



Washington State

Criminal Justice Training Commission

Location: WSCJTC Commission Room, Burien WA and Zoom

March 12, 2025 – 10:00 a.m.

- Welcome Chair Sapp
- Roll Call Stephanie Huffman
- Chair's Report Chair Sapp
 - Public Comment
- Director's Report Executive Director Alexander
 - Use of Force Presentation CDT Program Manager Peterson
 - Certification Report Assistant Director Bliss
- New Business Chair Sapp
 - December 2024 Meeting Minutes Chair Sapp
 - Conflict of Interest Policy Assistant Director Bliss/Kayla Wold
 - WAC 139-03-030 Extension Request WSP Captain Robert Sharpe
 - Variance Request Certification Operations Division Manager Jenkins-Weaver
 - C-ME Advanced Medicolegal Forensic Investigation Training Attendance Policy Jennifer Pendray
- Adjourn Chair Sapp

Commission Chair:

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Executive Director:

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NOTICE: This meeting will be recorded.

From: [Kyle Wheeler](#)
To: [Rieva Lester](#); [Lindsey Pollock](#); [Scott Brummer](#); [Sean Swope](#)
Cc: [AllVoices \(CJTC\)](#); [Caputo Allen, Lauren \(CJTC\)](#); [Eric Schwartz](#); [Emily Fitzgerald](#)
Subject: Re: Complaint - Rob Snaza
Date: Saturday, January 25, 2025 7:48:54 AM

External Email

Salutations,

Since Lewis County Commissioner Sean Swope felt it appropriate to discuss pending CJTC issues he has little knowledge of the scope of recently in Lewis County's public meetings - please make sure this thread in its entirety is recorded as public comment for next meeting at each of your commissions.

It's my understanding through public discourse that CJTC Commissioner Snaza sold his house within weeks of this complaint being filed and public speculation is he intends to leave the state this year. To be clear, I don't believe the complaint and house sale are directly related though he may have seen the writing on the walls already, but if Mr. Snaza is already prepared and packed anyways, can he just surrender his certification and resign now and save us all the time of another dragged out case like Erin Willey whom CJTC Commissioner Snaza hired roughly 7 months after he began publicly supporting these extremist and their rallies mentioned in his complaint?

Thanks for listening,

Kyle Wheeler
Washington Constituent

On Wed, Oct 23, 2024 at 12:52 PM Kyle Wheeler <kyle88wheeler@gmail.com> wrote:

I would like to file a complaint against Lewis County Sheriff and CJTC Commissioner Robert Snaza.

In this [video](#) from 2020 during some of the anti government protests at Spiffy's restaurant organized by Patriot Prayer and attended by Washington 3%, Lewis County Sheriff and CJTC Commissioner Rob Snaza is quoted at the one minute mark as saying "I support Spiffy's. And *I know we have laws* out there, we have all these things going on, *but at the same time*, what is right and what is wrong? We need to stand up for our constitutional rights." Emphasis added by me. The news segment ends with Joey Gibson of Patriot Prayer in front of Lewis County Courthouse being specifically cited as the "restaurant rally organizer". I don't know if this moniker was referring to the courthouse rally at the end of december 2020, the restaurant rallies for the month prior to that culmination, or both. But they were rally(s) which Mr. Snaza expressed support for which were organized by known extremist group(s). You may also find other videos of the spiffy's protests in the month leading up to the courthouse rally but I would highlight this one [here](#) where a local journalist was chased out by a man acting in an aggressive manner and claiming to have "the cops on

you" to the person he was intimidating.

Locally, the chronicle newspaper appears to have removed most of their photos from reporting about those protests, though it looks like their sister paper the reflector did not remove all them so photos specifically showing persons wearing 3%er clothing (the gray sweaters and the mand in camo pants and brown cap) and other insignia in attendance can be seen [here](#) in addition to Patriot Prayer's documented organizing of some of the events. I do also have a photo of another person being chased away that day with guns actually being drawn on them by some of the same individuals who chased this photojournalist - that photo is attached to this complaint.

During the same month of protests at Spiffy's restaurant leading up to the courthouse protest "an organization" which to my knowledge was never publicly identified as anything but "an organization" created a fake letter using Snaza's name and the Washington State Sheriff's Association letterhead in an attempt to intimidate business owners into allowing people to break a law that organization, and allegedly separately from them, Mr. Snaza disagreed with. Mr. Snaza promptly disavowed the public use of his name for this letter but affiliating enough with "an organization" they would assume such support in crafting such a letter is also concerning especially when no one ever really ever answered exactly *what* organization they were referencing during all that. Some reporting on that can be seen [here](#) though most Seattle news outlets ran some version of coverage if an investigator were to google "snaza fake letter" for additional perspectives. The following summer the county's own logo was similarly appropriated for a similar agenda [here](#) (the photo of Svenson saluting over it on stage still haunts me) and I had a clash with the prosecutor about that which finally ended [here](#) - this is only mentioned for context of a local pattern and because it will likely come up anyways so I'm happy to discuss that aspect and why I took it as far as I did - which was that I didn't like actual nazis appropriating my governments image and when Swope shat in the metaphorical temple, I simply returned the gesture.

I have two concerns under RCW 43.101.105 that I would like this complaint to please address:

43.101.105 (i) Has affiliation with [one](#) or [more](#) extremist organizations - Does Snaza publicly expressing support for the rally(s) organized by Patriot Prayer and attended by 3% meet the requirement of affiliation with these extremist organizations? How does the allegedly fake letter penned under Snaza's name by another, never named, organization around this same time factor into that consideration?

43.101.105 (j)(iv) Engaged in any conduct or pattern of conduct that: Fails to meet the ethical and professional standards required of a peace officer or corrections officer; disrupts, diminishes, or otherwise jeopardizes public trust or confidence in the law enforcement profession and correctional system; or demonstrates an inability or unwillingness to uphold the officer's sworn oath to enforce the Constitution and laws of the United States and the state of Washington. - Does Snaza's previous statements and actions surrounding these concern, particularly his refusal to enforce the law and refusal to provide L&I assistance to enforce the law, meet the requirements of demonstrating an 'unwillingness to uphold the sworn oath to enforce the Constitution and laws of

the United States and the state of Washington'? Specifically making public statements such as "I know we have laws.... BUT.....". Do such statements disregarding the law on a personal whim not demonstrate an unwillingness to enforce laws which Lewis County Sheriff and CJTC Commissioner Snaza disagrees with or personally interprets as unconstitutional? There are laws I disagree with or could interpret as wrong BUT I am still obliged to follow them along with everyone else.

I don't care about anonymity and I am available for further questions should an investigator have them.

Thanks,

Kyle Wheeler

From: [Kyle Wheeler](#)
To: [Quinlan, David \(CJTC\)](#); [Caputo Allen, Lauren \(CJTC\)](#); [Alexander, Monica \(CJTC\)](#); [AllVoices \(CJTC\)](#); robert.snaza@commissioner.cjtc.wa.gov
Cc: [Emily Fitzgerald](#); [Eric Schwartz](#); [Lindsey Pollock](#); [Sean Swope](#); [Scott Brummer](#); [Rieva Lester](#); [Rob Snaza](#); [Ryan Barrett](#)
Subject: Re: - Investigation Quote clarification
Date: Monday, February 10, 2025 6:49:01 AM
Attachments: [Meyer Reply 12.27.22 -Certification complaint of Erin Willey.pdf](#)
[Meyer Reply 2.26.24.pdf](#)

External Email

Good monday to you all,

I feel compelled to summarize some things in public comment and be abundantly clear on some recent concerns in hopes we can promptly address the potential violation(s) by WSCJTC Commissioner Snaza quicker than the two and a half years it will have taken by the end to resolve the complaint which Messrs. Snaza & Swope are bleating so sadly over and targeting the wrong complainant about in their outburst.

The chronicle reporting from last week [referenced](#) at the beginning of this thread specifically mentioned:

-

"Snaza said **Jan. 24** that he believed Scott Pollock's complaint against Willey is "going nowhere" because "it's not a valid complaint."

The CJTC notified the Lewis County Sheriff's Office on **Jan. 29** that it had finished reviewing Scott Pollock's complaint and determined that the alleged conduct does not invoke the CJTC's jurisdiction.

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This specific quote and the date media appears to have interviewed Snaza compared to the date Lewis County Sheriff's Office appears to have received a determination notice **may show a violation of WSCJTC Chapter 7 Policy 03** as it was recited to me by Communications Manager Quinlan last week. This media reporting appears to show WSCJTC Commissioner Snaza choosing to *"discuss with others certification matters under review, investigation, or consideration for agency action by a hearings panel"* prior to the WSCJTC's notification of the Pollock complaint determination sent to LCSK as well as Mr. Snaza's *"opine publicly about certification matters."* when discussing the 2022 complaint of Erin Willey which is still under review by a hearings panel.

That complaint had nothing to do with Mr. Pollock, respectfully, and neither he nor his wife deserve to be targeted in this manner over it - nor does any other complainant brave enough to attempt to come to the WSCJTC about anything they find concerning enough to take the risk of coming to WSCJTC about.

Snaza also blurred the lines of his multiple hats both locally and at WSCJTC during his public opinions on the 2022 Willey matter still before a hearings panel, such as the printed statements *"I've been on those boards. That is a long process, and to get a hearing takes several months. We're not there yet,"* as well as *"And if I ever thought that a deputy was going to be decertified for some reason, I would have terminated them myself before we ever get to that, and I don't believe that is the case with Deputy Willey."* and also *"I'm going to support her the whole way through."* Mr. Snaza must know his local agency has not yet received a determination notice from WSCJTC regarding C22-131. But then also, his being a WSCJTC commissioner he must also know, after last years specific coaching, to be very clear of what hat he is wearing and is not wearing when making such statements publicly.

These quotes appear to be policy violations by WSCJTC Commissioner Snaza and they deserve a **swift and formal censure from WSCJTC** at this point. I have been trying hard to bite my tongue as was requested of me some time ago by WSCJTC and I have tried to honor that solely out of personal respect for the specific person who asked and despite [all](#) the [many](#) different [repeated](#) and [targeted](#) events, and buried concerns, myself and my community have had to bite tongues about since 2022. But it's really gross to go through all that and see this commissioner pull this crap on a complainant, the wrong one even, after all this.

This man will stop treating people in my community like this if I have to move the entire earth to stop it.

Last week I also requested Lewis County investigate their local whistleblower and/or complaint retaliation policies as they may apply to the perceived targeting of Mr. Pollock's wife in her workplace with Mr. Snaza that may be happening here, but since Mr. Snaza is also a WSCJTC commissioner, I would also request the WSCJTC formally investigate these apparent attempts by its commissioner to retaliate or publicly disparage a complainant, going so far as discussing that complainants case with local media prior to a WSCJTC determination having been transmitted. Additionally, please investigate or address the concern of WSCJTC Commissioner Snaza giving public opinion to local media on the 2022 matter still pending before a hearings panel.

Communications Manager Quinlan: Seperate from all that, can you please clarify something for me briefly please? I'll try to give you the footnotes. It was my understanding that Ms. Willey's final hearing in July is the last chance to argue that she should still remain a certified officer despite having filmed a gang initiation ritual during a mutually abusive relationship with an extremist, selling merchandise to aid in the growth of that budding organization, and lied to her employer about the circumstances of that for a year, but if she is able to sells all that to the hearings panel and remain a certified officer after all this it was my understanding WSCJTC may then reconsider reopening subsequent concerns that were filed against this person after the original 2022 complaint and that these subsequent complaint(s) may have been preemptively closed already based upon WSCJTC's presumption that Ms. Willey's likelihood of remaining certified after this hearing are so astronomically low that any

further investigation(s) of any other complaint(s) seemed wasteful of this agency's valued time and resources. Please advise if I have somehow been misinformed or misunderstood the functions that were explained to me.

Brief lewis county specific note for my own sense of peace someday - i just need to mention **this journalist has had clear and specific knowledge of the original complaint** that resulted in Willey's decertification proceedings **from the day that complaint was submitted** and the prosecutor's reply to a question on the metrics shortly after, yet this journalist chose to ignore the original concern for years now only to publish these half truths and pathetic political attacks toward the Pollocks for daring speak out on one of many experiences in Lewis County's disgustingly long list of diabolical experiences under the Snaza administration, including Mr. Snaza's lasting legacy of enablement of other unworthy administrators locally. I just needed to say for the record it makes me incredibly sad to see how far this journalist has fallen in all this.

Lastly, and this is just a suggestion at this fork in the road, but perhaps a **swift resignation** from Mr. Snaza, from this commission and/or profession, may be the easiest route for all of us to save the same valuable time and resources briefly mentioned above. Until that day comes though, please address the question to Quinlan regarding the way yall are handling these subsequent complaints, and please provide me with regular updates on how WSCJTC intends to address these policy violation concerns surrounding its commissioner and the perceptions of his retaliation towards a complainant here.

I'll be sure to follow up regularly if I don't hear back in a reasonable time. Thanks for listening,

Kyle Wheeler

On Fri, Feb 7, 2025 at 8:20 AM Kyle Wheeler <kyle88wheeler@gmail.com> wrote:

Tabitha,

You have an outstanding request for a GovQA report of the verbiage and date of all records requests you have received recently. I am hoping you can expedite that before the weekend so I can confirm Lewis county commissioner Sean swope went through proper channels to obtain the information about Mr. Pollock's case which he brought up at the beginning of this year without realizing Mr. Pollock concerns were the... third (?) in line with concerns.

Hopefully one of those being (re)investigated by someone besides Garcia at this point given the Honcoop disaster.

But if there is no documentation of persons obtaining that information through proper channels for mr swope to have brought up in the manner he did, the policy and bylaw violation concern expressed here will also include a concern that the cjct's commissioner may be divulging information through improper channels.

Basically, if you can expedite that report request it will show if or how Mr Swope obtained the information he attempted to weaponize against his seatmate here.

Thanks.
Kyle Wheeler
Complainant 1

On Thu, Feb 6, 2025, 5:32 PM Kyle Wheeler <kyle88wheeler@gmail.com> wrote:
Thanks David.

I may also refer you to the CJTC bylaw violation in June 2024 where commissioner snaza was speaking out of place at community events and implying CJTC backing of his statements as happened again here. It's my understanding snaza was given legal coaching about these concerns previously.

The commission meeting where this issue was discussed previously was June 12th 2024.

Beyond checking with mr snaza directly, please also consider this a formal complaint to the cjtc to formally address the perception of repeated violations of your bylaws, after coaching on the subject, by this commissioner.

Have a great vacation!

On Thu, Feb 6, 2025, 5:22 PM Quinlan, David (CJTC) <david.quinlan@cjtc.wa.gov> wrote:

Hi Kyle, it is good to meet you virtually.

I'm getting up to speed on this, so I appreciate your patience.

Regarding your first question, WSCJTC cannot speak to the capacity in which Commissioner Snaza made his statement. You will need to reach out to him directly for clarification.

As for your second question, WSCJTC Chapter 7 Policy 03 on conflicts of interest provides Commissioners must not make inquiries about or otherwise discuss with Commission staff or discuss with others certification matters under review, investigation, or consideration for agency action by a hearings panel, nor opine publicly about certification matters.”

Our Certification Bureau, however, often contacts Police Chiefs and Sheriffs, in their capacity as the heads of their agencies, regarding the status of certification cases pending against their officers or deputies.

I hope this helps! I'm on my way out of town until next week, but please feel free to reach out to me directly for any future media or public records inquiries.

Let me know if you need any further clarification.

Best,

-David

David Quinlan

Communications Manager

Washington State Criminal Justice Training Commission



Direct: (206) 835-7358

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david.quinlan@cjtc.wa.gov

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From: Kyle Wheeler <kyle88wheeler@gmail.com>

Sent: Thursday, February 6, 2025 4:32 PM

To: Caputo Allen, Lauren (CJTC) <Lauren.Allen@cjtc.wa.gov>

Cc: Quinlan, David (CJTC) <david.quinlan@cjtc.wa.gov>

Subject: Re: - Investigation Quote clarification

External Email

Appreciate you enormously and sorry if I make you want to drink sometimes.

Hi David! I am also available to chat at 503-801-5226 about this when you have better answers if that is easier.

On Thu, Feb 6, 2025 at 4:27 PM Caputo Allen, Lauren (CJTC)

<Lauren.Allen@cjtc.wa.gov> wrote:

Kyle,

To answer your question about CJTC having a new PIO, I want to introduce you to David Quinlan, our agency Communications Manager. I also passed along the rest of your email for David to get back to you when he has an answer.

Thank you,



Lauren Allen

Community Liaison Manager | Certification

Washington State Criminal Justice Training Commission

Phone: 206 551-5490

Email: lauren.allen@cjtc.wa.gov

From: Kyle Wheeler <kyle88wheeler@gmail.com>

Sent: Thursday, February 6, 2025 2:58 PM

To: Caputo Allen, Lauren (CJTC) <Lauren.Allen@cjtc.wa.gov>; Rob Snaza <robert.snaza@lewiscountywa.gov>; AllVoices (CJTC) <cjtcallvoices@cjtc.wa.gov>; Emily Fitzgerald <emily@chronline.com>; Lindsey Pollock <lindsey.pollock@lewiscountywa.gov>

Subject: - Investigation Quote clarification

External Email

Commissioner snaza is quoted in this article as saying he has been "working with the cjtc" regarding the willey decertification.

Please clarify for the public promptly whether this was a quote given in his capacity as sheriff, in his capacity as cjtc commissioner, or both.

Please also clarify if Mr. Sanza has violated conflict of interest protocol by being involved in the cjtc investigation(s) of an employee within his agency.

I do not know if the CJTC has a new PIO yet, but if so please let me know.

C22-131 as well as pending snaza concern.

Thanks.

<https://www.chronline.com/stories/lewis-county-sheriff-alleges-retaliation-by-commissioner-who-claims-recent-promotion-amounts-to-374988>

INTEROFFICE COMMUNICATION

WASHINGTON STATE CRIMINAL JUSTICE TRAINING COMMISSION

TO: WSCJTC Commissioners
FROM: Kimberly Bliss, Assistant Director/Certification
SUBJECT: Quarterly Certification Report
DATE: February 25, 2025



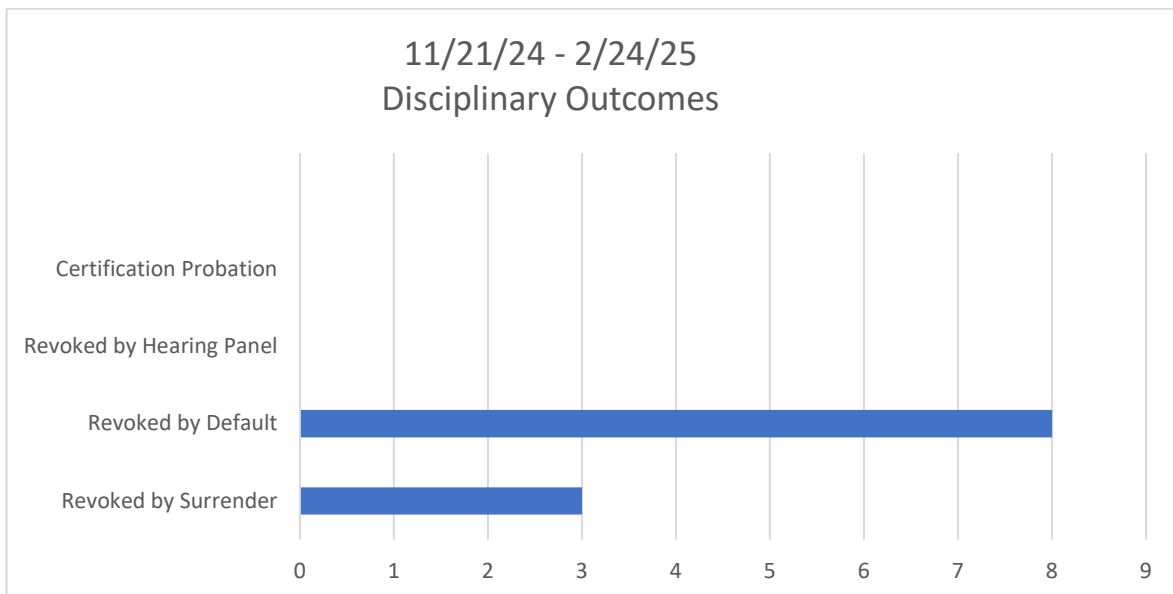
Hearing Summaries

Attached is the final 2024 Certification Action Summaries report, which includes summaries on all cases resulting in certification discipline. These reports are also posted to the Certification Hearings page on the WSCJTC website.

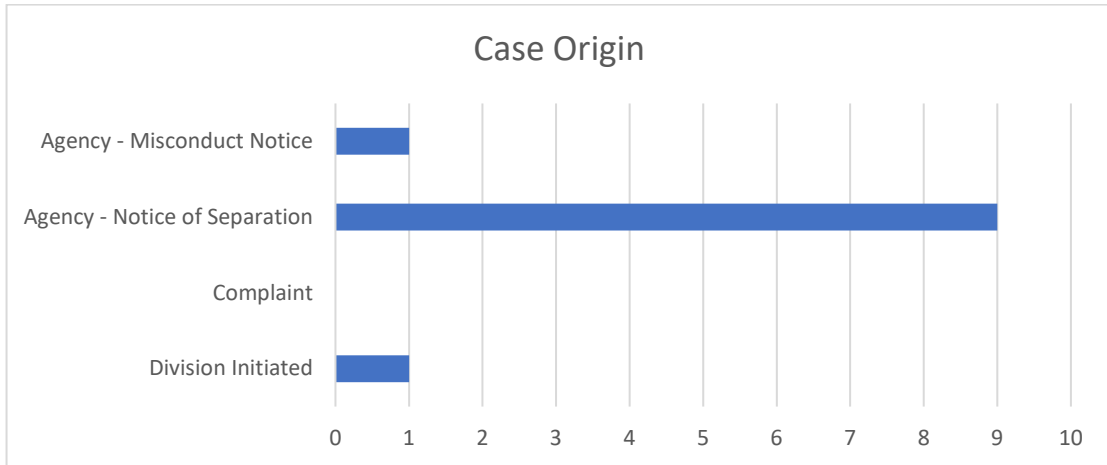
Disciplinary Case Outcomes

Attached, please find the usual "Disciplinary Outcomes" chart which shows all cases that have resolved with some sort of disciplinary action, whether they were charged or not, since the last Commission meeting.

