384
Course Title: Sequim Ground Fighting DT Tactics		Course Number:
Number of Hours Completed: 3.0 hours		Date(s) of Training: 08/06/2008
Certificate Received?	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes, Copy Attached	Instructor: Sgt. Grant Lightfoot
Applicant Signature	Date: 08/06/2008	Supv/Admin Review: <i>[Signature]</i>
Course Content:	Date: 08/06/08	

Washington State
Criminal Justice Training Commission

Hereby certifies


ERIC T. MORRIS

Has satisfactorily completed the 720 hour

Basic Law Enforcement Academy

Granted this March 22, 2017




Joseph A. Rahr
Executive Director

Washington State Criminal Justice Training Commission


Hereby recognizes that

Eric S. Morris

Has satisfactorily completed the 40-hours course of instruction in

Field Training Officer Academy (0681)

Granted January 21, 2022


Program Manager
Tom Hill

Washington State Criminal Justice Training Commission

Hereby recognizes that

Eric J Morris

Has completed the Patrol Tactics Course (2192)

Satisfying 24 In-Service hours required by LECTSA WAC 139-11

Granted September 30, 2021

Expiration: September 2024

Sean Hendrickson
Sean Hendrickson, Division Manager
Applied Skills Training Division

Washington State Criminal Justice Training Commission

Hereby recognizes that

Eric T. Morris




Has satisfactorily completed the 2-hour online course of instruction in

Annual Crisis Intervention Team Training Online

Issued: 11/16/2018

Renewed: 10/01/2020


Sue Raft
Executive Director

Washington State Criminal Justice Training Commission

Hereby recognizes that

Eric T. Morris

Has satisfactorily completed the 2-hour online course of instruction in

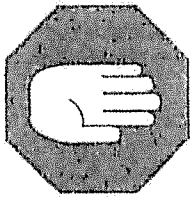
Annual Crisis Intervention Team Training Online

Issued: 11/16/2018

Renewed: 10/09/2019



Sue Rahr
Executive Director

 **STOP**
THE BLEED

SAVE A LIFE

**AMERICAN COLLEGE OF SURGEONS
COMMITTEE ON TRAUMA**

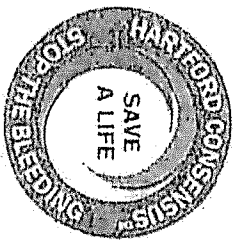
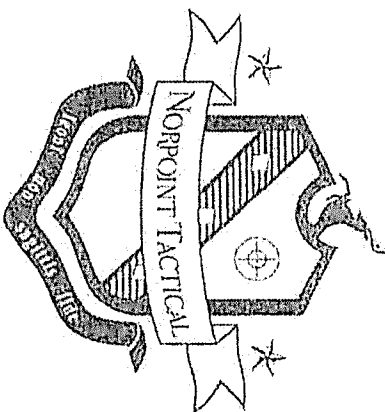
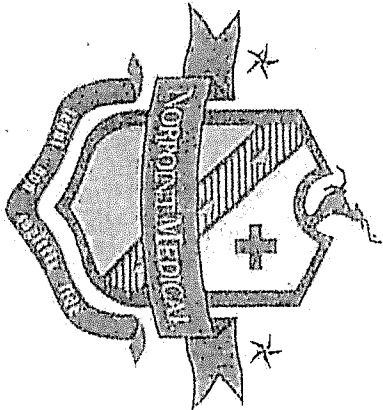
Recognizes

Eric Morris

For successful completion of the
Bleeding Control Basic v. 1.0 Course

Presented on July 20, 2018, by

NORPOINT MEDICAL



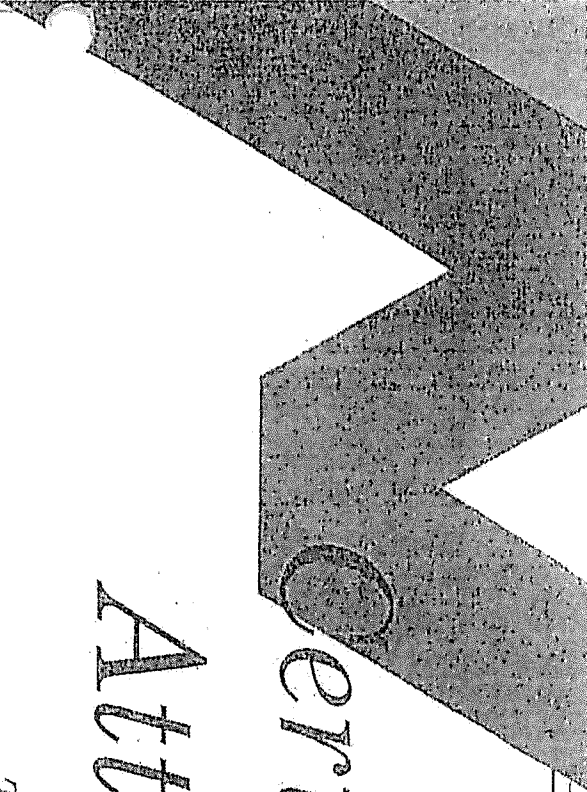
THE
**COMMITTEE
ON TRAUMA**

Copyright © 2017 by the American College of Surgeons



100+ years

AMERICAN COLLEGE OF SURGEONS
Inspiring Quality
Highest Standards, Better Outcomes



*Certificate of
Attendance*

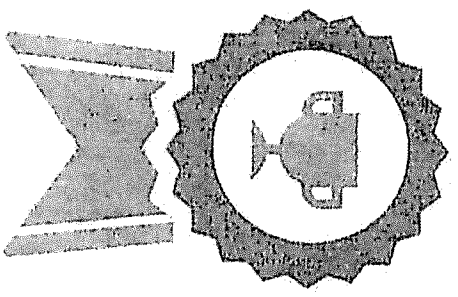
This is to certify that

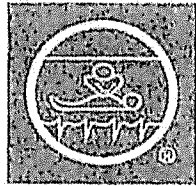
Eric Morris

Has attended and successfully completed the HHCC – CAC Peer Review

Maggie Bofenkamp, CAC Advocate

July 26, 2022





MEDIC
First Aid[®]
training programs

Certificate of Recognition

ERIC MORRIS

has completed the following
MEDIC FIRST AID[®] Training Program

*Your emergency care training helps prepare you
to be a confident responder in an emergency.*

Training Organization or Company Clallam County

MEDIC FIRST AID Facilitator Paul Gilbert

Facilitator's Registry Number 27297 Class Date 9-14-06

POST

AGIS

Continued proficiency as a MEDIC FIRST AID Provider requires frequent retraining.

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3021 (3/02)

AP 218

This Is To Certify That
Eric Morris
HAS COMPLETED THE
COACHING THE EXPERIENCED DRIVER
COURSE SPONSORED BY
Clallam County
Date 9-13-06 to 9-13-09 Sponsoring Agency
Instructor Tom St. Laurent

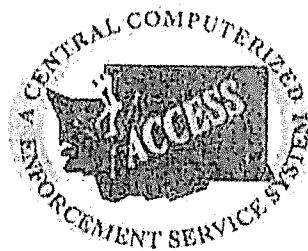
 National Safety Council

 F|L|I, FLI LEARNING SYSTEMS, INC.



