

2024



LAW ENFORCEMENT TRAINING AND COMMUNITY SAFETY ACT

ANNUAL REPORT



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Report Acronyms

ASTD

Applied Skills Training Division

ATD

Advanced Training Division

BLEA

Basic Law Enforcement Academy

BTD

Basic Training Division

I-940

Initiative 940

IIT

Independent Investigation Team

LETCSA

Law Enforcement Training and Community Safety Act

OII

Washington State Office of Independent Investigations

PTIS

Patrol Tactics In-Service

RCW

Revised Code of Washington

SAO

Washington State Auditor's Office

UDFI

Use of deadly force investigation

WAC

Washington Administrative Code

WSCJTC

Washington State Criminal Justice Training Commission



Vision, Mission & Values

Vision

Advance standards of excellence within criminal justice professions so the people of Washington State live in safe and secure communities.

Mission

Establish certification and training standards which are legally defensible and scientifically valid to ensure criminal justice professionals in Washington State have the knowledge and skills to safely protect the communities they serve.

Values

Leadership

We lead in certification and training through continuous evaluation, collaboration, improvement, and innovation with the goal of modeling best practices for criminal justice professionals.

Integrity

We do the right thing for the right reason with transparency and honesty.

Dignity

We demonstrate respect for each other and the communities we serve.

Accountability

We are dedicated stewards of the resources and responsibilities entrusted to us by the communities we serve.





Message from the Executive Director

Dear Friends:

With accountability as a core value of the Washington State Criminal Justice Training Commission (WSCJTC), we consistently strive to establish training standards that ensure criminal justice professionals in Washington State have the knowledge, skills, and abilities to safely and effectively serve their communities. This year, like those that have preceded, has provided WSCJTC with the opportunity to embody this value.

During 2024, WSCJTC began the process to have the academy accredited and the training certified by International Association of Directors of Law Enforcement Standards and Training (IADLEST). This is an extensive process but well worth the investment of time.

WSCJTC's Southeast Regional Academy in Pasco has graduated three Basic Law Enforcement Academy (BLEA) classes and will begin the next class in February 2025. WSCJTC's Southwest Regional Academy in Vancouver opened in January 2024 and has graduated two BLEA classes and has a BLEA class currently in training. Also, three corrections classes have graduated, and one class is currently in training at that location. By March 2025, WSCJTC's Northwest Regional Academy in Arlington will open. Once the Northwest Regional Academy opens, there will be five training locations throughout the state. This will increase the likelihood people will have the opportunity to train closer to home and opens the door for people who want to be in law enforcement but cannot travel for training. I am so proud of everyone that has made this vision possible.

As we continue to grow, I welcome your input to make Washington State the best in the nation. Through collaboration and forward thinking, we can continue equipping future law enforcement officers with enhanced training to better serve their agencies and communities.

With gratitude,

A handwritten signature in black ink, appearing to read "Monica Alexander". The signature is fluid and cursive, written over a white background.

Monica Alexander, Executive Director



Executive Summary

In 2024, WSCJTC reinforced and expanded our commitment to upholding high standards of LETCSA training that is innovative, trauma-informed, and culturally responsive. LETCSA continues to build on years of collaborative effort and commitment from impacted family members, community leaders, law enforcement stakeholders, WSCJTC staff, and legislators. These dedicated partners are foundational and imperative to the success of LETCSA and where the program is today.

As stated in Section 2 of I-940, “the intent of the people in enacting this act is to make our communities safer.” Furthermore, WAC 139-11-050 (2) requires WSCJTC to develop an annual report that outlines hours and learning objectives for new curriculum related to LETCSA training topics, biographies of trainers delivering training, and waivers granted to agencies requesting credit for LETCSA training.

The achievements of this past year are a direct result of WSCJTC’s vision to, “advance standards of excellence within criminal justice professions so the people of Washington State live in safe and secure communities.” At WSCJTC, we know that leadership is not only demonstrated through implementing training that is legally defensible and scientifically valid but also through continuous evaluation and improvement of all aspects of our agency.

Significant LETCSA milestones from this past year include the release of the Introduction to Indigenous Concepts and Culture eLearning in ATD. This training is the first of its kind at WSCJTC and was only made possible as a result of collaboration with Indigenous communities and advocacy organizations. In BTD, LETCSA curriculum was enhanced by introducing the new Interactions and Perceptions course. The Patrol Tactics In-Service training is actively being revised and improved so that the curriculum aligns with best practices and reaches the ultimate goal of keeping our communities safer.

As you read this annual report, we encourage you to take note of the progress we have made this past year. The success of the LETCSA program was made possible because of the continued collaboration with both of our law enforcement and non-law enforcement community partners. Reflecting on all that LETCSA has accomplished this year is highly encouraging. We look forward to the new year, and the opportunity to continue to serve our stakeholders and all Washington residents across the state.



About the Commission

The Washington State Criminal Justice Training Commission was created in 1974 to establish standards and provide training to criminal justice professionals, including peace officers, local corrections officers and to certify, and when necessary decertify, peace officers. As per [RCW 43.101.020](#), Washington State is one of only a few states that not only establishes training standards, but also provides Basic Training for Peace Officers and Corrections Officers. This unique model ensures that every local officer has consistent and high quality training guided by 21 Governor appointed Commissioners and our state legislature.



“Training the guardians of democracy.”



Advanced Training

eLearning | Current Available Courses

4010 - Law Enforcement & Society: Lessons of the Holocaust

WAC 139-11-020(2)(n) | 2.5 LETCSA training hours | Live instruction (virtual)

The Holocaust for Humanity Center engages with law enforcement to learn about the role of police in Nazi Germany and to reflect on their role in a democratic society today. Officers will learn to build more positive relationships with specific communities within areas they serve by understanding how biases, stereotypes, and a lack of understanding about varying cultural norms negatively impacts police interactions with the public.

4020 - The United States' Criminal Legal System

WAC 139-11-020(2)(r) | 2 LETCSA training hours | Self-paced eLearning

This course introduces the audience to the United States criminal legal system. The first module defines the term structural inequalities and provides examples of various disparate racial and ethnic outcomes in U.S. institutions. The second module describes the rise in U.S. conviction and incarceration rates from the mid-1970s through today. The third module examines a little known, but expansive punishment outcome related to most citations and convictions across the United States – this is the sentence of fines, fees and other costs. The final module examines policy and practice implications. We review incremental policy reforms happening across the United States in attempts to mitigate the negative outcomes related to criminal legal contact, particularly for people who are poor.

4030 - Effective Communication

WAC 139-11-020(2)(p) | 2.5 LETCSA training hours | Self-paced eLearning

In this self-paced course, officers will learn multiple strategies to apply when interacting with individuals in their community with differing backgrounds. This course provides supplemental methods to the LETCSA overarching principles of pace management which involves time, distance, and shielding. The development of this course was a partnership with the following organizations: Kitsap Support, Advocacy, and Counseling; Rebuilding Hope! Sexual Assault Center for Pierce County; Washington State Department of Social and Health Services; and Spokane Immigrant Rights Coalition.



eLearning | Current Available Courses (cont.)

4040 - LGBTQ+ Core Competency

WAC 139-11-020(2)(o) | 2.5 LETCSA training hours | Self-paced eLearning

This training equips participants with current and accurate information surrounding laws, the historical context around the relationship between the LGBTQ+ community and law enforcement, terminology, and more so that officers feel confident in their knowledge regarding the LGBTQ+ community. Other areas covered in this training will be gender identity, gender expression, and pronoun usage so that officers may effectively and respectfully communicate with LGBTQ+ individuals.

4050 - Introduction to the Historical Intersection of Race & Policing

WAC 139-11-020(2)(l) | 3 LETCSA training hours | Self-paced eLearning

In order to facilitate successful interactions with Black Americans in their community, students will learn about the generational trauma that impacts the experience of Black Americans in U.S. society. Fundamental concepts and principles of race and policing are taught to better understand perceptions, challenges, and relationships between law enforcement and Black Americans through lecture, self-reflection, and videos.

