

2025 Certification Actions



Washington State Criminal Justice Training Commission
Certification Bureau Report

About the Report

This report shows all actions taken against officers' certifications in 2025. The summaries are categorized by the action taken and then ordered by the date of the order imposing certification discipline. For purposes of this report, all certified peace officers are referred to as "officer", regardless of their rank at their respective agencies at the time of the incidents.

For officers who surrendered their certification prior to a Statement of Charges being issued, a section for allegations is shown in place of charges.

Definitions

Revoked: The officer's certification was revoked by the decision of the hearing panel.

Revoked - Summary Judgment: The officer's certification was revoked after the hearing panel determined that there were no disputed material facts, and that revocation was required by law under RCW 43.101.105(2).

Revoked - Default: The officer failed to request a hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2), or the officer otherwise waived their right to a hearing.

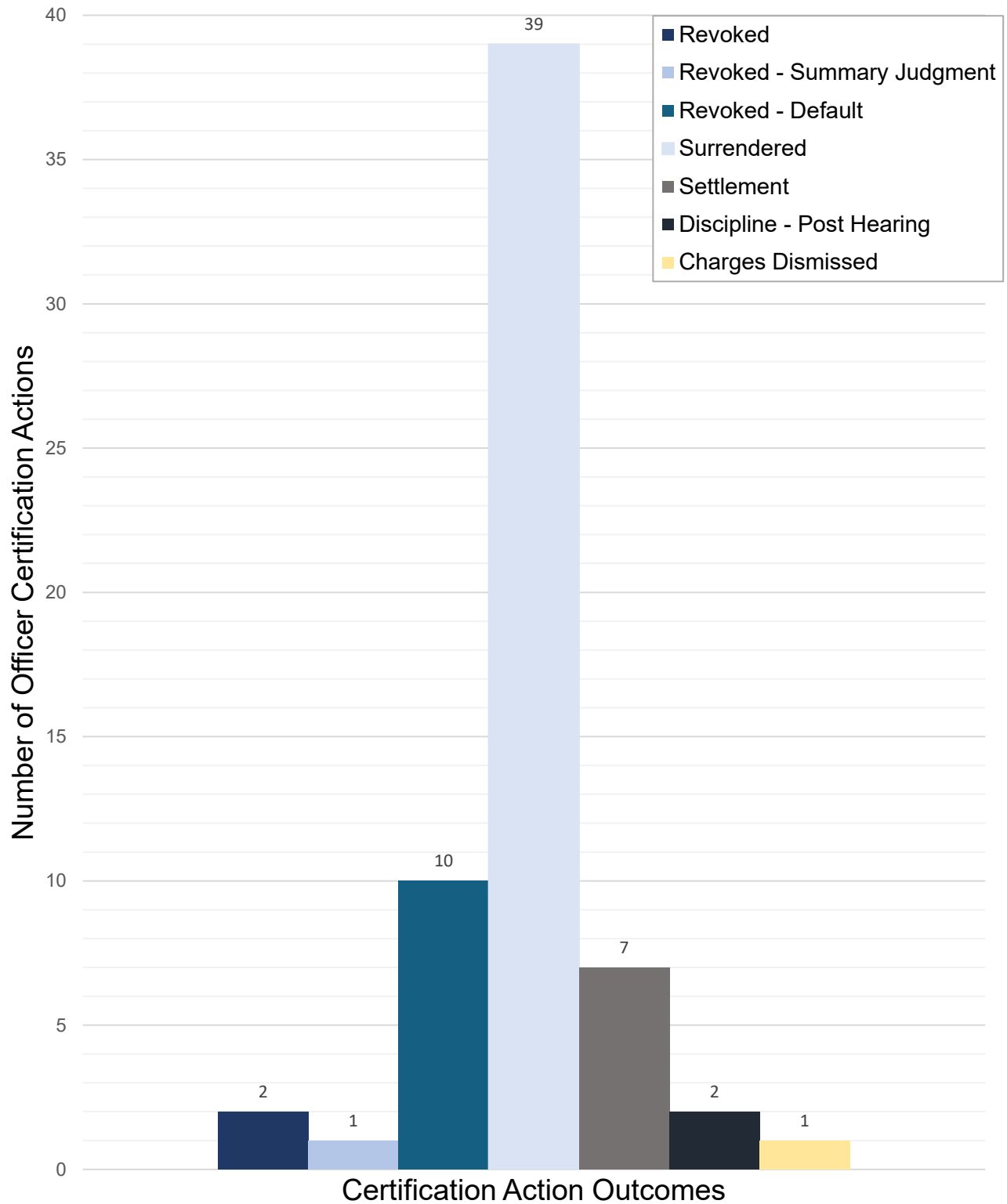
Surrendered: The officer voluntarily surrendered their certification, and the Commission revoked their certification based on their surrender pursuant to RCW 43.101.105(3)(l).