There were **11** cases with disciplinary action between November 21, 2024, and February 24, 2025. Here are the case outcomes by type:



For these 11 cases resulting in disciplinary action, the case origins were as follows:



Hearing Status

There are **19** cases in the hearing process as of February 25, 2025, as follows:

Status	#
Statement of Charges Ready for Service	7
Waiting for Hearing Request or Default	0
Cases Set for Status Conference	2
Hearings Scheduled	10

Hearings are currently scheduled through the end of September 2025.

Data

Attached are two data reports: 1) 2024 year-end data; and 2) the typical three-month data tracking (November 2024 – January 2025). We have again included the glossary behind the data charts.

Backlog/Investigation Review Changes

Case filings continue to outstrip the ability to investigate and close cases, growing the backlog:

2024 Certification Cases (through year end)		
Opened	Closed	Difference
982	584	398

Certification will continue to seek funding for additional FTEs to expand capacity in intake review and investigations. But adding investigators will not fully resolve the backlog. Two years of data reveals that Certification can expect around 900 new cases a year. This volume was never anticipated when the original standard operating procedures for investigations and chain of command review were first established.

Accordingly, Certification is adopting new standard operating procedures for case review, as follows:

TYPE OF CLOSURE	FORMER PROCEDURE	REVISED PROCEDURE
Admin Closure	<ul style="list-style-type: none"> • Case Review Manager and Investigations Division Manager agree on closure (two levels of review) • Complainant can appeal to Assistant Director 	<ul style="list-style-type: none"> • Case Review Manager, Chief Investigator and Investigations Division Manager agree on closure (three levels of review) • No additional appeal procedure
Investigation NOT Resulting in a Statement of Charges (“Decline”)	<ul style="list-style-type: none"> • Investigator, Chief Investigator, Investigations Division Manager and Assistant Director all review and sign Investigation Report (IR) • Appeal to Executive Director or designee 	<ul style="list-style-type: none"> • Investigator, Chief Investigator, Investigations Division Manager all review and sign IR • Appeal to Assistant Director
Investigation Resulting in a Statement of Charges (SOC)	<ul style="list-style-type: none"> • Investigator, Chief Investigator, Investigations Division Manager and Assistant Director all review and sign Investigation Report • Assistant Director makes initial charging recommendation • Case file is forwarded to Attorney General’s office for review and drafting of SOC • Assistant Director makes final charging decisions and signs SOC 	<ul style="list-style-type: none"> • No change

Administrative Closures

Last meeting, Commissioner Thomas expressed a desire to better understand the intake review / administrative closure process. Attached is the Certification Bureau's Administrative Closure policy.

The Certification Bureau process for reviewing cases for referral to investigation or administrative closure has changed **significantly** over the past two years. Originally, Certification staff (including Operations staff) would review files and draft a very short memo recommending closure or investigation, which were reviewed and approved by the Division Manager (who oversaw both investigations and operations).

In the past year and half, Certification has taken significant steps to formalize and improve the administrative closure criteria and process, including:

- Drafting a formal policy guiding Administrative Closure of cases, first adopted in October 2023, and revised in July 2024.
- Creation of correspondence sent to all complainants whose cases are administratively closed, which specifies the reason for the administrative closure consistent with the written policy and provides the Community Liaison Manager's contact information for follow-up questions.
- Moving all intake reviews to the Investigations Division to ensure that experienced and trained investigations staff are reviewing the evidence and making recommendations on administrative closure or moving to an investigator.
- The creation of a new position in the Investigations Division—Case Intake Review Manager—which focuses exclusively on intake reviews and the improvement of the administrative closure process. This position was filled in July 2024.
- The formal creation of two Certification divisions – Investigations and Operations – with separate Division Managers to allow the Investigations Division Manager to focus exclusively on casework, including a deeper review of administrative closures. (Prior to this, the Investigations Division Manager oversaw numerous time-consuming operations tasks, including contracts, budget, personnel, etc.)

With the hiring of the Case Intake Review Manager, and the onboarding of our case management system, Kaseware, the intake review process has expanded, including the written documentation of staff review and analysis leading to an administrative closure. For each case administratively closed, the Case Intake Review Manager drafts a comprehensive Intake Review Summary (IRS), which includes:

- Review and identification of all allegations in the complaint
- For known and anonymous complainants who wish to talk with Certification, a discussion with the complainant to identify all allegations and evidence. Written notes regarding the discussion are included in the IRS. (In many cases, these discussions are also very helpful

in educating complainants about state law governing policing services and the scope of WSCJTC's jurisdiction.)

- Review of all relevant documents and video, listing what documents were reviewed in the summary
- Review and analysis of any underlying agency, third-party or criminal investigation
- Review of the officer's prior IA history to determine whether there is any concerning pattern or practice
- Review of any agency discipline or training imposed on the officer
- On a case-by-case basis, discussion with the officer or agency regarding the allegations or underlying incident, with relevant notes recorded in the IRS.
- Analysis of the case in the context of the revocation statute and an explanation of the basis for administrative closure

KAB:kb
Attachments (6)

2024 Certification Actions



Washington State Criminal Justice Training Commission
Certification Report

Certification

About the Report

This report shows all actions taken against officers' certifications from January to August 2024. The summaries are ordered by the effective date of the final order of the hearing panel. For purposes of this table, all certified peace officers are referred to as "officer" regardless of their rank at their respective agencies at the time of the incidents.

For officers who surrendered their certification prior to a Statement of Charges being issued, an section for allegations is shown in place of charges.

For officers whose conduct predated SB 5051, and for whom charges were issued under the prior version of RCW 43.101.010, the charges are identified by type of disqualifying misconduct. For charges issued under the current version of 43.101.105, the specific statutory provisions charged are provided.

Definitions

Revoked: The officer's certification was revoked by the decision of the hearing panel.

Revoked - Default: The officer failed to request a hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2), or the officer otherwise waived their right to a hearing.

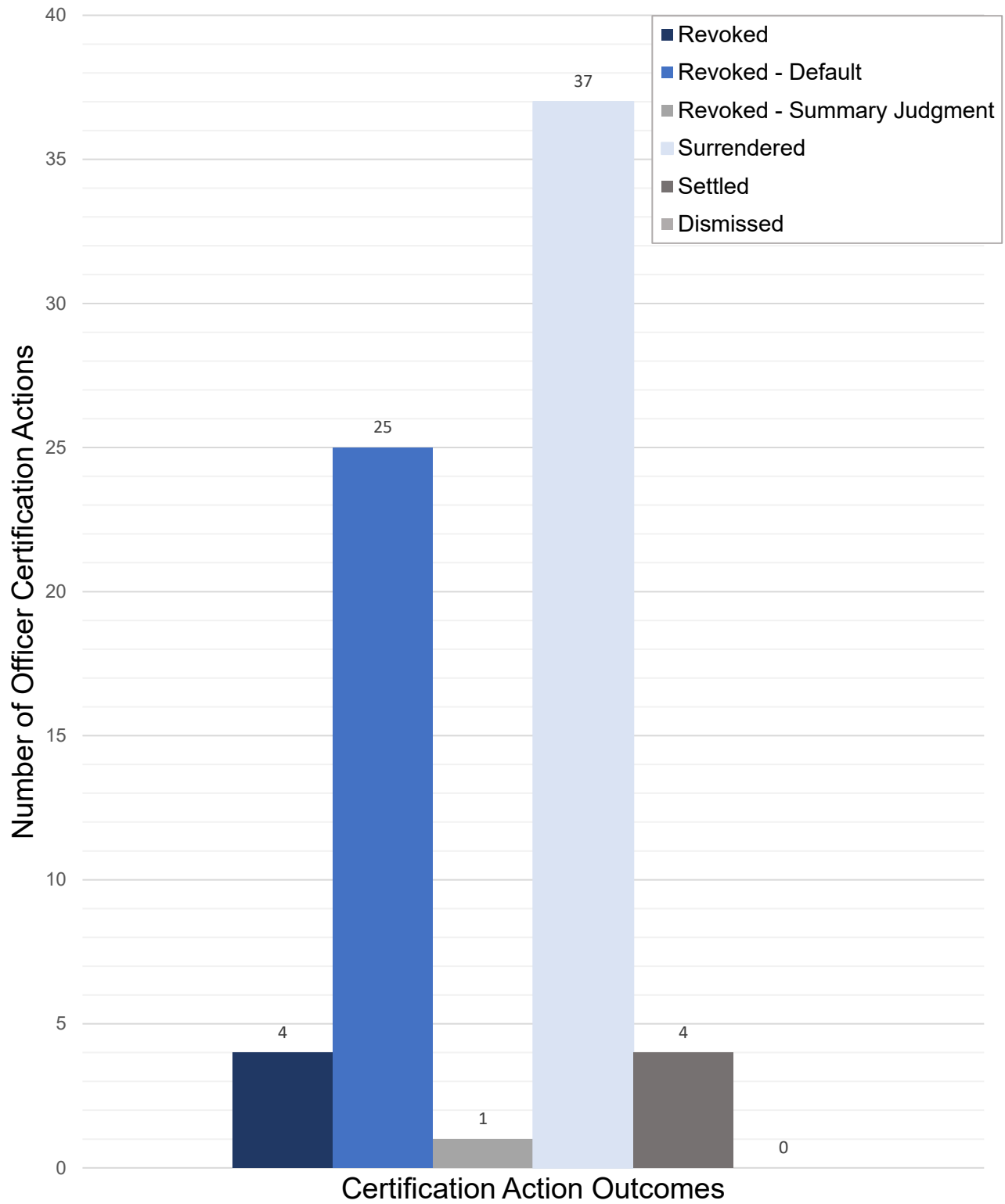
Revoked - Summary Judgment: The officer's certification was revoked after the assigned Administrative Law Judge determined that there were no disputed material facts for a hearing panel to determine, and that revocation was required by law under RCW 43.101.105(2).

Surrendered Certification: The officer voluntarily surrendered their certification.

Settled: Charges against the officer were resolved pursuant to a settlement agreement and final order and the officer is still fulfilling the terms of the settlement. Settlements generally involve a period of probation and retraining.

Dismissed: The hearing panel has dismissed the charges against the officer.

2024 Certification Actions



2024 Certification Actions & Outcomes

Phipps, Michael			
Case #:	22-036	Certification Action:	Revoked - Default
Agency:	Pierce County Sheriff's Department	Effective Date:	12/10/2024
Charges:	RCW 43.101.105(2)(a)(i)(A) - Convicted of a Felony Offense		
Link:	https://cjtc.app.box.com/v/22-036-Phipps		
Summary:			
The officer was convicted of Domestic Violence Malicious Mischief in the First Degree and Stalking, both felony offenses. The officer was terminated from his agency.			

Goss, Robert			
Case #:	20-795	Certification Action:	Revoked - Default
Agency:	Tieton Police Department	Effective Date:	12/3/2024
Charges:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/20-795-Goss-Robert		
Summary:			
The officer made false or misleading statements to his chief regarding his actions in bringing his son and girlfriend to the Reserve Academy to participate in firearms training and emergency vehicle operations training without authorization. The officer also made false or misleading statements regarding his compliance with a direct order given by his chief regarding having his patrol vehicle at his girlfriend's residence. The officer resigned in lieu of termination.			

Amichia, Niamkey			
Case #:	23-083	Certification Action:	Revoked - Default
Agency:	Puyallup Police Department	Effective Date:	11/26/2024
Charges:	RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(c) - Falsified Information on Application RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/23-083-Amichia-Niamkey		
Summary:			
The officer was charged with Rape in the Third Degree by the Pierce County Prosecuting Attorney. The officer was also charged with Home Invasion, Sexual Assault in the 1st Degree, Kidnapping in the 1st Degree, Unlawful Restraint in the 1st Degree, and Impersonation of a Police Officer by the State of Connecticut in 2016. He was found to have knowingly falsified or omitted material information on his employment application and polygraph examination with Bellevue Police Department by not disclosing his prior crimes. The officer was additionally dishonest in his employment application and polygraph examination with Puyallup Police Department. Additionally, the officer pled guilty to a misdemeanor offense of patronizing a prostitute. He was terminated from employment.			

Wier, Gerald			
Case #:	23-348	Certification Action:	Surrendered
Agency:	Eastern Washington University Police Department	Effective Date:	11/19/2024
Allegations:	RCW 43.101.105(3)(f) - Sexual Harassment RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-348-Wier-Gerald		
Summary:			
Two female cadets reported the officer had been sexually harassing them at work. The officer resigned during the internal investigation into the misconduct. The officer voluntarily surrendered his certification before a Statement of Charges was issued.			

Morfoot, Michael			
Case #:	23-354	Certification Action:	Surrendered
Agency:	Kent Police Department	Effective Date:	11/19/2024
Allegations:	RCW 43.101.105(3)(j)(ii) - Violation of Rights RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-354-Morfoot		
Summary:			
The officer told employees of an apartment building with repeated trespassing and break-in events that street justice is better than actual justice. The officer insinuated that the criminal justice system offers no justice at all. Taking the officer's lengthy disciplinary history into consideration, his agency terminated his employment. The officer voluntarily surrendered his certification before a Statement of Charges was issued.			

Herrmann, George			
Case #:	23-258	Certification Action:	Settled - Probation
Agency:	Spokane County Detention Services	Effective Date:	11/13/2024
Charges:	43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct		
Link:	https://cjtc.box.com/v/23-258-Herrmann-George		
Summary:			
The officer struck an inmate in the head while transporting them in a wheelchair from one area of the jail to another. The officer was charged with Assault 4th Degree and received a stipulated order of continuance that provided the case will be dismissed after two years if he does not commit any further crimes. After being served with a Statement of Charges, the WSCJTC and the officer entered into a settlement agreement. Pursuant to that agreement, his certification is subject to probation for four years. As part of the probation, the officer may not receive a sustained finding of misconduct during the probationary period. If a judge finds that he failed to comply with the stipulated order of continuance for the assault case, WSCJTC in its discretion may enforce the Statement of Charges. The officer additionally agreed to complete various trainings.			

Musser, Arthur

Case #:	22-057	Certification Action:	Revoked - Default
Agency:	Asotin County Sheriff's Office	Effective Date:	11/13/2024
Charges:	RCW 43.101.105(3)(e) - Excessive Force 43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms, Weapons, or Vehicles		
Link:	https://cjtc.app.box.com/v/22-057-Musser-Arthur		
Summary:			
The officer used a Taser multiple times on an a noncombative inmate. The officer resigned while under investigation. After receiving the Statement of Charges, the officer requested an adjudicative hearing. However, the officer and his attorney failed to appear for a pre-hearing conference, and his certification was revoked by default.			

Ojeda-Lopez, Rosa

Case #:	23-184	Certification Action:	Settled - Probation
Agency:	Seattle Police Department	Effective Date:	11/6/2024
Charges:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/23-184-Ojeda-Lopez		
Summary:			
While off duty at a celebration for a coworker, the officer became highly intoxicated and assaulted her domestic partner. The officer was terminated by her agency. She entered into a settlement agreement with the WSCJTC, and her peace officer certification is subject to probation for five years. As part of the probation, the officer may not receive a sustained finding of misconduct during the probationary period and may not be arrested for any crime involving alcohol, drugs, firearms, or domestic violence. The officer also must participate in therapy at least once a month, complete a Domestic Violence Impact Panel, annual drug and alcohol screening, and other remedial training. Lastly, the officer must refrain from use of alcohol, drugs, and non-prescription medication for the duration of the probationary period.			

Neely, Brian

Case #:	22-022	Certification Action:	Surrendered
Agency:	Asotin County Sheriff's Office	Effective Date:	
Allegations:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/22-022-Neely		
Summary:			
A coworker and an inmate reported their belief that the officer was under the influence of alcohol while on duty. The officer was subjected to a breath test which confirmed he was intoxicated. The officer resigned during the internal investigation. After being informed by the WSCJTC that his certification was under review, the officer surrendered his certification.			

Arand, Virginia			
Case #:	2024-0012785	Certification Action:	Surrendered
Agency:	Clallam County Sheriff's Office	Effective Date:	11/5/2024
Allegations:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/2024-0012785-Arand		
Summary:			
The officer was under investigation for allegations that she violated policy when she overrode the jail security door locks multiple times, creating a security issue. The officer resigned before discipline could be administered. After being informed by the WSCJTC that her certification was under review, the officer voluntarily surrendered her certification.			

Gallardo, Julio			
Case #:	23-254	Certification Action:	Revoked - Default
Agency:	Bellingham Police Department	Effective Date:	10/30/2024
Charges:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(c) - Falsified Information on Application		
Link:	https://cjtc.app.box.com/v/23-254-Gallardo-Julio		
Summary:			
The officer attended the WSCJTC Basic Law Enforcement Academy (BLEA) from June through October of 2022. In 2023, the officer acknowledged in a pre-employment interview screening and polygraph examination with Bellingham Police Department that he engaged in sexual contact with females in exchange for money during his time at BLEA, as well as after graduating from BLEA, while he was a fully commissioned police officer. In addition, the officer failed to disclose the disqualifying conduct described above in an employment application to Bellingham Police Department.			

Olvera, Victor			
Case #:	23-079	Certification Action:	Revoked
Agency:	Kitsap County Sheriff's Office	Effective Date:	10/29/2024
Charges:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/23-079-Olvera-Victor		
Summary:			
The officer was arrested for domestic violence assault. In addition, the WSCJTC found the officer made false or misleading statements to officers within the Bremerton Police Department and interfered with the statement of a potential witness. The officer was terminated from his agency. The hearing panel did not find that the officer interfered with a witness statement but did find that the officer committed domestic violence and provided false and misleading statements to the investigating officers. The hearing panel revoked the officer's certification.			

Mariani, Alessandro

Case #:	2024-0012743	Certification Action:	Surrendered
Agency:	Federal Way Police Department	Effective Date:	10/23/2024
Allegations:	RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/2024-0012743-Mariani		
Summary:	The WSCJTC received a complaint alleging that the officer sexually assaulted his wife. The officer resigned in lieu of termination from his agency and surrendered his certification prior to the WSCJTC investigating the matter.		

Walwark, Daniel

Case #:	22-026	Certification Action:	Revoked - Default
Agency:	Thurston County Sheriff's Office	Effective Date:	10/22/2024
Charges:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/22-026-Walwark-Daniel		
Summary:	The officer was involved in an off-duty domestic violence incident which resulted in his arrest. In addition, the officer posted sexually explicit material online, including images of his naked body, which violated several agency policies. The officer was terminated from his agency.		

Hall, Leventine

Case #:	21-015	Certification Action:	Revoked - Default
Agency:	Sauk-Suiattle Police Department	Effective Date:	10/17/2024
Charges:	RCW 43.101.105(2)(a)(i)(A) - Convicted of a Felony Offense		
Link:	https://cjtc.app.box.com/v/21-015-Hall-Leventine		
Summary:	The officer pleaded guilty to the crime of Harassment - Threats to Kill, a Class C felony. The charges stemmed from a drunken night at a sports bar where the officer retrieved his gun from his car and pointed the gun at someone he had met, threatening to shoot. The officer was terminated from his agency.		

Winegar, Tyler			
Case #:	23-407	Certification Action:	Surrendered
Agency:	Clark County Sheriff's Office	Effective Date:	10/9/2024
Allegations:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-407-Winegar-Tyler		
Summary:			
<p>The officer's employer received a report that the officer was allegedly stealing drug evidence and using it. In an unrelated court declaration, the officer wrote that he brought suspected methamphetamine drug evidence to his residence and showed it to his partner, who then allegedly consumed the methamphetamine. The officer did not report this to anyone in his chain of command. During the internal investigation, the officer's former partner denied using the methamphetamine. The officer resigned prior to a disciplinary hearing. After being interviewed for the WSCJTC certification investigation, the officer voluntarily surrendered his certification.</p>			

Dixon, Thomas			
Case #:	2024-0012844	Certification Action:	Surrendered
Agency:	WA State Liquor and Cannabis Board	Effective Date:	10/9/2024
Allegations:	RCW 43.101.105(3)(b) - Administrative Error RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/2024-0012844-Dixon		
Summary:			
<p>Pursuant to RCW 43.101.095, certain limited authority officers automatically received peace officer certification in July 2023. Depending on their prior training history, such officers, including the respondent, were required to engage in supplemental training. The officer chose not to complete the required training to retain their certification.</p>			

Keller, J. Mark			
Case #:	2024-0012800	Certification Action:	Surrendered
Agency:	WA State Liquor and Cannabis Board	Effective Date:	10/8/2024
Allegations:	RCW 43.101.105(3)(b) - Administrative Error RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/2024-0012800-Keller		
Summary:			
<p>Pursuant to RCW 43.101.095, certain limited authority officers automatically received peace officer certification in July 2023. Depending on their prior training history, such officers, including the respondent, were required to engage in supplemental training. The officer chose not to complete the required training to retain their certification.</p>			

Burbridge, Nicole

Case #:	21-040	Certification Action:	Surrendered
Agency:	Spokane County Sheriff's Office	Effective Date:	10/8/2024
Allegations:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms, Weapons, or Vehicles RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/21-040-Burbridge-Nicole		
Summary:	The officer failed her probationary period with her agency after several incidents that raised serious concerns about her fitness for duty. The officer's agency also determined that she used police systems to inappropriately search sensitive law enforcement information, including information related to her boyfriend, who was a convicted felon. After completion of the WSCJTC certification investigation, the officer voluntarily surrendered her certification.		