4070 - People First: Awareness, Challenges, & Response to Poverty and Recidivism

WAC 139-11-020(2)(q) | 1 LETCSA training hour | Self-paced eLearning

In this self-paced course, officers learn about concepts and challenges relating to recidivism and people experiencing homelessness with the goal of better serving these individuals. Lectures, self-reflection, and videos assist officers in developing more understanding of their community.



eLearning | Current Available Courses (cont.)

4080 - Understanding the Diversity and Complexity of Asians & Asian Americans

WAC 139-11-020(2)(m) | 1.5 LETCSA training hours | Self-paced eLearning

This course provides an overview of the diversity and complexity of the Asian and Asian American communities in Washington and the United States. The course will examine the various social, cultural, and historical factors shaping the interaction between law enforcement and members of the Asian and Asian American communities. Cultural humility skills are emphasized throughout as they are essential when developing a deeper understanding of the complex identities of Asians and Asian Americans.

4090 - Introduction to Indigenous Concepts and Culture

WAC 139-11-020(2)(s) | 2 LETCSA training hours | Self-paced eLearning

The United States is home to over 500 different federally recognized tribes, each of them with unique culture, history, and contemporary issues. Upon completion of this course students will be able to illustrate and integrate principles of cultural humility, including but not limited to, knowledge of cultural responsiveness and the role of law enforcement in their relationships with Indigenous people.



eLearning | Upcoming New Course

In partnership with the Sikh Coalition, WSCJTC will be offering a new LETCSA eLearning that fulfills WAC 139-11-020(2)(m). The name of the new course is “Who are Sikhs?” and it will be fully online and self-paced. The Sikh Coalition was founded by volunteers in response to a torrent of violent attacks against Sikh Americans throughout the United States after 9/11. Since then, the Sikh Coalition has transformed into the largest Sikh American advocacy and community development organization in the United States.

The Sikh coalition works to create safer schools, prevent hate and discrimination, create equal employment opportunities, empower local Sikh communities, and educate the American public about the Sikh faith, community, and traditions.



The course learning goal is as follows: Upon completion of this course, officers will be able to: discuss the Sikh faith and community; describe the Sikh identity and articles of faith; illustrate the challenges Sikhs face; and summarize best practices on how to interact with Sikh community members.

WAC 139-11-020(2)(m) states that incumbent law enforcement officers will learn about “how culture and differences in experiences, histories, and social norms impacts community perceptions of law enforcement and employing cultural humility skills, with the goal of learning about respectful and effective approaches with communities of color including, but not limited to Sikhs.”

This upcoming eLearning is designed to provide law enforcement professionals with cultural humility skills that may assist in improving communication and building stronger relationships with members of their community who are Sikh.

We are in our final stages of development and our next step is to submit the curriculum for executive leadership approval. Once approved, the course will be available on Acadis and First Forward for those without an Acadis login.



eLearning | Course Completion Data

Course Name	Release Date	Total Completed
Law Enforcement & Society	January 20, 2022	2,356
The United States' Criminal Legal System: Structural Inequalities, Monetary Sanctions, Policy & Reform	February 2, 2022	4,381
LGBTQ+ Core Competency	June 15, 2022	4,367
Effective Communication	June 15, 2022	3,858
The Historical Intersection of Race & Policing	February 13, 2023	3,817
People First: Awareness, Challenges, and Response to Recidivism and Poverty	July 17, 2023	3,978
Understanding the Diversity and Complexity of Asians & Asian Americans	November 27, 2023	3,748
Introduction to Indigenous Concepts & Culture	August 18, 2024	2,550

Number of Law Enforcement Officers: 10,922

Data was collected December 31, 2024



eLearning | Frequently Asked Questions

Does any vendor or agency training count toward the LETCSA training hours?

Per WAC 139-11-040 (4), “continuing training will be developed by commission staff in partnership with subject matter experts from across the state and across various related disciplines.”

Can you provide me with completion records of officers?

Yes. Per WAC 139-11-060 (2), “the commission will retain records submitted by law enforcement agencies demonstrating compliance with WAC 139-11-020 in accordance with state records retention schedules.” Please contact us for more information.

Does the two-hour online CIT training count for LETCSA credit?

Yes. However, each training may only count for LETCSA credit once per cycle for a total of three online CIT courses. If an officer completes and passes a specific version of the two-hour CIT training more than once, it may only count for LETCSA credit one time.

How can a non-law enforcement individual take a LETCSA course?

All LETCSA eLearning is uploaded to FirstForward which is the public-facing website connected to WSCJTC’s Acadis database. An account is required to take the courses. A public record request may also be submitted to view any course. However, the completion of the course would not be recorded on an account.

I have a different question about LETCSA. Who should I contact?

Please email the LETCSA team at cjtcletcsa@cjtc.wa.gov and your question will be provided to the appropriate WSCJTC staff member.



Community Engagement & Involvement

The opening of WAC 139-11-020(2) states, “While it is understood that police culture is part of the larger culture, it is critical for law enforcement training to proactively address the issue of law enforcement and its intersection with marginalized communities and contribute to changing outcomes for the better.”

Curriculum Development

The first training on Indigenous communities and cultures was released this year. The training was developed in partnership with several organizations. We have several new self-paced courses in development and are looking forward to expanding the LETCSA learning library on Acadis.

Stakeholder Meetings

LETCSA staff have attended many different stakeholder meetings throughout the year. These meetings provide opportunity to build relationships and collaborate with various groups serving our diverse communities across Washington State.

Community Involvement

All self-paced LETCSA eLearning from ATD is available for members of the community to review and complete. Stakeholders may also provide input & recommendations to staff at any point.

As LETCSA continues to establish and expand, community engagement and involvement has been and still is a major focus. LETCSA staff strive to build deeper relationships with diverse community members and contribute to the well-being and development of communities across the state.



Community Engagement | Stakeholder Summits



Independent Investigation Teams

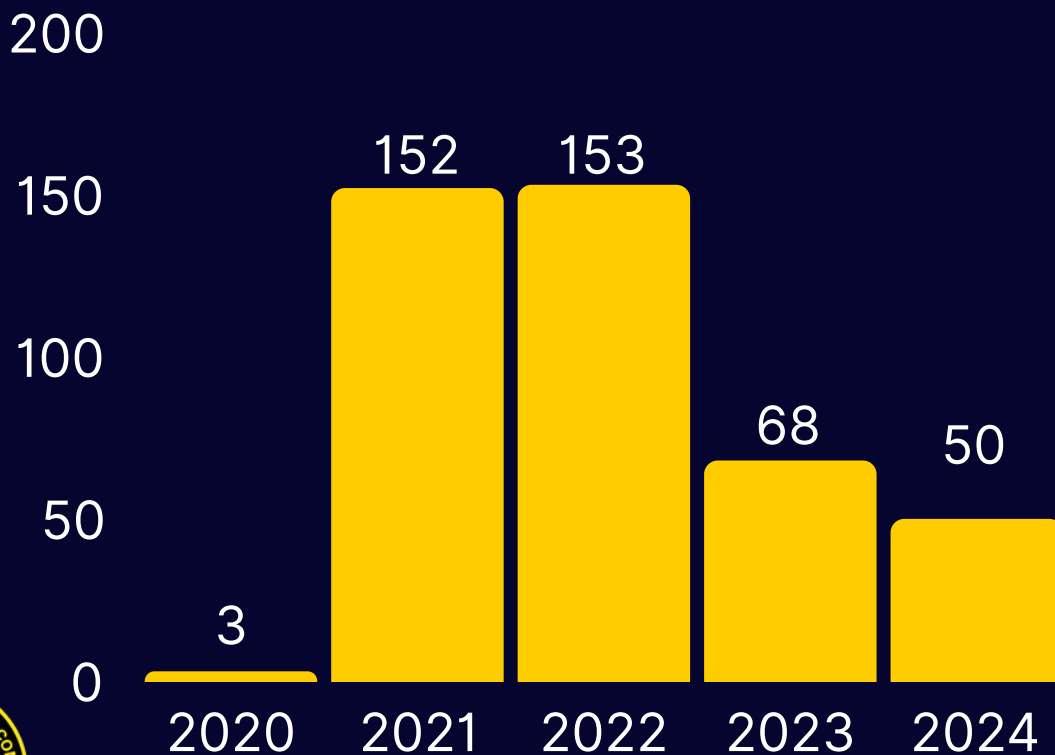
The core values of an independent investigation into officer-involved use of deadly force investigation are independence, transparency, community, and credibility. These principles are key to enhancing public trust and are centered in all work at WSCJTC within the IIT program.