Discipline - Post Hearing: The hearing panel imposed discipline other than revocation, such as suspension, probation and/or retraining.

Settlement: Charges against the officer were resolved pursuant to a settlement agreement and final order. Settlements can involve suspension, probation and/or retraining.

Charges Dismissed: The hearing panel dismissed the charges against the officer, and the officer retained their certification.

2025 Certification Actions



Revoked

Revoked: The officer's certification was revoked by the decision of the hearing panel.

Marroquin, Michael		04/22/2025
Case #	22-064	
Agency	Liberty Lake Police Department	
Charges	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/22-064-Marroquin-Michael	
Summary	The officer resigned in lieu of termination from his agency after being found to have committed witness tampering, knowingly entering false information into his agency's dispatch system, and failing to properly investigate a domestic violence incident. Upon being served with a Statement of Charges, the officer requested an administrative hearing. The hearing panel revoked the officer's certification.	

Forbes, Jon		06/24/2025
Case #	23-224	
Agency	Benton County Bureau of Corrections	
Charges	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/23-224-Forbes-Jon	
Summary	The officer was terminated from his agency after knowingly making false or misleading statements in the practice of being a corrections officer. While off duty, the officer attended a high school sporting event while intoxicated, where he touched a minor and then followed her on social media. The officer made false and/or misleading statements about his level of intoxication, whether he touched the minor, and whether he engaged in further confrontations. He was terminated by his agency. Upon being served with a Statement of Charges, the officer requested an administrative hearing. The hearing panel revoked the officer's certification.	

Revoked - Summary Judgment

Revoked - Summary Judgment: The officer's certification was revoked after the hearing panel determined that there were no disputed material facts, and that revocation was required by law under RCW 43.101.105(2).

Lemons, Michael		12/17/2025
Case #	23-384	
Agency	Walla Walla Police Department	
Charges	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/23-384-Lemons	
Summary	The officer made false or misleading statements on three occasions implying that he was unaware how his patrol car came to be damaged. He was terminated from employment for dishonesty. The commission filed a motion for summary judgment on grounds that there were no disputed material facts for a hearing panel to determine, and that revocation was required by law under RCW 43.101.105(2). The hearing panel granted the motion for summary judgment and issued a final order revoking the officer's certification.	

Revoked - Default

Revoked - Default: The officer failed to request a hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2), or the officer otherwise waived their right to a hearing.

Palaita, Emmanuel		01/14/2025
Case #	23-390	
Agency	King County Department of Adult Detention	
Charges	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.app.box.com/v/23-390-Palaita	
Summary	The officer failed to conduct mandatory security checks and falsified jail records to indicate the security checks were completed. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.	

Lynch, Nathan		01/14/2025
Case #	22-002	
Agency	Port Orchard Police Department	
Charges	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.app.box.com/v/22-002-Lynch-Nathan	
Summary	While under investigation for allegations of an on-duty sexual encounter, the officer attempted to influence or interfere with the investigation by speaking with several witnesses about the investigation, despite receiving orders not to. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.	

Revoked - Default

Everett, Alexander		01/15/2025
Case #	21-042	
Agency	Seattle Police Department	
Charges	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.app.box.com/v/21-042-Everett-Alexander	
Summary	<p>The officer trespassed on U.S. Capitol grounds on January 6, 2021 and downplayed his involvement in, and knowledge of, the riot that occurred. The officer was dishonest with investigators when he falsely reported he was unaware that the political protest he was participating in had developed into an illegal riot and claimed to be unaware he was illegally trespassing. He was terminated from his agency. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>	

Everett, Caitlin		01/15/2025
Case #	21-043	
Agency	Seattle Police Department	
Charges	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.app.box.com/v/21-043-Everett-Caitlin	
Summary	<p>The officer trespassed on U.S. Capitol grounds on January 6, 2021 and downplayed her involvement in, and knowledge of, the riot that occurred. The officer was dishonest with investigators when she falsely reported she was unaware that the political protest she was participating in had developed into an illegal riot and claimed to be unaware she was illegally trespassing. She was terminated from her agency. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, her certification was revoked by default.</p>	

Revoked - Default

Sheppard, Aaron		02/11/2025
Case #	23-070	
Agency	Richland Police Department	
Charges	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.app.box.com/v/23-070-Sheppard-Aaron	
Summary	<p>The officer resigned in lieu of termination from his agency after he solicited a personal or sexual relationship with a citizen while on-duty, purposefully deactivated and/or muted his body-worn camera while investigating, and engaged in an inappropriate personal and/or sexual relationship because of an investigation with a known victim, witness, suspect, or defendant during the pendency of a case. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.</p>	