Gonzalez, Fernando

Case #:	24-419	Certification Action:	Surrendered
Agency:	Grant County Sheriff's Office	Effective Date:	10/8/2024
Allegations:	RCW 43.101.105(3)(f) - Sexual Harassment RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/21-419-Gonzalez-Fernando		
Summary:	The officer was terminated from his agency for having sexual contact with a female inmate after she was released. The officer was initially dishonest about his contact with the former inmate during an interview with a detective. Once the WSCJTC notified the officer that his certification was under review, he voluntarily surrendered his certification.		

Solberg, Joseph

Case #:	2024-0012773	Certification Action:	Surrendered
Agency:	Lewis County Sheriff's Office	Effective Date:	10/8/2024
Allegations:	RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/2024-0012773-Solberg-Joseph		
Summary:	In 2020, the officer resigned from the Lewis County Sheriff's office while under investigation for an inappropriate relationship with a witness and dishonesty. In 2024, WSCJTC received an anonymous complaint alleging that the officer raped a citizen in 2019. When the citizen reported the rape to the Lewis County in 2020, the agency referred the incident to Chehalis PD to investigate. The Lewis County Prosecutor's Office declined to charge on grounds that its attempts to contact the victim were unsuccessful. The officer surrendered his certification prior to a WSCJTC certification investigation.		

D'Angelo, Anthony

Case #:	20-788	Certification Action:	Surrendered
Agency:	Milton Police Department	Effective Date:	10/8/2024
Allegations:	RCW 43.101.105(3)(c) - Falsified Information on Application RCW 43.101.105(3)(i) - Extremism RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/20-788-DAngelo-Anthony		
Summary:	<p>The officer resigned in lieu of termination after Milton PD received a report from the FBI alleging that he provided sensitive law enforcement information to individuals under criminal investigation while working for a prior agency. Additionally, Milton alleged that the officer did not disclose that he was under investigation for the same conduct when he applied for his lateral position with Milton. The officer surrendered his certification during the pendency of the WSCJTC investigation.</p>		

Raysbrook, Mark

Case #:	22-082	Certification Action:	Revoked - Summary Judgment
Agency:	Snohomish County Sheriff's Office	Effective Date:	9/25/2024
Charges:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/22-082-Raysbrook-Mark		
Summary:	<p>The officer was terminated by his agency for knowingly making a false police report and false statements to dispatch, his supervisor, and an internal affairs investigator regarding his collision in a department vehicle. The officer ultimately admitted his fault in the accident. The commission filed a motion for summary judgment on grounds that there were no disputed material facts for a hearing panel to determine, and that revocation was required by law under RCW 43.101.105(2). The Administrative Law Judge issued a recommended order granting the commission's motion, and the Executive Director issued a final order revoking his certification.</p>		

McCallister, Troy

Case #:	2024-0012739	Certification Action:	Surrendered
Agency:	WA State Liquor and Cannabis Board	Effective Date:	9/4/2024
Allegations:	RCW 43.101.105(3)(b) - Administrative Error RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/2024-0012739-McCallister		
Summary:	<p>Pursuant to RCW 43.101.095, certain limited authority officers automatically received peace officer certification in July 2023. Depending on their prior training history, such officers, including the respondent, were required to engage in supplemental training. The officer chose not to complete the required training to retain their certification.</p>		

Seltzer, Kraig			
Case #:	2024-0012740	Certification Action:	Surrendered
Agency:	WA State Liquor and Cannabis Board	Effective Date:	9/4/2024
Allegations:	RCW 43.101.105(3)(b) - Administrative Error RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/2024-0012740-Seltzer		
Summary:			
Pursuant to RCW 43.101.095, certain limited authority officers automatically received peace officer certification in July 2023. Depending on their prior training history, such officers, including the respondent, were required to engage in supplemental training. The officer chose not to complete the required training to retain their certification.			

Masias, Anthony			
Case #:	2024-0012753	Certification Action:	Surrendered
Agency:	WA State Liquor and Cannabis Board	Effective Date:	9/4/2024
Allegations:	RCW 43.101.105(3)(b) - Administrative Error RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/2024-0012753-Masias		
Summary:			
Pursuant to RCW 43.101.095, certain limited authority officers automatically received peace officer certification in July 2023. Depending on their prior training history, such officers, including the respondent, were required to engage in supplemental training. The officer chose not to complete the required training to retain their certification.			

Neumann, Jerry			
Case #:	C22-009	Certification Action:	Surrendered
Agency:	Palouse Police Department	Effective Date:	8/27/2024
Allegations:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.box.com/v/C22-009-Neumann-Jerry		
Summary:			
The officer was terminated by his agency for submitting overtime claims for time he did not work, failing to complete incident reports, issuing concealed pistol licenses without conducting proper background checks, failing to follow policies regarding authorization of sick leave requests, and being untruthful to internal affairs investigators. The officer voluntarily surrendered his certification before a Statement of Charges was issued.			

Corier, Jabe

Case #:	R22-128	Certification Action:	Revoked - Default
Agency:	Walla Walla County Corrections	Effective Date:	8/27/2024
Charges:	RCW 43.101.105(3)(e) - Excessive Force RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct		
Link:	https://cjtc.box.com/v/R22-128-Corier-Jabe		
Summary:			
The officer used unreasonable and excessive force against an inmate who was on suicide watch within his own cell. The officer further failed to document the use of force and refer the inmate to medical services for his injuries as required by agency policy. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Chastain, Matthew

Case #:	2024-12708	Certification Action:	Surrendered
Agency:	South Correctional Entity (SCORE)	Effective Date:	8/20/2024
Allegations:	RCW 43.101.105(3)(f) - Sexual Harassment RCW. 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.box.com/v/2024-0012708-Chastain-Matthew		
Summary:			
The WSCJTC received a Notice of Separation from the officer's employer indicating the officer resigned during an active investigation. After the WSCJTC notified the officer that his certification was under review, he voluntarily surrendered his certification.			

Jones, Nina

Case #:	20-820	Certification Action:	Revoked - Default
Agency:	Seattle Police Department	Effective Date:	7/31/2024
Charges:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.box.com/v/20-820-Jones-Nina		
Summary:			
The officer was terminated after it was discovered that she provided false statements during an internal investigation regarding her personal use of police systems to obtain information about her former partner and legal proceedings regarding their minor child. Furthermore, the officer failed to disclose that her former partner had successfully obtained an anti-harassment order against her. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, her certification was revoked by default.			

Wartts-Smiles, Dahmar			
Case #:	20-777	Certification Action:	Surrendered
Agency:	University of Washington Police Department	Effective Date:	7/30/2024
Charges:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.box.com/v/20-777-Warrta-Smiles		
Summary:			
<p>The officer resigned after it was revealed that he provided false or misleading statements regarding a domestic violence incident with his romantic partner in Nevada. The officer voluntarily surrendered his certification after a Statement of Charges was issued by the WSCJTC.</p>			

Litovchenko, Mark			
Case #:	21-062	Certification Action:	Surrendered
Agency:	Bellingham Police Department	Effective Date:	7/30/2024
Allegations:	RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(g) - Use of Position for Personal Gain RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.box.com/v/21-062-Litovchenko-Mark		
Summary:			
<p>The officer resigned in lieu of termination due to a city vaccine mandate. However, the officer also resigned while under investigation for the statements he made during a Whatcom County Sheriff's Department interview. During his polygraph exam, the officer admitted to sleeping while on duty, being involved in a hit and run incident, and committing fraud at his off-duty employment. The officer voluntarily surrendered his certification before a Statement of Charges was issued.</p>			

Lewis, Mark			
Case #:	23-021	Certification Action:	Surrendered
Agency:	Washington State Patrol	Effective Date:	7/15/2024
Charges:	RCW 43.101.105(3)(h) - Discrimination RCW43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct		
Link:	https://cjtc.box.com/v/23-021-Lewis-Mark		
Summary:			
<p>The officer retired while under investigation for misconduct while serving as an instructor for the Washington State Patrol Driving Portion of the Basic Law Enforcement Academy. The officer was charged with making statements that discriminated on the basis of sex, as well as making inappropriate physical contact with one or more female officers. After receiving a Statement of Charges, the officer requested an adjudicative hearing. Prior to the hearing, the officer voluntarily surrendered his certification.</p>			

Henderson, Kristopher			
Case #:	20-789	Certification Action:	Revoked
Agency:	Spokane Police Department	Effective Date:	7/13/2024
Charges:	Assault in 4th Degree - Domestic Violence False or Misleading Statements		
Link:	https://cjtc.box.com/v/20-789-Henderson-Kristofer		
Summary:			
<p>Officers were taking an uncooperative suspect into custody. Once handcuffed and surrounded by officers, the suspect kicked his leg backwards, striking an officer. The subject officer responded by swiftly kicking the handcuffed suspect in the groin and stating, "there you go, motherfucker." In his report of the incident, the officer provided materially inaccurate descriptions of the use of force. The officer was terminated for the use of force and making false and misleading statements in his report and the subsequent internal affairs investigation. The hearing panel found the officer used excessive and unreasonable force and knowingly filed a police report with false or misleading statements regarding his use of force.</p>			

Conway, Bradley			
Case #:	21-026	Certification Action:	Revoked - Default
Agency:	Seattle Police Department	Effective Date:	7/10/2024
Charges:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.box.com/v/21-026-Conway-Bradley		
Summary:			
<p>The officer retired in lieu of termination after an internal investigation revealed that he had been illegally purchasing and using prescription painkillers. The officer was also found to have been dishonest in a previous internal affairs investigation regarding his use of intoxicants while on duty. After receiving the Statement of Charges, the officer requested an adjudicative hearing. However, both the officer and his attorney failed to appear at a pre-hearing conference. The officer's certification was revoked by default.</p>			

Browning-Wykes, Melissa			
Case #:	21-024	Certification Action:	Surrendered
Agency:	Klickitat County Sheriff's Office	Effective Date:	7/9/2024
Allegations:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.box.com/v/21-024-Wykes-Melissa		
Summary:			
<p>The officer resigned in lieu of termination after an internal investigation revealed she was untruthful when she told the Sherriff she contacted him for a time off request because her supervisor was busy. The officer voluntarily surrendered her certification before a Statement of Charges was issued.</p>			

Martin, Marcus			
Case #:	20-821	Certification Action:	Revoked - Default
Agency:	Seattle Police Department	Effective Date:	7/3/2024
Charges:	Failure of Duty Official Misconduct False or Misleading Statements		
Link:	https://cjtc.box.com/v/20-821-Martin-Marcus		
Summary:			
<p>While on duty, the officer committed a hit and run with his patrol vehicle. The owner witnessed the officer hit their car and subsequently reported the hit and run. The officer responded to the call regarding the hit and run, turned off his body-worn video, and attempted to dissuade the owner from making a police report. The officer was found to have made false or misleading statements about his involvement in the collision and was terminated. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Kisler, Brian			
Case #:	22-030	Certification Action:	Surrendered
Agency:	Grant County Sheriff's Office	Effective Date:	7/2/2024
Allegations:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.box.com/v/22-030-Kisler-Brian		
Summary:			
<p>The officer was terminated after an investigation into allegations of sexual molestation of a minor, during which the officer made false or misleading statements. The officer voluntarily surrendered his certification before a Statement of Charges was issued.</p>			

Holloway, Isaiah			
Case #:	2024-0012655	Certification Action:	Surrendered
Agency:	Okanogan County Sheriff's Office	Effective Date:	7/2/2024
Allegations:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/2024-0012655-Holloway-Isaiah		
Summary:			
<p>It was alleged that the officer traded sex in exchange for not enforcing the law and/or providing confidential police information. The officer's agency found that the officer violated agency policies that precluded close personal associations with a practicing criminal. The officer voluntarily surrendered his certification before a Statement of Charges was issued.</p>			

Heath, Woody			
Case #:	22-172	Certification Action:	Settled - Probation
Agency:	King County Sheriff's Office	Effective Date:	7/2/2024
Charges:	RCW 43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms, Weapons, or Vehicles RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct		
Link:	https://cjtc.box.com/v/R22-172-Heath-Woody		
Summary:			
<p>The officer was arrested for DUI and Reckless Driving while off duty. The officer pled guilty to Negligent Driving in the 1st Degree and fully complied with the terms of his sentence. As a result of the incident, the officer was suspended for 120 hours without pay, transferred to a different division with increased supervision, and received a reduction in pay. After the WSCJTC issued a Statement Charges, the parties reached a settlement. The officer agreed to a probationary period of four years. During this period, any additional violations of RCW 43.101.105 or any criminal charges will result in the automatic revocation of his certification. The officer also agreed to participate in therapy, refrain from the use of alcohol and drugs, provide WSCJTC with annual drug/alcohol assessments, complete various trainings, and speak to BLEA recruits about the importance of seeking mental health support.</p>			

Sparza, Arturo			
Case #:	21-063	Certification Action:	Revoked - Default
Agency:	South Correctional Entity (SCORE)	Effective Date:	6/12/2024
Charges:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-063-Sparaza-Arturo		
Summary:			
<p>The officer sold his shift bid to another officer and was dishonest with a senior officer regarding his actions. The officer resigned while under investigation. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>			

Seiffert, Drew

Case #:	23-340	Certification Action:	Revoked - Default
Agency:	Spokane County Detention	Effective Date:	6/3/2024
Charges:	RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct		
Link:	https://cjtc.box.com/v/23-340-Seiffert-Drew		
Summary:			
The officer was placed on administrative leave after an investigation revealed that he engaged in a consensual sexual relationship with a female inmate. The officer was eventually charged with four counts of Custodial Sexual Misconduct in the First Degree. After receiving the Statement of Charges, the officer requested an adjudicative hearing. However, the officer and his attorney failed to appear for a pre-hearing conference, and his certification was revoked by default.			

Ramos, Moses

Case #:	23-594	Certification Action:	Surrendered
Agency:	King County Department of Adult Detention	Effective Date:	5/23/2024
Allegations:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-594-Ramos-Moses		
Summary:			
The officer was terminated after an internal investigation revealed the officer was present when an inmate assaulted another inmate and actively ignored the altercation. The officer voluntarily surrendered his certification before a Statement of Charges was issued.			

Hatchett, William

Case #:	21-001	Certification Action:	Revoked - Default
Agency:	Ferndale Police Department	Effective Date:	5/1/2024
Charges:	RCW 43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms, Weapons, or Vehicles RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct		
Link:	https://cjtc.app.box.com/v/21-001-Hatchett-William		
Summary:			
While on duty, the officer responded to a personal emergency at his home in his patrol vehicle. While speeding at more than double the speed limit with his lights and siren turned on, the officer ran a red light and crashed into another vehicle. The other driver sustained serious injuries. As a result, the officer was criminally charged with Vehicular Assault and retired in lieu of termination. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Tisdale, Keith

Case #:	20-824	Certification Action:	Revoked - Default
Agency:	Seattle Police Department	Effective Date:	4/29/2024
Charges:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(h) - Discrimination RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/20-824-Tisdale-Keith		
Summary:	<p>The officer engaged in a public dispute with his spouse while intoxicated. When police were called to the scene, the officer fought with the responding officer. An internal investigation revealed that the officer used derogatory and unprofessional language against his coworkers and unhoused individuals while on duty. The officer was terminated from employment. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>		

Brunner, Michael

Case #:	20-799	Certification Action:	Settled - Probation
Agency:	Spokane Police Department	Effective Date:	4/19/2024
Charges:	RCW 43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms, Weapons, or Vehicles		
Link:	https://cjtc.app.box.com/v/20-799-Brunner-Michael		
Summary:	<p>While on duty and without a legitimate law enforcement purpose, the officer was driving at 65-mph in a 25-mph zone. The officer struck a civilian vehicle and seriously injured the occupants. The officer was suspended without pay for 30 days and ordered to participate in remedial training. He pleaded guilty to a misdemeanor and was sentenced to a year of probation. After receiving a Statement of Charges, the officer requested an adjudicative hearing. However, the parties reached a settlement agreement before the hearing. The officer agreed to a two-year probationary period during which further misconduct will result in automatic revocation. He will also receive remedial training and speak to Basic Law Enforcement Academy classes about the risks and consequences of reckless driving. Furthermore, the officer agreed to write a letter of apology to the occupants of the vehicle and attend a victim impact panel on reckless driving.</p>		

Malloy, Daniel			
Case #:	21-049	Certification Action:	Revoked - Default
Agency:	King County Sheriff's Office	Effective Date:	4/18/2024
Charges:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-049-Malloy-Daniel		
Summary:			
While on duty, the officer made inappropriate sexual advances on a female civilian at her workplace. In addition, the officer worked as a pilot instructor while under the influence of intoxicants. The officer resigned in lieu of termination from his agency. After receiving the Statement of Charges, the officer failed request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Nieder, John			
Case #:	C22-059	Certification Action:	Revoked - Default
Agency:	Island County Sheriff's Office	Effective Date:	4/18/2024
Charges:	RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(f) - Sexual Harassment RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct		
Link:	https://cjtc.app.box.com/v/C22-059-Nieder-John		
Summary:			
The officer sexually harassed a fellow officer while working with the Island County Sheriff's Office. Furthermore, the officer was arrested and charged with two felony counts of Rape in the Second Degree. The officer resigned in lieu of termination from the Island County Sheriff's Office. After being served with the Statement of Charges, the officer failed request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Riley, Joshua			
Case #:	23-518	Certification Action:	Surrendered
Agency:	Kennewick Police Department	Effective Date:	3/26/2024
Allegations:	RCW 43.101.105(2)(a)(i)(B) - Convicted of a Gross Misdemeanor or Domestic Violence Offense RCW 43.101.105(2)(e) - Prohibited from Possessing Weapons RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-518-Riley-Joshua		
Summary:			
The officer was arrested for Domestic Violence assault after pointing a loaded gun at his spouse and child while intoxicated. The officer resigned in lieu of termination. He voluntarily surrendered his certification before a Statement of Charges was issued.			

Jahner, Jesse			
Case #:	18-723	Certification Action:	Surrendered
Agency:	Tacoma Police Department	Effective Date:	3/25/2024
Charges:	Official Misconduct		
Link:	https://cjtc.app.box.com/v/18-723-Jahner-Jesse		
Summary:			
<p>The officer responded to a 911 call for a juvenile experiencing a mental health episode. The officer and his partner repeatedly prodded the juvenile's guardian to beat them with a belt. The officer held down the juvenile while the guardian struck them. The officer was charged with Assault of a Child in the Third Degree and Official Misconduct and was ultimately convicted of Official Misconduct. He was terminated from his agency. After receiving a Statement of Charges, the officer requested an adjudicative hearing. However, prior to his hearing, the officer voluntarily surrendered his certification.</p>			

Gandy, Brandon			
Case #:	23-339	Certification Action:	Surrendered
Agency:	Seattle Police Department	Effective Date:	3/19/2024
Allegations:	RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-339-Gandy-Brandon		
Summary:			
<p>An internal investigation revealed that the officer associated with drug traffickers and was likely involved in the trafficking of illegal narcotics. The officer resigned prior to termination from his agency. The officer surrendered his certification before a Statement of Charges was issued.</p>			

Miner, James			
Case #:	23-388	Certification Action:	Surrendered
Agency:	Snohomish County Sheriff's Office	Effective Date:	
Allegations:	RCW 43.101.105(3)(h) - Discrimination RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-388-Miner-James		
Summary:			
<p>The officer self-reported his use of derogatory and homophobic slurs against an arrested person that was captured on body-worn video. He retired in lieu of termination from his agency. The officer surrendered his certification before a Statement of Charges was issued.</p>			

Chavez, Gregory			
Case #:	23-095	Certification Action:	Surrendered
Agency:	Kitsap County Sheriff's Corrections Division	Effective Date:	3/12/2024
Allegations:	RCW 43.101.105(3)(f) - Sexual Harassment RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-095-Chavez-Gregory		
Summary:			
<p>The officer resigned while under investigation after it was revealed that he had been sexually harassing one of his female coworkers. The officer was previously disciplined for making sexually explicit comments. The officer surrendered his certification before a Statement of Charges was issued.</p>			

Kircher, Keith			
Case #:	23-406	Certification Action:	Surrendered
Agency:	Vancouver Police Department	Effective Date:	3/12/2024
Allegations:	RCW 43.101.105(3)(h) - Discrimination RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-406-Kircher-Keith		
Summary:			
<p>The officer resigned while under investigation for harassing and making derogatory statements about a female coworker, with whom the officer had a previous relationship. Furthermore, the WSCJTC's investigation revealed that the officer made false or misleading statements regarding his work history and professional qualifications. The officer surrendered his certification before a Statement of Charges was issued.</p>			

Rojas, Patricia			
Case #:	23-089	Certification Action:	Surrendered
Agency:	Pacific County Sheriff's Office	Effective Date:	2/27/2024
Allegations:	RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(j)(ii) - Violation of Rights RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-089-Rojas-Patricia		
Summary:			
<p>An in-custody death occurred while the officer was on duty. On the night the inmate died, they made repeated requests for medical attention that the officer ignored. An investigation revealed that the officer also failed to perform security checks on inmates. Forgery charges were filed against the officer for falsifying the security check log. The officer surrendered her certification as part of a plea deal.</p>			

Huft, Tina			
Case #:	23-668	Certification Action:	Surrendered
Agency:	Cowlitz County Corrections Department	Effective Date:	2/15/2024
Allegations:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-688-Huft-Tina		
Summary:			
The officer tased an inmate who threw cake at officers during an altercation. In her incident report, the officer provided a false statement regarding the incident. The officer was placed on Administrative Leave and resigned two days later. The officer surrendered her certification before a Statement of Charges was issued.			

