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7 **BEFORE THE CRIMINAL JUSTICE TRAINING COMMISSION**  
8 **IN AND FOR THE STATE OF WASHINGTON**

9 In re the Certification of

10 **JAMES ARNOLD**

11 Respondent.

NO. 23-113

STATEMENT OF CHARGES

13 Between approximately 2021 to 2023, JAMES ARNOLD, a certified peace officer  
14 with the Washington State Patrol (WSP), engaged in conduct including, but not limited  
15 to verbal statements, writings, online posts, recordings, and gestures, involving  
16 prejudice or discrimination against a person on the basis of race, religion, creed, color,  
17 national origin, immigration status, disability, genetic information, marital status, sex,  
18 gender, gender identity, gender expression, age, sexual orientation, or military and  
19 veteran status. ARNOLD also failed to meet the ethical and professional standards of a  
20 peace officer and/or disrupted, diminished or otherwise jeopardized public trust or  
21 confidence in the law enforcement profession and/or demonstrated an inability or  
22 unwillingness to uphold his sworn oath to enforce the Constitution and laws of the United  
23 States and the state of Washington. His certification is subject to discipline under  
24 RCW 43.101.105(3)(h) and (3)(j)(iv).

25 The circumstances are as follows:  
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**COUNT I**

Between approximately 2021 to 2023, ARNOLD engaged in conduct involving prejudice or discrimination against a person on the basis of race, religion, creed, color, national origin, immigration status, disability, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. Specifically, while on-duty as a WSP Sergeant, ARNOLD made inappropriate and/or disparaging statements to subordinate officers involving prejudice or discrimination against people on the basis of sex, gender, gender identity and/or gender expression. ARNOLD's peace officer certification is subject to discipline under RCW 43.101.105(3)(h).

AND/OR


**COUNT II**

Between approximately 2021 to 2023, ARNOLD engaged in conduct and/or a pattern of conduct that failed to meet the ethical and professional standards of a peace officer and/or disrupted, diminished, or otherwise jeopardized public trust or confidence in law enforcement and/or demonstrated an inability or unwillingness to uphold the officer's sworn oath to enforce the Constitution and laws of the United States and the state of Washington. Specifically, while on-duty as a WSP Sergeant, ARNOLD: (1) engaged in the discriminatory conduct described in Count I; and/or (2) made inappropriate, sexually explicit statements and/or gestures to officers, including but not limited to statements about female citizens and arrestees; and/or (3) made violent comments and/or gestures to subordinate officers, including but not limited to making statements concerning his desire to shoot and/or stab people and/or open fire in public establishments; and/or (4) made inappropriate, discomfiting, and/or violent comments and/or gestures toward vulnerable populations, including but not limited to the unhoused

1 and those struggling with mental health and/or addiction issues; and/or (5) sought  
2 and/or encouraged subordinate officers to seek loopholes to circumvent state laws,  
3 including but not limited to laws regarding police pursuits. ARNOLD's peace officer  
4 certification is subject to discipline under RCW 43.101.105(3)(j)(iv).

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6 DATED this 15 day of July 2025.

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8 By:

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11 KIMBERLY A. BLISS  
12 Assistant Director, Certification  
13 Washington State Criminal Justice Training Commission  
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