Brown, Michael		03/12/2025
Case #	21-007	
Agency	King County Sheriff's Office	
Charges	RCW 43.101.105(3)(h) - Discrimination RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.app.box.com/v/21-007-Brown-Michael	
Summary	<p>The officer posted and/or shared images or commentary on social media that endorsed the unnecessary or unlawful use of force by law enforcement against Black civilians and protesters involved in racial justice protests, as well as posted historical photos of violence against anti-war protestors. The agency received over 50 phone complaints regarding these posts. The officer was terminated from his agency. After receiving the Statement of Charges, the officer requested an administrative hearing to defend against the charges but did not appear for his hearing. As a result, his certification was revoked by default.</p>	

Revoked - Default

Saponara, Michael		06/10/2025
Case #	21-031	
Agency	Bothell Police Department	
Charges	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/21-031-Saponara	
Summary	The officer gripped the face of a handcuffed suspect without cause, threatened two suspects with injury or death if they resisted, used homophobic and disability-related slurs when communicating with suspects, and used profanities in an argument with a fellow officer in the presence of civilians. The officer resigned in lieu of termination. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.	

Windham, Jason		07/15/2025
Case #	21-005	
Agency	Kent Police Department	
Charges	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/21-005-Windham	
Summary	While attending an off-duty party, the officer performed nonconsensual oral sex on a female coworker and prevented her from leaving the room. The officer resigned prior to termination from his agency. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.	

Revoked - Default

Taxter, Cliff		08/26/2025
Case #	22-073	
Agency	Kalispel Tribal Public Safety Department	
Charges	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/22-073-Taxter	
Summary	The officer engaged in sexual activity on duty and with an individual he met while working as a police officer. The officer was terminated from his agency. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.	

Trejo, Glen		12/09/2025
Case #	23-364	
Agency	Granger Police Department	
Charges	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(2)(e) - Prohibited from Possessing Weapons RCW 43.101.105(3)(d)(i) - False Statement to the Commission RCW 43.101.105(3)(d)(iii) - Tampering with Evidence or a Witness including Intimidation RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/23-364-Trejo	
Summary	The officer engaged in a sexual relationship on and off duty with an individual he met while working as a police officer. The officer was untruthful during the internal investigation and during his testimony in a civil protection order court hearing related to this matter. The officer additionally interfered with WSCJTC's investigation into his misconduct. The officer was terminated from his agency. After receiving the Statement of Charges, the officer failed to request an adjudicative hearing within the 60-day period required by RCW 43.101.155(1) and WAC 139-06-050(2). Consequently, his certification was revoked by default.	

Surrendered

Surrendered: The officer voluntarily surrendered their certification. For officers who surrendered their certification before a Statement of Charges was issued, the alleged violations are included.

Wheeler, Scott		01/14/2025
Case #	2024-0012946	
Agency	Pierce County Sheriff's Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.app.box.com/v/2024-0012946-Wheeler	
Summary	The officer retired before the completion of four internal affairs investigations into his unsatisfactory job performance and disrespectful treatment of others, all of which were sustained. The officer voluntarily surrendered his certification before WSCJTC initiated a certification investigation.	

Madston, Marvin		01/22/2025
Case #	2025-0000039	
Agency	WA State Liquor and Cannabis Board	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(b) - Administrative Error	
Link	https://cjtc.box.com/v/2025-0000039-Madtson	
Summary	Pursuant to RCW 43.101.095, certain limited authority officers automatically received peace officer certification in July 2023. Depending on their prior training history, such officers, including the respondent, were required to engage in supplemental training. The officer chose not to complete the required training to retain his certification.	

King, Curtis		01/29/2025
Case #	2025-0000020	
Agency	Pasco Police Department	
Allegations	RCW 43.101.105(3)(k) - Separated for Misconduct	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Link	https://cjtc.app.box.com/v/2025-0000020-King	
Summary	The WSCJTC received a Notice of Separation indicating the officer retired while under investigation for misconduct. The officer surrendered his certification before the investigative files were received from his former agency.	

Surrendered

Negrete, Mark		02/19/2025
Case #	21-038	
Agency	Selah Police Department	
Charges	RCW 43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms, Weapons, or Vehicles RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Link	https://cjtc.app.box.com/v/21-038-Negrete-Mark	
Summary	The officer was arrested for DUI after a single-vehicle collision in which he drove off the roadway and damaged property. The officer provided false statements to officers investigating the collision. The officer was terminated. After receiving the Statement of Charges, the officer requested an administrative hearing but subsequently surrendered his certification prior to the hearing.	

Hayden, Mark		03/05/2025
Case #	2024-0012953	
Agency	King County Sheriff's Office	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/2024-0012953-Hayden	
Summary	The officer retired while under investigation for viewing pornography on his work computer. A forensic download of the computer showed that this had occurred throughout a four-year period. The officer voluntarily surrendered his certification prior to the WSCJTC conducting a certification investigation.	