Bottemiller, Tracy			
Case #:	22-066	Certification Action:	Revoked
Agency:	Cowlitz County Corrections	Effective Date:	2/12/2024
Charges:	RCW 43.101.105(3)(e) - Excessive Force		
Link:	https://cjtc.app.box.com/v/22-066-Bottemiller-Tracy		
Summary:			
The hearing panel found the officer used excessive force against a partially handcuffed, restrained inmate by punching the inmate in the neck and head five to six times. The punches occurred after the officer had gained control of the inmate and the inmate was not physically resisting.			

Malpica, Edwin			
Case #:	19-758	Certification Action:	Revoked - Default
Agency:	Western Washington University Police Department	Effective Date:	2/6/2024
Charges:	False or Misleading Statements; Failure of Duty		
Link:	https://cjtc.app.box.com/v/19-758-Malpica-Edwin		
Summary:			
The officer was found to have knowingly made false or misleading statements to his superiors regarding a report to the Social Security Administration and the Whatcom County Sheriff's Office, and later during an internal affairs investigation. The officer also willfully neglected to provide his supervisor with information regarding potential criminal activity. He was terminated by his agency. After receiving the Statement of Charges, the officer failed request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Brenner, Austin

Case #:	21-003	Certification Action:	Revoked - Default
Agency:	Skagit County Sheriff's Office	Effective Date:	2/6/2024
Charges:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-003-Brenner-Austin		
Summary:			
While off duty, the officer was arrested by Bellingham Police Department for domestic violence malicious mischief. During the incident, the officer threatened and physically attacked multiple individuals at a neighbor's party, caused physical damage to his property, and acted aggressively towards responding officers. The officer was terminated from his agency. After receiving the Statement of Charges, the officer failed request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Clary, John

Case #:	23-221	Certification Action:	Surrendered
Agency:	Toppenish Police Department	Effective Date:	2/6/2024
Allegations:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-221-Clary-John		
Summary:			
While working with the Federal Way Police Department (FWPD), the officer asked his wife, a fellow officer of FWPD, to approve his overtime hours. As a result, the pair's actions raised concerns of nepotism. Subsequently, the officer resigned during the department's internal investigation. Furthermore, the officer failed to disclose the incident to the Benton County Sheriff's Office when applying for employment. The officer surrendered his certification before a Statement of Charges was issued.			

Clary, Brigit

Case #:	23-681	Certification Action:	Surrendered
Agency:	Richland Police Department	Effective Date:	2/6/2024
Allegations:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-681-Clary-Brigit		
Summary:			
While working with the Federal Way Police Department (FWPD), the officer signed overtime approval sheets for her husband, who was also working with FWPD at the time. The officer resigned while under investigation and in lieu of termination. FWPD eventually concluded that the officer had provided false or misleading statements concerning her unauthorized conduct. Furthermore, the officer did not disclose FWPD's internal investigation findings to the Richland Police Department when applying for employment. While acting as the Chief of Richland Police Department, the officer was investigated for violations of law and policy in an attempt to keep FWPD's internal investigation from being publicly released. The officer surrendered her certification before a Statement of Charges was issued.			

Campos, Michael

Case #:	20-790	Certification Action:	Revoked - Default
Agency:	Wapato Police Department	Effective Date:	1/31/2024
Charges:	Perjury in the First Degree; Intimidating a Witness		
Link:	https://cjtc.app.box.com/v/20-790-Campos-Michael		
Summary:			
While conducting a criminal interrogation, the officer intimidated a witness to change their testimony and implicate an elected official. The officer also knowingly made false statements to an Administrative Law Judge during an unemployment compensation hearing. He was terminated by his agency. After receiving the Statement of Charges, the officer failed request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Beck, Justin

Case #:	21-051	Certification Action:	Revoked - Default
Agency:	Walla Walla County Corrections Department	Effective Date:	1/3-0/2024
Charges:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-051-Beck-Justin		
Summary:			
The officer knowingly made false statements to fellow officers and to an investigator during an internal affairs investigation. In addition, the officer took a belt from an inmate trial suit without permission and made false statements to staff regarding a COVID-19 test. The officer resigned in lieu of termination. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.			

Rodriguez, Thomas

Case #:	20-784	Certification Action:	Surrendered
Agency:	Steilacoom Department of Public Safety	Effective Date:	1/23/2024
Allegations:	RCW 43.101.105(3)(f) - Sexual Harassment RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/20-784-Rodriguez-Thomas		
Summary:			
The officer was terminated by his agency. There was an indication within the file received by the WSCJTC that misconduct may have been involved; however, there was a settlement agreement that prevented the WSCJTC from speaking with an impacted party. After being notified that he was under WSCJTC investigation, the officer agreed to surrender his certification.			

Brazas, Robert

Case #:	23-217	Certification Action:	Surrendered
Agency:	Washington State Patrol	Effective Date:	1/23/2024
Allegations:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-217-Brazas-Robert		
Summary:			
The officer retired in lieu of termination after it was alleged that there were periods of time where the officer was unaccounted for while on duty and that he was untruthful with his supervisor. The WSP found that the officer had a sexual relationship with one of his female coworkers and would visit her house while on duty. When confronted, the officer denied the allegations. The officer surrendered his certification before a Statement of Charges was issued.			

Do, Loc

Case #:	20-791	Certification Action:	Revoked - Default
Agency:	Washington State Department of Fish and Wildlife Police	Effective Date:	1/17/2024
Charges:	False or Misleading Statements		
Link:	https://cjtc.app.box.com/v/20-791-Do-Loc		
Summary:			
The officer knowingly entered false or misleading information into his daily activity records. Additionally, the officer knowingly provided false or misleading material statements to Washington Department of Fish and Wildlife investigators during an internal investigation concerning the officer's daily activity records and job performance. The officer requested a hearing but notified the WSCJTC of his intent to withdraw the hearing request prior to the hearing. Consequently, his certification was revoked by default.			

Nguyen, Quan

Case #:	21-050	Certification Action:	Revoked - Default
Agency:	Renton Police Department	Effective Date:	1/17/2024
Charges:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-050-Nguyen-Quan		
Summary:			
The officer stole luggage from Sea-Tac airport while off duty, then made false or misleading statements to Port of Seattle Police Department officers when questioned about his involvement in the theft. Lastly, the officer provided false or misleading statements in a Renton Police Department internal affairs investigation. The officer resigned in lieu of termination. The officer did not request an administrative hearing with the WSCJTC, and his peace officer certification was revoked by default.			

Robinson, Cleades

Case #:	23-117	Certification Action:	Surrendered
Agency:	Seattle Police Department	Effective Date:	1/17/2024
Allegations:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification		
Link:	https://cjtc.app.box.com/v/23-117-Robinson-Cleades		
Summary:	The officer resigned during an internal investigation into his communication with King County Sheriff's Office undercover officers posing as sex workers. The officer was not charged with a crime. He surrendered his certification before a Statement of Charges was issued.		

Reynolds, Phillip

Case #:	21-069	Certification Action:	Revoked
Agency:	Centralia Police Department	Effective Date:	1/16/2024
Charges:	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-069-Reynolds-Phillip		
Summary:	The officer failed to respond to a 911 call for a domestic violence assault involving a suspect with outstanding arrest warrants because he was cooking pizza for his colleagues. In a separate incident, the officer failed to investigate and act on a domestic violence vehicle-versus-pedestrian hit and run collision that resulted in serious bodily injury. The agency found that officer was dishonest in the internal affairs investigation. The officer was terminated from employment. The hearing panel dismissed the charge for dishonesty but sustained the other charges.		

Beckman, Michael

Case #:	21-041	Certification Action:	Revoked - Default
Agency:	Kalispel Tribal Public Safety Department	Effective Date:	1/10/2024
Charges:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(e) - Excessive Force RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-041-Beckman-Michael		
Summary:	While conducting an arrest, the officer reported that he was assaulted by the suspect. However, surveillance footage revealed that the assault did not occur. Rather, the officer tased the suspect during a foot pursuit. As a result, the officer violated Kalispel policies for making false or misleading statements on a police report and arresting a subject on a falsified charge. The officer resigned in lieu of termination. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.		

Berg, John			
Case #:	21-032	Certification Action:	Revoked - Default
Agency:	Puyallup Police Department	Effective Date:	1/2/2024
Charges:	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct		
Link:	https://cjtc.app.box.com/v/21-032-Berg-John		
Summary:	<p>The officer retired in lieu of termination after an administrative investigation found that he gave false statements to his superiors regarding multiple criminal investigations. Furthermore, the officer failed to properly investigate multiple cases assigned to him, which led to delays and put victims at risk. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>		

Certification Report
Disciplinary Outcomes November 21, 2024 - February 24, 2025

Case #	Officer Name	Last Employing Agency	Charge(s) and/or Allegation(s)	Certification Action	Effective Date	Origin
21-038	Negrete, Mark	Selah Police Department	RCW 43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms, Weapons, or Vehicles RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	Surrendered Certification	2/19/2025	NOS Misconduct
23-070	Sheppard, Aaron	Richland Police Department	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	Revoked - Default	2/11/2025	NOS Misconduct
2025-0000020	King, Curtis	Pasco Police Department	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	Surrendered Certification	1/29/2025	NOS Misconduct
21-042	Everett, Alexander	Seattle Police Department	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	Revoked - Default	1/15/2025	NOS Misconduct
21-043	Everett, Caitlin	Seattle Police Department	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	Revoked - Default	1/15/2025	NOS Misconduct
23-390	Palaita, Emmanuel	King County Department of Adult	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	Revoked - Default	1/14/2025	CJ Form 1915 Reporting
22-002	Lynch, Nathan	Port Orchard Police Department	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	Revoked - Default	1/14/2025	NOS Misconduct
2024-0012946	Wheeler, Scott	Pierce County Sheriff's Office	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	Surrendered Certification	1/14/2025	NOS Misconduct
22-036	Phipps, Michael	Pierce County Sheriff's Office	RCW 43.101.105(2)(a)(i)(A) - Convicted of a Felony Offense	Revoked - Default	12/10/2024	NOS Misconduct
20-795	Goss, Robert	Tieton Police Department	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	Revoked - Default	12/3/2024	NOS Misconduct

Certification Report

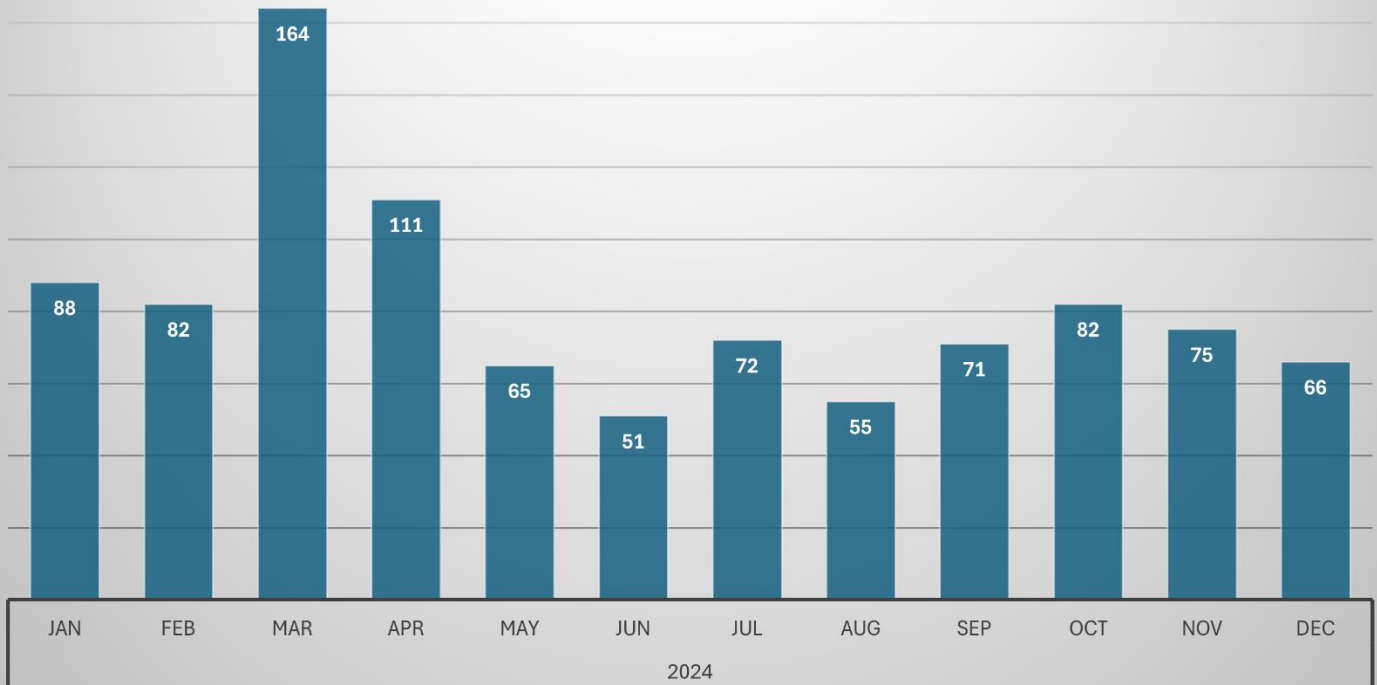
Disciplinary Outcomes November 21, 2024 - February 24, 2025

23-083	Amichia, Niamkey	Puyallup Police Department	RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(c) - Falsified Information on Application RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	Revoked - Default	11/26/2024	Division Initiated
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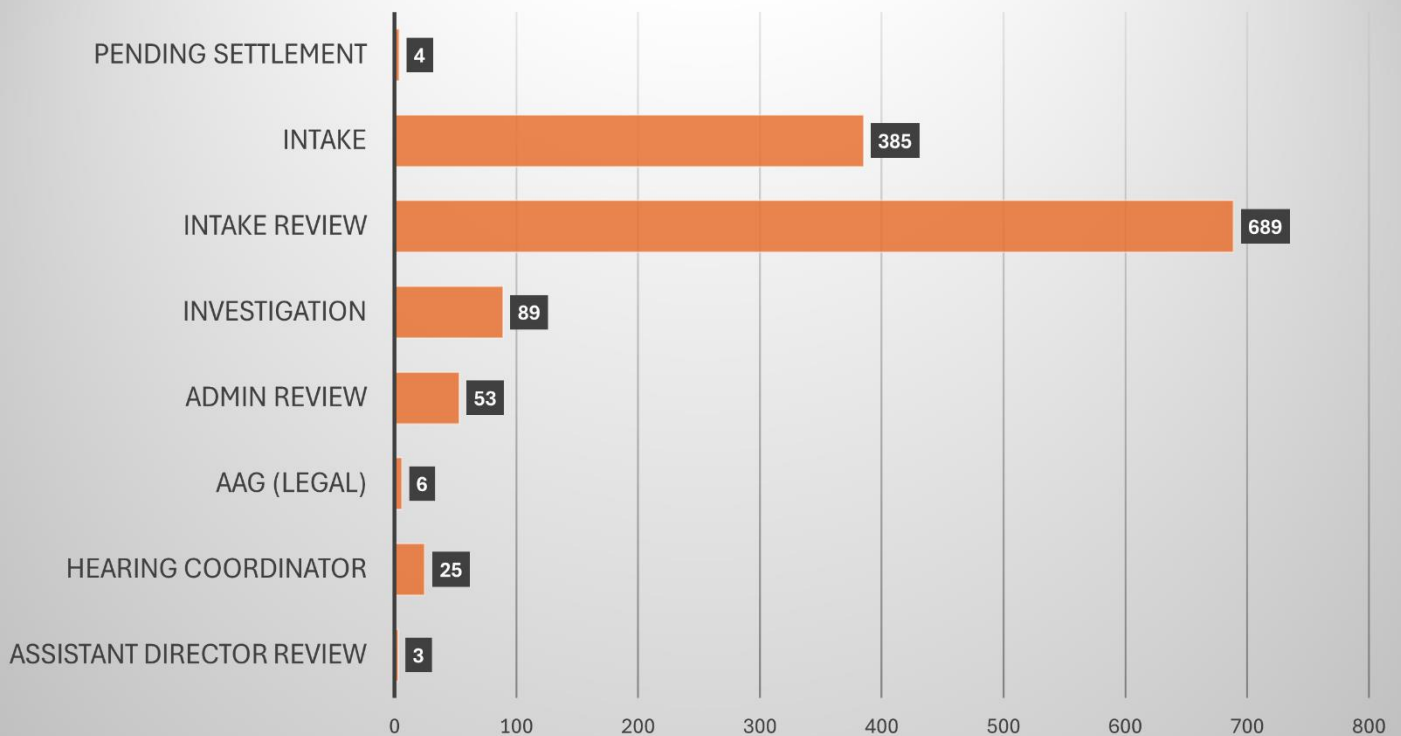


CERTIFICATION: 2024 Year End

Intake 2024 (982)



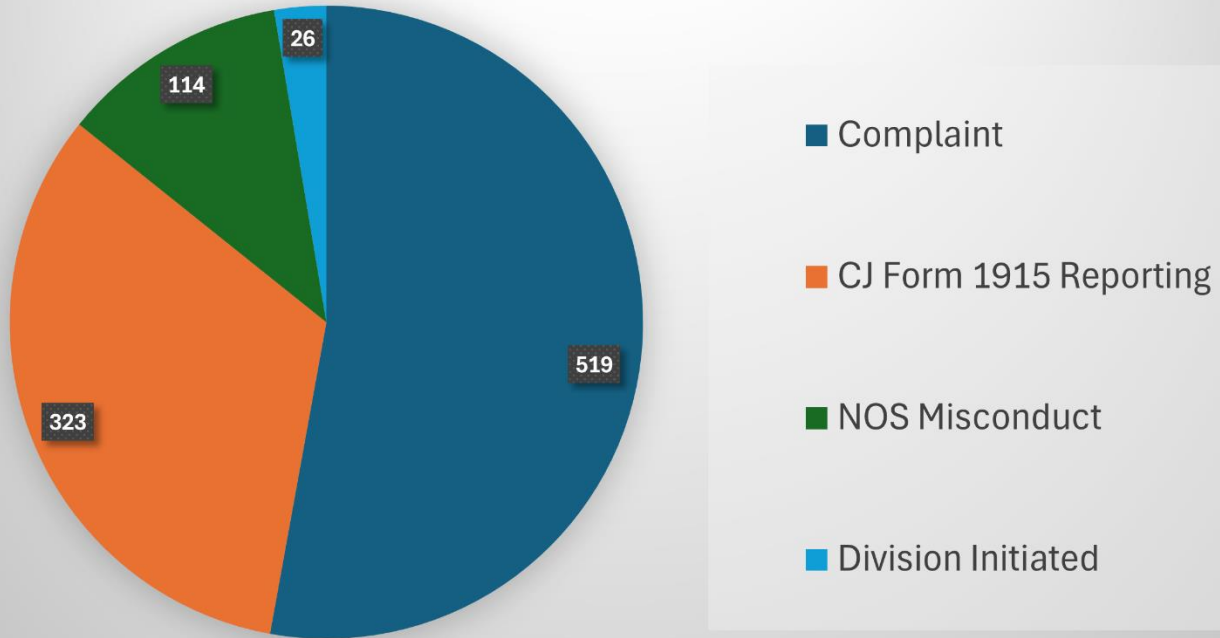
Status 2024 (1254)



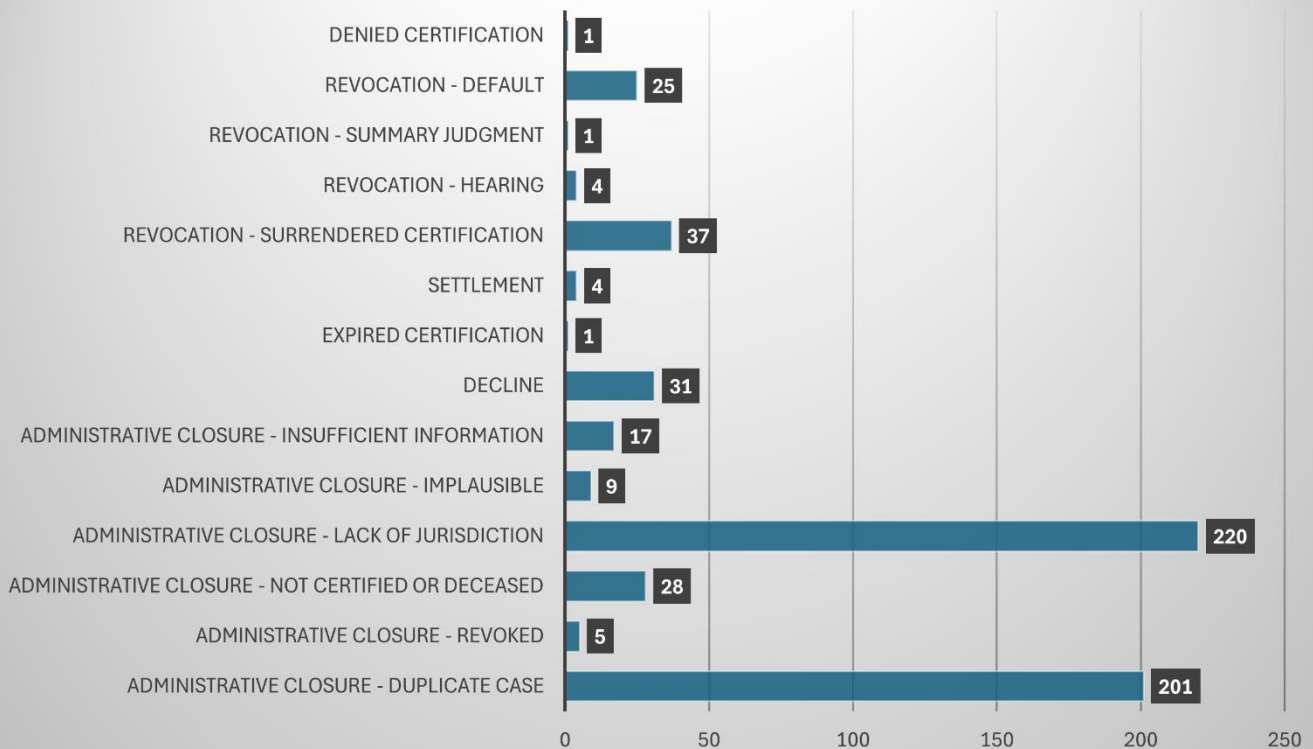
CERTIFICATION: 2024 Year End (continued)