The COVID-19 pandemic impacted the number of IIT qualified lead investigator certificates issued and as you can see in 2021 and 2022, applications surged and have slowed with each subsequent year.

In 2024, LETCSA staff issued 51 initial IIT qualified lead investigator certificates. The IIT commanders are also required to submit an annual attestation where they attest that their IIT has fulfilled all training requirements outlined in WAC 139-12.

IIT Qualified Lead Investigator Certificates

The following graph illustrates the number of IIT qualified lead investigator certificates issued since the inception of LETCSA.



Independent Investigations | Key Principles

WAC 139-12 STATES, “there are five principles that are fundamental to enhancing public trust in the integrity of independent investigations involving police use of deadly force.”



INDEPENDENCE

Independence is essential to the integrity and objectivity of the investigation. Maintaining independence is achieved through **compliance with rules and regulations** designed to prohibit undue influence, and the appearance of undue influence, by the involved agency in the investigation.



TRANSPARENCY

Transparency is the **critical element of procedural justice** that allows community members to assess whether the process of the investigation is conducted in a trustworthy manner and complies with the standards for the five listed principles.



COMMUNICATION

Communication is key to enhancing the public's perception of police legitimacy and fairness. A lack of open communication **leads to suspicion and damages trust.**



CREDIBILITY

In order for investigations to be viewed as credible it is **critical** to demonstrate that the procedures followed are consistent, known to the public, and rooted in best practices for homicide investigations, with particular attention focused on those unique areas of evidence relevant to the officer's decision-making process. Equally important is the **credibility of the investigators.**



Independent Investigations | The Basic Process

1

Use of Force

A law enforcement officer uses deadly force, which results in death, substantial bodily harm or great bodily harm.

4

Decision

If the prosecutor does not pursue criminal charges, the SAO begins auditing the OII or IIT investigation. The SAO cannot begin their review until the resulting court case, including appeals, is completed.

2

Investigation

The use of force is investigated either by the OII or an IIT in the region where the incident occurred. Involved agencies cannot send detectives to be part of the IIT investigation.

5

Audit

SAO works with all organizations relevant to the incident to compare the elements of the investigation as it was conducted to the criteria outlined in rules established by the WSCJTC.

3

Prosecutor Review

The county prosecutor reviews the OII's or IIT's completed investigation. The prosecutor decides whether or not to criminally charge the officer that used deadly force.

6

Report

The SAO issues a report that describes any rules the investigation did not follow and offers recommendations to improve compliance.



Independent Investigations | Best Practices

Per WAC 139-12-030 (4)(b) the WSCJTC will annually update and publish a best practices document that an IIT follow during an independent investigative process.

At the December 2023 Commission Meeting, an ad hoc subcommittee was indefinitely established to participate in the annual IIT best practices review.

The ad hoc group's work plan states that, "stakeholder input is received until May 31 of the relevant calendar year. This is a hard deadline for the review to be considered at the September Commission meeting. Input may be provided to LETCSA staff at any point during the year."

During the annual review meeting, held on July 31, the ad hoc subcommittee reviewed submitted stakeholder input. They also requested edits to the best practices.

Changes were recommended to the Commission with the goal of incorporating stakeholder and commissioner feedback and ensuring the best practices document is consistent with relevant RCWs and WACs.

The proposed edits were reviewed and adopted by the Commission at their regularly scheduled September meeting. The edits went into effect immediately after approval. The changes from the 2024 annual review are outlined below.

III. Procedures

B. Involved Agency Responsibilities

- Language was added to the public safety statement section that clarifies the statement will be taken if part of an agency protocol or policy.

E. Family Liaison Responsibilities

- Language was added that states if a certified peace officer is notifying the impacted family in-person, they should wear clothing other than their duty uniform.
- Language was added to allow for family notification frequency to be waived or modified.



Independent Investigations | Ad Hoc Committee

<p>COMMITTEE MEMBERS</p>	<p>Commissioners Nickeia Hunter, Bart Logue, Trishandra Pickup, Tim Reynon, Erik Scairpon, and Annalesa Thomas.</p>
<p>AUTHORIZING REGULATION</p>	<p>WAC 139-12-030 (4)(b) - "The independent investigation will follow accepted best practices for homicide investigations published and annually updated by the WSCJTC."</p>
<p>GOALS</p>	<p>Upon completion of the IIT best practices annual review, the following outcomes should be achieved:</p> <ul style="list-style-type: none"> • External stakeholders will share with LETCSA staff and Commissioners their concerns or requests regarding the IIT best practices. • Relevant statutory updates will be addressed and incorporated to ensure the program is in compliance. • The Commissioners and LETCSA staff will make efforts to ensure the review occurs during the calendar year and does not continue into the following year.
<p>OBJECTIVES</p>	<ul style="list-style-type: none"> • Review external stakeholder input <ul style="list-style-type: none"> ◦ Address concerns and questions from committee members to stakeholders regarding input and edit requests • Provide Commissioner input to WSCJTC staff to incorporate ahead of the full Commission review • Assist with LETCSA staff's report of ad hoc committee work to full Commission at the regularly scheduled Commission meeting as needed
<p>DELIVERABLES</p>	<ul style="list-style-type: none"> • Inter-Office Communication (IOC) Memo from LETCSA staff at the September Commission meeting • Track changes version of best practices document of new edits • Clean version of best practices document with accepted track changes/edits incorporated into document • Completed actions outline of all hosted meetings during review period • Verbal report from Commissioner representative of the ad hoc committee • Collated stakeholder input with details and response



Independent Investigations | Ad Hoc Committee

The table below details the review process for the IIT best practices and includes timeframes and the lead person(s) for each step.

INPUT	From January to May, WSCJTC staff will collect stakeholder input and meet with representatives as needed. Anyone may provide input during this period. However, it must be submitted by May 31 of the calendar year to be considered.	LEAD	LETCSA staff
REVIEW	The IIT best practices ad hoc subcommittee will meet with WSCJTC staff and representatives of stakeholder groups in June through August to discuss proposed edits. Stakeholders may be present to address Commissioner concerns.	LEAD	LETCSA staff and ad hoc committee members
MEETING	At the regularly scheduled Commission meeting, LETCSA staff will present the proposed edits and work of the ad hoc subcommittee. The work plan deliverables will be completed at this stage.	LEAD	LETCSA staff
ADOPTION	The Commission will either request additional stakeholder consultation or approve proposed edits. If additional stakeholder consultation is required, the Commission will have the goal of adopting the edits in December.	LEAD	Commission
REPEAT	The ad hoc subcommittee will be involved in the additional consultation as outlined in this process.	LEAD	LETCSA staff and ad hoc committee



Independent Investigations | Ad Hoc Committee

Important Dates

May 31

Deadline for stakeholder input

September

Goal for Commission adoption of edits

A major goal of the ad hoc subcommittee is to address Commissioner questions and input ahead of the review and vote of adoption by the full Commission at the September meeting. If there are additional questions and/or input at that meeting, the best practices will be presented at the December meeting for final review and adoption to comply with the WAC.