Surrendered

Whelan, Lawrence		03/05/2025
Case #	23-604	
Agency	Steilacoom Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/24-021-Whelan	
Summary	An agency investigation revealed the officer made false or misleading statements to a supervisor, engaged in conduct unbecoming and disobedience or insubordination. The officer was terminated. The officer surrendered his certification prior to the WSCJTC completing a certification investigation.	

Humphrey, Jeffrey		03/12/2025
Case #	23-362	
Agency	Lewis County Sheriff's Office	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/23-362-Humphrey	
Summary	The officer was charged with two counts of Domestic Violence Criminal Trespass. He resigned while under investigation for this and other policy violations. The WSCJTC additionally received a complaint alleging the officer was sexually involved with a suspect in a large drug case in Lewis County. The officer voluntarily surrendered his certification before the completion of a certification investigation.	

Surrendered

Nelson, Jeffrey		03/12/2025
Case #	22-075	
Agency	Auburn Police Department	
Charges	RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms, Weapons, or Vehicles RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Link	https://cjtc.box.com/v/22-075-Nelson-Jeffrey	
Summary	<p>The officer used deadly force against an unarmed civilian. The officer was charged and ultimately convicted of Murder in the Second Degree and Assault in the First Degree. Further, between 2011 and 2019, the officer engaged in a pattern of acts showing an intentional or reckless disregard for the rights of others through numerous use of force incidents that were deemed outside the reasonable standard of care expected of a law enforcement officer. The officer was terminated after his criminal conviction. After receiving the Statement of Charges, the officer requested an administrative hearing but subsequently surrendered his certification after his criminal conviction and sentencing.</p>	

Sanchez-Nunez, Elias		03/26/2025
Case #	2025-0000035	
Agency	Granger Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms, Weapons, or Vehicles RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.app.box.com/v/2025-0000035-Sanchez-Nunez	
Summary	<p>The recruit was released from the Basic Law Enforcement Academy (BLEA) for prohibited conduct, which included sexual harassment and other inappropriate behavior. Upon being released from BLEA, the recruit was found to have a firearm in his dormitory in violation of academy rules. The recruit, who was a certified corrections officer, voluntarily surrendered his certification before the completion of a certification investigation.</p>	

Surrendered

Reece, Terry		04/16/2025
Case #	23-059	
Agency	Longview Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(f) - Sexual Harassment RCW 43.101.105(3)(h) - Discrimination RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.app.box.com/v/23-059-Reece	
Summary	In 2014, the agency disciplined the officer for alleged sexual harassment of a minor while on duty as a school resource officer. In 2023, after media inquiries into the 2014 investigation, the officer retired in lieu of termination. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Urbauer, Bram		04/16/2025
Case #	03-513	
Agency	Port of Seattle Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(h) - Discrimination RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/23-513-Urbauer	
Summary	An agency investigation found that the officer engaged in discrimination and racially motivated harassment. The officer retired in lieu of termination. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Al Salehi, Jafar		04/16/2025
Case #	23-606	
Agency	Seattle Police Department	
Charges	RCW 43.101.105(2)(e) - Prohibited from Possessing Weapons RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Link	https://cjtc.app.box.com/v/23-606-Al-Salehi	
Summary	An agency investigation found that the officer repeatedly contacted and harassed a female citizen online and via text and made false or misleading statements during a criminal investigation related to the harassment. The officer was charged with Domestic Violence Cyberstalking and received a Stalking No-Contact Order prohibiting the possession of firearms. The officer resigned in lieu of termination. After receiving a Statement of Charges, the officer voluntarily surrendered his certification.	

Surrendered

Certain, Ryan		04/23/2025
Case #	22-047	
Agency	Washington State Patrol	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms Weapons, or Vehicles RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/22-047-Certain	
Summary	An agency investigation found that the officer threatened, harassed, and stalked a victim, and that he violated the provisions of a temporary protection order. The officer resigned in lieu of termination. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Kovzun, Vasile		04/29/2025
Case #	22-016	
Agency	Olympia Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/22-016-Kovzun	
Summary	An agency investigation found that the officer interfered with other agency investigations, used his officer status to gain authority for non-department matters, and engaged in unbecoming conduct. The officer resigned in lieu of termination. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Fanning, Eric		05/21/2025
Case #	2024-0012921	
Agency	Washington State Patrol	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/2024-0012921-Fanning	
Summary	The officer resigned during an agency investigation of alleged policy violations. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Surrendered

Swartz, Andrew		05/27/2025
Case #	23-508	
Agency	Seattle Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/23-508-Swartz	
Summary	An agency investigation found evidence that the officer committed domestic violence stalking and utilized an agency system for personal use. The officer was terminated. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Straus, Breanna		06/10/2025
Case #	C22-077	
Agency	Federal Way Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/StrausComplaint	
Summary	An agency investigation found that the officer committed unprofessional conduct by posting and distributing material on social media in violation of agency policy. The officer resigned in lieu of termination. The officer voluntarily surrendered her certification before a Statement of Charges was issued.	