Case Origin 2024 (982)



Closed Case Outcomes 2024 (584)



CERTIFICATION: 2024 Year End (continued)



Monthly Tracking 2024

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Intake (Total)	88	82	164	111	65	51	72	55	71	82	75	66	982
<i>Complaint</i>	19	17	122	57	48	27	35	32	43	43	38	38	520
<i>CJ 1915 Reporting</i>	51	46	28	39	11	13	29	17	19	27	20	23	302
<i>NOS Misconduct</i>	16	13	13	15	6	10	7	3	6	4	17	4	114
<i>Division Initiated</i>	2	6	1	-	-	1	1	3	3	8	-	1	26
Assigned for Investigation	6	16	34	10	-	10	13	6	3	9	3	-	111
Administrative Review	4	10	9	10	10	23	11	31	18	18	3	13	160
Sent to AAG	1	4	1	-	-	-	1	-	-	2	1	1	11
Sent to Hearing Coordinator	3	8	9	2	5	3	4	5	5	10	6	-	60
Closed (Total)	47	59	100	69	9	47	38	38	73	59	27	18	584
<i>Denied Certification</i>	-	-	-	-	-	-	1	-	-	-	-	-	1
<i>Revocation</i>													67
• <i>Default</i>	6	2	-	3	1	1	4	1	-	3	2	2	25
• <i>Summary Judgment</i>	-	-	-	-	-	-	-	-	1	-	-	-	1
• <i>Hearing</i>	1	1	-	-	-	-	1	-	-	1	-	-	4
• <i>Surrendered</i>	3	4	6	-	1	-	6	2	3	8	4	-	37
<i>Expired Certification</i>	1	-	-	-	-	-	-	-	-	-	-	-	1
<i>Settlement</i>	-	-	-	-	1	-	1	-	-	-	2	-	4
<i>Decline</i>	-	8	3	-	2	3	1	1	1	5	3	4	31
Administrative Closure													480
• <i>Insufficient Information</i>	-	1	-	1	3	3	1	1	4	3	-	-	17
• <i>Implausible</i>	-	-	-	1	-	1	2	2	1	-	1	1	9
• <i>Lack of Jurisdiction</i>	17	27	28	15	-	31	17	21	31	14	12	7	220
• <i>Not Certified or Deceased</i>	-	-	-	2	-	4	3	4	4	4	3	4	28
• <i>Revoked</i>	2	1	1	1	-	-	-	-	-	-	-	-	5
• <i>Duplicate Case</i>	17	15	62	46	1	4	1	6	28	21	-	-	201

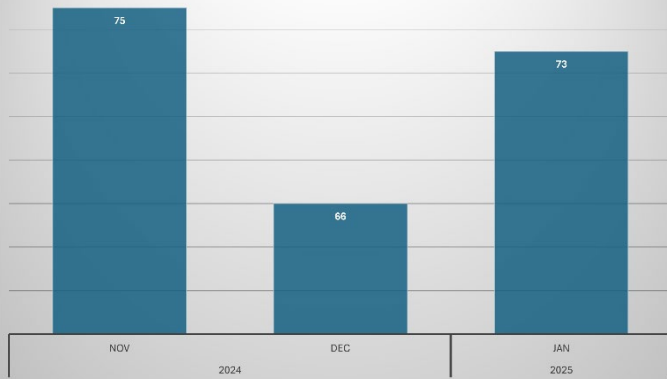
Additional Closed Cases 2024

BTD Cases	20	HR Cases	9
Forms Processing YTD 2024			
Notice of Hire (NOH)			1664
Notice of Separation (NOS)			1315
% of NOS Reporting Misconduct			8.6%

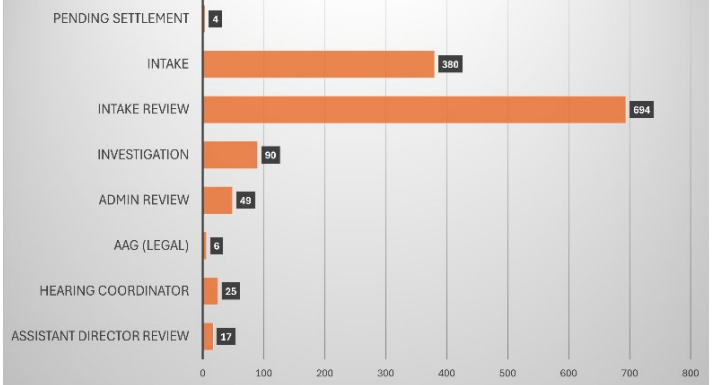


Certification: November 2024 – January 2025

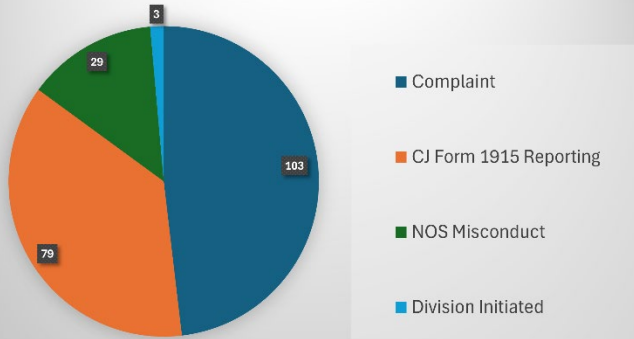
Intake November 2024 - January 2025 (214)



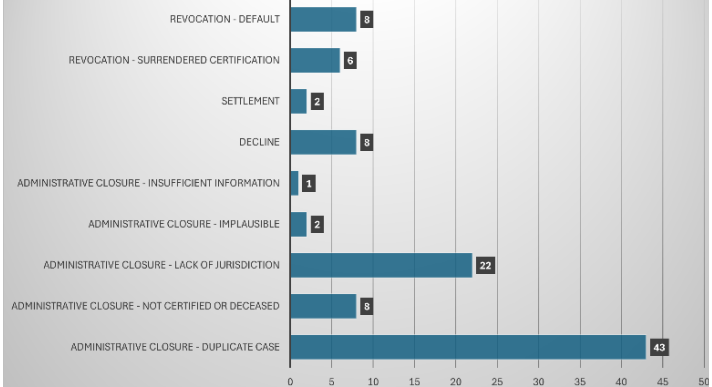
Status (1265)



Case Origin November 2024 - January 2025 (214)



Closed Case Outcomes November 2024 - January 2025 (100)



Tracking November 2024 – January 2025

Intake (Total)	214	Closed (Total)	100
CJ Form 1915 Reporting	79	Denied Certification	0
Complaints	103	Revocation - Default	8
NOS Misconduct	29	Revocation Summary Judgment	0
Division Initiated	3	Revocation - Hearing	0
Assigned for Investigation	3	Revocation – Surrendered Certification	6
Administrative Review	16	Settlement	2
Sent to AAG	2	Expired Certification	0
Sent to Hearing Coordinator	14	Decline	8
Assistant Director Review	8	Administrative Closure	76
Executive Director Review	1	ED/AD Review Complete	6

Additional Closed Cases November 2024 – January 2025

BTD Cases	3	HR Cases	4
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Forms Processing November 2024 – January 2025

Notice of Hire (NOH)	387
Notice of Separation (NOS)	245
% of NOS Reporting Misconduct	11%



Certification Report Glossary

YTD Intake Chart - Chart representing all cases complaints, CJ Form 1915 Reporting, Division Initiated, and Notices of Separation where misconduct is reported for each month of the current year.

Status Chart – Chart representing the status of all cases currently open.

- **Intake** – Cases in Intake status. The Certification Division receives a complaint or agency report, logs the incident, and assigns a case number. For complaints, the complainant is notified their complaint has been received and provided a case number.
- **Intake Review** – Cases that are being reviewed by the Chief Investigator or Operations Manager to determine if the complaint or agency report alleges misconduct which, if true, would invoke the WSCJTC's authority under RCW 43.101.105.
- **Investigation** – Cases under active investigation. A WSCJTC investigator conducts a fair, independent, objective, thorough, and timely investigation and completes an investigation report.
- **Administrative Review** – Cases in Administrative Review status. The Chief Investigator, Operations Manager, Division Manager, and Assistant Director review the investigation. At each level of administrative review, the investigation report is either approved or returned to the investigator for additional investigation.
- **AAG** – Cases currently under review with the Assistant Attorney General for potential issuance of a Statement of Charges.
- **Hearing Coordinator** – Cases undergoing the hearing process.
- **Pending Settlement** - Charges against the officer were resolved pursuant to a settlement agreement and final order and the officer is still fulfilling the terms of the settlement.
- **Executive Director Review** - Cases under review with the Executive Director.
- **Assistant Director Review** – Cases under review with the Assistant Director.
- **Open Pending Expiration** – Cases that are open but cannot be actively investigated due to circumstances beyond the Commission's control. These cases remain open until the officer's certification expires and a flag is placed on the officer's profile indicating that a misconduct investigation was pending at the time of expiration.

Case Origin Chart – Chart showing the origin of cases received in the current year.

- **CJ Form 1915 Reporting** – Cases initiated based on a *CJTC Form 1915: Agency Report* from an employing agency.
- **Complaint** – Cases initiated after a complaint was submitted alleging peace or corrections officer misconduct.
- **NOS Misconduct** – Cases where a *Notice of Separation (NOS)* form indicated that the officer resigned/retired in lieu of termination or that they were under investigation for any wrongdoing or misconduct upon separation.
- **Division Initiated** – Cases the WSCJTC initiated on its own without the submission of an agency report, complaint, or NOS marked for misconduct.

Closed Case Outcomes – Chart representing the outcomes of cases closed in the current year.

- **Denied certification** – The WSCJTC determined not to grant certification to a prospective peace or corrections officer.
- **Revocation Default** – The officer did not request a hearing and their certification was automatically revoked.
- **Revoked - Summary Judgment** – The officer's certification was revoked after the assigned Administrative Law Judge determined that there were no disputed material facts for a hearing panel to determine, and that revocation was required by law under RCW 43.101.105(2).
- **Revocation Hearing** – The officer's certification was revoked by the decision of the hearing panel.
- **Revocation Surrendered Certification** – The officer surrendered their certification voluntarily.
- **Expired certification** – The officer's certification expired.
- **Decline** - After an investigation, the WSCJTC determined that misconduct did not occur or that it would be unable to prove qualifying misconduct under the preponderance of the evidence standard.
- **Eligibility reinstated** – The WSCJTC granted a petition to reinstate certification or permit eligibility for reinstatement of certification.
- **Administrative Closure – Insufficient Information:** The complaint lacks specific or sufficient information to proceed with further investigation, and the WSCJTC has attempted alternate avenues to obtain additional information.
- **Administrative Closure – Implausible:** It is beyond reasonable dispute that the facts of the complaint are inherently implausible or incredible.



Certification Report Glossary

- Administrative Closure – Lack of Jurisdiction: The complaint or agency report does not allege conduct which, if true, would invoke the WSCJTC's authority to deny, suspend, or revoke an officer's certification under RCW 43.101.105.
- Administrative Closure – Not Certified Officer: The subject of the complaint is not a certified officer in Washington State or is deceased.
- Administrative Closure – Revoked: The officer's certification has already been revoked through final order of a hearing panel, order of default, or surrender of certification.
- Administrative Closure – Duplicate Case: The WSCJTC has an active case concerning the same allegation(s), incident, or fact pattern, or the complaint or agency report has already been closed after review or investigation.

Monthly/Quarterly Tracking – Section representing totals for the time period indicated. Same definitions as above.

Additional Closed Cases -Section representing additional investigations outside of cases originating from agency reporting, complaints and division-initiated investigations.

Forms Processing – Section representing the agency reports certification receives by month and year.

- Notice of Hire (NOH) – The employing agency submits a *CJTC Form 1903* to WSCJTC reporting a newly hired officer.
- Notice of Separation (NOS) – The employing agency submits a *CJTC Form 1902* reporting the officer's separation.



CRIMINAL JUSTICE TRAINING COMMISSION POLICY MANUAL



Standard:	Chapter 7 Policy 09 Administrative Closure	Revised: 10/23/2023, 07/02/2024
Authorizing Source: RCW 43.101.105		Applies to: Certification Staff

I. PURPOSE:

The Washington State Criminal Justice Training Commission (WSCJTC) developed this policy to expedite the intake review process and triage complaints and agency reports that fall outside of the WSCJTC's jurisdiction or do not otherwise meet the standards required for further investigation. The WSCJTC takes seriously all matters which may invoke its authority to take action against an officer's certification. For complaints and agency reports that fall outside of the established criteria, the WSCJTC will seek administrative closure of the matter.

II. DEFINITIONS:

Duplicate case – When the WSCJTC receives and logs information from multiple sources concerning the same allegation(s), incident, and/or fact pattern, or a complainant refiles a previously closed complaint without providing substantial new evidence.

Primary case – The case number used for an investigation where duplicate cases existed and were administratively closed. Information from duplicate cases is moved into the primary case.

III. POLICY:

A. Complaints and agency reports designated for administrative closure:

1. The complaint or agency report does not allege conduct which, if true, would invoke the WSCJTC's authority to deny, suspend, or revoke an officer's certification under RCW 43.101.105.
2. It is beyond reasonable dispute that the facts of the complaint are inherently implausible or incredible (e.g., frivolous, physically impossible, etc.).
3. The complaint or agency report has already been closed after review or investigation, and the complainant has failed to provide substantial new evidence that was unknown to the WSCJTC (a "duplicate case").
4. The WSCJTC is unable to identify the subject officer after a reasonable inquiry.
5. The complaint lacks specific or sufficient information to proceed with further investigation, and the WSCJTC has attempted alternate avenues to obtain additional information.
6. The subject of the complaint is not a certified officer in Washington State or is deceased.

7. The officer's certification has already been revoked through final order of a hearing panel, order of default, or surrender of certification.
 8. The WSCJTC has an active case concerning the same allegation(s), incident, or fact pattern (a "duplicate case").
- B. Complainants, subject officer(s), and employing agencies are notified of administrative closures in writing.
 - C. To preserve the integrity of the WSCJTC investigation processes, cases that are administratively closed must be screened by two supervisors prior to closure, generally the Case Review Manager and the Investigations Division Manager.
 1. Cases closed under subsections 6, 7 and 8 can be closed by the Case Review Manager without a second supervisor's concurrence.
 - D. In cases that are administratively closed pursuant to subsections A (1) – (3), complainants will be provided an opportunity to appeal the decision to the Assistant Director of Certification. Notice of the outcome of the appeal will be provided to the complainant, subject officer(s), and employing agencies in writing.
 - E. In any case that is administratively closed for lack of jurisdiction, the WSCJTC will forward the complaint to an appropriate oversight agency, if known.
 - F. Administrative Closures shall be listed in the Certification database and will include the category authorizing closure pursuant to this policy.



WASHINGTON STATE
CRIMINAL JUSTICE TRAINING COMMISSION
19010 1ST AVENUE SOUTH, BURIEN, WA 98148

COMMISSION MEETING

Wednesday, December 11, 2024
10 A.M.

COMMISSION MEMBERS PRESENT

Penelope Sapp (Chair), Chief, Kitsap County Jail
De'Sean Quinn, Councilmember, City of Tukwila
Rosemary Kaholokula, Prosecuting Attorney or Municipal Attorney (Virtual)
Ryan Dreveskracht, Attorney Presiding over Law Enforcement Practices and Accountability (Virtual)
Kurtis Robinson, Community Member – East of Cascades (Virtual)
Jeffrey Anaya, Officer or First Line Supervisor, Vancouver Police Department
Annalesa Thomas, Community Member (Virtual)
Trishandra Pickup, Community Member (Virtual)
Katrina Johnson, Community Member (Virtual)
Bart Logue, Member with Civilian Oversight Over Law Enforcement
Anita Khandelwal, Public Defender (Virtual)
Velma Lockrem, Tribal Police Officer (Virtual)

Present after Roll Call:

Tim Reynon (Vice Chair), Tribal Representative, Puyallup Tribe
Ken Roske, Chief, Pasco Police Department (virtual)
Sonia Joseph, Community Member
Walter Kendricks, Community Member – East of Cascades (Virtual)
Rob Snaza, Sheriff, Lewis County Sheriff's Office
Darryl Barnes, Officer or First Line Supervisor, Adams County Sheriff's Office
Erik Scairpon, Chief, Marysville Police Department

WSCJTC STAFF PRESENT

Monica Alexander, Executive Director
Stephanie Huffman, Executive Assistant
Jerrell Wills, Deputy Director
Kimberly Bliss, Assistant Director, Certification
Lacey Ledford, Legislative Liaison
Valerie Jenkins-Weaver, Certification Operations Division Manager
Mike Devine, Certification Investigations Division Manager
Lauren Caputo Allen, Community Liaison Manager

David Quinlan, Communications Manager
Gunner Miller, Communications Intern

AG's STAFF PRESENT

Justin Kato, Assistant Attorney General, WA State Attorney General

Welcome

Penelope Sapp, Commission Chair

Chair Sapp called the meeting to order at 10:03 A.M. **Stephanie Huffman** conducted a roll call. A quorum was present.

CHAIR'S REPORT

Penelope Sapp, Commission Chair

Chair Sapp applauded Executive Director Alexander for her tremendous work. Just this year, she has overseen three regional academies. She shows up for the first day of class and for graduation, which is so important for the candidates. This year, the Washington State Criminal Justice Training Commission (WSCJTC) hosted 29 Basic Law Enforcement Academy (BLEA) classes with over 840 students. There were nine Corrections Officer Academy (COA) classes with 324 students. Chair Sapp urged the commissioners to stay positive.

DIRECTOR'S REPORT

Monica Alexander, Executive Director

Director Alexander said that all future meetings will begin with a land acknowledgement. There was a Corrections graduation on Monday in Vancouver, a BLEA graduation in Pasco on Tuesday, and a third graduation will happen tomorrow in Burien. We hold graduations quite often. There are currently eight BLEA classes at headquarters and one class in Spokane. BLEA classes just graduated in Vancouver and Pasco. New BLEA and COA classes start next week in Vancouver. There are 266 basic training recruits being trained in Burien. We have 132 recruits currently registered. We have seats if people want to get in.

WSCJTC was going to do a use of force presentation today. That is going to be moved to the March 2025 Commission Meeting.

On August 28, 2025, the WSCJTC is doing Chief for a Day. This is a program where different agencies select a sick child and celebrate those children and their families for a day.

Commissioner Logue asked for a legislative update. He met with a state legislator who discussed upcoming budget cuts. **Executive Director Alexander** said the Office of Financial Management has been open with WSCJTC about sharing budget cuts that would impact

WSCJTC. Public safety is a priority for the governor elect. The WSCJTC completed the pre-design and submitted a report to the Office of Financial Management. **Executive Director Alexander** said she is not against co-locating with other organizations. We cannot implement our curriculum with our current space limitations. We have a wait list for our gym, range, and facility due to the volume of recruits at the Burien campus. **Commissioner Logue** asked if there is anything the commissioners can do to help WSCJTC get the new space – that we’re ahead of the nation, but we don’t have enough to get it done right. **Executive Director Alexander** said a big part of the budget ask is to get more bodies in the Certification Bureau. Assistant Director Bliss has done a great job of being engaged with community partners and helping people understand what her team does. **Commissioner Logue** stated he cares a lot about doing the things in the middle (training past the academy), so we don’t have to get to the decertification process. He said he would like to hear more about that in the future. What are we doing in “the middle” to raise the bar as officers advance in rank? **Commissioner Quinn** said there needs to be a broader understanding of “the middle,” referring to Commissioner Logue’s comment. He asked if there is a willingness of law enforcement to speak about “the middle.” Every part of the process needs to be respected and protected. **Executive Director Alexander** spoke about WSCJTC’s goal to get accredited by the International Association of Directors of Law Enforcement Standards and Training (IADLEST). **Chair Sapp** said she thinks it’s important that corrections officers get continuous training beyond the academy. There was some valuable training that peace officers get that would be important for corrections officers too. She said that supervisory training is important too. The training curriculum should have more of a focus on liability. **Executive Director Alexander** said she couldn’t agree more. We are going to start a Job Task Analysis (JTA) for Corrections. **Commissioner Robinson** thanked Chair Sapp for her comments. **Commissioner Barnes** said we set the foundation for peace officers with BLEA. We are falling flat when it comes to middle-management, corporals, or sergeants. There’s no book on how to be a good sergeant. Every agency does it a little differently. How do we establish standards for that level of management? **Executive Director Alexander** said that WSCJTC does offer career level certification. We haven’t forgotten about it. **Commissioner Logue** said he really appreciates Commissioner Barnes’ comments. His organization is having conversations about how to change the culture, and it really starts with those levels of management. **Commissioner Scairpon** commented that right now we’re at a critical time in policing. We have an opportunity to shape the next 20 years of policing. Cops get a lot of training. The feedback on management training is tremendous.