Input Guidance

Law enforcement and non-law enforcement groups will both have opportunity to provide edit requests to staff. The Office of Independent Investigations will also be participating during this process. Staff will collect input before presenting to the ad hoc subcommittee.

Stakeholders that submit input should make attempts to provide solutions when possible. If the individual does not have a solution, they would still be welcome to submit their input for review.

The purpose of the annual review is to identify areas in the best practices that need to be modified for various reasons. Unless there are major statutory changes, significant revisions will not occur during this process.



Independent Investigations | UDFI Audits

The Office of the Washington State Auditor issued their first use of deadly force investigation audit in the fall of 2022. The SAO's deadly force audits have found that IITs and responding officers have regularly complied with the WSCJTC's rules and best practices. They have also identified some areas of noncompliance, where documentation in case files can be improved, or where WSCJTC rules need to be clarified.

It is important to remember that these audits only review the investigation. They do not assess the incident itself or whether the use of force was justified and they begin after county prosecutors either decline to pursue charges, or the resulting criminal court case is fully resolved.

IIT Recommendations:

- Require all investigators and community representatives to complete a conflict of interest assessment within 72 hours of beginning work on the investigation.
- Send notifications of press releases, as WAC requires which includes posting weekly public updates and provide the community representatives and family with advance notice of them before release to the media, and maintain documentation they did so.
- The most common area of noncompliance found was regarding case file restrictions. Best practices require independent investigation files be restricted to only investigators participating in the case.

IIT Member Agency Recommendations:

- Create a transparent process for selecting community representatives.
 - Consistency in the role of community representatives would improve transparency.
- In order to preserve the credibility of involved and witness officer interviews, give administrative orders to involved and witness officers to not speak about the case before providing statements to investigators, and maintain documentation they did so.

In addition to continuing to review IIT investigations, the SAO will review laws on officers' training & certification. WSCJTC has approached the SAO with a proposal to review police agencies' compliance with the law that requires agencies to report certain actions by their officers that could lead to the suspension or revocation of their certification.



Applied Skills Training

At the end of 2024, approximately 4,684 certified peace officers in Washington State had completed the 24-hour Patrol Tactics In-Service training. At the current rate of officers trained, it is estimated that 2,500 certified officers will be non-compliant with the required LETCSA training.

As a result of increasing the availability of training opportunities for agencies at each of the regional hubs, we anticipate the number of officers trained will increase to approximately 1,600 per year. Efforts to assist law enforcement agencies in meeting the LETCSA training requirements include optimizing training delivery methods, expanding access to training resources, and collaborating with agencies to overcome logistical and operational challenges.

By implementing strategies such as increasing training capacity, streamlining curriculum delivery, and utilizing regional training hubs, WSCJTC aims to accelerate compliance with mandated programs such as the 24-hour Patrol Tactics In-Service and other essential courses.

Total number trained from 2017 to 2024

4,603

Total of renewals/recertifications

493

Expired certificates

949*



*Of the 949 expired certificates, 433 have separated from law enforcement.

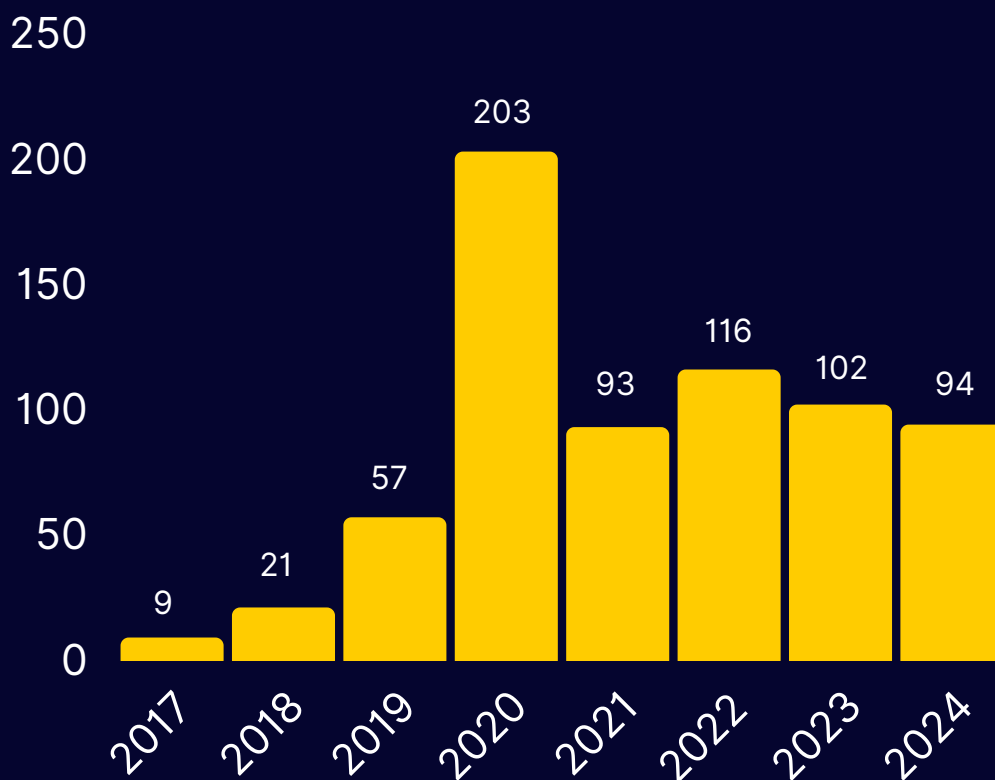
Patrol Tactics | Instructors

WSCJTC has invested time and resources to ensure that Patrol Tactics Instructors are trained properly and ready to certify law enforcement across the state. Patrol Tactic Instructors can provide training within their agency as well as regional hubs. From 2018 to 2024, WSCJTC conducted an average of four Patrol Tactics Instructor courses per year.



Number of Instructors Trained

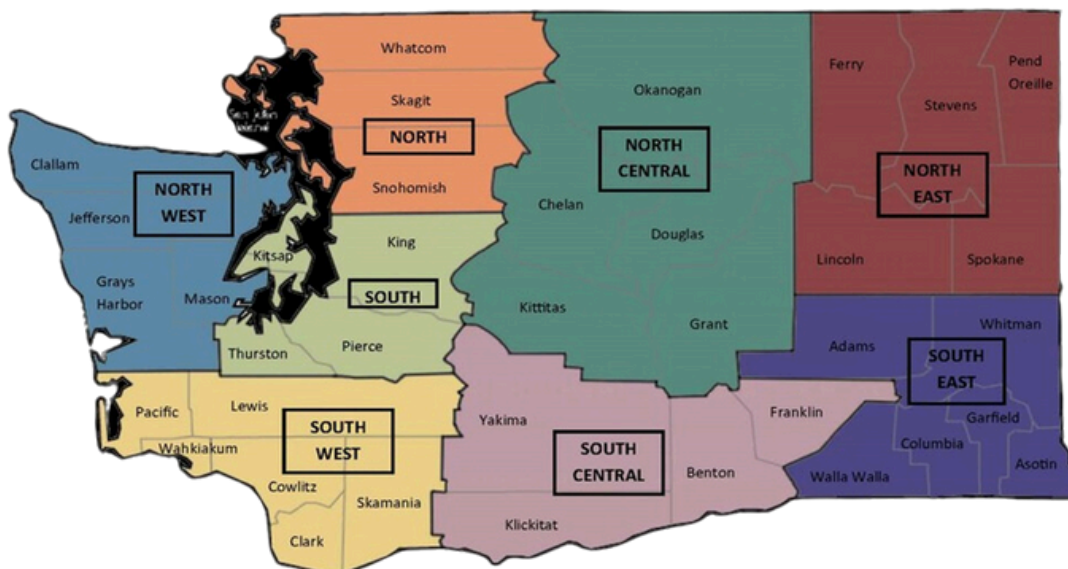
Total Number of Instructors trained from 2017 to 2024 = 695



Patrol Tactics | In-Service Training

Patrol Tactics In-Service course graduation rates have increased significantly since 2020. Recertification is required every three years after the completion date. WAC 139-11-020 (2). Those who have completed the certifications in 2020 and 2021 are due for recertification. The table below shows the number of officers trained in PTIS by year.