Woolery, Randal		06/10/2025
Case #	2025-0000225	
Agency	Seattle Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/2025-0000225-Woolery	
Summary	The officer retired while being investigated for alleged criminal conduct relating to the solicitation of a sex worker. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Surrendered

Beasley, Jarod		06/16/2025
Case #	23-416	
Agency	Spokane Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(2)(d) - False or Misleading Statements	
Link	https://cjtc.box.com/v/23-416-Beasley	
Summary	The officer resigned during an agency investigation for alleged misconduct and dishonesty in a report related to a use of force incident. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Bryer, Toby		06/16/2025
Case #	2025-0000191	
Agency	Spokane Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/2025-0000191-Bryer	
Summary	The officer resigned during an agency investigation for allegedly developing a sexual relationship with a woman he had met during a domestic violence call. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Kunard, James Jr.		06/16/2025
Case #	22-054	
Agency	Snohomish County Sheriff's Office	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/22-054-Kunard	
Summary	The officer resigned during an agency investigation for alleged insubordination and misconduct. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Surrendered

Raffelson, Nathan		07/01/2025
Case #	2025-0000177	
Agency	Aberdeen Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/2025-0000177-Raffelson	
Summary	An agency investigation found that the officer violated several agency policies, including arriving for duty while intoxicated. The officer was terminated. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Aceves, Anthony		07/08/2025
Case #	21-017	
Agency	Pasco Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(2)(a)(i)(B) - Convicted of a Gross Misdemeanor or Domestic Violence Offense RCW 43.101.105(3)(j)(iii) - Unsafe Practices Involving Firearms, Weapons, or Vehicles RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/21-017-Aceves	
Summary	The officer resigned after a restraining order was issued against him by an agency employee, thus barring him from the agency workplace. The officer was also criminally charged with unlawfully brandishing a weapon. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Johnson, Michael		07/30/2025
Case #	22-052	
Agency	Port Angeles Police Department	
Charges	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Link	https://cjtc.app.box.com/v/22-052-Johnson-Michael	
Summary	An agency investigation found that the officer failed to timely complete a police report for a sexual assault allegation, waiting six weeks and only completing the report upon orders from his superior officer. The agency also found that the officer made false and/or misleading statements during the internal investigation. The officer was terminated. The officer voluntarily surrendered his certification after a Statement of Charges was issued.	

Surrendered

Constantin, Andrei		07/30/2025
Case #	22-068	
Agency	Seattle Police Department	
Charges	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Link	https://cjtc.app.box.com/v/22-068-Constantin	
Summary	<p>An agency investigation found that the officer demonstrated an inability to enforce the Constitution. The officer's social media posts celebrated, justified, trivialized, and/or ridiculed the injuries of civilians involved in Black Lives Matter protests, including injuries caused by law enforcement; suggested an area of Seattle occupied by Black Lives Matter protesters should be "fixed" by "dropping Napalm on it;" celebrated and justified violence toward civilians he believed were affiliated with the activist movement known as "Antifa;" celebrated and trivialized crime, including homicide, in Seattle; justified and trivialized violence between civilians that arose during a dispute about wearing COVID-19 masks; and demeaned Seattle Police Department leadership. The investigation also found that the officer engaged in a pattern of misconduct, including violating investigative detention standards for reasonable suspicion; violated body-worn camera policies; shattered a civilian's window without cause and failed to report it; made false and/or misleading statements during an agency investigation; and failed to use de-escalation tactics. The officer was terminated. After receiving the Statement of Charges, the officer requested an adjudicative hearing. Before the hearing, the officer voluntarily surrendered his certification.</p>	

Conrath, Christopher		07/31/2025
Case #	2025-0000340	
Agency	Spokane Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/2025-0000340-Conrath	
Summary	<p>An agency investigation found that the officer engaged in on-duty sexual relations, dereliction of duty, mishandling of department equipment, conduct unbecoming an officer, and making false and/or misleading statements. The officer resigned in lieu of termination. The officer voluntarily surrendered his certification before a Statement of Charges was issued.</p>	

Surrendered

Whitlock, Justin		08/05/2025
Case #	24-412	
Agency	Kent Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/24-412-Whitlock	
Summary	A complainant alleged the officer made false statements to obtain a search warrant. The agency initiated an investigation into these allegations upon being notified by the WSCJTC. The agency terminated the officer for failing to complete his probationary period while the internal investigation was ongoing. The officer voluntarily surrendered his certification upon completion of the WSCJTC certification investigation and before a Statement of Charges was issued.	