SIG SAUER UPDATE

Jerell Wills, Deputy Director

Deputy Director Wills presented on a premature discharge that occurred during BLEA training in early October at the Northeast Regional Academy. This is very uncommon. More commonly, we would see an accidental, or negligent discharge. In this incident, there were two lines of students. A lead instructor gave a command to fire. When that command was given, one of the

students pulled his firearm from his holster, and his weapon bumped into his outer carrier or ballistic vest and discharged. The instructor immediately recognized that the student was “indexing,” meaning his finger was well above the trigger guard. As a result, the round went into the ground behind the student. Bullet fragments struck the instructor and another student. There were some minor injuries to the student who was behind the student in question, as well as very minor injuries to the instructor. That specific weapon was taken off the range. We discovered in the subsequent hours and days that there is a lot of information online about this weapon, the Sig Sauer P320. With a little bit more research from staff, there is an abundance of information about this specific weapon around the country. There was also another unconfirmed incident in Washington State involving this weapon. Ultimately, with consultation and guidance from subject matter experts, we decided to conduct a temporary prohibition on the Sig Sauer P320. There are impacted officers and recruit students around the state. The WSCJTC communicated with those agencies that either the agency or WSCJTC would provide replacements. This prohibition also includes staff. As this was happening, we assembled a work group to study this issue. Sig Sauer makes another model M17 & M18 which is essentially the same as the Sig Sauer P320. We have prohibited those models as well. To date, we have had four work group meetings. The goal is to assemble a report by early January of 2025. We want the commissioners to be fully aware of the process and the ultimate decision. **Vice Chair Reynon** asked if the temporary prohibition is applicable across the state or just at the WSCJTC. **Deputy Director Wills** said it only applies to our students and instructors that are training on our facilities. It doesn’t apply to the agencies themselves. Our authority does not extend to the agencies that are using this weapon across the state. **Commissioner Quinn** asked if visitors to the WSCJTC range can use this weapon. **Deputy Director Wills** clarified that this weapon is prohibited at all WSCJTC’s facilities. **Commissioner Logue** asked if there has been any official correspondence statewide. **Deputy Director Wills** said the WSCJTC sent out a communication to stakeholders in October that this prohibition was going to be enacted. **Commissioner Logue** asked if the WSCJTC anticipates that a recommendation will be made for agencies across the state to stop the use of this weapon. **Deputy Director Wills** said that is not really the role of the WSCJTC. **Commissioner Robinson** clarified whether someone could visit the WSCJTC with this weapon in their holster as long as they are not using the weapon at the range. **Deputy Director Wills** replied in the affirmative. **Commissioner Scairpon** stated that his agency does use this firearm. All the agencies that use this firearm are watching very closely to see what the WSCJTC recommends. He stated that it could cost about half a million dollars to change firearms platforms. **Commissioner Anaya** said his agency has divorced from this weapon after seeing the liability after an accidental discharge for which they believe the weapon was at fault. **Vice Chair Reynon** asked if the manufacturer is taking action given these safety concerns. **Deputy Director Wills** said the manufacturer presented for two hours to the WSCJTC workgroup. **Executive Director Alexander** recognized that this is a financial burden to agencies that use this firearm, but we have to look at safety. **Chair Sapp** appreciates that the WSCJTC made a decision based on the safety of the students. **Commissioner Scairpon** noted that all firearms training is inherently dangerous but noted that the range in Spokane was following safety protocols.

CERTIFICATION REPORT

Kimberly Bliss, Assistant Director, Certification Bureau

Assistant Director Bliss provided a follow-up to Commissioner Logue’s earlier point about the Certification Bureau’s need for additional budget. The Certification Bureau has asked for 12 additional full-time employees; nine on the investigation side and three on the operations side. We also need a records and data manager. **Assistant Director Bliss** also provided an update to Commissioner Scairpon about the compliance audits. Marysville and Redmond Police Departments volunteered to participate in the pilot audits. Because they were pilot audits, we agreed with the agencies and State Auditor’s Office that those reports are not published. The Chiefs of those agencies are more than willing to share their experiences. We have now selected the next two agencies to be audited. We took every agency in the state and compared the number of certified officers to the number of agencies report they had sent to the WSCJTC. We took the bottom third of reporting agencies and used a random generator to select two agencies. The two agencies selected for the next audit are Des Moines Police Department and Renton Police Department. **Chair Sapp** asked what the audit process looked like. **Commissioner Scairpon** described the process for his agency, as they participated in the pilot audit. **Commissioner Quinn** asked if there is a cost for the audit. **Assistant Director Bliss** said it doesn’t come out of the Certification budget, so it must come out of the State Auditor’s Office (SAO) budget. **Commissioner Quinn** said he would like to have a conversation about cost recovery of the process. **Assistant Director Bliss** said she would look into how the audits are funded. She also said that both the agencies were in substantial compliance. The only problem was that there is a 15-day requirement to report to the WSCJTC. If there is a single staff person who is responsible for those notices and they go on vacation, the SAO recommended cross training another staff person. With the Redmond PD audit, there was one missed notice to the WSCJTC. The SAO recommended that the WSCJTC provide guidance on what constitutes RCW 43.101.105(j)(iv). Certification will begin to publish a list of every case we have charged under 43.101.105(j)(iv).

Assistant Director Bliss presented the data in the Certification Report. At the beginning of 2024, the Certification Bureau was intaking more cases than later in 2024. This is attributed to two changes. First, in April, WSCJTC clarified with agencies their interpretation of “initial disciplinary decision” in the statute. The initial disciplinary decision comes at the end of an internal affairs case with the agency, not at the beginning. That has brought the number of notices we receive down. Secondly, as Certification adopted the new case management system, we no longer open a separate case for a complaint for which we already have an open case. Duplicate complaints are combined into one case. **Assistant Director Bliss** also presented on the breakdown of closed cases by type of administrative closure, as previously requested by Commissioner Robinson. The closure type “Administrative Closure – Lack of Jurisdiction,” is noticeably large. We believe the reason is partly because the WSCJTC used to get notice of more cases that weren’t required to

be reported to WSCJTC. **Commissioner Robinson** said he looks forward to more information on that delineation of closure types in the future. **Assistant Director Bliss** also pointed out the new section “Additional Closed Cases,” which represents all the recruit investigations and internal affairs investigations for WSCJTC staff and contractors. Those investigations take up a large portion of our investigators’ time.

Commissioner Thomas asked about the 229 cases that WSCJTC has closed for Administrative Closure – Lack of Jurisdiction this year and clarified that WSCJTC has not done a full investigation on those cases. She asked what standards the WSCJTC uses to decide if there is no jurisdiction in those 229 cases, and how much weight is put on an employer’s opinion of whether there was misconduct. **Assistant Director Bliss** said she would love to bring our Administrative Closure policy to the March 2025 commission meeting. However, she stated that the team has benefitted from the addition of the new Case Review Manager. She suggested that she brings one of those case reviews conducted by the Case Review Manager to the next commission meeting to use as an example of how cases can be closed as Administrative Closure – Lack of Jurisdiction. **Commissioner Thomas** also asked if the Certification Bureau is making progress on the backlog, and how the Certification Bureau is planning to reduce the backlog. **Assistant Director Bliss** said that without more staff, she cannot reduce the backlog unless she were to reduce the standards for closing a case. She also stated as the team grows, processes for closing cases will have to change. The decision-making authority on some cases will need to be pushed down to other managers, because there are too many cases awaiting final approval by the Division Manager and Assistant Director.

Assistant Director Bliss also noted there is a backlog in hearings. There are 11 hearings scheduled between now and June of 2025. The statute states that hearings should be scheduled within 90 days, but the Administrative Law Judges have a backlog in availability to schedule new hearings. We have 16 cases waiting for a Statement of Charges to be served. **Commissioner Logue** stated he was surprised to learn how costly the hearings are. **Assistant Director Bliss** said that the WSCJTC pays the AG’s Office and the Administrative Law Judge for their hourly time on hearings. **Commissioner Scairpon** asked if a case is pending a decertification hearing and it is also playing out on the labor side, does the WSCJTC wait for the arbitration to complete? **Assistant Director Bliss** said we do not have a policy, procedure, or practice of waiting until arbitration is complete, but those decisions are made on a case-by-case basis.

Assistant Director Bliss said she will be drafting a new policy regarding settlement of cases in our next policy review period that starts in January of 2025. **Commissioner Logue** asked about the process for officers who retire with an open certification complaint. **Assistant Director Bliss** stated that the WSCJTC would still investigate because the retired officer is still certified. If the officer is not looking for work and the misconduct doesn’t fall under the mandatory decertification criteria, that case might be lower in priority. **Commissioner Logue** pointed to a recent case in which the Chief of Police was the only person in an officer’s chain of command

who thought the excessive force warranted termination. The officer was ultimately decertified by WSCJTC. He said there is a disconnect in the type of conduct that is being accepted at different levels of the chain of command. **Assistant Director Bliss** pointed to the Certification Action Summaries report that was included in the commission packet. The WSCJTC publishes summaries of all cases that result in an officer decertification.

Commissioner Logue said that if we collected all the insights from the certification cases, we could put together a great leadership class. **Commissioner Barnes** stated that these lessons learned might need to come back to training instructors. **Assistant Director Bliss** said Certification relies on WSCJTC trainers as our subject matter experts in decertification hearings. Trainers at individual agencies might not always come to the same conclusions as our trainers at WSCJTC. We don't have control over the training requirements of agencies. **Vice Chair Reynon** asked if the standards for training are adopted statewide. **Assistant Director Bliss** responded in the affirmative, but many agencies have their own training units that are not overseen by the WSCJTC. **Vice Chair Reynon** said that it is something that we should look into. It would require a new division of WSCJTC and a new law to fill some of those gaps that were identified. **Commissioner Quinn** said that this topic has come up in the past, and we are moving in that direction. He agreed that middle management is where the change happens. **Commissioner Scairpon** said there is a clear need in first level and middle management to train on use of force review. So many laws have changed over the course of 20 years. It would be beneficial for the WSCJTC to provide a half-day training on use of force review. **Chair Sapp** said that she liked the idea of a use of force review training. Additionally, she sees the benefit of training for middle management. **Commissioner Logue** stated he would be happy to join a subcommittee on this topic.

NEW BUSINESS

Meeting Minutes

Commissioner Anaya moved to approve the September 2024 commission meeting minutes. **Commissioner Quinn** seconded the motion. The motion passed unanimously.

WAC 139-07-040 Polygraph Examination or Other Truth Verification

Mike Devine, Certification Investigations Division Manager and Lacey Ledford, Legislative Liaison

Mike Devine presented on the recommendation from industry experts to eliminate the requirement for the WSCJTC to develop model questions for polygraphers. **Commissioner Quinn** asked if this is a best practice. **Mike Devine** responded in the affirmative.

Commissioner Logue motioned to approve the revision. **Commissioner Scairpon** seconded the motion. The motion passed unanimously.

Variance Request

Valerie Jenkins-Weaver, Certification Operations Division Manager

Valerie Jenkins-Weaver presented the variance request from Jefferson County.

Commissioner Anaya motioned to approve the variance request. **Commissioner Barnes** seconded the motion. **Commissioner Scairpon** stated his support for having this officer attend the corrections equivalency academy to get caught up on the training. **Commissioner Logue** asked Chair Sapp for her opinion. **Chair Sapp** stated that this officer has been out of corrections for quite some time. **Commissioner Thomas** asked why this officer wants to make the switch back to corrections. She stated her support for this officer to receive more training. **Undersheriff Pernsteiner** spoke on behalf of Sheriff Noll. He told the commissioners that the officer did not pass his probationary period in law enforcement, so they offered him a job in corrections. **Corrections Chief Fortino** said that this officer is qualified and competent for the corrections job. **Commissioner Robinson** asked why this officer was released from probation. **Undersheriff Pernsteiner** stated that this officer tended to pursue vehicles while there was the statewide restriction on pursuits. **Valerie Jenkins-Weaver** stated that this officer is registered for corrections equivalency academy. **Chair Sapp** stated the commissioners have granted variance requests similar to this before. **Vice Chair Reynon** stated that eight years have elapsed since this officer was last employed in corrections. He believes the 10-week corrections officer academy would benefit this officer as opposed to the two-week equivalency academy. **Commissioner Logue** stated he would be inclined to agree with the variance request. **Valerie Jenkins-Weaver** also pointed out that this officer has been in the world of corrections. It is common for officers in smaller agencies to receive cross training between law enforcement and corrections. **Commissioner Scairpon** asked if there are any certification issues for this officer. **Valerie Jenkins-Weaver** responded that there are not. **Commissioner Quinn** stated he tends to side with what Commissioner Logue said. He also pointed out the honesty and transparency that the undersheriff provided when answering questions about this variance request. **Commissioner Thomas** said she has serious concerns that this officer could not follow basic rules of not pursuing vehicles. She believes this officer may not follow rules in a corrections setting in his treatment of inmates. **Commissioner Pickup** agreed with Commissioner Thomas' concerns. **Undersheriff Pernsteiner** stated that this officer was a model corrections officer for more than a decade with Clallam County Sheriff's Office. There are a lot more dynamic situations that are in place in law enforcement than in a corrections setting. **Commissioner Pickup** stated she finds this officer's inability to not pursue vehicles to be very serious. **Commissioner Logue** pointed out that the officer was successful in Clallam County, and he was certified to be a field training officer by the WSCJTC. **Commissioner Kaholokula** noted that during the time the pursuit restrictions were in place, it was very difficult to keep track of the rules. She does not believe those situations would arise in the jail context. **Commissioner Scairpon** asked for clarification that this officer would be under supervision and probation during his first year as a corrections

officer. **Undersheriff Pernsteiner** said typically the probation is one year, but it may be extended out an additional six months.

Eight commissioners voted in favor of the variance request. Commissioners Reynon, Dreveskracht, Thomas, Joseph, and Pickup voted against the variance request. The variance request passed.

CLOSING

Executive Director Alexander presented a plaque for Commissioner Webb who will no longer be serving on the commission.

Chair Sapp adjourned the meeting at 12:31 P.M.

Next Meeting: March 12, 2025, 10 A.M., WSCJTC

Written by: _____ Date _____
Lauren Caputo Allen, Community Liaison Manager

Reviewed by: _____ Date _____
Monica Alexander, Executive Director

Approved by: _____ Date _____
Penelope Sapp, Commission Chair

INTEROFFICE COMMUNICATION

WASHINGTON STATE CRIMINAL JUSTICE TRAINING COMMISSION

TO: WSCJTC Commissioners

FROM: Kimberly Bliss, Assistant Director/Certification
Kayla Wold, Hearings Coordinator

SUBJECT: Proposed Updates to Chapter 7 Policy 03: Conflict of Interest

DATE: February 27, 2025



The Criminal Justice Training Commission Policy Manual, Chapter 7 Policy 3 governs conflicts of interest. It was last approved by the Commission in June 2022.

Commission staff recommend three areas of substantive change:

I. Hearing Panel Members

The old policy provided that hearing panel members with disclosed conflicts would themselves determine any petition to disqualify themselves. This is neither necessary nor advisable, particularly since RCW 43.101.380 requires the appointment of an Administrative Law Judge (ALJ) to preside over hearings and decide prehearing motions.

Accordingly, staff recommends updating the policy as follows:

- Hearing panel members with identified conflicts should immediately and voluntarily recuse themselves
- If a hearing panel member does not recuse themselves, either party may file a petition for disqualification
- The ALJ will hear and decide the petition

II. The Administrative Law Judge

The current policy does not include provisions for how to seek the disqualification of an ALJ. RCW 43.101.380 mandates that certification hearings are conducted consistent with the Administrative Procedures Act, Title 34 RCW (the “APA”). Accordingly, the updated policy would provide that ALJs can be disqualified consistent with the sections of the APA that govern petitions for disqualification.

III. Commissioners

The current policy (as well as the Commission’s bylaws) has broad language precluding Commissioners from potentially interfering with, or commenting publicly on, certification investigations and hearings. Staff strongly support bylaws and policies that preclude Commissioners from attempting to improperly influence certification matters. The current

language is so broad, however, that it could: 1) hamper certification investigations; and 2) restrict Commissioners from speaking about incidents under certification review in their personal or employment capacities, which could undermine public transparency and accountability at the agency level.

On its face, the current policy precludes Commissioners from any and all discussion with staff regarding certification matters. Several Commissioners, however, have first-hand knowledge of incidents that are being investigated in their capacity as agency heads, supervisors, impacted family members, or complainants. The current policy could be read to preclude these Commissioners from cooperating with the Certification Bureau or even testifying in a certification hearing. This is problematic given that many certification investigations and hearings rely on testimony from agency supervisors, including agency heads, regarding the underlying incident, agency investigation, and discipline imposed (such as termination).

As currently written, the policy would also preclude Commissioners from speaking publicly about certification matters in several situations that staff do not see as problematic, including, *e.g.*:

- A commissioner who serves as an agency head answering questions about the officer, underlying incident, or certification process generally, when asked by local councils, commissions, or the community. The conflicts policy should not hamper public transparency and accountability at the agency level.
- A commissioner who has filed a complaint as an impacted family member or victim of police misconduct would be precluded from speaking with anyone, including the employing agency, other oversight entities, and community groups, about their complaint or experience.

Accordingly, staff propose changes to the policy for Commissioners that will:

- Allow Commissioners with first-hand knowledge of matters being investigated to cooperate with Certification staff inquiries, including requests for interviews and testifying in decertification hearings.
- Allow Commissioners who are complainants or agency heads for a current or former officer under review from inquiring about the procedural status of a certification investigation.
- Clarify that Commissioners with first-hand knowledge of incidents that are under certification investigation may speak publicly about those matters if they comply with Commission bylaws that require them to do so in their personal capacity and not on behalf of the Commission.

Attached for your review and consideration are: 1) a redline showing proposed changes to the policy; and 2) a “clean” copy of the proposed revised policy.

KB: kb
Attachments (2)



CRIMINAL JUSTICE TRAINING COMMISSION POLICY MANUAL



Standard:	Chapter 7 Policy 03 Conflict of Interest	Revised: 06/22/2022
Authorizing Source: RCW 34.05		Applies to: All Staff

I. PURPOSE:

The objectivity and credibility of decisions of the Washington State Criminal Justice Training Commission (WSCJTC) depend on having strong systems in place to avoid conflicts of interest whether actual, potential, or perceived. -Possible conflicts may arise where staff, Commissioners, attorneys, or hearings panel members may be involved in the processing, investigations, review, or consideration of a certification proceeding or be tasked with taking other action in a manner that involves individuals whom they may personally know or with whom they may have previously worked. -Similarly, an individual's relationship to an employing agency may pose conflicts.- The purpose of this policy is to ensure that any potential conflict is properly identified, disclosed, and addressed.

II. DEFINITIONS:

Conflict of ~~interest~~Interest – A circumstance when an individual's personal interests could compromise their judgment, decisions, or actions or create bias or prejudice, in official or professional settings. A ~~conflict~~Conflict of ~~interest~~Interest may be based upon family, friendship, financial, social, employment, or other interests).

Hearings ~~coordinator~~Coordinator - The ~~Commission~~WSCJTC staff member who serves as liaison between the Office of the Administrative Hearings (OAH), the Respondent, the Petitioner, and the hearings panel members.

III. POLICY:

A. Assessing and Addressing Conflicts of Interest

1. Potential ~~conflicts~~Conflicts of ~~interest~~Interest should be identified as early as possible.
2. In weighing the potential for conflicts and the appearance of a lack of impartiality, individuals should take into account the level of discretion they exercise.
3. With regard to individual certification matters, employees with decision-making authority impacting the outcome of cases, and hearings panelists, must utilize the individual case Conflicts Assessment Form to identify potential conflicts.
4. For certification matters, the supervisor will:
 - a. Assess whether there is a ~~conflict~~Conflict of ~~interest~~Interest that prevents an employee from involvement with a certification review;
 - b. Recuse any employee who has a ~~conflict~~Conflict of ~~interest~~Interest in the case or complaint;

- c. Screen the conflicted employee from all matters related to the case; and
- d. Assess whether the complaint should be referred for outside review.
- e. This assessment should be made as soon as possible after the agency's receipt of the complaint. -Or, for individuals involved in later review and consideration of agency action, at the time that involvement is requested.

5-B. Retention of Outside Investigators Due To Conflicts

~~For hearings panel members, the Hearings Coordinator coordinates and manages conflicts checks.~~

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- a. ~~If a conflict exists with a hearings panel member, it shall be brought to the attention of both Respondent and Petitioner. RCW 34.05.425(4) provides either party with the right to petition for the disqualification of a hearings panel member.~~
- b. ~~If a party petitions for disqualification, the hearings panel member whose disqualification is requested shall determine whether to grant the petition, stating facts and reasons for the determination per RCW 34.05.425(5).~~

B. Additional Procedures for Conflicts

1. The ~~Commission~~WSCJTC will refer to a qualified and experienced outside party for review of any complaints that invoke ~~conflicts~~Conflicts of ~~interest~~Interest that cannot be resolved utilizing internal personnel.
2. The ~~Commission~~WSCJTC is responsible for monitoring that the investigation is referred and completed in a timely manner and for establishing a conflict-free mechanism for next steps if the investigation determines that a preponderance of evidence standard has been met.
3. Qualifications for outside reviewers of complaints include:
 - a. Expertise and experience reviewing police tactics and uses of force or other types of alleged misconduct at issue;
 - b. Familiarity with Washington State certification standards; and
 - c. Familiarity with best practices and community standards for police conduct.
 - d. Qualified individuals must not have conflict of interest regarding the parties and must not, except in extraordinary cases, be current law enforcement members.

C. ~~Communications~~ Hearing Panel Members

1. ~~For hearings panel members, the Hearings Coordinator coordinates and manages conflicts checks.~~
2. ~~Hearing panel members with Conflicts of Interest should immediately and voluntarily recuse themselves.~~
3. ~~If a hearings panel member does not recuse themselves despite a potential conflict, it shall be brought to the attention of both Respondent and Petitioner.~~

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and either party may file a petition for the disqualification of a hearings panel member.

4. If a party petitions for disqualification, the Administrative Law Judge shall determine whether to grant the petition, stating facts and reasons for the determination.

D. Administrative Law Judges

1. Parties may seek the disqualification of an Administrative Law Judge consistent with the applicable provisions of Title 34 RCW, including RCW 34.05.425 and RCW 34.12.050.