POST
Aegis

To: C. James



WASHINGTON STATE PATROL

CJIS SYSTEM AGENCY

Certifies that

ERIC MORRIS

has successfully fulfilled the requirement for:

ACCESS1 Recertification

Expiration date:

March 3, 2023





Certificate of Completion

is hereby granted to:

ERIC MORRIS

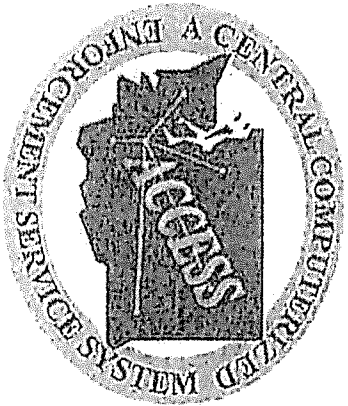
Access Level 2

Hours: 5.00

Issued: 09/10/2010

Presented by Washington State Patrol

9 2010



WASHINGTON STATE PATROL

CJIS SYSTEM AGENCY

Certifies that

ERIC MORRIS

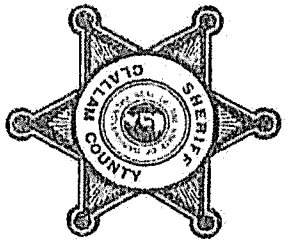
has successfully fulfilled the requirement for:

ACCESS1 Recertification

Expiration date:

August 29, 2018

POSTED
8/29/18



Clallam County Sheriff's
Office

Certificate of Completion

This certificate is awarded to

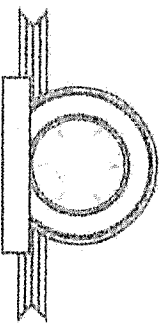
Eric Morris

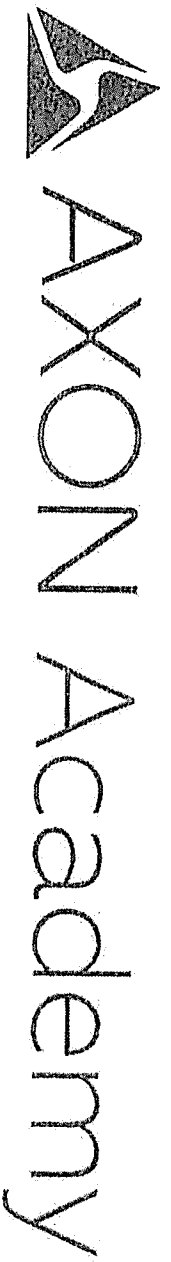
For successfully completing the 40 hour training course in:

Basic Collision Investigation

May 19, 2017

Course Instructor:
Detective Joshua Ley,
Clallam Co. Sheriff's Office





CERTIFICATE OF
COMPLETION

AWARDED TO

ERIC MORRIS

OF
CLALLAM COUNTY SHERIFF'S
OFFICE

IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF
TASER X2 CEW V.22 USER
CERTIFICATION COURSE
TRAINING CERTIFICATE

ISSUED APRIL 30, 2021



John E. Reid and Associates

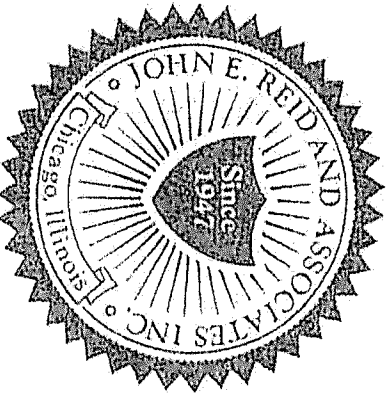
Chicago, Illinois

Hereby Certifies That

Eric Morris

Attended and successfully completed a Course
on

Child Abuse Investigations
The Reid Technique of Investigative Interviewing



Michael J. Macken
Course Director / Instructor

April 3 - 5, 2019

20 Continuing Professional Education Credits Awarded

Washington State Criminal Justice
Training Commission

Hereby recognizes that

Eric T. Morris

Has satisfactorily completed the 2-hour's online course of instruction in

Patrol Officer Response to Sexual Assault

Completed: May 3, 2021

Washington State Criminal Justice Training Commission

Hereby recognizes that

Eric T. Morris

Has satisfactorily completed the 2-hour online course of instruction in

Annual DV Update: Extreme Risk Protection Orders

Completed: March 25, 2021

10/20/21

Washington State Criminal Justice Training Commission

Hereby recognizes that

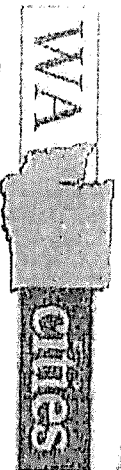
Eric T. Morris

Has satisfactorily completed the 1-hour online course of instruction in

Law Enforcement Digest, August 2020

Completed: March 24, 2021





Insurance Authority

Certificate of Training

This certifies that

Eric Morris

Clallam County

has successfully completed:

Emotional Survival For Law Enforcement Professionals-port Townsend-3/18/2022

March 18, 2022

Fort Worden Commons

Total Credit Hours: 8.00

A handwritten signature in cursive script, reading "Patti H. Crane", written over a horizontal line.

Patti H. Crane, Member Services Manager

Washington Cites Insurance Authority

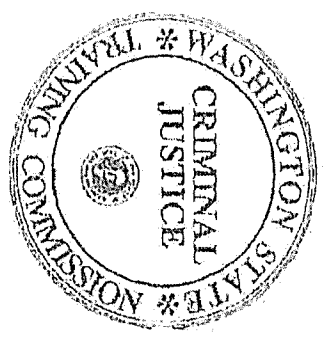
POST
APR 25

CLALLAM COUNTY SHERIFF'S OFFICE

TRAINING CERTIFICATE

This certifies that

Eric T. Morris



has successfully completed 32 hours of
Basic Pistol
April 26 - 29, 2006



Joseph A. Mann
Joseph A. Mann, Sheriff

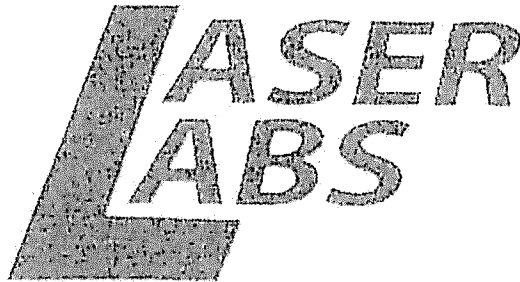
Date

8-15-06

Ronald Ferguson
Detective/Ronald Ferguson, Firearms Instructor

Date

8-17-06



CERTIFICATE OF COMPLETION

THIS CERTIFIES THAT

ERIC MORRIS

Badge # C138

CLALLAM COUNTY SHERIFF

HAS SUCCESSFULLY COMPLETED THE

TINT METER OPERATOR COURSE

Edward Marcia

Completed

CEO Laser Labs

February 7, 2022

Emergency Management Institute



FEMIA

This Certificate of Achievement is to acknowledge that

ERIC MORRIS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.b

An Introduction to the National Incident Management System

Issued this 11th Day of November, 2018



Steven P. Heidecker
Steven P. Heidecker
Acting Deputy Superintendent
Emergency Management Institute

Emergency Management Institute



FEMMA

This Certificate of Achievement is to acknowledge that

ERIC MORRIS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.LE

**Introduction to the Incident Command System,
I-100 for Law Enforcement**

Issued this 14th Day of September, 2006

A handwritten signature in black ink, appearing to read "Richard Callis".