Jernigan, Paul		08/13/2025
Case #	2024-0012858	
Agency	Tacoma Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/2024-0012858-Jernigan	
Summary	The officer communicated with and provided support to a suspect of an armed robbery. He was also alleged to have disseminated body-worn camera footage without a legitimate law enforcement purpose. He was terminated from his agency. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Shaw, Scott		09/03/2025
Case #	2025-0000162	
Agency	Snohomish County Corrections Bureau	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/2025-0000162-Shaw	
Summary	The officer was terminated after an agency investigation found he consistently and repeatedly logged checks that were not ever completed or that were only partially completed. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Surrendered

Poteet, Keith		09/17/2025
Case #	21-065	
Agency	Stillaguamish Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/21-056-Poteet	
Summary	After receiving clear written expectations regarding the time he could leave his patrol area, the officer ignored the expectations on numerous occasions and was insubordinate. He was terminated from his agency for dereliction of duty. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Honcoop, Duane		09/17/2025
Case #	24-270	
Agency	Morton Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/24-270-Honcoop	
Summary	The officer was personally called to a report of domestic violence assault. He failed to properly investigate or document the assault in a report and was allegedly dishonest to investigators about the reason for failing to document the assault. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Ebinger, Sina		09/17/2025
Case #	23-612	
Agency	Seattle Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/23-612-Ebinger	
Summary	The officer arranged for an agency private contractor to pick up trash at her home. The agency determined that the officer was dishonest to several agency personnel and internal affairs about the incident. The officer retired prior to termination. The officer voluntarily surrendered her certification before a Statement of Charges was issued.	

Surrendered

Graham, Samuel		09/17/2025
Case #	2024-0012649	
Agency	Bothell Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/2024-0012649-Graham	
Summary	The officer was found by his agency to have violated several department policies related to theft or unlawful removal of police department property and dishonesty. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Fernandez, Frankie		10/22/2025
Case #	2025-0000347	
Agency	Clyde Hill Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/2025-0000347-Fernandez	
Summary	The officer admitted to his supervisors that he had engaged in sexual activity with a dispatcher. When asked if the conduct occurred on duty, the officer initially said no, but later admitted that it had. The officer resigned from his agency. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Keller, Ryan		11/18/2025
Case #	23-791	
Agency	Sumner Police Department	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/23-791-Keller	
Summary	The officer was found by his agency to have driven a city vehicle while intoxicated, reported to work intoxicated, refused a reasonable suspicion alcohol test, acted with insubordination, and made dishonest statements during the internal affairs investigation. The officer resigned prior to termination. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Surrendered

Croskrey, Thomas		11/18/2025
Case #	2024-0012791	
Agency	Benton County Sheriff's Office	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/2024-0012791Croskrey	
Summary	A complainant alleged the officer, a Sheriff, asked the prosecutor's office to remove one of his subordinate officers from the Brady list so he could promote the officer. An internal department review disclosed no misconduct. The Sheriff later retired and voluntarily surrendered his certification before the conclusion of WSCJTC's investigation.	

Hendershot, Taylor		11/19/2025
Case #	2025-0000277	
Agency	Thurston County Corrections Bureau	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(3)(j)(i) - Committed a Felony RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/2025-0000277-Hendershot	
Summary	The officer had a female guest stay at his house. In the shower, she noticed a covert camera recording her. The officer was arrested for voyeurism. He resigned prior to termination from his agency. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Bass, John		12/09/2025
Case #	24-020	
Agency	Kitsap County Sheriff's Office	
Charges	RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Allegations	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/24-020-Bass-John	
Summary	The officer's agency found that he violated the Department's pursuit policy, was dishonest in his police report and during his internal affairs interview, and failed to supervise the pursuit and investigation. The officer retired from employment. The officer voluntarily surrendered his certification before a Statement of Charges was issued.	

Surrendered

Polonsky, Steven		12/17/2025
Case #	23-121	
Agency	Bremerton Police Department	
Charges	RCW 43.101.105(2)(d) - False or Misleading Statements RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct RCW 43.101.105(3)(l) - Voluntary Surrender of Certification	
Link	https://cjtc.box.com/v/23-121-Polonsky	
Summary	<p>The officer was found by his agency to have made dishonest statements to internal affairs investigators about his conduct related to a criminal trial. In addition, the officer behaved unprofessionally before, during, and after the criminal trial. In a separate incident, while on duty and in uniform, the officer entered the workplace of a community member who previously filed a complaint about him and made disparaging, retaliatory, and/or slanderous remarks about her. Lastly, during a training session for a new records management system, the officer raised his voice and used profanity and abusive language towards the instructor. The officer resigned in lieu of termination. The officer voluntarily surrendered his certification after a Statement of Charges was issued.</p>	

Discipline – Post Hearing

Discipline - Post Hearing: The hearing panel imposed discipline other than revocation, such as suspension, probation and/or retraining.