E. Commissioners

1. Per Communication Bylaws, Commissioners must not make inquiries about or otherwise discuss with ~~Commission~~WSCJTC staff, or discuss with others, certification matters under review, investigation, or consideration for agency action by a hearings panel, nor opine publicly about certification matters. However, Commissioners with first-hand knowledge of incidents or officers under certification review are not precluded from discussing those incidents or officers in their personal or professional capacity, provided that they clearly establish that they are not speaking as a Commissioner or on behalf of the Commission.
2. When serving as hearing panel members, Commissioners are subject to the same conflicts procedures as other hearing panel members.
3. Commissioners are not precluded from:
 - a. Complying with the requirements of RCW 43.101.135, including providing "documentation and information as the commission deems necessary to determine whether the separation or event provides grounds for suspension or revocation."
 - b. Testifying in a revocation hearing at the request of either party, provided that the Commissioner specifically states that the testimony is offered in their personal capacity or based on their employment, and not in their capacity as a Commissioner.
 - c. Inquiring about the procedural status of a case, if the Commissioner is a complainant or the officer's former, current, or prospective employing agency head.

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CRIMINAL JUSTICE TRAINING COMMISSION POLICY MANUAL



Standard:	Chapter 7 Policy 03 Conflict of Interest	Revised: 06/22/2022
Authorizing Source: RCW 34.05		Applies to: All Staff

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 - b. Recuse any employee who has a Conflict of Interest in the case or complaint;
 - c. Screen the conflicted employee from all matters related to the case; and

- d. Assess whether the complaint should be referred for outside review.
- e. This assessment should be made as soon as possible after the agency's receipt of the complaint. Or, for individuals involved in later review and consideration of agency action, at the time that involvement is requested.

B. Retention of Outside Investigators Due To Conflicts

1. The WSCJTC will refer to a qualified and experienced outside party for review of any complaints that invoke Conflicts of Interest that cannot be resolved utilizing internal personnel.
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 - c. Inquiring about the procedural status of a case, if the Commissioner is a complainant or the officer’s former, current, or prospective employing agency head.



STATE OF WASHINGTON
WASHINGTON STATE PATROL

Washington State Patrol Headquarters • PO Box 42600 • Olympia, WA 98504-2600 • www.wsp.wa.gov

February 11, 2025

Ms. Monica Alexander, Executive Director
Criminal Justice Training Commission
19010 1st Avenue South
Burien WA 98148

Dear Ms. Alexander:

The intent of this letter is to request an extension of the 2024 annual online crisis intervention course as defined in RCW 43.101.095, WAC 139-03-030, and WAC 139-05-300 for the following individual.

- Andy Padrick

I sincerely apologize for the oversight and appreciate your consideration of this request. The Washington State Patrol has a longstanding history of compliance with the training requirements outlined by your agency. Due to recent administrative personnel changes, this individual was inadvertently overlooked in our annual tracking process. To avoid similar issues in the future, a corrective action plan has been developed.

If approved, we would appreciate the opportunity to have our mitigating factors heard at the next commission meeting. The Training Division commander, Captain Robert W. Sharpe, is prepared to personally appear in support of this request. If you have any questions or concerns, please contact Captain Sharpe at (360) 432-7501 or through email at robert.sharpe@wsp.wa.gov.

I believe the contents of this letter are true to the best of my knowledge.

Sincerely,

A handwritten signature in black ink, appearing to read "John R. Batiste".

CHIEF JOHN R. BATISTE

JRB:aeg

cc: Ms. Kayla Wold, Criminal Justice Training Commission
Assistant Chief Christina R. Martin, Technical Services Bureau
Assistant Chief James R. Mjor II, Field Operations Bureau
Captain Robert W. Sharpe, Training Division



INTEROFFICE COMMUNICATION

WASHINGTON STATE CRIMINAL JUSTICE TRAINING COMMISSION

TO: WSCJTC Commissioners

FROM: Valerie Jenkins-Weaver, Operations Division Manager

SUBJECT: Variance Request – San Juan County Sheriff's Office/Lukas Peter

DATE: February 25, 2025



San Juan County Sheriff Eric Peter has submitted a request for a training variance for Deputy Lukas Peter on January 23, 2025. Pursuant to WAC 139-03-030(3), variance requests must be presented to the Commission for full consideration at its next meeting.

The Certification Bureau recommended that Sheriff Peter submit this request to correct an error discovered during an audit of the WSCJTC learning management program, Acadis. During this audit, it was discovered that Deputy Lukas Peter was inadvertently listed as a certified peace officer. This error happened during the data migration from the previous learning management program, LMS.

Deputy Lukas Peter began his law enforcement career as a non-certified, limited authority, Park Ranger with Washington State Parks in July 2009. Due to low enrollment, WSCJTC accepted Ranger Peter to attend the Basic Law Enforcement Academy, which he completed on February 9, 2010. This completion did not confer certification status.

Deputy Peter separated from WA Parks on May 14, 2013, and began his career with the San Juan County Sheriff's Office on May 15, 2013. At that time, the equivalency academy would have been required to obtain certification, but due to the error on his profile, it appeared he had received certification.

Deputy Peter has been an active peace officer since 2013, with no disciplinary issues, no sustained complaints before 2022, or recorded complaints with the WSCJTC. He has completed all required training and has been promoted to Detective. If Detective Peter had remained employed with the WA Parks, he would have been granted certification under statute HB 1132, which mandated limited authority officers to be certified if they met the definition in RCW 43.101.010(10).

Sheriff Peter respectfully requests a variance for Detective Peter to be retroactively certified due to the abovementioned circumstances. Under the circumstances, WSCJTC is recommending certification be granted with no further action.

VJW:vjw

Attachments (4)

San Juan County Sheriff's Office
96 2nd Street N
P O Box 669
Friday Harbor, WA 98250
O:360-378-4151 • F: 360-378-7125



Eric Peter, Sheriff
Mike Hairston, Undersheriff
Kim Ott, Chief Civil Deputy
David Alexander, Chief Criminal Deputy

Date: 1/23/25

Re: Request for Variance for Deputy/Detective Lukas Peter (Acadis ID 1000-8048)

On January 12, 2025, I, Sheriff Eric Peter, was contacted by Valerie Weaver with the WSCJTC regarding Lukas Peter's certification with WSCJTC. I am respectfully requesting a variance for Lukas Peter to be retroactively certified due to the following factors explained to me by Valerie Weaver.

- Before his employment with the San Juan County Sheriff's Office in 2013, Mr. Peter was employed by WA Parks as a non-certified officer from July 2009 to May 2013. He graduated from the Basic Law Enforcement Academy in February 2010 as a non-certified Park Ranger.
- When the San Juan County Sheriff's Office hired Deputy Peter, the Acadis program inadvertently showed him as a certified peace officer. This is inaccurate, and Deputy Peter should have attended the Basic Law Enforcement Equivalency Academy to obtain certification.

Over the past 12 years, Deputy Peter has been an exemplary employee, which played a key role in his promotion to Detective. He has had no complaints and has a clean disciplinary file.

Thank you for your consideration in this matter.

A handwritten signature in blue ink, appearing to read "Eric Peter".

Eric Peter, Sheriff



Training History Report

WA State Criminal Justice Training Commission

Reported by Acadis® Readiness Suite

03/05/2025

For: **Peter, Lukas B.**
Student ID **1000-8048**

Peter, Lukas B. **Person Status** Active **DOB** [REDACTED] **EEOC** White
SSN [REDACTED] **Gender** Male

Employment

Organization	Active Dates	Most Recent			Current Status
		Title/Rank	Employment Assignment	Appointment Type	
San Juan County Sheriff's Office (Primary)	05/15/2013 - Current	Deputy		Certification Pending - Lateral	Active
WA State Parks & Recreation Commission	07/16/2009 - 05/14/2013	Park Ranger		Non-Certified Position	Inactive

Certifications

Name	Issued	Expiration	Status
Animal Cruelty Investigations 2021	02/13/2025	Never Expires	Active (Active)
Annual Crisis Intervention Team Training Online	11/05/2018	10/06/2025	Active (Active)
Annual DV Update: Extreme Risk Protection Orders	09/23/2020	Never Expires	Active (Active)
Patrol Officer Response to Sexual Assault	02/03/2025	Never Expires	Active (Active)

Training

Upcoming, Ongoing, & Unconfirmed

Course/Title (Course No.)	Training Dates	Grade	Status	Training Category	Hours
Law Enforcement Digest - LED Aug 2020	10/13/2020		Assigned	Law Enforcement Digest	1h 0m
Law Enforcement Digest - LED Jul 2020	10/13/2020		Assigned	Law Enforcement Digest	1h 0m
Law Enforcement Digest - LED April 2020	09/23/2020		Assigned	Law Enforcement Digest	1h 0m
Law Enforcement Digest - LED February 2020	09/23/2020		Assigned	Law Enforcement Digest	1h 0m
Law Enforcement Digest - LED January 2020	09/23/2020		Assigned	Law Enforcement Digest	1h 0m
Law Enforcement Digest - LED June 2020	09/23/2020		Assigned	Law Enforcement Digest	1h 0m
Law Enforcement Digest - LED March 2020	09/23/2020		Assigned	Law Enforcement Digest	1h 0m
Law Enforcement Digest - LED May 2020	09/23/2020		Assigned		1h 0m



Training History Report

WA State Criminal Justice Training Commission

Reported by Acadis® Readiness Suite

03/05/2025

For: **Peter, Lukas B.**
Student ID **1000-8048**

Total Hours (8h 0m)

Current Period to Date (01/01/2025 - 03/05/2025)

Course/Title (Course No.)	Training Dates		Grade	Status	Training Category	Hours
Support Services - Animal Cruelty Investigations	02/13/2025	02/13/2025		Completed - Passed	Online Training	2h 0m
Sexual Assault Investigations - Patrol Officer Response to Sexual Assault	01/28/2025	02/03/2025		Completed - Passed	Sexual Assault Investigations	2h 0m

Total Hours (4h 0m)

Previous Period (01/01/2024 - 12/31/2024)

Course/Title (Course No.)	Training Dates		Grade	Status	Training Category	Hours
Violence De-escalation (PTIS) - 2192-221 Patrol Tactics In-Service (San Juan, CO)	10/16/2024	10/18/2024		Graduated - 10/18/2024		24h 0m
Crisis Intervention - Annual CIT Online Course (2024)	10/06/2024	10/06/2024		Completed - Passed	CIT Online Refresher	2h 0m

Total Hours (26h 0m)

Other Periods (through 12/31/2023)

Course/Title (Course No.)	Training Dates		Grade	Status	Training Category	Hours
Duty to Intervene - 8898 - Duty to Intervene	12/11/2023	12/13/2023		Completed - Passed	Advanced Training (Post Academy)	3h 0m
Crisis Intervention - Annual CIT 2hr Online Course (2023)	09/14/2023	10/03/2023	0.00%	Completed - Passed	CIT Crisis Intervention Team	1h 55m
Crisis Intervention - Annual CIT 2hr Online Course (2022)	10/27/2022	10/27/2022		Completed - Passed	CIT Crisis Intervention Team	2h 0m
Crisis Intervention - Annual CIT 2hr Online Course (2021)	11/15/2021	11/15/2021		Completed - Passed	CIT Crisis Intervention Team	2h 0m
Violence De-escalation (PTIS) - 2192-57 Patrol Tactics In-Service Training (24 hrs) (1)	06/02/2021	06/04/2021		Graduated - 06/04/2021		24h 0m
Special Investigations - 5359-1 Child Interviewing Refresher (8 hrs) (5)	04/29/2021	04/30/2021		Graduated - 04/30/2021		8h 0m
Crisis Intervention - 5509-21 CIT-Crisis Intervention Team 8hr - In-Service - Statewide (8 hrs) (3)	04/21/2021	04/21/2021		Graduated - 04/21/2021		8h 0m
Firearms - 2030-2 Firearms Lethal / Less Lethal Shotgun Instructor (40 hrs) (1)	04/05/2021	04/09/2021		Graduated - 04/09/2021		40h 0m
Special Investigations - 0245-1 Homicide Investigations - Virtual (40 hrs) (1)	10/20/2020	11/05/2020		Graduated - 11/05/2020		40h 0m
Support Services - Annual DV Update: Extreme Risk Protection Orders	09/23/2020	09/23/2020		Completed	In-Service Training	2h 0m



Training History Report

WA State Criminal Justice Training Commission

Reported by Acadis® Readiness Suite

03/05/2025

For: **Peter, Lukas B.**
Student ID **1000-8048**

Crisis Intervention - Annual CIT 2hr Online Course (2020)	09/10/2020	09/23/2020	Completed - Passed	CIT Online Refresher	2h 0m
Sexual Assault Investigations - 7100-1 SAI-VCERT: Victim-Centered Engagement and Resiliency Tactics, Virtual	09/15/2020	09/18/2020	Graduated - 09/18/2020	Sexual Assault Investigations	24h 0m
Sexual Assault Investigations - 7100-1 SAI-VCERT: Victim-Centered Engagement and Resiliency Tactics, Virtual (32 hrs)	09/15/2020	09/18/2020	Graduated - 09/18/2020		32h 0m
Crisis Intervention - Annual CIT 2hr Online Course (2019)	12/03/2019	12/03/2019	Completed - Passed	CIT Online Refresher	2h 0m
Firearms - 2018-1 Firearms Handgun Instructor Level 2 (40 hrs) (1)	12/08/2018	12/12/2018	Graduated - 12/12/2018		40h 0m
Crisis Intervention - Annual CIT 2hr Online Course (2018)	11/05/2018	11/05/2018	Completed - Passed	CIT Online Refresher	2h 0m
Special Investigations - 5357-9 Child Abuse Interviewing and Assessment (40 hrs) (1)	05/15/2017	05/19/2017	Graduated - 05/19/2017		40h 0m
Field Training Officer - 0681-12 Field Training Officer Academy (40 hrs) (10)	01/23/2017	01/27/2017	Graduated - 01/27/2017		40h 0m
Traffic - 0202-2 Collision Investigation, Advanced (80 hrs) (2)	02/22/2016	03/04/2016	Graduated - 03/04/2016		80h 0m
Firearms - 2011-4 Firearms Handgun Instructor Level 1 (80 hrs) (9)	12/09/2015	12/20/2015	Graduated - 12/20/2015		80h 0m
Special Investigations - 0222-2 Interviewing Techniques (24 hrs) (3)	04/14/2015	04/16/2015	Graduated - 04/16/2015		24h 0m
Traffic - 0201-2 Collision Investigation, Basic (40 hrs) (14)	10/07/2013	10/11/2013	Graduated - 10/11/2013		40h 0m
Basic Law Enforcement Academy - BLEA 655 (Unknown)	09/29/2009	02/09/2010	Graduated - 02/09/2010		720h 0m

Total Hours (1256h 55m)

A grade of ## indicates that the weights for this class are not valid and grades cannot be calculated.

Education

Degree Year	Level / Degree	Institution	Major	Minor
	College/Undergraduate / Bachelor's Degree	Did Not Collect		

Miscellaneous

Allen LMS SID	126157
Profile Comments (Must Initial & Date)	Deputy Sheriff

From: Michael Hairston
 To: Weaver, Valerie (CJTC)
 Subject: Training Spreadsheet
 Date: Tuesday, January 28, 2025 9:04:46 AM

External Email

Valerie,
Here is the training for Lukas
Peter for the last 5 years

Peter, Lukas

Classes					Credits/Hours		Training Manager /Unit		
Course Dates	Provider	Location	Class #	Class Title	Hours	Fee	Date Sent to Training Manager	Date Recorded	Comments
9-May-20	SJCSO	FH		Firearms	4.00			09/09/20	
9/18/2020	CJTC	online		Sexual assault inv	24.00			09/23/20	
9/23/2020	CJTC	online		Annual CIT	2.00			09/24/20	

TRAINING RECORD Peter, Lukas

Classes					Credits/Hours		Training Manager /Unit	
Course Dates	Provider	Location	Class #	Class Title	Hours	Fee	Date Sent to Training Manager	Date Recorded
1-6-21 to 1-7-21	NDCAC	online		Social Networking criminal inv	16.00			02/03/21
3/31/2021	SJCSO	online		Bloodborne Path	1.00			04/01/21
4/5-4/9/21	CTJC	Burien		Lethal/Less lethal Shotgun Instructor	40.00			05/05/21
4/30/2021	CJTC	online		Child Interview Refresher	8.00			05/05/21
7/18/2021	AST	Pasco		Shotgun Breaching	8.00			07/26/21
7/23/2021	AST	Pasco		Single Officer Response	48.00			07/26/21
7/28/2021	SJCSO	online		OUF/DF	2.00			08/02/21
6/4/2021	CJTC	Classroom		Patrol Tactics	24.00			09/21/21
9/20/2021	SJCSO	online		Bias Based Profiling	1.00			09/21/21
9/16/2021	Homeland Security	Anacortes		Digital Evidence (BIRDE)	24.00			09/22/21

TRAINING RECORD Peter, Lukas

Classes					Credits/Hours		Training Manager /Unit	
Course Dates	Provider	Location	Class #	Class Title	Hours	Fee	Date Sent to Training Manager	Date Recorded
8-Mar-22	Police One	Online		BBP	1.00		03/14/22	
3/17/2022	Parks	Tacoma		Vessel EVOG	24.00		3/221/22	
3/22/2022	FEMA	Online		IS-100	2.00		04/05/22	
4/4/2022	SJCSO	Online		Civil Process	1.00		04/05/22	
4/5/2022	FEMA	Online		IS-700	4.00		04/06/22	
6/9/2022	Police One	Online		Duty to Intercede	1.00		06/10/22	

TRAINING RECORD Peter, Lukas

Classes					Credits/Hours		Training Manager /Unit	
Course Dates	Provider	Location	Class #	Class Title	Hours	Fee	Date Sent to Training Manager	Date Recorded
28-Feb-23	SJCSO	Online		BBP	1.00			04/04/23
3/6/2023	SJCSO	Online		UOF	2.00			04/04/23
4/13/2023	Dolan	Online		8 Qualities of a Good Detective	3.00			04/27/23
6/23/2023	Pro LE Training	Online		Dark Web	14.00			09/13/23
10/23/2023	NW3C	Online		DF091 Encryption	1.00			10/25/23
10/20/2023	NW3C	Online		White Collar Crimes	2.00			10/25/23
10/11/2023	NW3C	Online		Undercover	1.00			10/25/23
12/13/2023	CJTC	Online		Duty to intervene	3.00			12/13/23

TRAINING RECORD Peter, Lukas

Classes					Credits/Hours		Training Manager /Unit	
Course Dates	Provider	Location	Class #	Class Title	Hours	Fee	Date Sent to Training Manager	Date Recorded
29-Feb-24	SJCSO	Online		Bias Based Profiling	1.00			03/05/24
3/18/2024	SJCSO	Online		UOF	2.00			03/20/24
5/10/2024	WHIA			Conference	20.00			05/13/24
5/30/2024	SJCSO	Online		Bloodborne Pathogens	1.00			06/04/24
8/1/2024	SJCSO	Online		Civil Process	1.00			08/01/24
8/27/2024	TASER			TASER instructor	16.00			09/17/24
9/15/2024	IALEFI	W. Palm Beach		IALEFI Conference	40.00			10/02/24
10/18/2024	CJTC	SJI		Patrol Tactics	24.00			11/04/24

Variance Requests for Basic Law Enforcement Equivalency Academy Attendance

Decision Date	Requesting Agency	Name	Consideration Factors	Employment Status at time of request	Employment Status (today)	Decision - Comments
3/11/2025	San Juan CO	Lukas Peter	The packet was submitted to the commissioners for review. The agency is requesting retroactive certification based on an error in certification during the LMS data migration.	employed full time	employed full time	
12/11/2024	Jefferson CO SO	Eric Morris	Packet was submitted to the commissioners for review. Agency is requesting the attendance in COEA due to prior completion of BLEA and COA. Peace Officer Certification is still valid. Corrections Officers Certification was not issued due to separation occurred prior to CO Certification mandate.	employed full time	employed full time	Approved 8-5 for completion of the COEA. An extension of the agency probation was required. After the completion of the academy a 6-month probation is required and Commissioners will be updated.
3/13/2024	Skamania CO SO	Paul Uminski	Packet was submitted to the commissioners for review. Agency is requesting the attendance in BLEEA due to prior completion of BLEA and COA. Certification expired on 6/7/2023 after separation from Woodland PD on 6/7/2018.	employed full time	employed full time	Denied
3/8/2023	Tulalip Tribal PD	Jasper Bruner	Packet was submitted to the commissioners for review. Agency is requesting the attendance in BLEEA due to prior completion of BLEEA with a certified Tribal agency. Certification expired when employed with a non-certified Tribal PD as the Chief of police, with no break in service.	employed full time	employed full time	Granted – Must complete equivalency academy.
6/8/2022	Lynnwood PD	Aggie Barnwell	Packet was submitted to the commissioners for review. Agency is requesting the previous BLEA training, employment, paid part time employment status, no real break in service and continuous training be reviewed for BLEEA.	employed part-time	employed part-time	Granted – Must complete equivalency academy.
2/23/2022	Newport PD	Jason Roberts	Packet was submitted to the commissioners, due to not being given a conditional offer, or employed, the commissioners did not consider the request.	n/a		Denied
3/10/2021	Port Townsend PD	Trevor Hansen	Packet was presented to the Commissioners: Hansen attended COA and Reserve academy, but has not attend a basic LE academy. Agency is requesting employment, training and prior academy training to be considered.	Reserve		Denied: agency did not attend meeting
12/9/2020	Reardan PD	Christopher Stein	Packet was presented to the Commissioners: the agency is requesting BLEEA based on experience in the field and reserve status.	Reserve		No Vote - The Chair determined the variance was denied.
9/9/2020	Pe Ell PD	Dean Rivers	Packet was presented to the Commissioners: Reserve officer without attending BLEA. Agency is requesting employment and reserve academy to be considered	Reserve - Town Marshal		No Vote - The Chair determined the variance was denied.

