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6 **BEFORE THE CRIMINAL JUSTICE TRAINING COMMISSION**
7 **IN AND FOR THE STATE OF WASHINGTON**

8 In re the Certification of

NO. 21-005

9 **JASON WINDHAM**

STATEMENT OF CHARGES

10 Respondent.
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13 On or about February 4, 2021, JASON WINDHAM, a certified peace officer with
14 the Kent Police Department (KPD), separated from his employing agency after
15 engaging in conduct that failed to meet the ethical and professional standards
16 required of a peace officer and/or disrupted, diminished, or otherwise jeopardized
17 public trust or confidence in the law enforcement profession. This misconduct subjects
18 WINDHAM's peace officer certification to discipline under RCW 43.101.105(3)(j)(iv)
19 and (3)(k). The misconduct is as follows:

20 **COUNT I**

21 On or about November 7, 2020, while attending an off-duty party involving KPD
22 officers, WINDHAM engaged in conduct that failed to meet the ethical and
23 professional standards required of a peace officer and/or disrupted, diminished or
24 otherwise jeopardized public trust or confidence in the law enforcement profession
25 when he: (1) performed oral sex on a female co-worker who did not consent, and/or
26 could not consent, and/or was mentally incapacitated within the meaning of

1 RCW 9A.44.010(7) and therefore incapable of consenting; and/or (2) prevented the
2 female co-worker from leaving the room and/or other people from entering the room
3 where WINDHAM was located. WINDHAM's peace officer certification is subject to
4 discipline under RCW 43.101.105(3)(j)(iv).

5 AND/OR

6
7 **COUNT II**

8 On or about February 4, 2021, WINDHAM separated from KPD after engaging
9 in the misconduct described in Count I. WINDHAM's peace officer certification is
10 subject to discipline under RCW 43.101.105(3)(k).

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12 DATED this 5 day of May 2025.

13 By:

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16 KIMBERLY A. BLISS
17 Assistant Director, Certification
18 Washington State Criminal Justice Training Commission
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