

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26

**BEFORE THE CRIMINAL JUSTICE TRAINING COMMISSION  
IN AND FOR THE STATE OF WASHINGTON**

In re the Certification of  
JOSHUA JACKMAN,  
Respondent.

NO. 2024-0012837  
STATEMENT OF CHARGES

On or about September 16, 2024, JOSHUA JACKMAN, a certified peace officer formerly with the Federal Way Police Department (FWPD), separated from his employment with the FWPD after he engaged in conduct or a pattern of conduct that failed to meet the ethical and professional standards required of a peace officer; disrupted, diminished or otherwise jeopardized public trust or confidence in the law enforcement profession; or demonstrated an inability or unwillingness to uphold the officer’s sworn oath to enforce the Constitution and laws of the United States and the state of Washington. JACKMAN’S peace officer certification is subject to discipline under RCW 43.101.105(3)(j)(iv) and (3)(k). The circumstances are as follows:

**Count I**

On or around September 3, 2024, JACKMAN engaged in conduct that failed to meet the ethical and professional standards required of a peace officer and/or disrupted, diminished or otherwise jeopardized public trust or confidence in the law enforcement profession and/or demonstrated an inability or unwillingness to uphold the officer’s sworn oath to enforce the Constitution and laws of the United States and the state of

1 Washington. Specifically, when responding to a call for service involving allegations of  
2 domestic violence, JACKMAN engaged in conduct constituting a violation of  
3 RCW 10.99.030 when he failed to document the incident with a written report and failed  
4 to arrest the suspect. JACKMAN also engaged in conduct that violated FWPD's policy  
5 requiring officers to obey laws, ordinances, and rules (Code of Conduct 1.1), as well as  
6 FWPD's policies governing responses to domestic violence calls and incident reporting  
7 (Manual of Standards 41.2.8 and Manual of Standards 82.2.2). JACKMAN'S peace  
8 officer certification is subject to discipline under RCW 43.101.105(3)(j)(iv).

9 **Count II**

10 On or about September 16, 2024, JACKMAN separated from employment with  
11 the FWPD after engaging in the misconduct described in Count I. JACKMAN'S peace  
12 officer certification is subject to discipline under RCW 43.101.105(3)(k).

13  
14 DATED this  5  day of February, 2026.

15  
16 By:

17 

18 \_\_\_\_\_  
19 KIMBERLY A. BLISS  
20 Assistant Director, Certification  
21 Washington State Criminal Justice Training Commission  
22  
23  
24  
25  
26