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7 **BEFORE THE CRIMINAL JUSTICE TRAINING COMMISSION**  
8 **IN AND FOR THE STATE OF WASHINGTON**

9 In re the Certification of

10 **JOHN KAYLOR**

11 Respondent.

NO. 23-324

**AMENDED STATEMENT OF  
CHARGES**

12 On or about July 13, 2023, JOHN KAYLOR, a certified peace officer formerly  
13 with the Sumner Police Department (SPD), separated from employment after  
14 engaging in conduct that failed to meet the ethical and professional standards  
15 required of a peace officer and/or disrupted, diminished or otherwise jeopardized  
16 public trust or confidence in the law enforcement profession and/or demonstrated an  
17 inability or unwillingness to uphold his sworn oath to enforce the Constitution and laws  
18 of the United States and the state of Washington. KAYLOR'S peace officer  
19 certification is subject to discipline under RCW 43.101.105(3)(j)(iv) and (3)(k). The  
20 misconduct is as follows:

21 **COUNT I**

22 Between approximately February 2023 to July 2023, KAYLOR engaged in  
23 conduct or a pattern of conduct that failed to meet the ethical and professional  
24 standards required of a peace officer and/or disrupted, diminished or otherwise  
25 jeopardized public trust or confidence in the law enforcement profession when he: (1)  
26 failed to investigate and/or document a report of domestic violence as required by law

1 and SPD policy; and/or (2) improperly deactivated his body-worn camera and failed to  
2 document the deactivation as required by SPD policy; and/or (3) made false or  
3 misleading statements to investigators during an internal investigation interview as  
4 part of OPS 23-0003. Collectively, KAYLOR was found to have violated the following  
5 SPD policies: 308.4, 308.7, 320.1, 320.2, 431.5, 431.6, 431.6.5, and 319.5.9 (a) and  
6 (c). KAYLOR was also found to have engaged in conduct constituting a violation of  
7 RCW 10.99.030. KAYLOR's peace officer certification is subject to discipline under  
8 RCW 43.101.105(3)(j)(iv).

9 AND/OR

## 10 COUNT II

11 Between approximately March 2022 to April 2022, KAYLOR engaged in  
12 conduct or a pattern of conduct that failed to meet the ethical and professional  
13 standards required of a peace officer and/or disrupted, diminished or otherwise  
14 jeopardized public trust or confidence in the law enforcement profession when he: (1)  
15 while coaching his son's little league baseball game, engaged in a heated  
16 confrontation with the umpire that resulted in the Puyallup Police Department being  
17 dispatched to the scene and the game ending early; and/or (2) attempted to work 40  
18 hours within a 48-hour time period, 32 hours of which were non-mandatory overtime  
19 and off-duty work; and/or (3) when questioned by SPD investigators about hours  
20 worked as described in (2), KAYLOR made misleading and/or factually inaccurate  
21 statements; and/or (4) engaged in off-duty employment while on bereavement leave,  
22 contrary to SPD policy; and/or (5) while assisting the Pierce County Sheriff's Office  
23 (PCSO), KAYLOR engaged in conduct that was deemed "unsafe and contrary to  
24 modern police concepts and policies that promote the benefits of time, distance, and  
25 cover," and also failed to write a report documenting his involvement in assisting  
26 PCSO. Collectively, KAYLOR was found to have violated the following SPD policies:

1 319.5.8(i), 1019.1.2, 319.5.9(j), 319.5.5(c), 323.2, 320.1.1, and 319.5.10(a).  
2 KAYLOR's peace officer certification is subject to discipline under  
3 RCW 43.101.105(3)(j)(iv).

4 AND/OR

5 **COUNT III**

6 On or about July 13, 2023, KAYLOR separated from SPD after engaging in the  
7 misconduct described in Counts I and II. KAYLOR's peace officer certification is  
8 subject to discipline under RCW 43.101.105(3)(k).

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10 DATED this 16 day of June 2025.

11 By:

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14 KIMBERLY A. BLISS  
15 Assistant Director, Certification  
16 Washington State Criminal Justice Training Commission  
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