Richard Callis, Acting Superintendent

Olympic Peninsula Narcotics Enforcement Team

hereby certifies that

Eric Morris **POSTED**

has completed the 4-hour training course in

Drug Enforcement for Criminal Justice Professionals

granted this 3rd day of August 2018



Detective Michael G. Grall, Instructor

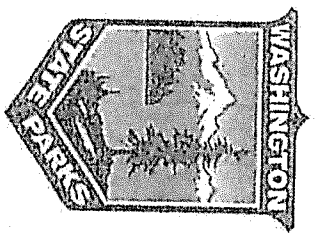
Washington State Parks & Recreation Commission
2019 Marine Law Enforcement Conference


CERTIFICATE OF COMPLETION

Eric Morris
Clallam County Sheriff's Office

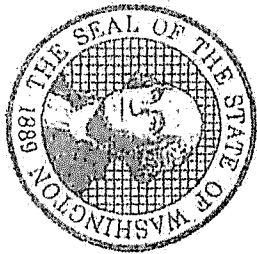
Has been given 16 hours of training in the SAR Rescue System including the Rescue 21 System, Why would Marine Law Enforcement want to Vector a PFD/Person in the water in depth, Man Overboard Vessel Maneuvering Techniques, Man Overboard Drill Sequence Training, SECTOR/CRM/GRANT - VRF Administrative Tasks, Man Overboard Technology Demonstrations, RESCU' Swim'R Device, Use of a Parbuckle Device, Person In Water Recovery Without Parbuckle Device, Accident Data Review
by Washington State Parks and Recreation Commission

Awarded this 19th day of September 2019




Hoyle Hodges, Marine Law Enforcement Coordinator

The State of Washington

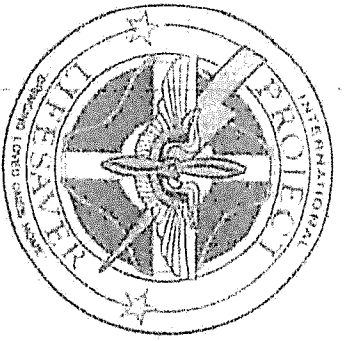


Washington State Parks and Recreation Commission
44-Hour Basic Marine Law Enforcement Training

Certificate of Completion
ERIC MORRIS

has successfully completed the requirements for the course.

Course Coordinator 9/11/18 [Signature]
Boating Program Administrator [Signature]
Date 5/4/18
Date May 4, 2018



Project Lifesaver

International Headquarters



Be It Known

ERIC MORRIS

On the 1st day of September 20 22

did eclipse the confines of conventional search and rescue techniques by successfully completing the prescribed course of instruction and is now a certified

Project Lifesaver

Electronic Search Specialist

Paul Bollinger

Chief of Operations

[Signature]

Chief Executive Officer



Personnel Training Listing

Print Date/Time: 02/07/2024 12:13
Login ID: Ishore

From Date: 02/01/1994
To Date: 02/01/2024

Challam County Sheriff's Office
ORI: WA0050000

Personnel	Course	Start Date	End Date	Location	Instructor	Credit Hours	Other Hours	Status	Result
Morriet - Morris, Eric T	FIRST AID	07/09/2005	07/09/2005			4.00		Completed	
	PISTOL QUALIFICATION	04/26/2006	04/26/2006			1.00		Scheduled	
	FIREARMS	04/29/2006	04/29/2006			32.00		Completed	
	Basic Drug Investigation	07/21/2006	07/21/2006			160.00		Completed	
	Defensive Tactics	08/29/2006	08/29/2006			2.00		Completed	
	Defensive Driving	09/13/2006	09/13/2006			4.00		Completed	
	FIRST AID	09/14/2006	09/14/2006			4.00		Completed	
	Intro To Incident Command System	09/15/2006	09/15/2006			3.00		Completed	
	TASER CERTIFICATION	11/11/2006	11/11/2006			8.00		Completed	
	WSP ACCESS Level 1	11/17/2006	11/17/2006			4.00		Completed	
	SIMUNITION	03/18/2007	03/18/2007			5.00		Completed	
	PISTOL QUALIFICATION	06/21/2007	06/21/2007			1.00		Scheduled	
	TASER CERTIFICATION	09/22/2007	09/22/2007			4.00		Completed	
	PISTOL QUALIFICATION	10/31/2007	10/31/2007			4.00		Completed	
	JAIL STAFF TRAINING	11/15/2007	11/15/2007			2.00		Completed	
	JAIL STAFF TRAINING	12/31/2007	12/31/2007			26.00		Completed	
	Defensive Tactics	12/31/2007	12/31/2007			4.00		Completed	
	JAIL STAFF TRAINING	02/15/2008	02/15/2008			0.50		Completed	
	Defensive Tactics	02/20/2008	02/20/2008			8.00		Completed	
	JAIL STAFF TRAINING	02/21/2008	02/21/2008			1.00		Completed	
PISTOL QUALIFICATION	03/28/2008	03/28/2008			1.00		Scheduled		
JAIL STAFF TRAINING	04/10/2008	04/10/2008			-0.50		Completed		
Hostage	04/16/2008	04/16/2008			3.00		Completed		
JAIL STAFF TRAINING	04/17/2008	04/17/2008			0.50		Completed		
JAIL STAFF TRAINING	05/08/2008	05/08/2008			0.50		Completed		
Defensive Tactics	06/02/2008	06/02/2008			3.00		Completed		
JAIL STAFF TRAINING	06/10/2008	06/10/2008			0.50		Completed		
Defensive Tactics	06/13/2008	06/13/2008			8.00		Scheduled		
Defensive Tactics	06/18/2008	06/18/2008			3.00		Completed		
JAIL STAFF TRAINING	06/19/2008	06/19/2008			0.50		Completed		
Defensive Tactics	06/25/2008	06/25/2008			3.00		Completed		
Defensive Tactics	07/09/2008	07/09/2008			3.00		Completed		
JAIL STAFF TRAINING	07/10/2008	07/10/2008			0.50		Completed		
JAIL STAFF TRAINING	08/06/2008	08/06/2008			0.50		Completed		



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	Defensive Tactics	08/06/2008	08/06/2008			3.00		Completed	
	Defensive Tactics	08/13/2008	08/13/2008			4.00		Completed	
	WSP ACCESS Level 1 Recert	10/14/2008	10/14/2008			2.00		Scheduled	
	FIRST AID	10/24/2008	10/24/2008			4.00		Scheduled	
	JAIL STAFF TRAINING	10/31/2008	10/31/2008			0.50		Completed	
	JAIL STAFF TRAINING	11/04/2008	11/04/2008			0.50		Completed	
	Communication Skills	11/14/2008	11/14/2008			2.00		Completed	
	PISTOL QUALIFICATION	12/15/2008	12/15/2008			1.00		Completed	
	VIVID LEARNING COURSES	12/31/2008	12/31/2008			13.00		Completed	
	JAIL STAFF TRAINING	12/31/2008	12/31/2008			0.50		Completed	
	JAIL STAFF TRAINING	01/05/2009	01/05/2009			0.50		Completed	
	FIREARMS	01/07/2009	01/07/2009			2.00		Completed	
	Defensive Tactics	01/26/2009	01/26/2009			4.00		Completed	
	JAIL STAFF TRAINING	02/04/2009	02/04/2009			0.50		Completed	
	FIREARMS	03/13/2009	03/13/2009			4.00		Completed	
	PISTOL QUALIFICATION	03/19/2009	03/19/2009			1.00		Scheduled	
	Defensive Tactics	03/30/2009	03/30/2009			4.00		Completed	
	JAIL STAFF TRAINING	03/31/2009	03/31/2009			0.50		Completed	
	JAIL STAFF TRAINING	03/31/2009	03/31/2009			1.00		Completed	
	JAIL STAFF TRAINING	04/30/2009	04/30/2009			0.50		Completed	
	JAIL STAFF TRAINING	05/31/2009	05/31/2009			0.50		Completed	
	TASER CERTIFICATION	06/12/2009	06/12/2009			2.00		Scheduled	
	JAIL STAFF TRAINING	06/30/2009	06/30/2009			0.50		Completed	
	JAIL STAFF TRAINING	07/30/2009	07/30/2009			0.50		Completed	
	JAIL STAFF TRAINING	08/31/2009	08/31/2009			0.50		Completed	
	JAIL STAFF TRAINING	09/30/2009	09/30/2009			0.50		Completed	
	JAIL STAFF TRAINING	11/10/2009	11/11/2009			0.50		Completed	
	VIVID LEARNING COURSES	12/21/2009	12/21/2009			9.00		Completed	Completed
	Defensive Tactics	03/02/2012	03/02/2012			4.00		Completed	
	Firearms Qualification	06/01/2012	06/01/2012			2.00	2.00	Completed	Completed
	WSP ACCESS Level 1 Recert	09/07/2012	09/07/2012			1.00	1.00	Completed	
	TASER CERTIFICATION	12/07/2012	12/07/2012			4.00	4.00	Completed	Completed
	Suicide Prevention	01/10/2013	01/10/2013			3.00	3.00	Completed	Completed
	PISTOL QUALIFICATION	09/04/2013	09/04/2013			1.00	1.00	Completed	Qualified
	Deputy Training Course	02/27/2014	02/27/2014			3.00	3.00	Completed	Completed
	Suicide Prevention	03/12/2014	03/12/2014			3.00	3.00	Completed	Completed



