State Mandated Training for

General Authority Washington Peace Officers

Entry-Level Certification Training

Basic training required for initial peace officer certification.

Basic Law Enforcement Training RCW 43.101.200

Personnel initially employed on or after January 1, 1990, shall commence basic training during the first six months of employment unless the basic training requirement is otherwise waived or extended by the commission. Successful completion of basic training is requisite to the continuation of employment of such personnel initially employed on or after January 1, 1990.

***720 hours of one-time training.**

See Chapter 139-05 WAC for more information.

Required Every Year

After a Washington State officer graduates from BLEA and becomes certified, the recurring state-mandated training requirements are as follows:

24-hour In-service Training

Every peace officer certified under RCW 43.101.095 is required to complete a minimum of 24-hours of in-service training annually.

***24 hours of training annually.**

See WAC 139-05-300 for more information.

Crisis Intervention Training RCW 43.101.427

All general authority Washington peace officers must complete a two-hour online crisis intervention course as part of the annual training required.

Course: CIT - 2-HR Annual Online Training

***2 hours of training every year.**

See WAC 139-09-020 for more information

Required Every Three Years

Law Enforcement Training and Community Safety Act RCW 43.101.455

All General Authority Washington Peace Officers. Forty-hours that consist of 24 hours of Patrol Tactics, Violence de-escalation and mental health topics and 16 hours of Cultural and community Centered topics

Course: Patrol Tactics

Course: Cultural and Community Centered– multiple online courses

***40 hours of training every three years**.

See chapter 139-11 WAC for more information.

Gender-based violence—Sexual assault—Training curriculum requirements. RCW 43.101.276

Effective July 2025, this training will satisfy the gender-based violence officer training requirement under RCW 43.101.276. All peace officers shall complete the gender-based violence training at least once every three years.

1.) Training for peace officers working on patrol on a victim-centered, trauma-informed approach to interacting with victims and responding to calls involving sexual violence.
    - All peace officers working on patrol shall complete the training within one year of patrol assignment and at least once every three years thereafter.

Course: Sexual Assault Investigation: Patrol Officer Response to Sexual Assault

***2 hours of training every three years.**

2.) Training for peace officers on a victim-centered, trauma-informed approach to interacting with victims and responding to calls involving gender-based violence
    - All peace officers shall complete the training at least once every three years.

Course: Start by Believing

***3 hours of training every three years.**

Required Phased Training

Crisis Intervention Team 40-hour Training. RCW 43.101.427

General Authority Washington Peace Officers from agencies in regions that are phased into the Trueblood state requirement.

Course: Crisis Intervention Team Training

***40 hours of one-time in-person training.**

Specialized Training Required by Assignment

Sexual assault and gender-based violence—Training for persons investigating RCW 43.101.272

This comprehensive sexual assault training is mandated for officers assigned to regularly investigate sexual assault and other gender-based violence involving adult victims and the highest-ranking supervisors and commanders overseeing those investigations shall complete the training within one year of being assigned.

Course: SAI-VCERT

***29 hours (four days) of one-time online training.**

Domestic violence investigation training. RCW 43.101.428

Officers assigned to regularly investigate domestic violence must complete the training within one year of being assigned or by July 1, 2027, whichever is later.

Course: Domestic Violence Trauma Informed Investigations and Response (DV-TIIR)

***20 hours of one-time training.**

Training for persons investigating child sexual abuse RCW 43.101.224

This is a 4 day (32 hour) multidisciplinary online course for WA State law enforcement investigators, prosecutors, and specialized child interviewers. There are 30 hours of classroom and self-study with 2 hours of pre-course work.

Course: Child Abuse Interviewing & Assessment

***32 hours of one-time training.**

Career-Level Certification

Core training requirements. RCW 43.101.350

All law enforcement personnel initially hired to, transferred to, or promoted to a supervisory or management position. This training has three levels of training.

First Level Supervision Certification
Complete First Level Supervision 40-hour course plus at least 40 additional elective training hours.

Course: First Level Supervision

Middle Management Certification
This class is for those holding middle-management ranks in corrections and law enforcement fields in the state of Washington.

Course: 21st Century Policing Leadership

***Selected applicants will be assigned to a cohort that will receive this training for 3 months.**

***The delivery method for this curriculum will involve pre-course self-study work, 3 days in class a month (totaling 9 days of actual class time), followed by assignments and peer learning calls between courses. A culminating capstone project will be required before credit can be given for completion of this program.**

or

Complete 40 hours of WASPC leadership series training plus 40 additional elective training hours.

Executive Level Certification

Complete a combination of 80 hours of elective leadership courses.

See Career Level Certification or WAC 139-25-110 webpages for more information.