Training Year	Number of Officers
2020	255
2021	1,222
2022	1,384
2023	579
2024	1,255



Regional training hub locations



Highlights & Looking Forward

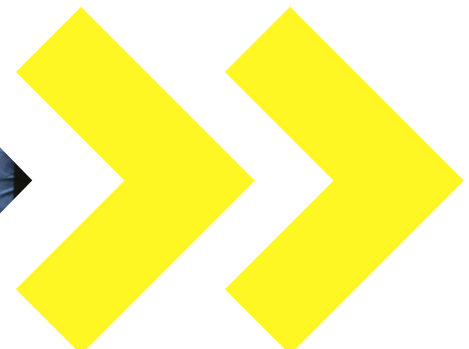
Regional Hub

Three new regional hubs—North Central (Wenatchee), Southwest (Vancouver), and South (Tacoma)—are now fully equipped and operational to support Patrol Tactics In-Service and Patrol Tactics Instructor sessions. Each hub features a range of specialized equipment to enhance training capabilities for local agencies, including:

- Wound Packing Stations and Medical Supplies for Critical Life-Saving Skills (CLSS) instruction
- Training Weapons for safe and realistic practice
- Radios to facilitate realistic scenario simulations
- Safety Mats for groundwork and physical exercises
- Safety Vests for identifying individuals as "armed" during training

Future Course Additions

To address staffing and financial challenges related to the intensive 80-hour Patrol Tactics Instructor (PTI) training course, the WSCJTC Violence De-Escalation team is pursuing partnerships with programs such as WSCJTC Instructor Development (ID) and the Seattle Police Department's EMT Unit. These collaborations aim to expand certification opportunities, including Instructor Development, Law Enforcement Casualty Care (LECC), and CPR. Additionally, integrating online components into PTI training will minimize the time personnel spend away from their agencies and enhance the overall value of the PTI curriculum.



Curriculum Review, Development, & Assessment

The Patrol Tactics program is conducting an in-depth review and development process for the PTI curriculum to ensure it includes the latest, most reliable information. This effort involves close collaboration with the WSCJTC Curriculum Development and Policy & Accreditation Units to align the curriculum with WSCJTC policies and state legislative requirements.



Curriculum Division

The Patrol Tactics team is actively collaborating with a range of subject matter experts to support the revision and enhancement of the PTI curriculum. These SMEs bring specialized knowledge that ensures the curriculum is comprehensive, current, and effective. The team's partnerships include professionals such as:

- **Medical Professionals** for insights on critical life-saving skills and trauma response
- **Behavioral Health Specialists** to improve understanding and response to mental health crises
- **Psychologists** to inform approaches in de-escalation and stress management techniques
- **District Attorneys Specializing in Officer-Involved Shooting Response** to ensure legal perspectives are integrated into training

This multidisciplinary approach is essential to aligning the PTI curriculum with best practices and enhancing its impact on law enforcement training.



Basic Training

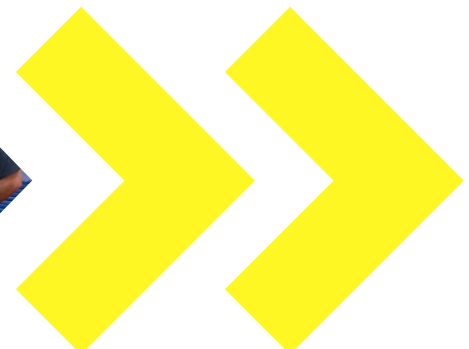
In 2024, the BTD expanded the implementation of the new curriculum to the Burien campus. This curriculum integrates all LETCSA topics throughout the duration of the Basic Law Enforcement Academy.

The BTD continues to enhance the delivery of LETCSA topics provided to all BLEA students. The newest example of this is our Interactions and Perceptions class which is a 20-hour long course designed to teach students to conduct successful encounters within any cultural context. The students also learn to identify implicit biases, focusing on how personal experience and innate assumptions can frame encounters or influence vital decision making.

During their academy training, students continue to practice communication skills and de-escalation techniques, while applying learned self-management processes. Students have to show proficiency in these skills throughout the academy and in final comprehensive testing.

The new curriculum will be implemented at the Northeast campus in Spokane and at the Northwest campus in Arlington in their first sessions of the year. Certification of the curriculum will occur in 2025.

In 2024, the Washington State Criminal Justice Training Commission hosted 28 BLEA sessions; 20 sessions were hosted at the Headquarters campus in Burien, 3 sessions were hosted at the Northeast campus in Spokane, 3 sessions were hosted at the Southwest campus in Vancouver, and 2 sessions were hosted at the Southeast campus in Pasco.



Summary

Final Thoughts

Overall, this report demonstrates our commitment to transparency and accountability for LETCSA, our stakeholders, and the State of Washington. LETCSA continues to evolve and improve by responding to stakeholder input and newly enacted legislation.

What's Next?

Working with stakeholders across the state who represent different groups will continue through the new year. The success of LETCSA would not be possible without continuous collaboration and dedication. Thank you all for your support and commitment to LETCSA and your communities.



Contact us!



Phone Number

206-835-7300



Email Address

cjtcletcsa@cjtc.wa.gov



Website

www.cjtc.wa.gov



Training Requests

Appendix A

WAC 139-11-050 (2) states:

“The commission will develop an annual report on the following topics and post those reports on their website:

- (a) Hours and learning objectives for new curriculum related to the de-escalation training topics identified in WAC 139-11-020;
- (b) Biographies of trainers delivering training on topics identified in WAC 139-11-020; and
- (c) Waivers granted to agencies requesting credit for training that meets the requirements of WAC 139-11-030.”

At the time this report was released, no law enforcement officer and/or agency has received an extension, exemption, variance, or waiver for LETCSA training.

In April 2022, WSCJTC adopted a policy regarding the process for requesting an extension, waiver, exemption, or variance for LETCSA training. The policy is available on the LETCSA resources page on the WSCJTC website.



Advanced Training Division

Law Enforcement and Society: Lessons of the Holocaust

Offered in partnership with the Anti-Defamation League and the Holocaust Center for Humanity in Seattle, WA.

The United States' Criminal Legal System

Offered in partnership with Alexis Harris, PhD.

LGBTQ+ Core Competency

Offered in partnership with The Rainbow Center in Tacoma, WA.

Effective Communication

Offered in partnership with Kitsap Support, Advocacy, and Counseling in Port Orchard, WA; the Washington State Department of Social and Health Services; Rebuilding Hope! Sexual Assault Center for Pierce County in Tacoma, WA; and the Spokane Immigrant Rights Coalition in Spokane, WA.

Introduction to the Historical Intersection of Race and Policing

Developed by WSCJTC and narrated by Connie Thompson.

People First: Awareness, Challenges, and Response to Poverty and Recidivism

Offered in partnership with Ian Edwards and Beck Strah, Ph.D.

Understanding the Diversity and Complexity of Asians and Asian Americans

Offered in partnership with Eastern Washington University and Pui-Yan Lam, PhD.

Introduction to Indigenous Concepts and Cultures

Developed by WSCJTC and narrated by Hattie Kauffman



LETCSA Trainers (continued)

Basic Training Division

Headquarters | Burien

Bradley Hair, TAC
Britt Kelly, TAC
Chad Smith, TAC
Chris Christman, TAC
Christian Hemion, TAC
Christopher Powell, TAC
Cory Peyton, TAC
Donald Myers, TAC
Eric Lever, TAC
Jason Cassidy, TAC
Ryan Davis, TAC
Sergio Sanchez, TAC
Sofia Arnone, TAC
Tyler Cornmesser, TAC
William Lemmon, TAC

Northeast Campus | Spokane

Byron Zlateff, TAC
Cory Lyons, TAC
Jason Snyder, TAC

Southeast Campus | Pasco

Chad Acock, TAC
Jeff Muai, TAC
Joshua Sullivan, TAC

Southwest Campus | Vancouver

Bill Sofianos, TAC
Carole Boswell, TAC
Christian Pizan, TAC



LETCSA Trainers (continued)

Applied Skills Training Division

The Applied Skills Training Division trains peace officers across the state to teach regional Patrol Tactics In-Service courses. The following names list the officers that have completed the Patrol Tactics Instructor course & are sorted by region.