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	Defensive Tactics 1&2 Refresher	05/09/2014	05/09/2014			4.00	4.00	Completed	Completed
	Prison Rape Elimination Act	06/19/2014	06/19/2014			3.00	3.00	Completed	Completed
	Firearms Qualification	08/07/2014	08/07/2014			2.00	2.00	Completed	Qualified
	WSP ACCESS Level 1 Recert	08/26/2014	08/26/2014			1.00	1.00	Completed	Completed
	USE OF FORCE-NON FIREARM	09/17/2014	09/17/2014			4.00	4.00	Completed	Completed
	TASER CERTIFICATION	01/28/2015	01/28/2015			4.00	4.00	Completed	Completed
	Defensive Tactics	03/12/2015	03/12/2015			4.00	4.00	Completed	Completed
	FIRST AID	05/20/2015	05/20/2015			2.00	2.00	Completed	Completed
	PISTOL QUALIFICATION	08/06/2015	08/06/2015			2.00	2.00	Completed	Qualified
	Prison Rape Elimination Act	07/20/2016	07/20/2016			1.00	1.00	Completed	Completed
	PISTOL QUALIFICATION	08/05/2016	08/05/2016			1.00	1.00	Completed	Qualified
	WSP ACCESS Level 1 Recert	08/12/2016	08/12/2016			1.00	1.00	Completed	Completed
	Basic Law Enforcement Academy	11/14/2016	03/22/2017			720.00	720.00	Completed	Completed
	Breathalyzer Certification	03/15/2017	03/15/2017			4.00	4.00	Completed	Completed
	SHOTGUN QUALIFICATION	03/31/2017	03/31/2017			1.00	1.00	Completed	Qualified
	RIFLE QUALIFICATION	03/31/2017	03/31/2017			1.00	1.00	Completed	Qualified
	PISTOL QUALIFICATION	03/31/2017	03/31/2017			2.00	2.00	Completed	Qualified
	Defensive Tactics 1&2 Refresher	04/18/2017	04/18/2017			4.00	4.00	Completed	Completed
	FIREARMS	05/12/2017	05/12/2017			4.00	4.00	Completed	Completed
	Collision Investigation	05/15/2017	05/19/2017			40.00	40.00	Completed	Completed
	LEGAL UPDATE	06/17/2017	06/17/2017			1.00	1.00	Completed	Completed
	LEGAL UPDATE	08/29/2017	08/29/2017			2.00	2.00	Completed	Completed
	Defensive Tactics 1&2 Refresher	10/20/2017	10/20/2017			1.50	1.50	Completed	Completed
	TASER CERTIFICATION	12/08/2017	12/08/2017			4.00	4.00	Completed	Certified
	FIREARMS	12/08/2017	12/08/2017			4.00	4.00	Completed	Completed
	TASER CERTIFICATION	01/19/2018	01/19/2018			4.00	4.00	Completed	Certified
	Defensive Tactics 1&2 Refresher	03/09/2018	03/09/2018			3.00	3.00	Completed	Completed
	Lateral Vascular Neck Restraint	03/09/2018	03/09/2018			1.00	1.00	Completed	Completed
	PISTOL QUALIFICATION	03/16/2018	03/16/2018			2.00	2.00	Completed	Qualified
	SHOTGUN QUALIFICATION	03/16/2018	03/16/2018			1.00	1.00	Completed	Qualified
	RIFLE QUALIFICATION	03/16/2018	03/16/2018			1.00	1.00	Completed	Qualified
	Basic Marine Law Enforcement Academy/	04/29/2018	05/04/2018			44.00	44.00	Completed	Completed
	FIRST AID	07/20/2018	07/20/2018			2.00	2.00	Completed	Completed
	NARCOTICS INVESTIGATION	07/27/2018	07/27/2018			4.00	4.00	Completed	Completed
	NARCOTICS INVESTIGATION	08/03/2018	08/03/2018			4.00	4.00	Cancelled	Completed



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	NARCOTICS INVESTIGATION	08/03/2018	08/03/2018			4.00	4.00	Completed	Completed
	BATON TECHNIQUES	10/12/2018	10/12/2018			1.00	1.00	Completed	Completed
	Defensive Tactics 1&2 Refresher	10/12/2018	10/12/2018			4.00	4.00	Completed	Completed
	National Incident Mgmt System	11/06/2018	11/11/2018			2.00	2.00	Completed	Completed
	PISTOL QUALIFICATION	11/16/2018	11/16/2018			2.00	2.00	Completed	Passed
	FIREARMS	11/16/2018	11/16/2018			4.00	4.00	Completed	Completed
	NARCAN	12/14/2018	12/14/2018			1.00	1.00	Completed	Completed
	ACCURINT Training	02/14/2019	02/15/2019			2.00	2.00	Completed	Completed
	Boating	02/22/2019	02/22/2019			4.00	4.00	Completed	Completed
	PISTOL QUALIFICATION	03/01/2019	03/01/2019			4.00	4.00	Completed	Qualified
	WSP ACCESS Level 1 Recert	03/01/2019	03/01/2019			1.00	1.00	Completed	Completed
	RIFLE QUALIFICATION	03/01/2019	03/01/2019			1.00	1.00	Completed	Qualified
	SHOTGUN QUALIFICATION	03/01/2019	03/01/2019			1.00	1.00	Completed	Qualified
	INVESTIGATION CHILD ABUSE	04/03/2019	04/05/2019			24.00	24.00	Completed	Completed
	EVOC	04/10/2019	04/10/2019			5.00	5.00	Completed	Passed
	FIREARMS	04/26/2019	05/03/2019			4.00	4.00	Completed	Completed
	Lateral Vascular Neck Restraint	06/14/2019	06/14/2019			4.00	4.00	Completed	Completed
	Defensive Tactics 1&2 Refresher	09/13/2019	09/13/2019			0.50	0.50	Completed	Completed
	Breathalyzer Certification	09/13/2019	09/13/2019			4.00	4.00	Completed	Completed
	BATON TECHNIQUES	09/13/2019	09/13/2019			1.00	1.00	Completed	Completed
	Lateral Vascular Neck Restraint	09/13/2019	09/13/2019			0.50	0.50	Completed	Completed
	OC SPRAY	09/13/2019	09/13/2019			1.00	1.00	Completed	Completed
	OC SPRAY	09/13/2019	09/13/2019			1.00	1.00	Completed	Completed
	Boating	09/17/2019	09/19/2019			16.00	16.00	Completed	Completed
	Critical Incident Training	10/01/2019	10/01/2019			2.00	2.00	Completed	Completed
	IAPRO	10/02/2019	10/02/2019			3.00	3.00	Completed	Completed
	TASER CERTIFICATION	12/13/2019	12/13/2019			4.00	4.00	Completed	Completed
	Defensive Tactics 1&2 Refresher	01/24/2020	01/24/2020			2.00	2.00	Completed	Completed
	BATON TECHNIQUES	01/24/2020	01/24/2020			1.00	1.00	Completed	Completed
	Lateral Vascular Neck Restraint	01/24/2020	01/24/2020			1.00	1.00	Completed	Completed
	CANINE TRAINING	01/31/2020	01/31/2020			1.00	1.00	Completed	Completed
	Boating	02/14/2020	02/14/2020			3.00	3.00	Completed	Completed
	TASER CERTIFICATION	03/06/2020	03/06/2020			4.00	4.00	Completed	Completed
	PISTOL QUALIFICATION	03/13/2020	03/13/2020			1.00	1.00	Completed	Qualified
	SHOTGUN QUALIFICATION	03/13/2020	03/13/2020			1.00	1.00	Completed	Qualified
	RIFLE QUALIFICATION	03/13/2020	03/13/2020			2.00	2.00	Completed	Qualified