Babino, Michael		06/05/2025
Case #	22-105	
Agency	Asotin County Sheriff's Office	
Charges	RCW 43.101.105(3)(e) - Excessive Force RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/R22-105-Babino-Michael	
Summary	An agency investigation found that the officer violated several agency policies, including excessive use of force against an individual in custody. After being served with a Statement of Charges, the officer requested a hearing. The hearing panel found the officer used excessive force and violated the ethical and professional standards of a police officer. Pursuant to the hearing panel’s order imposing discipline, the officer received a 30-day suspension of his certification, followed by an 18-month probationary period, along with mandated additional training.	

Klein, Richard		12/17/2025
Case #	23-022	
Agency	Federal Way Police Department	
Charges	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/23-022-Klein-Richard	
Summary	Police recruits at the Washington State Criminal Justice Training Commission alleged the officer, who was a guest instructor, engaged in inappropriate and unwelcome physical contact with two female recruits, commented on female trainees’ bodies, made sexually suggestive jokes, and used derogatory terms against women. After receiving a Statement of Charges, the officer requested a hearing. Pursuant to the hearing panel’s order imposing discipline, the officer received a one-year suspension of his certification, followed by a two-year probationary period, along with mandated additional training.	

Settlement

Settlement: Charges against the officer were resolved pursuant to a settlement agreement and final order. Settlements can involve suspension, probation and/or retraining. Failure to comply with the settlement results in automatic revocation.

Jenson, Kelly		02/25/2025
Case #	R22-154	
Agency	Liberty Lake Police Department	
Charges	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.app.box.com/v/R22-154-Jenson-Kelly	
Summary	<p>The officer failed to properly investigate, document, and enforce the laws violated during a potential domestic violence incident. The officer additionally failed to intervene when he was aware, or reasonably should have been aware, of witness tampering by another officer during the investigation. Lastly, the officer deactivated his body-worn camera during the incident. The agency disciplined the officer by a three-month probationary period and additional training, both of which were successfully completed. The officer was not investigated or disciplined for more than two years, and based on performance, was reinstated to his role as a Field Training Officer. After being served with a Statement of Charges, the WSCJTC and the officer entered into a settlement agreement. Pursuant to that agreement, his certification is subject to probation for three years. As part of the probation, the officer may not receive a sustained finding of misconduct during the probationary period. The officer additionally agreed to complete various trainings, including a WSCJTC domestic violence awareness and investigation course.</p>	

Settlement

Willey, Erin		04/16/2025
Case #	C22-131	
Agency	Lewis County Sheriff's Office	
Charges	RCW 43.101.105(3)(i) - Extremism RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/C22-131-Willey	
Summary	<p>The officer was found to have affiliated with an extremist organization, specifically, an affiliate group of the Proud Boys before becoming a police officer. Further, the officer was found to have engaged in unprofessional conduct by selling apparel associated with the extremist group, filming her then boyfriend's Proud Boys initiation ritual, and failing to disclose her affiliation with the group to her agency. The officer was terminated after an agency investigation. The WSJTC investigation revealed some mitigating circumstances, including that: 1) the conduct occurred before the Proud Boys were generally known to display extremist ideology; 2) the officer distanced herself from the Proud Boys; and 3) the officer had to obtain a harassment restraining order against her former boyfriend. After being served with a Statement of Charges, the WSCJTC and the officer entered into a settlement agreement. Pursuant to that agreement, her certification is subject to probation for four years. As part of the probation, the officer may not receive a sustained finding of misconduct during the probationary period. The officer denounced the Proud Boys organization and affirmed her oath and commitment to unbiased policing. The officer additionally agreed to complete various trainings, including trainings on diversity and cultural competency.</p>	

Settlement

Burress, Thomas		06/09/2025
Case #	22-023	
Agency	Washington State Patrol	
Charges	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct RCW 43.101.105(3)(k) - Separated for Misconduct	
Link	https://cjtc.box.com/v/22-023-Burress-Thomas	
Summary	<p>An agency investigation found that the officer committed five acts of Domestic Violence. The officer was terminated. The officer appealed his termination to the Public Employment Relations Commission, who found that the officer committed two acts of Domestic Violence, including damaging his partner's furniture and phone. The Public Employment Relations Commission reinstated the officer, after finding that the misconduct did not warrant termination. After his reinstatement, the officer participated in a domestic violence behavioral assessment, attended ongoing therapy, completed anger management training, and participated in over 80 hours of training. After being served with a Statement of Charges, the WSCJTC and the officer entered into a settlement agreement. Pursuant to that agreement, his certification is subject to probation for four years. As part of the probation, the officer may not receive a sustained finding of misconduct during the probationary period. The officer must also complete a WSCJTC 12-hour domestic violence course, continue to meet with a therapist, and complete various additional trainings.</p>	