Variance Requests for Basic Law Enforcement Equivalency Academy Attendance

12/5/2019	Vancouver PD	Nathan Sanger	His break in service is 7 years; he has been working in a criminal justice in a global capacity the entire time. He has completed the hiring process and will begin employment next month. The agency is asking that you recognize the combination of all of his trainings and experience as that of the full BLEA and allow him to attend the Equivalency.	Conditional Offer – starting 01/2010	Employed	Granted – Must complete equivalency academy.
12/5/2019	Skokomish Tribal Police	Michael Bradshaw	Attended 5 LE type academies; none of these academies are recognized on their own; agency asked to recognize combination of all of his trainings and experience as that of the full BLEA and allow him to attend the Equivalency. He worked 4 years in military LE capacity – 6 year break – then 6 years as a civilian DOD LE officer – then Skokomish Tribe for the past year. He has been working for this certified tribe for over a year and as tribal certification is voluntary, the former chief chose not to address this and the new chief is attempting to bring all of their officers to state standards.	Employed	Employed	Granted – Must complete equivalency academy.
9/12/2019	Des Moines PD	Mark Couey	35 years with the WSP, retired and break in service is 7 years – during those 7 years worked as a limited commission officer for OIC.	Employed	Employed/Certified	Granted – Must complete equivalency academy.
6/6/2019	Sauk Suiattle Tribal PD	Patrick Rogers	14 years LE experience, all with a non-certified tribe; no break in service.	Employed	Employed/Certified	Granted – Must complete equivalency academy.
3/13/2019	Cowlitz Tribal PD	Brandon Molett	BLEA 720 in 2008; 3 years with PD/CSO; 7.5 years with Dept. of VA/Us Marshal's Office; Working 1 year with Tribe, completed FTO.	Employed	Not Employed / Agency terminated prior to academy for disqualifying misconduct.	Granted – Must complete equivalency academy.
12/14/2018	Swinomish PD	Brian Geer	12 year break in service; completed reserve academy in 1994 & 2017; BLEA 720 in 2001.	CSO – Pending Hire		Denied
12/14/2018	Tonasket PD	Anthony Domish	7 year break in service; 14 years WA LE experience & 2 years in Oregon; served as chief in WA.	Conditional Offer	Not employed/Agency planning to contract with Sheriff's Office	Granted – Must complete equivalency academy.
12/14/2018	Cowlitz Tribal PD	Duane G. Lawrence	Completed 440 BLEA in 1993; tribal certified in 2008. 11 break in service due to federal service as criminal investigator. Working 1 year with Tribe – they recently became certified.	Employed	Employed/Certified	Granted – Must complete equivalency academy.
12/14/2018	Cowlitz Tribal PD	William Elliott	21 years LE experience: US Border Patrol, CJTC Equivalency 1989, Oregon State Police and Federal Officer. Working 1 year with Tribe – they recently became certified.	Employed	Employed/Certified	Granted – Must complete equivalency academy.
12/14/2018	Raymond PD	Kyle Pettit	Certified in 2008 – break in service 6.5 years. Handgun and DT Instructor	Employed – now with Pacific County SO	Employed/Certified	Granted – Must complete equivalency academy.

Variance Requests for Basic Law Enforcement Equivalency Academy Attendance

9/12/2018	Federal Way PD	Richard Klein	22 LE veteran with Las Vegas Metro PD; retired in 2012; however was serving in a teaching capacity at the Nevada POST (like CJTC). He holds a Cat III commission in Nevada and if he went back to work in Nevada, he would not be required training.	Employed		Granted – Must complete equivalency academy.
9/12/2018	Sauk-Suiattle TPD	Vanessa Watlamett	Completed recognized Federal Academy; 5 years LE experience working for Yakama Nation. As that Tribe is not a certified Tribe, this request went before the Commission for review.	Employed		Granted – Must complete equivalency academy.
9/12/2018	Newport PD	Todd Aannerud	13 years LE in North Dakota; small break while working for Homeland Security; past 10 years workings as a Federal Police Officer with general authority.	Conditional Offer		Granted – Must complete equivalency academy.
3/14/2018	Port Angeles PD	Sean Ryan	2 years WA; 2 years AZ; Returned WA as reserve – completed FULL Equivalency, served as a just shy of full-time (reserve) officer for PAPD for 9 years while also serving as a CJTC TAC/Firearms instructor for BLEA for 4 years. Requested a waiver of additional training.	Employed		Granted – Was Issued Certification
12/13/2017	Univ. of WA PD	Sean O’Laughlin	PO 2002-2011 – went active duty, break in service required BLEA, completed 6 weeks of BLEA, called active duty again, review of training and experience and input from BLEA staff.	Employed		Granted – Must complete equivalency academy.
6/14/2017	Cheney PD	Nicholas Horn	Reserve Due to his extensive training history, the request was to be allowed to complete the reserve equiv instead of the full reserve academy	Reserve		Granted – Must complete the reserve equivalency process.
12/14/2016	Lake Stevens PD	John Dyer	Requested consideration if his 20+ yrs experience most in WA to exempt him from going to Equivalency (left the state for 3+ years)	Employed		Denied – Required to Attend Equivalency
12/14/2016	DuPont PD	Edward Barnes IV	Completed BLEA in 2004; shortly after went to work as a civilian PO at JBLM, no break in service – requested to recognized training and experience as equivalent and allow Equivalency instead of BLEA	Employed		Granted – Must complete equivalency academy.
9/14/2016	King Co So	Jana Wilson	1. 16+ year LE experience; 2. Current job duties closely relate to LE	Conditional Officer		Granted – Must complete equivalency academy.
6/15/2016	Vahkiakum Co S	Josh Scholten	1. Parks Law Enforcement Academy (720 hours), 2007; 2. AA – Criminal Justice	Conditional Officer		Denied – completed BLEA in 01/2017
6/15/2016	Kettle Falls PD	Crystal Lofts	1. Reserve academy; 2. Certified FTO; 3. Over 15 year’s exp working a combination of reserve and full-time.	Reserve Officer with Conditional offer for FT		Denied
3/9/2016	Nalla Walla Co S	Benjamin Olson	Attended BLEA (720) had a break in service of 6.8 years; worked in Walla Walla County Jail and had duties similar to a road deputy.	Applied for position / not employed		Granted – Must complete equivalency academy.

Variance Requests for Basic Law Enforcement Equivalency Academy Attendance

12/9/2015	Redmond PD	Daniel McNamara	Over 12 years of criminal justice service. Attended full BLEA in IA and worked as full commissioned there in late 90's for over 6 years. In 2003, worked with and for numerous inter-local police taskforces while working with ICE.	Conditional Offer		Granted with Stipulations - Must attend Equivalency & be hired by Redmond PD
12/9/2015	Squaxin Island PD	Brett Fish	Attended BLEA (440) and worked as LEO for Tacoma PD; Took 6 year break then went to work for Squaxin Island; While applying for Tribal Police Certification, it was found that although he had worked for SIPD for 10 years, he had attained a 6 year break before which would have required a full BLEA.	Employed		Granted – Must complete equivalency academy.
3/11/2015	Brier PD	Steven J Fox	14yr expr as a reserve officer. Attended BLEA in 1992	Conditional Offer		Denied
12/10/2014	Bellevue PD	James Montgomery	45 +years of LE training, experience, and education.	Employed		Granted Peace Officer Certification - with no requirements of training.
12/10/2014	Swinomish PD	James Heenan	14+ years of LE experience before leave LE. Returned to LE in 2011, attended reserve academy to work for Upper Skagit PD full-time as well as part-time for Sauk-Suiattle for past 3 years.	Employed		Granted – Must complete equivalency academy.
12/10/2014	Mattawa PD	Robert Doty	29+ years with federal law enforcement service. Specialties included advanced deputy training, fugitive investigations and so on	Conditional Offer		Granted – Must complete equivalency academy.
12/10/2014	Lincoln CSO	Lucas Mallon	Extensive training hours (more than 1000). Worked as a law enforcement officer for Yellowstone Nat'l Park (close comparison to WA General Authority and attended SVCC Parks Academy.	Conditional Offer		Granted – Must complete equivalency academy.
9/10/2014	Seattle PD	Kathleen O'Toole	Newly appointed Chief of Seattle PD with extensive background.	Employed		Granted with Stipulations - Chief O'Toole will complete the newly developed Chief Executive Officers Equivalency Academy.
6/11/2014	WSP	Erick Thomas	1. Sergeant Thomas incurred a 3 year, 7 month, 23 day break in service due to military duty; was certified in 2002 when Certification was enacted and lapsed in 2013. WSP developed a refresher program similar to the program utilized when Troopers return from light duty. However, in Sergeant Thomas' case, they added elements relating to First Level Supervision.			Granted with Stipulations (1) Sergeant Thomas must submit a POCA within 7 days; (2) The Washington State Patrol must provide the WSCJTC with a final status report of Sergeant Thomas' refresher training program no later than 01/30/2015; (3) Upon successful completion of the refresher training program, the WSCJTC will approve the application for Peace Officer Certification.

Variance Requests for Basic Law Enforcement Equivalency Academy Attendance

3/19/2014	Spokane PD	Selby Smith	1. 26 yrs. with DOJ/DEA; 2. MA - Public Admin; BA – CJ; 3. Numerous years of criminal investigations training which included traffic stops, detentions and more; 4. Has been a member of various tasks forces within the Spokane area and participated in executing search and arrest warrants; 5. Certified instructor of law enforcement methods and techniques.	Employed		Granted – Must complete equivalency academy.
12/11/2013	Ocean Shores PD	Kyle Frank	1. Cumulatively met training requirements with WSP Arming Class, WSP CVEO Academy, and 164.5 hours of training during law enforcement employment for Quinault Indian Nation; 2. Bachelor's Degree in Criminal Justice	Not Currently Employed		Denied
9/11/2013	WSP	Barbara Werner	1. Trooper Werner incurred a 4 year, 5 month break in service due to military duty; 2. Trooper Werner had 11 years as a Certified Peace Officer; 3. WSP developed and is in the process of formalizing a refresher program similar to the program utilized when Troopers return from light duty.			Granted with Stipulations: (1) Trooper Werner must submit a Peace Officer Certification Application within 7 days;(2) WSP must provide the WSCJTC with a final status report of Trooper Werner's refresher training program no later than 12/6/2013;(3) Upon successful completion of the refresher training program, the WSCJTC will approve the application for Peace Officer Certification
9/11/2013	West Richland PD	Cruz Garcia Jr.	1. Ten years of service as a Certified Law Enforcement Officer in Washington State; 2. Seven years of experience as an independent military contractor; 3. Mr. Garcia completed over 40 hours of skills based training with West Richland PD.			Granted – Must complete equivalency academy.
9/11/2013	Westport PD	Bradly Staab	1. Parks Law Enforcement Academy (720 hours), 2007; 2. Bachelor's Degree in History from Central Washington University			Denied
3/13/2013	Prosser PD	David Giles	1. Newly hired Chief with combination of training over his 35 years in law enforcement including graduation from the Illinois Police Training Institute (240 hours) and the Florida Dept. of Law Enforcement Lateral Officer Certification Academy (80 hours)			Granted – Must complete equivalency academy.
12/12/2012	Clark County SO	Richard Torres	1. Six year break in service from employment with Vancouver PD, where he was a certified FTO, SWAT Operator and Train the Trainer; 2. Reserve for Clark County SO as a full capacity equivalent of a full-time officer contributing over 380 hours in 2012; 3. MBA			Granted – Must complete equivalency academy.

Variance Requests for Basic Law Enforcement Equivalency Academy Attendance

9/12/2012	Spokane PD	Frank Straub Jr	1. Newly hired Chief with 28 years law enforcement experience; 2. Directly related Bachelor's, Master's, & Doctoral Degrees; 3. Equivalent federal Law enforcement training obtained; 4. Ran the training unit for one of the police agencies he previously belonged to; 5. Taught Criminal Justice at John Jay University			Granted – Must complete equivalency academy.
9/12/2012	Quincy PD	Brent Ashton	Mr. Ashton attended WSP Academy, but did not complete his Field Training (683 hours).			Denied
6/13/2012	NSF Railway Police	Anastasia Czebotar (Allison)	1. Parks Law Enforcement Academy (720 hours), 2005; 2. Seven years as a LE Park Ranger with WA State Parks and Recreation Commission with full police power and authority.			Granted – Must complete equivalency academy.
6/13/2012	WA State DFW	Mark Hillman	1. Parks Law Enforcement Academy (720 hours), 2010; 2. Bachelor's Degree from University of Puget Sound			Granted – Must complete equivalency academy.
6/13/2012	WA State DFW	Jason Stapert	1. Parks Law Enforcement Academy (720 hours), 2006; 2. Bachelor's Degree in Park & Recreation Management			Granted – Must complete equivalency academy.
6/13/2012	WA State DFW	Nicholas Parkert	1. Parks Law Enforcement Academy (720 hours), 2007; 2. Bachelor's Degree from Western Washington University			Granted – Must complete equivalency academy.
6/13/2012	WA State DFW	Douglas King	1. Parks Law Enforcement Academy (720 hours), 2006; 2. Employed part-time as District Security Office for the US Marshal's Service; 3. Degree in Biology from University of Wisconsin.			Granted – Must complete equivalency academy.
12/14/2011	Clark County SO	Thomas Maxfield	1. Seventy-two month break in service from WA State Law Enforcement.			Granted – Must complete equivalency academy.
9/14/2011	Kalispel Tribal PD	Fredrick Warren	1. Sixteen year break in service from WA State Law Enforcement.			Denied - Must attend full 720 hour BLEA
6/8/2011	Tenino PD	Devon Taylor	1. Eleven years of experience as a reserve police officer, nine of which as level III Reserve with Suquamish Tribal Police and Yelm PD; 2. Has been working for Tenino PD for six months and has gone through the agency's field training officer process.			Denied – Attended BLEA 11/2011
3/16/2011	Wentworth County SO	Jerry Hatcher	1. Over sixty month break in service; 2. Fifteen years of law enforcement experience; 3. Approximately 2,132 hours of training; 4. Bachelor's degree, executive level certification, & attendance at Command College and FBI National Academy.			Granted – Must complete equivalency academy.
1/25/2011	Forks PD	Doug Price	1. Over sixty month break in service; 2. WSP Training History: 3,177.95 hours			Granted – Must complete equivalency academy.

Variance Requests for Basic Law Enforcement Equivalency Academy Attendance

9/8/2012	Port Angeles PD	Norman Simmons	1. Twenty-six year career in Federal law enforcement; 2. FLETC Land Management Police Training (365 hours), 1984; 3. FLETC Police Investigator Training (220 hours), 1989; 4. FLETC Land Management Investigator Training Program (220 hours), 1989; 5. FLETC Marine Law Enforcement Training Program (164 hours), 2003; 6. FLETC NOAA Special Agent Training (160 hours), 2004			No Vote - *No conditional offer of employment was given by PAPP
3/10/2010	Marysville PD	Derrick Millet	1. Bachelor of Arts Degree from Seattle University, 1995; 2. Juris Doctorate from Gonzaga University, 1998; 3. US Department of the Treasury, 2000-present			Denied
9/9/2009	Twisp PD	Ryan Marshall	1. 5 yrs. as a Park Ranger for WA State Parks & Recreation; 2. Bachelors from Western Washington University, 1997; 3. WSCJTC Corrections Officer Academy, 1998; 4. Coast Guard Boarding Officer School (200 hours), 2002			Granted – Must complete equivalency academy.
9/10/2008	Colville Tribal PD	Ryan Cox	WSP Academy Graduate, but did not complete FTO program (683 hours), 2008			Granted – Administrative Exemption
6/8/2005	Renton PD	Jeffrey Thurlow	From US Capitol Police			Granted – Must complete equivalency academy.

INTEROFFICE COMMUNICATION

WASHINGTON STATE CRIMINAL JUSTICE TRAINING COMMISSION

TO: WSCJTC Commissioners

FROM: Jennifer Pendray, Coroner/Medical Examiner Program Manager

SUBJECT: New Attendance Policy

DATE: March 4, 2025



Dear Commissioners,

The Coroner/Medical Examiner Attendance Policy was developed to address attendance and credit for Advanced Medicolegal Forensic Investigation Training Courses. These courses provide continuing education for coroners, medical examiners, and medicolegal investigative personnel, as mandated by the Washington State Medicolegal Forensic Investigation Certification (WAC 139-27-040). Continuing education hours are also required for certification through the American Board of Medicolegal Death Investigators (ABMDI), which many of our stakeholders hold.

The ABMDI is a national, not-for-profit, independent professional certification board accredited by the Forensic Specialties Accreditation Board (FSAB), ensuring the highest standards of practice for medicolegal death investigators.

Advanced Medicolegal Forensic Investigation Training Courses offered by WSCJTC are accredited by ABMDI, allowing our courses to satisfy certification requirements for both ABMDI and Washington State. Therefore, it is crucial that these courses provide maximum benefit to our stakeholders. This attendance policy ensures that participants receive continuing education credit even if they cannot attend the entire course which is allowed under ABMDI accreditation.

Please note that this policy does not apply to the Core Medicolegal Forensic Investigation Training Course required for certification under RCW 43.101.480.

Key aspects addressed in this attendance policy include:

- Permitted absences
- Full credit criteria
- Partial credit criteria
- Required notification for absences

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CRIMINAL JUSTICE TRAINING COMMISSION POLICY MANUAL



	Chapter 1 Policy 07 Coroner/Medical Examiner Advanced Medicolegal Forensic Investigation Training Attendance	Effective: XX/XX/XXXX
Authorizing Source: RCW 43.101.480		Applies to: Relevant staff

I. PURPOSE:

The Washington State Criminal Justice Training Commission (WSCJTC) in conjunction with the Washington Association of Coroners and Medical Examiners (WACME) deliver Advanced Medicolegal Forensic Investigation Training during the WACME conference which occurs 1-2 times per year. This policy outlines criteria under which participants may miss a portion of these advanced Medicolegal Forensic Investigation Training sessions and still be eligible to receive full or partial continuing education credit. The goal is to ensure that participants achieve the required learning outcomes while accommodating reasonable circumstances that may prevent full attendance.

II. DEFINITIONS:

Acadis – Online training and registration platform.

Coroner – The elected or appointed official tasked with overseeing the medicolegal system of a county whose principal duty is to investigate death.

Medical Examiner – A physician who is responsible for examining bodies postmortem to determine the cause and manner of death.

Medicolegal Forensic Investigation Training – Training designated to provide tools, resources, and standards to individuals who perform medicolegal death investigations.

Medicolegal Investigative Personnel – Personnel whose role is to investigate any death that falls under the jurisdiction of a Coroner or Medical Examiner’s office including all unnatural, suspicious, or violent deaths.

III. POLICY:

Revised Code of Washington (RCW) [43.101.480](#) and House Bill [1326 \(21-22\)](#) require all elected Coroners, appointed Coroners, persons serving as Coroners, Medical Examiners (C/ME), and all other Medicolegal Investigative Personnel employed by a county Coroner’s or Medical Examiner’s office must successfully complete Medicolegal Forensic Investigation Training. Certification is a condition of continued employment in a Coroner’s or Medical Examiner’s office as specified in [RCW 43.101.480 \(5\)](#). A county in

which mandated personnel have not been certified may have their agency's reimbursement from the death investigations account reduced per [RCW 43.101.480\(6\)](#).

Washington Administrative Code (WAC) [139-27](#) requires Medical Examiners, Coroners, and Medicolegal Investigation Personnel to maintain certification which, in part, is maintained by attending 30 hours of continuing education relevant to medicolegal death investigation over a 3-year period. Advanced Medicolegal Forensic Investigation training developed and delivered by WSCJTC, often in conjunction with WACME, provides continuing education credit towards this goal. This policy applies only to the advanced Medicolegal Forensic Investigation Training course at the WACME conference(s) and to no other WSCJTC Medicolegal Forensic Investigation Training sessions.

A. Attendance Requirements

1. Absences

Absences are permitted under the following conditions, which are all subject to approval by WACME and WSCJTC:

- a. Medical Reasons: Illness or medical appointments that cannot be rescheduled.
- b. Family Emergencies: Situations such as a death in the family or urgent care for a dependent.
- c. Work-Related Obligations: Unavoidable professional duties or emergencies that require immediate attention.
- d. Other Extenuating Circumstances: Situations that are unforeseen and beyond the participant's control.

2. Full Credit

Participants must attend a minimum of 90% of the total course to be eligible for full continuing education credit. This ensures that the majority of course content is covered and learning objectives are met.

3. Partial Credit

Participants may receive partial credit but will only receive credit for the blocks they attended in their entirety. Leaving partway through a block will result in no credit for that block.

B. Notification and Documentation

Participants must notify WSCJTC C/ME Program Manager or Administrative Assistant as soon as possible if they anticipate or experience an absence. Failure to notify WSCJTC program staff of any absence will result in the forfeiture of any credit for the course, regardless of attendance.

Documentation may be required to support the reason for the absence as determined by WSCJTC program staff.

Upon approval of an absence, a diploma (certificate of completion) will be generated in Acadis for each block the participant attended. Participants may use these diplomas toward their continuing education credits required for recertification of Washington State Medicolegal Forensic Investigation Certification.

DRAFT



Washington Association of Coroners and Medical Examiners

March 3, 2025

Criminal Justice Training Commission,

On behalf of the Washington Association of Coroners and Medical Examiners (WACME), this letter is to express acknowledgement and support of the Coroner/Medical Examiner Advanced Medicolegal Forensic Investigation Training Attendance Policy located in the Criminal Justice Training Commission Policy Manual.

Sincerely,

Hayley Thompson

Hayley Thompson, D-ABMDI
President
Washington Association of Coroners and Medical Examiners