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Personnel	Course	Start Date	End Date	Location	Instructor	Credit Hours	Other Hours	Status	Result
	NARCOTICS INVESTIGATION	07/17/2020	07/17/2020			1.00	1.00	Completed	Completed
	FIREARMS	07/17/2020	07/17/2020			5.00	5.00	Completed	Completed
	FIRST AID	08/14/2020	08/14/2020			2.00	2.00	Completed	Completed
	Project Lifesaver Search Instructor	08/31/2020	09/01/2020			8.00	8.00	Completed	Completed
	Critical Incident Training	10/01/2020	10/01/2020			2.00	2.00	Completed	Completed
	Social Media	11/04/2020	11/04/2020			4.00	4.00	Completed	Completed
	Defensive Tactics 1&2 Refresher	11/20/2020	11/20/2020			4.00	4.00	Completed	Completed
	Extreme Risk Protection Orders	02/23/2021	02/23/2021			1.00	1.00	Completed	Completed
	WSP ACCESS Level 1 Recert	03/03/2021	03/03/2021			2.00	2.00	Completed	Completed
	PISTOL QUALIFICATION	03/12/2021	04/02/2021			1.00	1.00	Completed	Qualified
	RIFLE QUALIFICATION	03/12/2021	04/02/2021			1.00	1.00	Completed	Qualified
	SHOTGUN QUALIFICATION	03/19/2021	04/02/2021			1.00	1.00	Completed	Qualified
	Extreme Risk Protection Orders	03/22/2021	03/22/2021			2.00	2.00	Completed	Completed
	Law Enforcement Digest	03/22/2021	03/22/2021			1.00	1.00	Completed	Completed
	OC SPRAY	03/26/2021	03/26/2021			1.00	1.00	Completed	Completed
	BATON TECHNIQUES	03/26/2021	03/26/2021			1.00	1.00	Completed	Completed
	Defensive Tactics 1&2 Refresher	03/26/2021	03/26/2021			2.00	2.00	Completed	Completed
	TASER CERTIFICATION	04/30/2021	04/30/2021			4.00	4.00	Completed	Certified
	INVESTIGATING SEXUAL ASSAULT	05/01/2021	05/01/2021			2.00	2.00	Completed	Completed
	LEGAL UPDATE	05/14/2021	05/14/2021			1.00	1.00	Completed	Completed
	Defensive Tactics 1&2 Refresher	07/16/2021	07/16/2021			2.00	2.00	Completed	Completed
	Project Lifesaver	09/17/2021	09/24/2021			16.00	16.00	Completed	Completed
	Patrol Tactics	09/21/2021	09/30/2021			24.00	24.00	Completed	Completed
	FIREARMS	10/08/2021	10/29/2021			4.00	4.00	Completed	Completed
	ARIDE	10/22/2021	10/23/2021			16.00	16.00	Completed	Completed
	EVOCC	11/02/2021	11/05/2021			3.00	3.00	Completed	Passed
	MENTAL HEALTH	11/19/2021	11/19/2021			1.50	1.50	Completed	Completed
	Field Training Officer Academy	01/17/2022	01/21/2022			40.00	40.00	Completed	Completed
	Emotional Survival for LE	03/18/2022	03/18/2022			8.00	8.00	Completed	Completed
	PISTOL QUALIFICATION	03/25/2022	03/25/2022			1.00	1.00	Completed	Qualified
	SHOTGUN QUALIFICATION	03/25/2022	03/25/2022			1.00	1.00	Completed	Qualified
	RIFLE QUALIFICATION	03/25/2022	03/25/2022			1.00	1.00	Completed	Qualified
	Defensive Tactics 1&2 Refresher	04/29/2022	04/29/2022			4.00	4.00	Completed	Completed
	Boating	05/06/2022	05/06/2022			4.00	4.00	Completed	Completed
	FIRST AID	05/06/2022	05/06/2022			4.00	4.00	Completed	Completed



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	Kitsap Critical Incident Response Team	05/17/2022	05/17/2022			2.50	2.50	Completed	Completed
	Project Lifesaver Search Instructor	05/20/2022	05/20/2022			4.00	4.00	Completed	Completed
	Peer Review	07/26/2022	07/26/2022			1.00	1.00	Completed	Completed
	Project Lifesaver Search Instructor	08/29/2022	09/01/2022			40.00	40.00	Completed	Certified
	ACTIVE SHOOTER MANAGEMENT	10/14/2022	10/14/2022			4.00	4.00	Completed	Completed
	Defensive Tactics	10/21/2022	10/21/2022			4.00	4.00	Completed	Completed
	PURSUIT INTERVENTION TECHNIQUE	11/09/2022	11/09/2022			4.00	4.00	Completed	Completed
	Project Lifesaver	12/02/2022	12/09/2022			3.00	3.00	Completed	Instructed
	Total Hours					1617.50	1259.50		



Training History Report

WA State Criminal Justice Training Commission

Reported by Acadis® Readiness Suite

11/01/2024

For: **Morris, Eric T.**
Student ID **1000-5019**

Morris, Eric T.

Person Status Active

DOB [REDACTED]

EEOC White

SSN x [REDACTED]

Gender Male

Employment

Organization	Active Dates	Most Recent			Current Status
		Title/Rank	Employment Assignment	Appointment Type	
Jefferson County Sheriff's Office (Primary)	01/31/2024 - Current	Corrections Deputy	Corrections	Certification Pending - Recruit	Active
Jefferson County Sheriff's Office	02/01/2023 - 01/25/2024	Deputy		Certified Peace Officer	Inactive
Clallam County Sheriff's Office	11/07/2016 - 01/31/2023	Deputy		Certified Peace Officer	Inactive
Clallam County Corrections Facility	12/05/2005 - 09/02/2016	Corrections Deputy	Corrections	Corrections Personnel	Inactive

Certifications

Name	Issued	Expiration	Status
Annual Crisis Intervention Team Training Online	11/16/2018	06/11/2025	Active (Active)
Annual DV Update: Extreme Risk Protection Orders	03/25/2021	Never Expires	Active (Active)
LED April 2020 Certificate	03/31/2021	Never Expires	Active (Active)
LED August 2020 Certificate	03/24/2021	Never Expires	Active (Active)
Patrol Officer Response to Sexual Assault	05/03/2021	Never Expires	Active (Active)
Peace Officer Certification	03/22/2017	Never Expires	Active (Active)

Training

Upcoming, Ongoing, & Unconfirmed

Course/Title (Course No.)	Training Dates	Grade	Status	Training Category	Hours
LETCSA - 4080 - Understanding the Diversity and Complexity of Asians and Asian American Communities	11/27/2023		Assigned	LETCSA	1h 30m
LETCSA - 4020-1 The Criminal Legal System: Structural Inequalities, Monetary Sanctions, Policy and Reform	08/21/2023		In Progress	LETCSA	0h 0m
LETCSA - 4070 - People First: Awareness, Challenges, and Response to Poverty and Recidivism	07/17/2023		Assigned	LETCSA	1h 0m
LETCSA - 4050 - Introduction to the Historical Intersection of Race and Policing	02/14/2023		Assigned	LETCSA	3h 0m
LETCSA - 4030 - Effective Communication	06/15/2022		Assigned	LETCSA	2h 30m
LETCSA - 4040 - LGBTQ+ Core Competency	06/15/2022		Assigned	LETCSA	2h 30m



