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**BEFORE THE CRIMINAL JUSTICE TRAINING COMMISSION
IN AND FOR THE STATE OF WASHINGTON**

In re the Certification of
MICHAEL LEMONS,

Respondent.

NO. 23-384

STATEMENT OF CHARGES

On or about June 30, 2023, MICHAEL LEMONS (LEMONS), a certified peace officer with the Walla Walla Police Department (WWPD), was terminated by his employer¹ after: (1) knowingly making misleading, deceptive, untrue, or fraudulent representations in the practice of being a peace officer; and/or (2) engaging in conduct that failed to meet the ethical and professional standards required of a peace officer and/or disrupted, diminished or otherwise jeopardized public trust or confidence in the law enforcement profession. Such misconduct subjects LEMONS' peace officer certification to discipline under RCW 43.101.105(2)(d), and/or (3)(j)(iv), and/or (3)(k).

The circumstances are as follows:

Count I

Between May 9 – 12, 2023, LEMONS knowingly made misleading, deceptive, untrue, or fraudulent representations in the practice of being a peace officer.

¹ Following an arbitration decision reversing LEMONS' termination, WWPD was required to rehire LEMONS on or about July 14, 2024. Pursuant to RCW 43.101.380(5), the Commission is authorized to proceed with disciplinary proceedings "regardless of whether an arbitrator or other appellate decision maker overturns the discipline imposed by the officer's employing agency."

1 Specifically, on three separate occasions, LEMONS made false or misleading
2 statements implying that he was unaware of how his patrol vehicle came to be
3 damaged. LEMONS made these false statements to three separate WWPD peace
4 officers, including his sergeant. After making these false or misleading statements,
5 LEMONS was terminated from employment with WWPD on or around June 30, 2023.
6 LEMONS' peace officer certification is subject to mandatory revocation under
7 RCW 43.101.105(2)(d).

8 AND/OR

9 **Count II**

10 Between May 9 – 12, 2023, LEMONS engaged in conduct that failed to meet the
11 ethical and professional standards of a peace officer and/or disrupted, diminished or
12 otherwise jeopardized public trust or confidence in the law enforcement profession by
13 making false or misleading statements to three separate WWPD officers, as described
14 in Count I. This misconduct subjects LEMONS' peace officer certification to discipline
15 under RCW 43.101.105(3)(j)(iv).

16 AND/OR

17 **Count III**

18 On or about June 30, 2023, LEMONS was terminated from employment with
19 WWPD after engaging in the misconduct described in Count II. LEMONS' peace officer
20 certification is subject to discipline under RCW 43.101.105(3)(k).

21 DATED this 13 day of May 2025.

22
23 By:



24
25 **KIMBERLY A. BLISS**
26 Assistant Director, Certification
Washington State Criminal Justice Training Commission