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**BEFORE THE CRIMINAL JUSTICE TRAINING COMMISSION
IN AND FOR THE STATE OF WASHINGTON**

In re the Certification of
MARTIN FRITZ
Respondent.

NO. 23-168
STATEMENT OF CHARGES

On or around September 1, 2023, MARTIN FRITZ, a certified peace officer formerly with the King County Sheriff’s Office (KCSO), separated from employment with the KCSO after engaging in unsafe practices involving a firearm, which indicated a willful or wanton disregard for the safety of persons or property. Additionally, between April 2022 and March 2023, FRITZ engaged in conduct and/or a pattern of conduct that failed to meet the ethical and professional standards required of a peace officer and/or disrupted, diminished, or otherwise jeopardized public trust or confidence in the law enforcement profession. FRITZ’S peace officer certification is subject to discipline under RCW 43.101.105(3)(j)(iii), (3)(j)(iv), and (3)(k). The circumstances are as follows:

Count I

On or around March 29, 2023, FRITZ engaged in unsafe practices involving a firearm, which indicated a willful or wanton disregard for the safety of persons or property. Specifically, while being placed on paid administrative leave for an internal investigation, FRITZ drew and pointed (“lasered”) his loaded duty weapon at two members of the KCSO. FRITZ’S conduct violated the KCSO’s policy governing

1 performance standards (GOM 3.00.020(1)(d) (Performance Standards: Acts in violation
2 of Sheriff's Office directives, rules, policies, or procedures)) because he acted contrary
3 to firearm safety provisions set forth in the KCSO's General Orders Manual. FRITZ'S
4 peace officer certification is subject to discipline under RCW 43.101.105(3)(j)(iii).

5 AND/OR

6 **Count II**

7 On or around March 29, 2023, FRITZ engaged in conduct that failed to meet the
8 ethical and professional standards of a peace officer and/or disrupted, diminished, or
9 otherwise jeopardized public trust or confidence in law enforcement when he engaged
10 in the conduct described in Count I; and/or made unprofessional verbal comments and
11 exhibited unprofessional demeanor, including toward a KCSO Peer Support member,
12 during and after the March 29, 2023 administrative leave meeting referenced in Count
13 I. FRITZ was found to have violated KCSO's Policy GOM 3.00.015(2)(k) (Conduct
14 unbecoming). FRITZ'S peace officer certification is subject to discipline under
15 RCW 43.101.105(3)(j)(iv).

16 AND/OR

17 **Count III**

18 Between April 2022 and January 2023, FRITZ engaged in conduct and/or a
19 pattern of conduct that failed to meet the ethical and professional standards required of
20 a peace officer and/or disrupted, diminished, or otherwise jeopardized public trust or
21 confidence in the law enforcement profession. Specifically, while participating in internal
22 investigations involving another KCSO employee and as the subject of a related internal
23 investigation (IIU2022-287), FRITZ made inaccurate and/or incomplete and/or
24 misleading statements to the KCSO Sheriff and to internal investigation interviewers
25 with the KCSO. FRITZ was found to have violated KCSO Policy GOM 3.00.015(2)(k)

1 (Conduct Unbecoming). FRITZ'S peace officer certification is subject to discipline under
2 RCW 43.101.105(3)(j)(iv).

3 AND/OR

4 **Count IV**

5 On or around September 1, 2023, FRITZ separated from employment with the
6 KCSO after engaging in the misconduct described in Counts I-III. FRITZ'S peace officer
7 certification is subject to discipline under RCW 43.101.105(3)(k).

8 DATED this 12 day of January 2026.

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11 KIMBERLY A. BLISS
12 Assistant Director, Certification
13 Washington State Criminal Justice Training Commission
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