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WA State Criminal Justice Training Commission

Reported by Acadis® Readiness Suite

11/01/2024

For: **Morris, Eric T.**
Student ID **1000-5019**

Corrections Officers Academy - COA 496 (SW)	03/03/2025	05/08/2025	N/A	Pending (Registered)		400h 0m
Total Hours						(410h 30m)

Current Period to Date (01/01/2024 - 11/01/2024)

Course/Title (Course No.)	Training Dates		Grade	Status	Training Category	Hours
Crisis Intervention - Annual CIT Online Course (2024)	06/11/2024	06/11/2024		Completed - Passed	CIT Crisis Intervention Team	2h 0m
Total Hours						(2h 0m)

Previous Period (01/01/2023 - 12/31/2023)

Course/Title (Course No.)	Training Dates		Grade	Status	Training Category	Hours
OpenSesame - Policing the Homeless	11/12/2023	11/12/2023		Completed	Online Training	0h 15m
Crisis Intervention - Annual CIT 2hr Online Course (2023)	09/23/2023	09/23/2023	0.00%	Completed - Passed	CIT Crisis Intervention Team	1h 55m
Total Hours						(2h 10m)

Other Periods (through 12/31/2022)

Course/Title (Course No.)	Training Dates		Grade	Status	Training Category	Hours
Crisis Intervention - Annual CIT 2hr Online Course (2022)	12/29/2022	12/29/2022		Completed - Passed	CIT Crisis Intervention Team	2h 0m
LETCSA - 4010-18 Law Enforcement and Society: Lessons of the Holocaust	09/29/2022	09/29/2022		Departed - 09/29/2022	LETCSA	0h 0m
Field Training Officer - 0681 - 31 Field Training Officer Academy (Chehalis, WA)	01/17/2022	01/21/2022		Graduated - 01/21/2022		40h 0m
Special Investigations - 5358-6 Child Abuse Interviewing & Assessment (Virtual)	12/01/2021	12/07/2021		Graduated - 12/07/2021	Investigations	32h 0m
Crisis Intervention - Annual CIT 2hr Online Course (2021)	11/10/2021	11/12/2021		Completed - Passed	CIT Crisis Intervention Team	2h 0m
Violence De-escalation (PTIS) - 2192-13 Patrol Tactics In-Service Training (24 hrs) (1)	09/28/2021	09/30/2021		Graduated - 09/30/2021		24h 0m
Sexual Assault Investigations - Patrol Officer Response to Sexual Assault	05/03/2021	05/03/2021		Completed - Passed	Sexual Assault Investigations	2h 0m
Law Enforcement Digest - LED April 2020	03/26/2021	03/31/2021		Completed - Passed		1h 0m
Support Services - Annual DV Update: Extreme Risk Protection Orders	03/24/2021	03/25/2021		Completed	In-Service Training	2h 0m
Law Enforcement Digest - LED Aug 2020	03/24/2021	03/24/2021		Completed - Passed	Law Enforcement Digest	1h 0m



Training History Report

WA State Criminal Justice Training Commission

Reported by Acadis® Readiness Suite

11/01/2024

For: **Morris, Eric T.**
Student ID **1000-5019**

Crisis Intervention - Annual CIT 2hr Online Course (2020)	09/29/2020	10/01/2020	Completed - CIT Online Passed Refresher	2h 0m
Crisis Intervention - Annual CIT 2hr Online Course (2019)	10/08/2019	10/09/2019	Completed - CIT Online Passed Refresher	2h 0m
Crisis Intervention - Annual CIT 2hr Online Course (2018)	11/11/2018	11/16/2018	Completed - CIT Online Passed Refresher	2h 0m
Crisis Intervention - 5511-10 CIT - BLEA, BLEA Academy (0 hrs) (1)	03/22/2017	03/22/2017	Graduated - 03/22/2017	0h 0m
Basic Law Enforcement Academy - 0100-16 Basic Law Enforcement Academy (720 hrs) (2)	11/08/2016	03/22/2017	Graduated - 03/22/2017	720h 0m
Defensive Tactics - 2071-1 DT: Control Tactics - Level One Instructor (80 hrs) (Burien)	10/21/2013	11/08/2013	Departed - 11/08/2013	0h 0m
Corrections Officers Academy - 1000-9 Corrections Officers Academy (160 hrs) (9)	06/22/2006	07/21/2006	Graduated - 07/21/2006	160h 0m
			Total Hours	(992h 0m)

A grade of ## indicates that the weights for this class are not valid and grades cannot be calculated.

Education

Degree Year	Level / Degree	Institution	Major	Minor
	No Response / No Response	Did Not Collect		

Miscellaneous

Allen LMS SID	119665
Military Branch	No Response
Preferred Gender Pronouns	he/him/his
Profile Comments (Must Initial & Date)	Deputy Transferred to Patrol from Corrections 9/2/16 ALM
Veteran Status	No Response

Variance Requests for Basic Law Enforcement Equivalency Academy Attendance

Decision Date	Requesting Agency	Name	Consideration Factors	Employment Status at time of request	Employment Status (today)	Decision - Comments
12/11/2024	Jefferson CO SO	Eric Morris	Packet was submitted to the commissioners for review. Agency is requesting the attendance in COEA due to prior completion of BLEA and COA. Peace Officer Certification is still vaild. Corrections Officers Certification was not issued due to separation occurred prior to CO Certification mandate.	employed full time	employed full time	
3/13/2024	Skamania CO SO	Paul Uminski	Packet was submitted to the commissioners for review. Agency is requesting the attendance in BLEEA due to prior completion of BLEA and COA. Certification expired on 6/7/2023 after separation from Woodland PD on 6/7/2018.	employed full time	employed full time	Denied
3/8/2023	Tulalip Tribal PD	Jasper Bruner	Packet was submitted to the commissioners for review. Agency is requesting the attendance in BLEEA due to prior completion of BLEEA with a certified Tribal agency. Certification expired when employed with a non-certified Tribal PD as the Chief of police, with no break in service.	employed full time	employed full time	Granted – Must complete equivalency academy.
6/8/2022	Lynnwood PD	Aggie Barnwell	Packet was submitted to the commissioners for review. Agency is requesting the previous BLEA training, employment, paid part time employment status, no real break in service and continous training be reviewed for BLEEA.	employed part-time	employed part-time	Granted – Must complete equivalency academy.
2/23/2022	Newport PD	Jason Roberts	Packet was submitted to the commissioners, due to not being given a conditional offer, or employed, the commissioners did not consider the request.	n/a		Denied
3/10/2021	Port Townsend PD	Trevor Hansen	Packet was presented to the Commissioners: Hansen attened COA and Reserve academy, but has not attend a basic LE academy. Agency is requesting employment, training and prior academy training to be considered.	Reserve		Denied: agency did not attend meeting
12/9/2020	Rearidan PD	Christopher Stein	Packet was presented to the Commissioners: the agency is requesting BLEEA based on experience in the field and reserve status.	Reserve		No Vote - The Chair determined the variance was denied.
9/9/2020	Pe Ell PD	Dean Rivers	Packet was presented to the Commissioners: Reserve officer without attending BLEA. Agency is requesting employment and reserve academy to be considered	Reserve - Town Marshal		No Vote - The Chair determined the variance was denied.
12/5/2019	Vancouver PD	Nathan Sanger	His break in service is 7 years; he has been working in a criminal justice in a global capacity the entire time. He has completed the hiring process and will begin employment next month. The agency is asking that you recognize the combination of all of his trainings and experience as that of the full BLEA and allow him to attend the Equivalency.	Conditional Offer – starting 01/2010	Employed	Granted – Must complete equivalency academy.