North

Name	Agency
Melton, Christopher L.	Anacortes Police Department
Adkins, Lucas A.	Arlington Police Department
D'Amelio, Samuel L.	Bellingham Police Department
Dhillon, Jobandeeep	Bellingham Police Department
Kaiser, Christopher P.	Bellingham Police Department
Landry, Damon E.	Bellingham Police Department
Marra, Elisabeth Dorothy	Bellingham Police Department
Nelson, Shaun D.	Bellingham Police Department
Subia, Marcus M.	Bellingham Police Department
Beaulieu, Bryan L.	Blaine Police Department
Borst, Dietrich G.	Edmonds Police Department
Ceban, Dan	Edmonds Police Department
Gagner, Samuel G.	Edmonds Police Department
Haughian, Nicholas P.	Edmonds Police Department
Machado, David L.	Edmonds Police Department
Vick, Ashley M.	Edmonds Police Department



LETCSA Trainers (continued)

Applied Skills Training Division

North (continued)

Name	Agency
Estrada, Omar A.	Everett Police Department
Katzer, Travis J.	Everett Police Department
Williams, Andrew L.	Everett Police Department
Leland, Jacob Daniel	Ferndale Police Department
Winslow, Larrick S.	Ferndale Police Department
Peabody, Christopher A.	Island County Sheriff's Office
Dreher, Douglas S.	Lake Stevens Police Department
Fiske, Brandon R.	Lake Stevens Police Department
Moore, Brady Alan	Lynden Police Department
Hoirup, Ryan T.	Lynnwood Police Department
Olesen, Zachariah T.	Lynnwood Police Department
Oates, Derek D.	Marysville Police Department
Eikenberry, Tobias S.	Mill Creek Police Department
Winfrey, Garret Adam Lamonte	Monroe Police Department
Clark, Tyler B.	Mount Vernon Police Department
Nguyen, David T.	Mountlake Terrace Police Department
Porter, Matthew H.	Mountlake Terrace Police Department
Hoogerhyde, Jakob C.	Mukilteo Police Department



LETCSA Trainers (continued)

Applied Skills Training Division

North (continued)

Name	Agency
Kuwana, Thomas J.	Mukilteo Police Department
Andreano, Jeremy J.	Oak Harbor Police Department
Brandt, Rion Nicole	San Juan County Sheriff's Office
Peter, Eric D.	San Juan County Sheriff's Office
McGaughey, Harrison Andrew	Sedro-Woolley Police Department
Beard, Duke M.	Snohomish County Sheriff's Office
Martin, Bryan A.	Snohomish County Sheriff's Office
McGee, Michael L.	Snohomish County Sheriff's Office
Ricksecker, Jonathan P.	Snohomish County Sheriff's Office
Robinson, Robert A.	Snohomish County Sheriff's Office
Shook, Theodore Morris	Snohomish County Sheriff's Office
Osborn, Todd R.	Western Washington University Police Department

North-Central

Name	Agency
Biggar, Jerrod B.	Chelan County Sheriff's Office
Eakle, Christopher C.	Chelan County Sheriff's Office
Key, Austin J.	Chelan County Sheriff's Office
McCue, Daniel S.	Chelan County Sheriff's Office



LETCSA Trainers (continued)

Applied Skills Training Division

North-Central (continued)

Name	Agency
Peterson, James R.	Chelan County Sheriff's Office
Risdon, Lee D.	Chelan County Sheriff's Office
Magnotti, Mario M.	Cle Elum Police Department
Adams, Jeremy Jay	Douglas County Sheriff's Office
Mitchell, Gordon A.	Douglas County Sheriff's Office
Mohns, Carl S.	East Wenatchee Police Department
Malmstrom, Taylor Scott	Ellensburg Police Department
Harvey, Ryan S.	Ephrata Police Department
Roberts, Billy D. Jr.	Ephrata Police Department
Fisher, Jacob C.	Grant County Sheriff's Office
LaGrave, Erica A.	Grant County Sheriff's Office
McClanahan, Christopher A.	Grant County Sheriff's Office
Pannek, Mark A.	Grant County Sheriff's Office
Ulrich, Jordan Michael	Grant County Sheriff's Office
Harris, Tyler J.	Kittitas County Sheriff's Office
Hazzard, Beau-Gerald Ray	Kittitas County Sheriff's Office
Hoffman, Scott Maxwell	Kittitas County Sheriff's Office



LETCSA Trainers (continued)

Applied Skills Training Division

North-Central (continued)

Name	Agency
Parker, Alan J.	Kittitas Police Department
Alejo, Roland	Moses Lake Police Department
Lopez, Ramon	Moses Lake Police Department
Duncan, Darren W.	Omak Police Department
Harder, Stephen R.	Quincy Police Department
Bakke, Erik S.	Wenatchee Police Department
Bernaiche, Cory A.	Wenatchee Police Department
Bryant, Gary P. Jr.	Wenatchee Police Department
Foster, Thomas B.	Wenatchee Police Department
Gonzalez, Albert	Wenatchee Police Department
Sheehan, Ty M.	Winthrop Marshal's Office

Northeast

Name	Agency
Davis, Aaron W.	Colville Police Department
Lee, Jason Patrick	Liberty Lake Police Department
Bajric, Nerman	Spokane County Sheriff's Office
Goode, William Andrew	Spokane County Sheriff's Office
Johnson, Avery J.	Spokane County Sheriff's Office



LETCSA Trainers (continued)

Applied Skills Training Division

Northeast (continued)

Name	Agency
Leighton, Micah B.	Spokane County Sheriff's Office
Nelson, Patrick Raymond	Spokane County Sheriff's Office
Peterson, Matthew M.	Spokane County Sheriff's Office
Pratt, Joshua D.	Spokane County Sheriff's Office
Tomsik, Edward G.	Spokane County Sheriff's Office
Woolard, Natalie D.	Spokane County Sheriff's Office
Zlateff, Byron P.	Spokane County Sheriff's Office
Blankenstein, Brian C.	Spokane Police Department
Cunningham, Marvin C.	Spokane Police Department
Fuller, Teresa A.	Spokane Police Department
Higgins, Neil Patrick	Spokane Police Department
Johnson, Zachary D.	Spokane Police Department
Maguire, Shawn D.	Spokane Police Department
Matt, Joseph A.	Spokane Police Department
Nelson, Richard E.	Spokane Police Department
Razey, Kim A.	Spokane Police Department
Rosengrant, Travis M.	Spokane Police Department
Spring, Brett R.	Spokane Police Department



LETCSA Trainers (continued)

Applied Skills Training Division

Northeast (continued)

Name	Agency
Stewart, Joshua Dale	Spokane Police Department
Valencia, Daniel	Spokane Police Department
Kowal, Adam Thomes	Stevens County Sheriff's Office
Peterson, Eric M.	Stevens County Sheriff's Office

Northwest

Name	Agency
Blodgett, Cody M.	Aberdeen Police Department
Wilson, Susannah J.	Chehalis Tribal Law Enforcement
Grall, Zachary M.	Clallam County Sheriff's Office
Stoppani, Brandon M.	Clallam County Sheriff's Office
Heller, Samuel J.	Elma Police Department
Hamrick, Alexander S.	Lower Elwha Klallam Police Department
Brock, Edward B. III	Mason County Sheriff's Office
Helser, Dylan M.	Mason County Sheriff's Office
Taylor, Charles G.	Mason County Sheriff's Office
Belleville, James L.	Shelton Police Department



