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**BEFORE THE CRIMINAL JUSTICE TRAINING COMMISSION
IN AND FOR THE STATE OF WASHINGTON**

In re the Certification of
LELAND ALLEN
Respondent.

NO. 23-063
AMENDED STATEMENT OF
CHARGES

On or around March 15, 2023, LELAND ALLEN, a certified peace officer formerly with the Port of Seattle Police Department (POSPD), resigned in lieu of termination after knowingly making misleading, deceptive, untrue, or fraudulent representations in the practice of being a peace officer. Additionally, ALLEN committed sexual harassment as defined by state law. Finally, ALLEN engaged in conduct that failed to meet the ethical and professional standards required of a peace officer and/or disrupted, diminished or otherwise jeopardized public trust or confidence in the law enforcement profession. Such misconduct subjects ALLEN’s peace officer certification to discipline under RCW 43.101.105(2)(d), (3)(f), (3)(j)(iv), and/or (3)(k). The circumstances are as follows:

COUNT I

On or about May 25, 2022, ALLEN knowingly made misleading, deceptive, untrue, or fraudulent representations in the practice of being a peace officer. Specifically, ALLEN omitted information and/or provided false and misleading answers during POSPD’s internal investigation into his misconduct while working as a Teacher

1 Administrator Counselor (TAC) Officer at the Criminal Justice Training Commission
2 (Commission). After making these omissions and/or providing false and misleading
3 statements, ALLEN resigned in lieu of termination with POSPD on or about
4 March 15, 2023. ALLEN's peace officer certification is subject to mandatory revocation
5 under RCW 43.101.105(2)(d).

6 AND/OR

7
8 **COUNT II**

9 Between September 2021 to February 2022, ALLEN committed sexual
10 harassment as defined by state law when, while teaching at the Commission as a TAC
11 Officer, he engaged in unwelcome sexual advances and/or sexually motivated physical
12 contact and/or other verbal or physical conduct or communication of a sexual nature
13 with multiple female recruits under his instruction. ALLEN'S actions created an
14 intimidating, hostile, and/or offensive educational or work environment for these female
15 recruits. ALLEN'S peace officer certification is subject to discipline under
16 RCW 43.101.105(3)(f).

17 AND/OR

18 **COUNT III**

19 Between September 2021 to February 2022, ALLEN engaged in conduct or a
20 pattern of conduct that failed to meet the ethical and professional standards required of
21 a peace officer; disrupted, diminished, or otherwise jeopardized public trust or
22 confidence in the law enforcement profession; and/or demonstrated an inability or
23 unwillingness to uphold his sworn oath to enforce the Constitution and laws of the United
24 States and the state of Washington when he: (1) engaged in the conduct described in
25 Count I; and/or (2) engaged in the conduct described in Count II. ALLEN'S peace officer
26 certification is subject to discipline under RCW 43.101.105(3)(j)(iv).

1 AND/OR

2 **COUNT IV**

3 On or about March 15, 2023, ALLEN separated from employment with the
4 POSPD after engaging in the misconduct described in Counts II and III. ALLEN's peace
5 officer certification is subject to discipline under RCW 43.101.105(3)(k).

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7 DATED this 1 day of December 2025.

8 By: 

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10 _____
11 KIMBERLY A. BLISS
12 Assistant Director, Certification
13 Washington State Criminal Justice Training Commission
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