Variance Requests for Basic Law Enforcement Equivalency Academy Attendance

12/5/2019	Skokomish Tribal Police	Michael Bradshaw	<p>Attended 5 LE type academies; none of these academies are recognized on their own; agency asked to recognize combination of all of his trainings and experience as that of the full BLEA and allow him to attend the Equivalency.</p> <p>He worked 4 years in military LE capacity – 6 year break – then 6 years as a civilian DOD LE officer – then Skokomish Tribe for the past year.</p> <p>He has been working for this certified tribe for over a year and as tribal certification is voluntary, the former chief chose not to address this and the new chief is attempting to bring all of their officers to state standards.</p>	Employed	Employed	Granted – Must complete equivalency academy.
9/12/2019	Des Moines PD	Mark Couey	35 years with the WSP, retired and break in service is 7 years – during those 7 years worked as a limited commission officer for OIC.	Employed	Employed/Certified	Granted – Must complete equivalency academy.
6/6/2019	Sauk Suiattle Tribal PD	Patrick Rogers	14 years LE experience, all with a non-certified tribe; no break in service.	Employed	Employed/Certified	Granted – Must complete equivalency academy.
3/13/2019	Cowlitz Tribal PD	Brandon Molett	BLEA 720 in 2008; 3 years with PD/CSO; 7.5 years with Dept. of VA/Us Marshal's Office; Working 1 year with Tribe, completed FTO.	Employed	Not Employed / Agency terminated prior to academy for disqualifying misconduct.	Granted – Must complete equivalency academy.
12/14/2018	Swinomish PD	Brian Geer	12 year break in service; completed reserve academy in 1994 & 2017; BLEA 720 in 2001.	CSO – Pending Hire		Denied
12/14/2018	Tonasket PD	Anthony Domish	7 year break in service; 14 years WA LE experience & 2 years in Oregon; served as chief in WA.	Conditional Offer	Not employed/Agency planning to contract with Sheriff's Office	Granted – Must complete equivalency academy.
12/14/2018	Cowlitz Tribal PD	Duane G. Lawrence	Completed 440 BLEA in 1993; tribal certified in 2008. 11 break in service due to federal service as criminal investigator. Working 1 year with Tribe – they recently became certified.	Employed	Employed/Certified	Granted – Must complete equivalency academy.
12/14/2018	Cowlitz Tribal PD	William Elliott	21 years LE experience: US Border Patrol, CJTC Equivalency 1989, Oregon State Police and Federal Officer. Working 1 year with Tribe – they recently became certified.	Employed	Employed/Certified	Granted – Must complete equivalency academy.
12/14/2018	Raymond PD	Kyle Pettit	Certified in 2008 – break in service 6.5 years. Handgun and DT Instructor	Employed – now with Pacific County SO	Employed/Certified	Granted – Must complete equivalency academy.
9/12/2018	Federal Way PD	Richard Klein	22 LE veteran with Las Vegas Metro PD; retired in 2012; however was serving in a teaching capacity at the Nevada POST (like CJTC). He holds a Cat III commission in Nevada and if he went back to work in Nevada, he would not be required training.	Employed		Granted – Must complete equivalency academy.
9/12/2018	Sauk-Suiattle TPD	Vanessa Watlamett	Completed recognized Federal Academy; 5 years LE experience working for Yakama Nation. As that Tribe is not a certified Tribe, this request went before the Commission for review.	Employed		Granted – Must complete equivalency academy.

Variance Requests for Basic Law Enforcement Equivalency Academy Attendance

9/12/2018	Newport PD	Todd Aannerud	13 years LE in North Dakota; small break while working for Homeland Security; past 10 years workings as a Federal Police Officer with general authority.	Conditional Offer	Granted – Must complete equivalency academy.
3/14/2018	Port Angeles PD	Sean Ryan	2 years WA; 2 years AZ; Returned WA as reserve – completed FULL Equivalency, served as a just shy of full-time (reserve) officer for PAPD for 9 years while also serving as a CJTC TAC/Firearms instructor for BLEA for 4 years. Requested a waiver of additional training.	Employed	Granted – Was Issued Certification
12/13/2017	Univ. of WA PD	Sean O’Laughlin	PO 2002-2011 – went active duty, break in service required BLEA, completed 6 weeks of BLEA, called active duty again, review of training and experience and input from BLEA staff.	Employed	Granted – Must complete equivalency academy.
6/14/2017	Cheney PD	Nicholas Horn	Reserve Due to his extensive training history, the request was to be allowed to complete the reserve equiv instead of the full reserve academy	Reserve	Granted – Must complete the reserve equivalency process.
12/14/2016	Lake Stevens PD	John Dyer	Requested consideration if his 20+ yrs experience most in WA to exempt him from going to Equivalency (left the state for 3+ years)	Employed	Denied – Required to Attend Equivalency
12/14/2016	DuPont PD	Edward Barnes IV	Completed BLEA in 2004; shortly after went to work as a civilian PO at JBLM, no break in service – requested to recognized training and experience as equivalent and allow Equivalency instead of BLEA	Employed	Granted – Must complete equivalency academy.
9/14/2016	King Co So	Jana Wilson	1. 16+ year LE experience; 2. Current job duties closely relate to LE	Conditional Officer	Granted – Must complete equivalency academy.
6/15/2016	Vahkiakum Co S	Josh Scholten	1. Parks Law Enforcement Academy (720 hours), 2007; 2. AA – Criminal Justice	Conditional Officer	Denied – completed BLEA in 01/2017
6/15/2016	Kettle Falls PD	Crystal Lofts	1. Reserve academy; 2. Certified FTO; 3. Over 15 year’s exp working a combination of reserve and full-time.	Reserve Officer with Conditional offer for FT	Denied
3/9/2016	Walla Walla Co S	Benjamin Olson	Attended BLEA (720) had a break in service of 6.8 years; worked in Walla Walla County Jail and had duties similar to a road deputy.	Applied for position / not employed	Granted – Must complete equivalency academy.
12/9/2015	Redmond PD	Daniel McNamara	Over 12 years of criminal justice service. Attended full BLEA in IA and worked as full commissioned there in late 90’s for over 6 years. In 2003, worked with and for numerous inter-local police taskforces while working with ICE.	Conditional Offer	Granted with Stipulations - Must attend Equivalency & be hired by Redmond PD
12/9/2015	Squaxin Island PD	Brett Fish	Attended BLEA (440) and worked as LEO for Tacoma PD; Took 6 year break then went to work for Squaxin Island; While applying for Tribal Police Certification, it was found that although he had worked for SIPD for 10 years, he had attained a 6 year break before which would have required a full BLEA.	Employed	Granted – Must complete equivalency academy.