LETCSA Trainers (continued)

Applied Skills Training Division

South

Name	Agency
Metcalf, Jason P.	Arlington Police Department
Donovan, Patrick A.	Auburn Police Department
Fastaia, Joseph J.	Bainbridge Island Police Department
Quinn, Nollan J.	Bainbridge Island Police Department
Akahane, Kealii J.	Bellevue Police Department
Cornmesser, Tyler J.	Bellevue Police Department
Montgomery, Michael J.	Bellevue Police Department
Peacey, Robin J.	Bellevue Police Department
Thomas, Kyle N.	Bellevue Police Department
Riepl, William A.	Black Diamond Police Department
Kumcur, Mustafa	Bothell Police Department
Avery, Ryan M.	Bremerton Police Department
Chesney, John R.	Bremerton Police Department
Donnelly, Trevor A.	Bremerton Police Department
Smith, Nathan A.	Bremerton Police Department
Vega, Henry Vega III	Bremerton Police Department
Weable, Douglas E.	Des Moines Police Department
Daniel, Jarab L.	Gig Harbor Police Department



LETCSA Trainers (continued)

Applied Skills Training Division

South (continued)

Name	Agency
Erwin, Ryan J.	Gig Harbor Police Department
Berry, Jacob K.B.	Kent Police Department
Corner, Garth M.	Kent Police Department
Fisher, Matthew D.	Kent Police Department
Ghaderi, David D.	Kent Police Department
Warmington, Ian R.	Kent Police Department
Wilson, Malcolm X.	Kent Police Department
Barber, Sean C.	King County Sheriff's Office
Brown, Mark Robin	King County Sheriff's Office
Greiert, Nathan C.	King County Sheriff's Office
Hamilton, Todd K.	King County Sheriff's Office
Hudson, Jason T.	King County Sheriff's Office
Kelly, Valerie M.	King County Sheriff's Office
Leenstra, Jacob R.	King County Sheriff's Office
Lerum, Joshua M.	King County Sheriff's Office
Marcotte, Corey J.	King County Sheriff's Office
Matthews, Bruce N.	King County Sheriff's Office
McCutchen, Kyle M.	King County Sheriff's Office



LETCSA Trainers (continued)

Applied Skills Training Division

South (continued)

Name	Agency
McEvelly, Chase S.	King County Sheriff's Office
Miller, Jahie J.	King County Sheriff's Office
Mitchell, James G.	King County Sheriff's Office
Murillo, Alfred J.	King County Sheriff's Office
Nelson, James C.	King County Sheriff's Office
Nielsen, Tyrell R.	King County Sheriff's Office
Potter, Randal A.	King County Sheriff's Office
Prettyman, Christina M.	King County Sheriff's Office
Ross, Megan LyAnn	King County Sheriff's Office
Sare, Samuel S.	King County Sheriff's Office
Sigel, Timothy J.	King County Sheriff's Office
Smith, Chad J.	King County Sheriff's Office
Speight, Sam L.	King County Sheriff's Office
Treadway, Matthew R.	King County Sheriff's Office
Woodruff, Neil R.	King County Sheriff's Office
Young, Coulson L.	King County Sheriff's Office
Brown, Mark C.	Kirkland Police Department
Mann, Cody L.	Kirkland Police Department



LETCSA Trainers (continued)

Applied Skills Training Division

South (continued)

Name	Agency
Valencia, Julia C.	Kirkland Police Department
Coronado, Justin J.	Kitsap County Sheriff's Office
Dekorte, Wayne L.	Kitsap County Sheriff's Office
Galbreath, Wyatt Z.	Kitsap County Sheriff's Office
Hewitt, Austin R.	Kitsap County Sheriff's Office
Jenkins, William M.	Kitsap County Sheriff's Office
McClelland, Erin L.	Kitsap County Sheriff's Office
Miller, Chad A.	Kitsap County Sheriff's Office
Petritz, Arianna R.	Kitsap County Sheriff's Office
Russell, Stephen P.A.	Kitsap County Sheriff's Office
Williams, Noland R.	Kitsap County Sheriff's Office
Bell, Sean P.	Lacey Police Department
Ficek, Alex L.	Lacey Police Department
Parker, Napoleon III	Lacey Police Department
Waldon, Joseph A.	Lacey Police Department
Babcock, John Y.	Lakewood Police Department
Haney, Erik Trent	Milton Police Department
Ortivez, Gary W. III	Nisqually Public Safety



LETCSA Trainers (continued)

Applied Skills Training Division

South (continued)

Name	Agency
Reuben, Kalela C.	Nisqually Public Safety
Hansen, Austin V.	Olympia Police Department
Seig, Kimberly J.	Olympia Police Department
Crawford, Matthew J.	Pacific Police Department
Scaniffe, Richard A.	Pierce County Sheriff's Department
Shaw, Robert M. III	Pierce County Sheriff's Department
Yandle, Jakob R.	Pierce County Sheriff's Department
Chung, Paul K.	Port of Seattle Police Department
Cody-Berry, Ryan Alexander	Port of Seattle Police Department
Gapsch, Josiah M.	Port Orchard Police Department
Barnard, Evan K.	Redmond Police Department
Bobier, Ronda J.	Redmond Police Department
Lazo, Ryan M.	Redmond Police Department
Ott, Leah M.	Redmond Police Department
Overman, Scott F.	Redmond Police Department
Stearns, Kevin D.	Redmond Police Department
Woodward, Scott D.	Renton Police Department
Atkinson, Holly A.	Seattle Police Department



LETCSA Trainers (continued)

Applied Skills Training Division

South (continued)

Name	Agency
Brownlee, Christopher C.	Seattle Police Department
Dobson, Jamin M.	Seattle Police Department
Gregorio, Christopher M.	Seattle Police Department
Holden, Vrndavana Das	Seattle Police Department
Laina, Alan Jr.	Seattle Police Department
Lapinsky, Corey D.	Seattle Police Department
Larned, Michael A.	Seattle Police Department
Legaspi, Jonard A.	Seattle Police Department
Lim, Davidson	Seattle Police Department
Long, Darren J.	Seattle Police Department
Martinez, Rafael	Seattle Police Department
Musseau, John Z.	Seattle Police Department
Nichols, Christine M.	Seattle Police Department
Russey, Michael R.	Seattle Police Department
Stockwell, Clay D.	Seattle Police Department
Stone, Steven O.	Seattle Police Department
Swenson, Jeffrey E.	Seattle Police Department
To, Jeffrey H.	Seattle Police Department



LETCSA Trainers (continued)

Applied Skills Training Division

South (continued)

Name	Agency
Tucker, Jason M.	Seattle Police Department
Verhaar, Tyler J.	Seattle Police Department
Blaylock, Abraham I.	Suquamish Police Department
Allman, Elijah A.	Tacoma Police Department
Avalos, Joshua R.	Tacoma Police Department
Brahs, Anna C.	Tacoma Police Department
Bush, Hannah E.	Tacoma Police Department
Campos, Arturo Sisto Jr.	Tacoma Police Department
Cenicola, Gregory Phillip	Tacoma Police Department
Farinas, Armando C.	Tacoma Police Department
Faulkner, Luke R.	Tacoma Police Department
Hayward, Peter M.	Tacoma Police Department
Hendershot, Scott M.	Tacoma Police Department
Johnson, William G.	Tacoma Police Department
Kalnasy, Rebecca Kathleen	Tacoma Police Department
Komomua, Aaron J.	Tacoma Police Department
Ludwig, Matthew Rolf	Tacoma Police Department
McNeely, Jonathan A.	Tacoma Police Department



LETCSA Trainers (continued)

Applied Skills Training Division

South (continued)