Banks (Carpenter), Breana		06/25/2025
Case #	23-164	
Agency	Pullman Police Department	
Charges	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/23-164-Banks-Breana	
Summary	<p>The officer anonymously sent harassing texts to her chief, spouse and two media outlets intending to embarrass or harm another officer. She also misleadingly told investigators and others that she sent an anonymous email to the officer's chief and/or media outlets as part of her duty to intervene. As part of a last chance agreement, the officer agreed to a fitness for duty evaluation, 160 hours of suspension, and a demotion. After being served with a Statement of Charges, the WSCJTC and the officer entered into a settlement agreement. Pursuant to that agreement, her certification is subject to probation for four years. As part of the probation, the officer may not receive a sustained finding of misconduct during the probationary period. The officer additionally agreed to attend therapy and complete various trainings.</p>	

Settlement

Perez Puga, Daniel		11/25/2025
Case #	23-635	
Agency	Seattle Police Department	
Charges	RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/23-635-Perez-Puga	
Summary	<p>The officer sent threatening, intimidating, demeaning, and harassing text messages to a romantic partner. He received a 15-day disciplinary suspension from his agency and attended counseling. After receiving a Statement of Charges, the officer requested an adjudicative hearing. However, the officer reached a settlement agreement with the WSCJTC before the hearing. The officer agreed to a probationary period of four years during which further misconduct will result in automatic revocation. He must also complete remedial training, including a domestic violence victim impact panel, and meet with a licensed mental health professional at least twice per year for the duration of the probationary period.</p>	

Flack, Michael		12/01/2025
Case #	23-693	
Agency	Snohomish County Sheriff's Office	
Charges	RCW 43.101.105(3)(f) - Sexual Harassment 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/23-693-Flack	
Summary	<p>The WSCJTC received a complaint that the officer sexually harassed another officer and a community member he met while on duty. Specifically, while under investigation for sexually harassing a female coworker, the officer sent unethical, unwanted, and inappropriate messages to the female victim in one of his criminal investigations. After internal investigations, the officer received a combined nine days of suspension, a two-year letter of reprimand, and remedial training. After being served with a Statement of Charges, the WSCJTC and the officer entered into a settlement agreement. Pursuant to the agreement, the officer was disciplined with a five-day suspension of his certification, followed by a five-year probationary period. As part of the probation, the officer may not receive a sustained finding of misconduct during the probationary period. The officer additionally agreed to complete various trainings, including trainings related to sexual harassment prevention.</p>	

Settlement

Camden, Kelly		12/02/2025
Case #	R22-181	
Agency	Yakima County Department of Corrections	
Charges	43.101.105(3)(e) - Excessive Force	
Link	https://cjtc.box.com/v/R22-181-Camden	
Summary	<p>The officer was disciplined by his agency for using excessive force on an inmate at the jail. The officer took the inmate face-down on the floor. The officer slammed the inmate's head into the floor four times, and contended that inmate was attempting to spit on him While the inmate was convicted of assaulting the officer, the agency found that the officer failed to use the least amount of force necessary to control the inmate. The agency suspended the officer for one day and provided remedial use of force training. After being served with a Statement of Charges, the WSCJTC and the officer entered into a settlement agreement. Pursuant to the agreement, the officer was disciplined with a five-day suspension of his certification, followed by a five-year probationary period. As part of the probation, the officer may not receive a sustained finding of misconduct during the probationary period. The officer additionally agreed to complete various trainings, including a 40-hour WSCJTC training on use of force.</p>	

Charges Dismissed

Charges Dismissed: The hearing panel dismissed the charges against the officer, and the officer retained their certification.

Davis, Ryan		12/17/2025
Case #	22-079	
Agency	Issaquah Police Department	
Charges	RCW 43.101.105(3)(g) - Use of Position for Personal Gain RCW 43.101.105(3)(j)(iv) - Unethical or Unprofessional Conduct	
Link	https://cjtc.box.com/v/22-079-Davis-Ryan	
Summary	The officer resigned in lieu of termination from his agency after not successfully passing his Field Training. Months later, the agency was informed that the officer was misrepresenting himself as a police officer to work as private security in a position reserved for employed peace officers. The officer had indicated on the orientation packet for the private security job that he was an employed officer and texted his former police officer ID card to the Loss Prevention Coordinator. After being served with a Statement of Charges, the officer requested a hearing. A majority of the hearing panel found that the preponderance of the evidence did not support the charges against the officer. Accordingly, the charges were dismissed.	