Variance Requests for Basic Law Enforcement Equivalency Academy Attendance

3/11/2015	Brier PD	Steven J Fox	14yr expr as a reserve officer. Attended BLEA in 1992	Conditional Offer		Denied
12/10/2014	Bellevue PD	James Montgomery	45 +years of LE training, experience, and education.	Employed		Granted Peace Officer Certification - with no requirements of training.
12/10/2014	Swinomish PD	James Heenan	14+ years of LE experience before leave LE. Returned to LE in 2011, attended reserve academy to work for Upper Skagit PD full-time as well as part-time for Sauk-Suiattle for past 3 years.	Employed		Granted – Must complete equivalency academy.
12/10/2014	Mattawa PD	Robert Doty	29+ years with federal law enforcement service. Specialties included advanced deputy training, fugitive investigations and so on	Conditional Offer		Granted – Must complete equivalency academy.
12/10/2014	Lincoln CSO	Lucas Mallon	Extensive training hours (more than 1000). Worked as a law enforcement officer for Yellowstone Nat'l Park (close comparison to WA General Authority and attended SVCC Parks Academy.	Conditional Offer		Granted – Must complete equivalency academy.
9/10/2014	Seattle PD	Kathleen O'Toole	Newly appointed Chief of Seattle PD with extensive background.	Employed		Granted with Stipulations - Chief O'Toole will complete the newly developed Chief Executive Officers Equivalency Academy.
6/11/2014	WSP	Erick Thomas	1. Sergeant Thomas incurred a 3 year, 7 month, 23 day break in service due to military duty; was certified in 2002 when Certification was enacted and lapsed in 2013. WSP developed a refresher program similar to the program utilized when Troopers return from light duty. However, in Sergeant Thomas' case, they added elements relating to First Level Supervision.			Granted with Stipulations (1) Sergeant Thomas must submit a POCA within 7 days; (2) The Washington State Patrol must provide the WSCJTC with a final status report of Sergeant Thomas' refresher training program no later than 01/30/2015; (3) Upon successful completion of the refresher training program, the WSCJTC will approve the application for Peace Officer Certification.
3/19/2014	Spokane PD	Selby Smith	1. 26 yrs. with DOJ/DEA; 2. MA - Public Admin; BA – CJ; 3. Numerous years of criminal investigations training which included traffic stops, detentions and more; 4. Has been a member of various tasks forces within the Spokane area and participated in executing search and arrest warrants; 5. Certified instructor of law enforcement methods and techniques.	Employed		Granted – Must complete equivalency academy.
12/11/2013	Ocean Shores PD	Kyle Frank	1. Cumulatively met training requirements with WSP Arming Class, WSP CVEO Academy, and 164.5 hours of training during law enforcement employment for Quinalt Indian Nation; 2. Bachelor's Degree in Criminal Justice	Not Currently Employed		Denied

Variance Requests for Basic Law Enforcement Equivalency Academy Attendance

9/11/2013	WSP	Barbara Werner	1. Trooper Werner incurred a 4 year, 5 month break in service due to military duty; 2. Trooper Werner had 11 years as a Certified Peace Officer; 3. WSP developed and is in the process of formalizing a refresher program similar to the program utilized when Troopers return from light duty.			Granted with Stipulations: (1) Trooper Werner must submit a Peace Officer Certification Application within 7 days;(2) WSP must provide the WSCJTC with a final status report of Trooper Werner's refresher training program no later than 12/6/2013;(3) Upon successful completion of the refresher training program, the WSCJTC will approve the application for Peace Officer Certification.
9/11/2013	West Richland PD	Cruz Garcia Jr.	1. Ten years of service as a Certified Law Enforcement Officer in Washington State; 2. Seven years of experience as an independent military contractor; 3. Mr. Garcia completed over 40 hours of skills based training with West Richland PD.			Granted – Must complete equivalency academy.
9/11/2013	Westport PD	Bradly Staab	1. Parks Law Enforcement Academy (720 hours), 2007; 2. Bachelor's Degree in History from Central Washington University			Denied
3/13/2013	Prosser PD	David Giles	1. Newly hired Chief with combination of training over his 35 years in law enforcement including graduation from the Illinois Police Training Institute (240 hours) and the Florida Dept. of Law Enforcement Lateral Officer Certification Academy (80 hours)			Granted – Must complete equivalency academy.
12/12/2012	Clark County SO	Richard Torres	1. Six year break in service from employment with Vancouver PD, where he was a certified FTO, SWAT Operator and Train the Trainer; 2. Reserve for Clark County SO as a full capacity equivalent of a full-time officer contributing over 380 hours in 2012; 3. MBA			Granted – Must complete equivalency academy.
9/12/2012	Spokane PD	Frank Straub Jr	1. Newly hired Chief with 28 years law enforcement experience; 2. Directly related Bachelor's, Master's, & Doctoral Degrees; 3. Equivalent federal Law enforcement training obtained; 4. Ran the training unit for one of the police agencies he previously belonged to; 5. Taught Criminal Justice at John Jay University			Granted – Must complete equivalency academy.
9/12/2012	Quincy PD	Brent Ashton	Mr. Ashton attended WSP Academy, but did not complete his Field Training (683 hours).			Denied
6/13/2012	NSF Railway Police	Anastasia Czebotar (Allison)	1. Parks Law Enforcement Academy (720 hours), 2005; 2. Seven years as a LE Park Ranger with WA State Parks and Recreation Commission with full police power and authority.			Granted – Must complete equivalency academy.
6/13/2012	WA State DFW	Mark Hillman	1. Parks Law Enforcement Academy (720 hours), 2010; 2. Bachelor's Degree from University of Puget Sound			Granted – Must complete equivalency academy.

Variance Requests for Basic Law Enforcement Equivalency Academy Attendance

6/13/2012	WA State DFW	Jason Stapert	1. Parks Law Enforcement Academy (720 hours), 2006; 2. Bachelor's Degree in Park & Recreation Management			Granted – Must complete equivalency academy.
6/13/2012	WA State DFW	Nicholas Parkert	1. Parks Law Enforcement Academy (720 hours), 2007; 2. Bachelor's Degree from Western Washington University			Granted – Must complete equivalency academy.
6/13/2012	WA State DFW	Douglas King	1. Parks Law Enforcement Academy (720 hours), 2006; 2. Employed part-time as District Security Office for the US Marshal's Service; 3. Degree in Biology from University of Wisconsin.			Granted – Must complete equivalency academy.
12/14/2011	Clark County SO	Thomas Maxfield	1. Seventy-two month break in service from WA State Law Enforcement.			Granted – Must complete equivalency academy.
9/14/2011	Kalispel Tribal PD	Fredrick Warren	1. Sixteen year break in service from WA State Law Enforcement.			Denied - Must attend full 720 hour BLEA
6/8/2011	Tenino PD	Devon Taylor	1. Eleven years of experience as a reserve police officer, nine of which as level III Reserve with Suquamish Tribal Police and Yelm PD; 2. Has been working for Tenino PD for six months and has gone through the agency's field training officer process.			Denied – Attended BLEA 11/2011
3/16/2011	Renton County SO	Jerry Hatcher	1. Over sixty month break in service; 2. Fifteen years of law enforcement experience; 3. Approximately 2,132 hours of training; 4. Bachelor's degree, executive level certification, & attendance at Command College and FBI National Academy.			Granted – Must complete equivalency academy.
1/25/2011	Forks PD	Doug Price	1. Over sixty month break in service; 2. WSP Training History: 3,177.95 hours			Granted – Must complete equivalency academy.
9/8/2012	Port Angeles PD	Norman Simmons	1. Twenty-six year career in Federal law enforcement; 2. FLETC Land Management Police Training (365 hours), 1984; 3. FLETC Police Investigator Training (220 hours), 1989; 4. FLETC Land Management Investigator Training Program (220 hours), 1989; 5. FLETC Marine Law Enforcement Training Program (164 hours), 2003; 6. FLETC NOAA Special Agent Training (160 hours), 2004			No Vote - *No conditional offer of employment was given by PAPP
3/10/2010	Marysville PD	Derrick Millet	1. Bachelor of Arts Degree from Seattle University, 1995; 2. Juris Doctorate from Gonzaga University, 1998; 3. US Department of the Treasury, 2000-present			Denied
9/9/2009	Twisp PD	Ryan Marshall	1. 5 yrs. as a Park Ranger for WA State Parks & Recreation; 2. Bachelors from Western Washington University, 1997; 3. WSCJTC Corrections Officer Academy, 1998; 4. Coast Guard Boarding Officer School (200 hours), 2002			Granted – Must complete equivalency academy.
9/10/2008	Colville Tribal PD	Ryan Cox	WSP Academy Graduate, but did not complete FTO program (683 hours), 2008			Granted – Administrative Exemption
6/8/2005	Renton PD	Jeffrey Thurlow	From US Capitol Police			Granted – Must complete equivalency academy.