Name	Agency
Peyton, Cory A.	Tacoma Police Department
Pound, Steven E. II	Tacoma Police Department
Wallin, Luke J.	Tacoma Police Department
Wiley, Jordan M.	Tacoma Police Department
Anderson, Nathan D.	Thurston County Sheriff's Office
Potis, Jordan M. Jr.	Thurston County Sheriff's Office
Johnson, Dustin S.	Tukwila Police Department
Thompson, James A.J.	Tukwila Police Department
Eikum, Timothy E.	Tumwater Police Department
Finch, Bryent R.	Tumwater Police Department
Rodriguez, Jacob J.	Tumwater Police Department
King, Douglas R.	WA State Department of Fish and Wildlife
Snyder, Jason L.	WA State Department of Fish and Wildlife
Van Vladriken, Isabel	WA State Department of Fish and Wildlife
Deckert, Angela K.	WA State Gambling Commission
Oakes, Thomas P.	WA State Gambling Commission
Shah, Sandra K.	WA State Gambling Commission
Erickson, Brandon	WA State Parks & Recreation



LETCSA Trainers (continued)

Applied Skills Training Division

South (continued)

Name	Agency
Green, Ryan G.	WA State Parks & Recreation
Pollard, Riley	WA State Parks & Recreation
Slease, Kevin D.	WA State Parks & Recreation
Bacheller, Joshua S.	WA State Patrol (WSP)
Garibay Aguilar, Jose David	WA State Patrol (WSP)
Hanks, Josiah K.	WA State Patrol (WSP)
Iverson, Torson A.	WA State Patrol (WSP)
Kurle, Jacob W.	WA State Patrol (WSP)
Megargle, Thomas J.	WA State Patrol (WSP)
Meredith, James W. Jr.	WA State Patrol (WSP)
Munoz, David	WA State Patrol (WSP)
Porter, Isaac T.	WA State Patrol (WSP)
Radillo Diaz, Vidal	WA State Patrol (WSP)
Rasmussen, Michael A.	WA State Patrol (WSP)
Schmidt, Stefan E.	WA State Patrol (WSP)
Stairet, James L.	WA State Patrol (WSP)
Vargo, Isaac J.	WA State Patrol (WSP)
Warren, Cody J.	WA State Patrol (WSP)



LETCSA Trainers (continued)

Applied Skills Training Division

South (continued)

Name	Agency
Faber, Robert J.	WSCJTC Contract Instructors
Kenamer, William E.	WSCJTC Contract Instructors
Petersen, Lamont E.	WSCJTC Contract Instructors
Seymour, Christopher A.	Yelm Police Department

South-Central

Name	Agency
Mahler, Travis W.	Franklin County Sheriff's Office
Wright, Scott D.	Franklin County Sheriff's Office
Hoefler, Jonah A.	Grandview Police Department
Rubalcava, Jasper L.	Grandview Police Department
Cristelli, Stefanie R.	Kennewick Police Department
Engel, Steven J.	Kennewick Police Department
Markley, Dylan Scott	Kennewick Police Department
Alaniz, Adrian A.	Pasco Police Department
Haworth, Anthony J.	Pasco Police Department
Herrera, Juan D.	Pasco Police Department



LETCSA Trainers (continued)

Applied Skills Training Division

South-Central (continued)

Name	Agency
Pettijohn, Chad B.	Pasco Police Department
Spitzer, Jacob D.	Pasco Police Department
Thompson, James C.	Pasco Police Department
Holen, Jonathan C.	Richland Police Department
Koe, Brandon J.	Richland Police Department
Miller, Ryan H.	Richland Police Department
Parish, Jory L.	Richland Police Department
Smith, Matthew Kay	Richland Police Department
Cramer, Michael Bartholomew	Selah Police Department
Hayes, William C.	Selah Police Department
Christensen, Shawn Michael	Sunnyside Police Department
Gusby, Johnnie L.	Sunnyside Police Department
Weishaar, Mark T.	Tieton Police Department
Vanderhoof, Jordan D.	Toppenish Police Department
Bonsen, Ryan L.	Union Gap Police Department
Brownell, Jaban R.	Union Gap Police Department
Beckwith, David W.	Wapato Police Department
Cameron, Kyle C.	Yakima County Sheriff's Office



LETCSA Trainers (continued)

Applied Skills Training Division

South-Central (continued)

Name	Agency
Graybael, Wesley S.	Yakima County Sheriff's Office
Hubbard, Robert B.	Yakima County Sheriff's Office
Johnson, Caleb R.	Yakima County Sheriff's Office
Kramer, Matthew A.	Yakima County Sheriff's Office
Mallonee, Justin R.	Yakima County Sheriff's Office
Paganelli, Justin M.	Yakima County Sheriff's Office
Panattoni, Joel C.	Yakima County Sheriff's Office
Perez, Derrick F.	Yakima County Sheriff's Office
Rogers, Ronald Hart	Yakima County Sheriff's Office
Rojas, Jesus	Yakima County Sheriff's Office
Siebol, Kacy Ryan	Yakima County Sheriff's Office
Silva, Jesus	Yakima County Sheriff's Office
Weible, Marcus A.	Yakima County Sheriff's Office
Agledal, Einar J.	Yakima Police Department
Imbery, Miles J.	Yakima Police Department
Matriciano, Andrew Michael	Yakima Police Department
Taylor, Christopher A.	Yakima Police Department
Giles, Andrew D.	Zillah Police Department



LETCSA Trainers (continued)

Applied Skills Training Division

Southeast

Name	Agency
Zafra, Tomas Solano	Adams County Sheriff's Office
Garza, Martin A.	Othello Police Department
Jacobsen, Bryan Christian	Othello Police Department
Padrta, Nathaniel Graham	Pullman Police Department
St. Andre, Luv G.	Pullman Police Department
Olson, Benjamin M.	Walla Walla County Sheriff's Office
Stites, Aaron William	Walla Walla County Sheriff's Office

South-Central

Name	Agency
Pagaduan, Christopher B.	Battle Ground Police Department
Dyas, Beamer B.	Chehalis Police Department
Fithen, Jeffrey H.	Chehalis Police Department
Dennison, Thomas J.	Clark County Sheriff's Office
Gonzalez, Stephen Forrest	Clark County Sheriff's Office
Harrison, Fred J.	Clark County Sheriff's Office
Hayes, Linda S.	Clark County Sheriff's Office
Nicholls, Christopher D.	Clark County Sheriff's Office



LETCSA Trainers (continued)

Applied Skills Training Division

Southwest (continued)

Name	Agency
Skidmore, Christopher D.	Clark County Sheriff's Office
Aguilar, Sigfredo	Cowlitz County Sheriff's Office
Ross, Steven J.	Cowlitz County Sheriff's Office
Hines, Ralph D.	Kelso Police Department
Carter, Tarryn S.	Lewis County Sheriff's Office
Ingle, Isaac Edison	Lewis County Sheriff's Office
Angel, Chris C.	Longview Police Department
Sanders, Jordan A.	Longview Police Department
Streissguth, Brian J.	Longview Police Department
Cozby, Cosmo Lee	Pacific County Sheriff's Office
Debiak, Kaylin M.	Ridgefield Police Department
Siem, David Nicholas	Ridgefield Police Department
Evans, Joshua R.	Skamania County Sheriff's Office
Agbisit, Clayton W.	Vancouver Police Department
Allred, Zachary W.	Vancouver Police Department
Box, Justin R.	Vancouver Police Department
Copley, Nicholas L.	Vancouver Police Department
Esau, Cody M.	Vancouver Police Department



LETCSA Trainers (continued)

Applied Skills Training Division

Southwest (continued)

Name	Agency
Gelsing, Lee A.	Vancouver Police Department
LeBlanc, Christopher J.	Vancouver Police Department
Riedel, Brandon D	Vancouver Police Department
Smith, Colin Wesley	Vancouver Police Department
Stromme, Christian M.	Vancouver Police Department
Castro, Ryan V.	Washougal Police Department
Claudson, Trevor M.	Washougal Police Department
Doyle, James Cedric	Woodland Police Department

