



# PROPOSED RULE MAKING

**CR-102 (July 2022)**  
**(Implements RCW 34.05.320)**  
Do NOT use for expedited rule making

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OFFICE OF THE CODE REVISER  
STATE OF WASHINGTON  
FILED

DATE: March 17, 2025

TIME: 2:07 PM

WSR 25-07-084

**Agency:** Washington State Criminal Justice Training Commission

☒ **Original Notice**

☐ **Supplemental Notice to WSR**

☐ **Continuance of WSR**

☒ **Preproposal Statement of Inquiry was filed as WSR 25-01-140 ; or**

☐ **Expedited Rule Making--Proposed notice was filed as WSR \_\_\_\_\_; or**

☐ **Proposal is exempt under RCW 34.05.310(4) or 34.05.330(1); or**

☐ **Proposal is exempt under RCW .**

**Title of rule and other identifying information:** (describe subject) Conditional offers of employment

**Hearing location(s):**

**Date:**

**Time:**

**Location:** (be specific)

**Comment:**

06/11/2025

10:00 am

Washington State Criminal  
Justice Training Commission  
19010 1<sup>st</sup> Ave S, Burien, WA  
98148

Commission Room

**Date of intended adoption:** 06/11/2025 (Note: This is **NOT** the effective date)

**Submit written comments to:**

Name: Lacey Ledford

Address: 19010 1<sup>st</sup> Ave S, Burien, WA 98148

Email: [lacey.ledford@cjtc.wa.gov](mailto:lacey.ledford@cjtc.wa.gov)

Fax:

Other:

By (date) 06/11/2025

**Assistance for persons with disabilities:**

Contact [Lacey Ledford](#)

Phone: 206-670-5813

Fax:

TTY:

Email: [lacey.ledford@cjtc.wa.gov](mailto:lacey.ledford@cjtc.wa.gov)

Other:

By (date) 06/11/2025

**Purpose of the proposal and its anticipated effects, including any changes in existing rules:** Revising 139-07-010 to clarify the background requirements for law enforcement and corrections agencies. .

**Reasons supporting proposal:** The rule change will add language clarifying when a background check does not meet the certification requirements of RCW 43.101.105.

**Statutory authority for adoption:** RCW 43.101.080

**Statute being implemented:** RCW 43.101.080,

**Is rule necessary because of a:**

Federal Law?

☐ Yes ☒ No

Federal Court Decision?

☐ Yes ☒ No

State Court Decision?

☐ Yes ☒ No

If yes, CITATION:

**Agency comments or recommendations, if any, as to statutory language, implementation, enforcement, and fiscal matters:**

**Type of proponent:** ☐ Private ☐ Public ☐ Governmental

**Name of proponent:** (person or organization)

**Name of agency personnel responsible for:**

	Name	Office Location	Phone
Drafting:	Kimberly Bliss	19010 1 <sup>st</sup> Ave S Burien, WA 98148	206-835-7305
Implementation:	Kimberly Bliss	19010 1 <sup>st</sup> Ave S Burien, WA 98148	206-835-7305
Enforcement:	Kimberly Bliss	19010 1 <sup>st</sup> Ave S Burien, WA 98148	206-835-7305

**Is a school district fiscal impact statement required under [RCW 28A.305.135](#)?**

☐ Yes ☒ No

If yes, insert statement here:

The public may obtain a copy of the school district fiscal impact statement by contacting:

Name:

Address:

Phone:

Fax:

TTY:

Email:

Other:

**Is a cost-benefit analysis required under [RCW 34.05.328](#)?**

☐ Yes: A preliminary cost-benefit analysis may be obtained by contacting:

Name:

Address:

Phone:

Fax:

TTY:

Email:

Other:

☒ No: Please explain:

### Regulatory Fairness Act and Small Business Economic Impact Statement

Note: The [Governor's Office for Regulatory Innovation and Assistance \(ORIA\)](#) provides support in completing this part.

#### (1) Identification of exemptions:

This rule proposal, or portions of the proposal, **may be exempt** from requirements of the Regulatory Fairness Act (see [chapter 19.85 RCW](#)). For additional information on exemptions, consult the [exemption guide published by ORIA](#). Please check the box for any applicable exemption(s):

☐ This rule proposal, or portions of the proposal, is exempt under [RCW 19.85.061](#) because this rule making is being adopted solely to conform and/or comply with federal statute or regulations. Please cite the specific federal statute or regulation this rule is being adopted to conform or comply with, and describe the consequences to the state if the rule is not adopted.

Citation and description:

☐ This rule proposal, or portions of the proposal, is exempt because the agency has completed the pilot rule process defined by [RCW 34.05.313](#) before filing the notice of this proposed rule.

☐ This rule proposal, or portions of the proposal, is exempt under the provisions of [RCW 15.65.570](#)(2) because it was adopted by a referendum.

☒ This rule proposal, or portions of the proposal, is exempt under [RCW 19.85.025](#)(3). Check all that apply:

☒ [RCW 34.05.310](#) (4)(b)  
(Internal government operations)

☐ [RCW 34.05.310](#) (4)(e)  
(Dictated by statute)

☐ [RCW 34.05.310](#) (4)(c)  
(Incorporation by reference)

☐ [RCW 34.05.310](#) (4)(f)  
(Set or adjust fees)

☐ [RCW 34.05.310](#) (4)(d)  
(Correct or clarify language)

☐ [RCW 34.05.310](#) (4)(g)  
((i) Relating to agency hearings; or (ii) process requirements for applying to an agency for a license or permit)

☒ This rule proposal, or portions of the proposal, is exempt under [RCW 19.85.025](#)(4) (does not affect small businesses).

☐ This rule proposal, or portions of the proposal, is exempt under RCW \_\_\_\_\_.

Explanation of how the above exemption(s) applies to the proposed rule:

**(2) Scope of exemptions:** *Check one.*

- ☒ The rule proposal is fully exempt (*skip section 3*). Exemptions identified above apply to all portions of the rule proposal.
- ☐ The rule proposal is partially exempt (*complete section 3*). The exemptions identified above apply to portions of the rule proposal, but less than the entire rule proposal. Provide details here (consider using [this template from ORIA](#)):
- ☐ The rule proposal is not exempt (*complete section 3*). No exemptions were identified above.

**(3) Small business economic impact statement:** *Complete this section if any portion is not exempt.*

If any portion of the proposed rule is **not exempt**, does it impose more-than-minor costs (as defined by RCW 19.85.020(2)) on businesses?

- ☐ No Briefly summarize the agency's minor cost analysis and how the agency determined the proposed rule did not impose more-than-minor costs. \_\_\_\_\_
- ☐ Yes Calculations show the rule proposal likely imposes more-than-minor cost to businesses and a small business economic impact statement is required. Insert the required small business economic impact statement here:

The public may obtain a copy of the small business economic impact statement or the detailed cost calculations by contacting:

Name:  
Address:  
Phone:  
Fax:  
TTY:  
Email:  
Other:

**Date:** 3/17/2025

**Name:** Lacey Ledford

**Title:** Rules Coordinator

**Signature:**

